# The CMO Survey

Managing Brand, Growth, and Metrics

UK Firm and Industry Breakout Report

March 2023

London Business School



Leadership Institute



### Managing Brand, Growth, and Metrics

#### The 3rd Edition of The CMO Survey UK, March 2023

This 3<sup>rd</sup> edition of The CMO Survey UK provides the marketing profession with an overview of marketing activities, spending, and performance. As always, the UK Edition allows for a comparison to the study of U.S. marketing leaders that has been running bi-annually since 2008 (see U.S. results at <a href="https://cmosurvey.org/results/">https://cmosurvey.org/results/</a>).

We hope these benchmarks will be useful to you and your company. Special thanks to the marketing leaders that gave their time and good will to make these insights possible.

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### Managing Brand, Growth, and Metrics

#### The 3rd Edition of The CMO Survey UK, March 2023

#### **Survey Sample**

1,325 marketing leaders at UK for-profit companies; 143 responded for a 10.8% response rate—94% of respondents are VP-level or above.

#### **Survey Administration**

The survey was in field from January 10-February 1, 2023. It was administered via email with follow-up reminders.

#### **Survey Reports**

- <u>Topline Report</u> offers an aggregate view of survey results and a summary of key findings.
- Firm and Industry Breakout Report offers survey results by sectors, headcount, and sales.

#### Overview of The CMO Survey® UK

Mission: To collect and disseminate the opinions of marketing leaders in order to predict the future of markets, track marketing excellence, and improve the value of marketing in organizations and society.

Administration: The CMO Survey UK was founded in 2021. Questions repeat to observe trends over time and new questions are added to tap into marketing trends. The survey is an objective source of information about marketing and a non-commercial service dedicated to improving the field of marketing.

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- 21 Rate the degree to which the following ideas related to branding are embraced in your company: Employees are evaluated and rewarded based on how well they deliver our brand promise to customers.
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Topic 1: Macroeconomic Forecasts

#### Are you more or less optimistic about the UK economy compared to last quarter?

N=123	Total	]	Primary Econ	omic Sector		What % o	f your compa	any's sales is	through the Ir	nternet?
		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
3=More	39	12	14	8	5	15	11	5	4	3
	31.7%	32.4%	32.6%	29.6%	31.3%	34.9%	28.2%	23.8%	28.6%	75.0%
2=No Change	22	5	8	5	4	6	9	5	2	0
	17.9%	13.5%	18.6%	18.5%	25.0%	14.0%	23.1%	23.8%	14.3%	0.0%
1=Less	62	20	21	14	7	22	19	11	8	1
	50.4%	54.1%	48.8%	51.9%	43.8%	51.2%	48.7%	52.4%	57.1%	25.0%
Mean	1.81	1.78	1.84	1.78	1.88	1.84	1.79	1.71	1.71	2.50



#### Are you more or less optimistic about the UK economy compared to last quarter?

N=123							In	dustry Secto	or						
	Banking	Communi-	Consumer							Mining			Tech		
	Finance	cations	Packaged	Consumer				Pharma	Manufact-	Construc-	Service	Real	Software	Transpor-	Retail
	Insurance	Media	Goods	Services	Education	Energy	Healthcare	Biotech	uring	tion	Consulting	Estate	Platform	tation	Wholesale
	A	В	С	D	Е	F	G	Н	I	J	K	L	M	N	O
3=More	7	2	4	0	0	3	1	0	4	0	4	0	7	2	5
	31.8%	40.0%	28.6%	0.0%	0.0%	50.0%	25.0%	0.0%	33.3%	0.0%	36.4%	0.0%	36.8%	28.6%	41.7%
2=No Change	2	1	3	1	0	1	0	0	2	1	2	1	3	2	3
	9.1%	20.0%	21.4%	50.0%	0.0%	16.7%	0.0%	0.0%	16.7%	33.3%	18.2%	33.3%	15.8%	28.6%	25.0%
1=Less	13	2	7	1	1	2	3	1	6	2	5	2	9	3	4
	59.1%	40.0%	50.0%	50.0%	100.0%	33.3%	75.0%	100.0%	50.0%	66.7%	45.5%	66.7%	47.4%	42.9%	33.3%
Mean	1.73	2.00	1.79	1.50	1.00	2.17	1.50	1.00	1.83	1.33	1.91	1.33	1.89	1.86	2.08



Topic 1: Macroeconomic Forecasts

#### Are you more or less optimistic about the UK economy compared to last quarter?

N=123			S	ales Revenue	e						Number of E	Employees			
	<£10 million A	£10-25 million B	£26-99 million C	£100-499 million D	£500-999 million E	£1-9.9 billion F	£10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
3=More	7 58.3% cd	1 25.0%	4 18.2% a	7 24.1% a		9 30.0%	5 50.0%	3 42.9%	2 28.6%	10 43.5% f	3 18.8%	7 30.4%	7.1% ch	4 36.4%	9 42.9% f
2=No Change	0 0.0%	1 25.0%	5 22.7%	6 20.7%	3 21.4%	5 16.7%	2 20.0%	1 14.3%	1 14.3%	5 21.7%	4 25.0%	3 13.0%	4 28.6%	0 0.0%	4 19.0%
1=Less	5 41.7%	2 50.0%	13 59.1%	16 55.2%	6 42.9%	16 53.3%	3 30.0%	3 42.9%	4 57.1%	8 34.8%	9 56.3%	13 56.5%	9 64.3%	7 63.6%	8 38.1%
Mean	2.17	1.75	1.59	1.69	1.93	1.77	2.20	2.00	1.71	2.09 f	1.63	1.74	1.43 ch	1.73	2.05 f



Topic 1: Macroeconomic Forecasts

#### Rate your optimism about the U.S. economy on a scale from 0-100 with 0 being the least optimistic.

	Total	]	Primary Econ	omic Sector		What % o	f your compa	any's sales is	through the In	iternet?
Number Mean SD		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
Optimism	123	37	43	27	16	43	39	21	14	4
rating	46.00	45.56	43.78	46.31	52.50	42.82	46.02	44.16	55.36	50.00
	19.38	20.51	19.87	19.02	15.92	18.28	18.79	19.62	20.94	29.44
						d			a	



#### Rate your optimism about the U.S. economy on a scale from 0-100 with 0 being the least optimistic.

							In	dustry Secto	or						
Number	Banking	Communi-	Consumer							Mining			Tech		
Mean	Finance	cations	Packaged	Consumer				Pharma	Manufact-	Construc-	Service	Real	Software	Transpor-	Retail
SD	Insurance	Media	Goods	Services	Education	Energy	Healthcare	Biotech	uring	tion	Consulting	Estate	Platform	tation	Wholesale
	A	В	C	D	Е	F	G	Н	I	J	K	L	M	N	O
Optimism	22	5	14	2	. 1	6	5 4	1	12	. 3	3 11	3	19	7	7 12
rating	43.86	51.00	44.06	40.00	40.00	45.00	43.75	7.36	50.83	35.00	56.18	40.00	46.12	43.57	7 49.17
	22.81	20.12	21.09	28.28		20.49	17.02		18.44	13.23	3 14.30	13.23	20.32	17.25	5 18.20
										1	( j				



#### Rate your optimism about the U.S. economy on a scale from 0-100 with 0 being the least optimistic.

			S	ales Revenue	e						Number of E	mployees			
Number Mean SD	<£10 million	£10-25 million	£26-99 million	£100-499 million	£500-999 million	£1-9.9 billion	£10+ billion	<50	50- 99	100- 499	500- 999	1,000- 2,499	2,500- 4,999	5000- 9999	10,000+
	A	В	С	D	Е	F	G	A	В	С	D	Е	F	G	H
Optimism rating	12 53.33 19.11 d	4 62.00 16.41 D	22 40.33 20.07 g	29 39.18 15.27 aBG	14 48.07 16.38	30 45.96 22.61	10 58.00 15.31 cD	7 50.71 16.69	7 43.57 20.76	23 48.36 21.72	16 40.15 22.16	23 43.26 15.35	14 39.21 12.16 gh	11 54.36 19.63 f	21 51.99 20.46 f



#### Are current inflationary pressures impacting marketing spending levels in your company?

N=123	Total	1	Primary Econ	omic Sector		What % o	of your compa	any's sales is	through the Ir	nternet?
		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
Yes, inflationary pressures are increasing marketing spending levels	17 13.8%	4 10.8%	10 23.3%	2 7.4%	1 6.3%	7 16.3%	4 10.3%	4 19.0%	2 14.3%	0 0.0%
Yes, inflationary pressures are decreasing marketing spending levels	69 56.1%	22 59.5%	22 51.2%	18 66.7%	7 43.8%	21 48.8%	26 66.7%	11 52.4%	7 50.0%	2 50.0%
No	37 30.1%	11 29.7%	11 25.6%	7 25.9%	8 50.0%	15 34.9%	9 23.1%	6 28.6%	5 35.7%	2 50.0%



#### Are current inflationary pressures impacting marketing spending levels in your company?

N=123							In	dustry Secto	or						
	Banking Finance Insurance A	Communications Media B	Consumer Packaged Goods C	Consumer Services D	Education E	Energy F	Healthcare G	Pharma Biotech H	Manufact- uring I	Mining Construc- tion J	Service Consulting K	Real Estate L	Tech Software Platform M	Transpor- tation N	Retail Wholesale O
Yes, inflationary pressures are increasing marketing spending levels	3 13.6% j		0.0%	0.0%		1 16.7%	2 50.0% cM	0 0.0%		66.7%	27.3%	0 0.0%		0.0%	
Yes, inflationary pressures are decreasing marketing spending levels	11 50.0%	2 40.0%			0 0.0%	2 33.3%		1 100.0%	7 58.3%	-	72.7%	2 66.7%			8 66.7%
No	8 36.4% k	20.0%	6 42.9% k		1 100.0% K	3 50.0% k	0.0%	0.0%			0 0.0% acdEfm	1 33.3%	7 36.8% k		



Topic 1: Macroeconomic Forecasts

#### Are current inflationary pressures impacting marketing spending levels in your company?

N=123			S	Sales Revenu	e						Number of I	Employees			
	<£10 million A	£10-25 million B	£26-99 million C	£100-499 million D	£500-999 million E	£1-9.9 billion F	£10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
Yes, inflationary pressures are increasing marketing spending levels	3 25.0%	0 0.0%	4 18.2%			3 10.0%	3 30.0%	0 0.0%	1 14.3%	2 8.7%	4 25.0%	2 8.7%	2 14.3%	3 27.3%	3 14.3%
Yes, inflationary pressures are decreasing marketing spending levels	6 50.0%	2 50.0%	12 54.5%			20 66.7%	5 50.0%	4 57.1%	3 42.9%	11 47.8% h	8 50.0%	10 43.5% h	10 71.4%	6 54.5%	17 81.0% ce
No	3 25.0%	2 50.0%	6 27.3%			7 23.3%	2 20.0%	3 42.9% h	3 42.9% h	10 43.5% H	4 25.0%	11 47.8% fH	2 14.3% e	2 18.2%	1 4.8% abCE



#### For this market, rank your customers' top three priorities (1, 2, 3) over the next 12 months:

#### Low price

	Total	]	Primary Econ	omic Sector		What % o	f your compa	any's sales is	through the Ir	nternet?
		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
1=1st Priority	23 19.5%	6 16.7%	9 21.4%	5 20.0%	3 20.0%	10 24.4%	6 15.8%	3 15.0%	3 23.1%	1 25.0%
2=2nd Priority	15 12.7%	5 13.9%	5 11.9%	3 12.0%	2 13.3%	3 7.3% e	6 15.8%	3 15.0%	1 7.7%	2 50.0% a
3=3rd Priority	14 11.9%	5 13.9%	4 9.5%	5 20.0%	0 0.0%	2 4.9%	5 13.2%	4 20.0%	2 15.4%	1 25.0%
Mean	1.83	1.94	1.72	2.00	1.40	1.47	1.94	2.10	1.83	2.00



#### For this market, rank your customers' top three priorities (1, 2, 3) over the next 12 months:

#### Low price

							In	dustry Secto	or						
	Banking	Communi-	Consumer							Mining			Tech		_
	Finance	cations	Packaged	Consumer				Pharma	Manufact-	Construc-	Service	Real	Software	Transpor-	Retail
	Insurance	Media	Goods	Services	Education	Energy	Healthcare	Biotech	uring	tion	Consulting	Estate	Platform	tation	Wholesale
	A	В	С	D	Е	F	G	Н	I	J	K	L	M	N	O
1=1st Priority	6	0	4	0	0	1	0	0	1	1	1	1	4	2	1
	27.3%	0.0%	28.6%	0.0%	0.0%	20.0%	0.0%	0.0%	8.3%	50.0%	9.1%	33.3%	21.1%	33.3%	9.1%
2=2nd Priority	2	2	3	1	0	0		0		1	1	0	2	1	1
	9.1%	50.0%		50.0%	0.0%	0.0%	0.0%	0.0%	8.3%	50.0%	9.1%	0.0%	10.5%	16.7%	9.1%
	b	a													
3=3rd Priority	3	0	1	0	0	0	1	0	3	0	1	0	1	1	3
	13.6%	0.0%	7.1%	0.0%	0.0%	0.0%	25.0%	0.0%	25.0%	0.0%	9.1%	0.0%	5.3%	16.7%	27.3%
Mean	1.73	2.00	1.63	2.00		1.00	3.00		2.40	1.50	2.00	1.00	1.57	1.75	2.40



#### For this market, rank your customers' top three priorities (1, 2, 3) over the next 12 months:

#### Low price

			S	sales Revenue	e						Number of E	Employees			
	<£10 million	£10-25 million	£26-99 million	£100-499 million	£500-999 million	£1-9.9 billion	£10+ billion	<50	50- 99	100- 499	500- 999	1,000- 2,499	2,500- 4,999	5000- 9999	10,000+
	A	В	С	D	Е	F	G	A	В	C	D	Е	F	G	H
1=1st Priority	1 8.3%	0 0.0%	6 27.3%	4 14.8%	4 28.6%	7 25.0%	1 11.1%	1 14.3%	2 28.6%	7 31.8%	0 0.0%	5 23.8%	2 14.3%	1 9.1%	4 21.1%
									d	d	bce	d			
2=2nd Priority	2	1	4	3	2	0	3	2	1	5	4	0	0	1	2
	16.7%	25.0%	18.2%	11.1%	14.3%	0.0%	33.3%	28.6%	14.3%	22.7%	25.0%	0.0%	0.0%	9.1%	10.5%
	f	f	f		f	abceG	F	ef		e	e	acd	a		
3=3rd Priority	1	0	0	6	2	4	1	0	0	3	1	2	4	1	3
	8.3%	0.0%	0.0%	22.2%	14.3%	14.3%	11.1%	0.0%	0.0%	13.6%	6.3%	9.5%	28.6%	9.1%	15.8%
			d	c											
Mean	2.00	2.00	1.40 d	2.15 c		1.73	2.00	1.67	1.33	1.73	2.20	1.57	2.33	2.00	1.89



#### For this market, rank your customers' top three priorities (1, 2, 3) over the next 12 months:

#### **Superior product quality**

	Total	]	Primary Econ	omic Sector		What % o	f your compa	any's sales is	through the Ir	nternet?
		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
1=1st Priority	38 32.2%	11 30.6%	14 33.3% d	12 48.0% d	1 6.7% bc	15 36.6%	12 31.6%	6 30.0%	3 23.1%	50.0%
2=2nd Priority	22 18.6%	7 19.4%	7 16.7%	6 24.0%	2 13.3%	7 17.1%	8 21.1%	6 30.0%	1 7.7%	0 0.0%
3=3rd Priority	17 14.4%	8 22.2% b	2 4.8% a	4 16.0%	3 20.0%	3 7.3%	7 18.4%	4 20.0%	2 15.4%	1 25.0%
Mean	1.73	1.88	1.48 d	1.64	2.33 b	1.52	1.81	1.88	1.83	1.67



#### For this market, rank your customers' top three priorities (1, 2, 3) over the next 12 months:

#### **Superior product quality**

							In	dustry Secto	or						
	Banking Finance Insurance A	Communications Media B	Consumer Packaged Goods C	Consumer Services D	Education E	Energy F	Healthcare G	Pharma Biotech H	Manufact- uring I	Mining Construc- tion J	Service Consulting K	Real Estate L	Tech Software Platform M	Transpor- tation N	Retail Wholesale O
1=1st Priority	8 36.4%		7 50.0%	0 0.0%	1 100.0%	1 20.0%	1 25.0%	0.0%	4 33.3%	0.0%	-	0 0.0%	6 31.6%	1 16.7%	5 45.5%
2=2nd Priority	3 13.6% hl			50.0% k	0 0.0%	2 40.0% k	0 0.0%	1 100.0% aKo	3 25.0%	0.0%		2 66.7% ak	4 21.1%	1 16.7%	9.1% h
3=3rd Priority	3 13.6%	1 25.0%	2 14.3%	0 0.0%	0 0.0%	0 0.0%	-	0.0%	3 25.0%	0.0%	_	1 33.3%	4 21.1%	1 16.7%	9.1%
Mean	1.64	2.00	1.62	2.00	1.00	1.67	1.00	2.00	1.90		1.50	2.33	1.86	2.00	1.43



#### For this market, rank your customers' top three priorities (1, 2, 3) over the next 12 months:

#### **Superior product quality**

			S	sales Revenue	e						Number of E	Employees			
	<£10 million	£10-25 million	£26-99 million	£100-499 million	£500-999 million	£1-9.9 billion	£10+ billion	<50	50- 99	100- 499	500- 999	1,000- 2,499	2,500- 4,999	5000- 9999	10,000+
	A	В	С	D	Е	F	G	A	В	C	D	Е	F	G	Н
1=1st Priority	3 25.0% b	4 100.0% acdeFg	8 36.4% b	44.4%	28.6% b	5 17.9% Bd	1 11.1% b	2 28.6%	2 28.6%	8 36.4%	7 43.8%	8 38.1%	6 42.9%	2 18.2%	3 15.8%
2=2nd Priority	3 25.0%	0 0.0%	3 13.6%	4 14.8%	1 7.1%	10 35.7%	1 11.1%	2 28.6%	3 42.9% d	5 22.7%	6.3% b	9.5%	3 21.4%	3 27.3%	3 15.8%
3=3rd Priority	1 8.3%	0 0.0%	4 18.2%	4 14.8%	7.1%	4 14.3%	3 33.3%	1 14.3%	1 14.3%	4 18.2%	2 12.5%	1 4.8%	3 21.4%	1 9.1%	4 21.1%
Mean	1.71	1.00	1.73	1.60	1.50	1.95	2.40	1.80	1.83	1.76	1.50	1.36 h	1.75	1.83	2.10 e



#### For this market, rank your customers' top three priorities (1, 2, 3) over the next 12 months:

#### **Superior innovation**

	Total	]	Primary Econ	omic Sector		What % o	f your compa	any's sales is	through the Ir	iternet?
		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
1=1st Priority	7 5.9%	4 11.1%	2 4.8%	1 4.0%	0 0.0%	2 4.9%	2.6% c	4 20.0% b	0 0.0%	0 0.0%
2=2nd Priority	7 5.9%	3 8.3%	4 9.5%	0 0.0%	0 0.0%	2 4.9%	4 10.5%	0 0.0%	0 0.0%	0 0.0%
3=3rd Priority	13 11.0%	4 11.1%	4 9.5%	5 20.0%	0 0.0%	2 4.9%	7 18.4%	4 20.0%	0 0.0%	0 0.0%
Mean	2.22	2.00	2.20	2.67		2.00	2.50	2.00		



#### For this market, rank your customers' top three priorities (1, 2, 3) over the next 12 months:

#### **Superior innovation**

							In	dustry Secto	or						
	Banking	Communi-	Consumer							Mining			Tech		
	Finance	cations	Packaged	Consumer				Pharma	Manufact-	Construc-	Service	Real	Software	Transpor-	Retail
	Insurance	Media	Goods	Services	Education	Energy	Healthcare	Biotech	uring	tion	Consulting	Estate	Platform	tation	Wholesale
	A	В	С	D	Е	F	G	Н	I	J	K	L	M	N	0
1=1st Priority	0	1	0	0	0	1	1	0	1	0	1	0	2	0	0
	0.0%	25.0%	0.0%	0.0%	0.0%	20.0%	25.0%	0.0%	8.3%	0.0%	9.1%	0.0%	10.5%	0.0%	0.0%
	bfg	a				a	a								
2=2nd Priority	0	0	0	0	0	1	0	0	2	0	2	0	2	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	20.0%	0.0%	0.0%	16.7%	0.0%	18.2%	0.0%	10.5%	0.0%	0.0%
	fk					a					a				
3=3rd Priority	2	0	4	0	-	1	0	0	2	0		0	3	0	1
	9.1%	0.0%	28.6%	0.0%	0.0%	20.0%	0.0%	0.0%	16.7%	0.0%	0.0%	0.0%	15.8%	0.0%	9.1%
Mean	3.00	1.00	3.00			2.00	1.00		2.20		1.67		2.14		3.00



#### For this market, rank your customers' top three priorities (1, 2, 3) over the next 12 months:

#### **Superior innovation**

			S	Sales Revenue	e						Number of E	Employees			
	<£10 million	£10-25 million	£26-99 million	£100-499 million	£500-999 million	£1-9.9 billion	£10+ billion	<50	50- 99	100- 499	500- 999	1,000- 2,499	2,500- 4,999	5000- 9999	10,000+
	A	В	C	D	E	F	G	A	В	C	D	E E	F	G	H
1=1st Priority	2 16.7%	0 0.0%	1 4.5%	1 3.7%	1 7.1%	1 3.6%	1 11.1%	1 14.3%	1 14.3%	1 4.5%	1 6.3%	0 0.0%	1 7.1%	0 0.0%	2 10.5%
2=2nd Priority	1 8.3%	0 0.0%	1 4.5%	2 7.4%		0 0.0% e	0 0.0%	1 14.3%	1 14.3%	0 0.0% g	1 6.3%	1 4.8%	7.1%	2 18.2% c	0 0.0%
3=3rd Priority	2 16.7%	0 0.0%	1 4.5%	3 11.1%	2 14.3%	4 14.3%	1 11.1%	0 0.0%	1 14.3%	1 4.5%	1 6.3%	4 19.0%	0 0.0% g	3 27.3% f	3 15.8%
Mean	2.00		2.00	2.33	2.20	2.60	2.00	1.50 e	2.00	2.00	2.00	2.80 af	1.50 e	2.60	2.20



#### For this market, rank your customers' top three priorities (1, 2, 3) over the next 12 months:

#### **Excellent service**

	Total	]	Primary Econ	omic Sector		What % o	f your compa	any's sales is	through the Ir	nternet?
		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
1=1st Priority	24 20.3%	6 16.7% D	8 19.0% D	1 4.0% D	9 60.0% ABC	7 17.1% d	6 15.8% d	3 15.0%	6 46.2% ab	1 25.0%
2=2nd Priority	25 21.2%	8 22.2%	9 21.4%	5 20.0%	3 20.0%	12 29.3%	7 18.4%	2 10.0%	2 15.4%	2 50.0%
3=3rd Priority	18 15.3%	4 11.1%	8 19.0%	4 16.0%	2 13.3%	8 19.5%	4 10.5%	3 15.0%	1 7.7%	1 25.0%
Mean	1.91	1.89	2.00	2.30 d	1.50 c	2.04 d	1.88	2.00	1.44 a	2.00



#### For this market, rank your customers' top three priorities (1, 2, 3) over the next 12 months:

#### **Excellent service**

							In	dustry Secto	or						
	Banking	Communi-	Consumer							Mining			Tech		
	Finance	cations	Packaged	Consumer	F1	г	TT 1.1	Pharma	Manufact-	Construc-	Service	Real	Software	Transpor-	Retail
	Insurance A	Media B	Goods C	Services D	Education E	Energy F	Healthcare G	Biotech H	uring I	tion J	Consulting K	Estate L	Platform M	tation N	Wholesale O
1=1st Priority	5	1	0	1	0	1	2	1	3	0	4	0	1	2	3
	22.7%	25.0%	0.0%	50.0%	0.0%	20.0%	50.0%	100.0%	25.0%	0.0%	36.4%	0.0%	5.3%	33.3%	27.3%
			dgHkno	С			cm	CM			cm		gHk	c	c
2=2nd Priority	5	0	2	0	0	0	0	0	3	1	2	1	6	2	3
	22.7%	0.0%	14.3%	0.0%	0.0%	0.0%	0.0%	0.0%	25.0%	50.0%	18.2%	33.3%	31.6%	33.3%	27.3%
3=3rd Priority	4	1	2	1	0	1	0	0	0	1	2	1	2	1	1
·	18.2%	25.0%	14.3%	50.0%	0.0%	20.0%	0.0%	0.0%	0.0%	50.0%	18.2%	33.3%	10.5%	16.7%	9.1%
				i					dj	i					
Mean	1.93	2.00	2.50	2.00		2.00	1.00	1.00	1.50	2.50	1.75	2.50	2.11	1.80	1.71
			i						c						



#### For this market, rank your customers' top three priorities (1, 2, 3) over the next 12 months:

#### **Excellent service**

			S	sales Revenue	e						Number of E	Employees			
	<£10 million	£10-25 million	£26-99 million	£100-499 million	£500-999 million	£1-9.9 billion	£10+ billion	<50	50- 99	100- 499	500- 999	1,000- 2,499	2,500- 4,999	5000- 9999	10,000+
	A	В	С	D	E	F	G	A	В	С	D	Е	F	G	H
1=1st Priority	2 16.7%	0 0.0%	9.1% g	4 14.8%	3 21.4%	8 28.6%	4 44.4% c	0 0.0%	0 0.0%	3 13.6%	4 25.0%	4 19.0%	3 21.4%	5 45.5%	5 26.3%
2=2nd Priority	0 0.0% bd	2 50.0% ag	4 18.2%	9 33.3% a	21.4%	7 25.0%	0 0.0% b	0 0.0%	0 0.0%	4 18.2%	5 31.3%	8 38.1% g	5 35.7% g	0 0.0% ef	3 15.8%
3=3rd Priority	3 25.0% d	0 0.0%	9 40.9% Dfg	0 0.0% aCf	14.3%	4 14.3% cd	0 0.0% c	2 28.6%	0 0.0%	3 13.6%	3 18.8%	9.5%	2 14.3%	3 27.3%	2 10.5%
Mean	2.20	2.00	2.47 Df	1.69 C		1.79 c	1.00	3.00		2.00	1.92	1.86	1.90	1.75	1.70



#### For this market, rank your customers' top three priorities (1, 2, 3) over the next 12 months:

#### **Trusting relationship**

	Total	1	Primary Econ	omic Sector		What % o	of your compa	any's sales is	through the In	iternet?
		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
1=1st Priority	12 10.2%	4 11.1%	5 11.9%	3 12.0%	0 0.0%	3 7.3%	6 15.8%	3 15.0%	0 0.0%	0 0.0%
2=2nd Priority	30 25.4%	9 25.0%	12 28.6%	3 12.0% d	6 40.0% c	12 29.3%	7 18.4% d	3 15.0% d	7 53.8% bc	0 0.0%
3=3rd Priority	21 17.8%	7 19.4%	10 23.8%	2 8.0%	2 13.3%	13 31.7% c	5 13.2%	1 5.0% a	2 15.4%	0 0.0%
Mean	2.14	2.15	2.19	1.88	2.25	2.36 c	1.94	1.71 a	2.22	



#### For this market, rank your customers' top three priorities (1, 2, 3) over the next 12 months:

#### **Trusting relationship**

							In	dustry Secto	or						
	Banking Finance Insurance A	Communications Media B	Consumer Packaged Goods C	Consumer Services D	Education E	Energy F	Healthcare G	Pharma Biotech H	Manufact- uring I	Mining Construc- tion J	Service Consulting K	Real Estate L	Tech Software Platform M	Transpor- tation N	Retail Wholesale O
1=1st Priority	9.1%	0	3		0	0.0%	0	0.0%		50.0% o	2 18.2%	0.0%	2 10.5%	1 16.7%	0 0.0% j
2=2nd Priority	9 40.9% c	1 25.0%	1 7.1% aeg		_	2 40.0%	75.0% cimn	0.0%				0 0.0%	3 15.8% g	0 0.0% eg	3 27.3%
3=3rd Priority	6 27.3% c		0 0.0% aHkl	0.0%		0.0%		1 100.0% Cn		0.0%		33.3% c	4 21.1%	0 0.0% h	2 18.2%
Mean	2.24 c	2.50	1.25 aio		2.00	2.00	2.00	3.00	2.33 c		2.11	3.00	2.22	1.00	2.40 c



#### For this market, rank your customers' top three priorities (1, 2, 3) over the next 12 months:

#### **Trusting relationship**

			S	ales Revenue	e						Number of E	Employees			
	<£10	£10-25	£26-99	£100-499	£500-999	£1-9.9	£10+		50-	100-	500-	1,000-	2,500-	5000-	_
	million	million	million	million	million	billion	billion	< 50	99	499	999	2,499	4,999	9999	10,000+
	A	В	С	D	E	F	G	A	В	С	D	Е	F	G	H
1=1st Priority	1	0	2	2	2	4	1	2	0	1	2	1	0	2	4
	8.3%	0.0%	9.1%	7.4%	14.3%	14.3%	11.1%	28.6% f	0.0%	4.5%	12.5%	4.8%	0.0% a	18.2%	21.1%
2=2nd Priority	4	0	7	4	3	8	3	1	1	4	4	7	2	3	7
	33.3%	0.0%	31.8%	14.8%	21.4%	28.6%	33.3%	14.3%	14.3%	18.2%	25.0%	33.3%	14.3%	27.3%	36.8%
3=3rd Priority	1	2	2	8	1	6	1	0	3	6	4	5	1	1	1
	8.3%	50.0% c	9.1% b	29.6%	7.1%	21.4%	11.1%	0.0%	42.9% h	27.3%	25.0%	23.8%	7.1%	9.1%	5.3% b
Mean	2.00	3.00	2.00	2.43	1.83	2.11	2.00	1.33 bce	2.75 ah	2.45 ah	2.20	2.31 ah	2.33	1.83	1.75 bce



#### For this market, rank your customers' top three priorities (1, 2, 3) over the next 12 months:

#### **Customer experience**

	Total	]	Primary Econ	omic Sector		What % of your company's sales is through the Intern							
		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E			
1=1st Priority	10 8.5%	2 5.6%	3 7.1%	3 12.0%	2 13.3%	2 4.9%	5 13.2%	1 5.0%	1 7.7%	0 0.0%			
2=2nd Priority	15 12.7%	3 8.3%	5 11.9%	5 20.0%	2 13.3%	5 12.2%	5 13.2%	4 20.0%	1 7.7%	0 0.0%			
3=3rd Priority	23 19.5%	6 16.7% d	8 19.0% d	2 8.0% D	7 46.7% abC	8 19.5%	7 18.4%	1 5.0% d	5 38.5% c	1 25.0%			
Mean	2.27	2.36	2.31	1.90	2.45	2.40	2.12	2.00	2.57	3.00			



#### For this market, rank your customers' top three priorities (1, 2, 3) over the next 12 months:

#### **Customer experience**

	Industry Sector															
	Banking	Communi- cations	Consumer	Consumer	Mining  Pharma Maniforta Comition Book									Tech		
	Finance Insurance A	Media B	Packaged Goods C	Services D	Education E	Energy F	Healthcare G	Pharma Biotech H	Manufact- uring I	Construc- tion J	Service Consulting K	Real Estate L	Software Platform M	Transpor- tation N	Retail Wholesale O	
1=1st Priority	1 4.5% dL	1 25.0%	0 0.0% dL	50.0%		0.0%		0.0%	0 0.0% dL	0.0%		2 66.7% ACIk	3 15.8%	0.0%	2 18.2%	
2=2nd Priority	2 9.1%	1 25.0%	3 21.4%	0.0%	-	0.0%	_	0.0%	1 8.3%	0.0%		0 0.0%	2 10.5%	2 33.3%	9.1%	
3=3rd Priority	4 18.2%	0 0.0%		0.0%	_	1 20.0%	2 50.0%	0 0.0%	1 8.3% e	0.0%		0 0.0%	5 26.3%	2 33.3%	3 27.3%	
Mean	2.43	1.50	2.40	1.00	3.00	3.00	2.67		2.50		2.50	1.00	2.20	2.50	2.17	



#### For this market, rank your customers' top three priorities (1, 2, 3) over the next 12 months:

#### **Customer experience**

			S	ales Revenue	e						Number of E	Employees	oyees								
	<£10 million	£10-25 million	£26-99 million	£100-499 million	£500-999 million	£1-9.9 billion	£10+ billion	<50	50- 99	100- 499	500- 999	1,000- 2,499	2,500- 4,999	5000- 9999	10,000+						
	A	В	C	D	E	Г	G	A	В	C	D	E	Г	G	H						
1=1st Priority	2 16.7%	0 0.0%	3 13.6%	2 7.4%	0 0.0%	2 7.1%	1 11.1%	1 14.3%	1 14.3%	9.1%	1 6.3%	9.5%	2 14.3%	9.1%	0 0.0%						
2=2nd Priority	2 16.7%	1 25.0%	9.1%	3 11.1%	3 21.4%	3 10.7%	1 11.1%	0 0.0%	1 14.3%	3 13.6%	1 6.3%	2 9.5%	2 14.3%	2 18.2%	4 21.1%						
3=3rd Priority	1 8.3%	1 25.0%	5 22.7%	4 14.8%	4 28.6%	4 14.3%	2 22.2%	1 14.3%	1 14.3%	9.1%	5 31.3%	6 28.6%	3 21.4%	9.1%	4 21.1%						
Mean	1.80	2.50	2.20	2.22	2.57	2.22	2.25	2.00	2.00	2.00	2.57	2.40	2.14	2.00	2.50						



#### For this market, rank your customers' top three priorities (1, 2, 3) over the next 12 months:

#### Creating a positive impact on the world

	Total	]	Primary Econ	omic Sector		What % of your company's sales is through the Internet							
		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E			
1=1st Priority	4 3.4%	3 8.3%	1 2.4%	0 0.0%	0 0.0%	2 4.9%	2 5.3%	0 0.0%	0 0.0%	0 0.0%			
2=2nd Priority	4 3.4%	1 2.8%	0 0.0% c	3 12.0% b	0 0.0%	0 0.0% c	1 2.6%	2 10.0% a	1 7.7%	0 0.0%			
3=3rd Priority	12 10.2%	2 5.6%	6 14.3%	3 12.0%	1 6.7%	5 12.2%	3 7.9%	3 15.0%	1 7.7%	0 0.0%			
Mean	2.40	1.83	2.71	2.50	3.00	2.43	2.17	2.60	2.50				



#### For this market, rank your customers' top three priorities (1, 2, 3) over the next 12 months:

#### Creating a positive impact on the world

	Industry Sector														
	Banking	Communi-	Consumer							Mining		Tech			
	Finance	cations	Packaged	Consumer				Pharma	Manufact-	Construc-	Service	Real	Software	Transpor-	Retail
	Insurance	Media	Goods	Services	Education	Energy	Healthcare	Biotech	uring	tion	Consulting	Estate	Platform	tation	Wholesale
	A	В	С	D	Е	F	G	Н	1	J	K	L	M	N	О
1=1st Priority	0	0		0.000		20.000	0	0 000		0.000		0	1	0	0
	0.0% f	0.0%	0.0%	0.0%	0.0%	20.0% a		0.0%	16.7%	0.0%	0.0%	0.0%	5.3%	0.0%	0.0%
2=2nd Priority	1	0	1	0	0	0	0	0	0	0	0	0	0	0	2
•	4.5%	0.0%	7.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	18.2%
3=3rd Priority	0	1	3	1	0	2	1	0			2	0	0	_	0
	0.0%	25.0%	21.4%	50.0%		40.0%		0.0%	0.0%	50.0%		0.0%	0.0%	16.7%	0.0%
	bcDFgJk	am	am	AiMo		AiMo	am		dfj	AiMo	a		bcDFgJ		dfj
Mean	2.00	3.00	2.75	3.00		2.33	3.00		1.00	3.00	3.00		1.00	3.00	2.00



#### For this market, rank your customers' top three priorities (1, 2, 3) over the next 12 months:

#### Creating a positive impact on the world

			5	Sales Revenu	e			Number of Employees								
	<£10 million	£10-25 million	£26-99 million	£100-499 million	£500-999 million	£1-9.9 billion	£10+ billion	<50	50- 99	100- 499	500- 999	1,000- 2,499	2,500- 4,999	5000- 9999	10,000+	
	A	В	С	D	Е	F	G	A	В	С	D	Е	F	G	Н	
1=1st Priority	1	0	0	2	0	1	0	0	1	0	1	1	0	0	1	
	8.3%	0.0%	0.0%	7.4%	0.0%	3.6%	0.0%	0.0%	14.3%	0.0%	6.3%	4.8%	0.0%	0.0%	5.3%	
2=2nd Priority	0	0	1	2	0	0	1	1	0	1	0	1	1	0	0	
	0.0%	0.0%	4.5%	7.4%	0.0%	0.0%	11.1%	14.3%	0.0%	4.5%	0.0%	4.8%	7.1%	0.0%	0.0%	
3=3rd Priority	3	1	1	2	2	2	1	3	1	3	0	1	1	1	2	
	25.0%	25.0%	4.5%	7.4%	14.3%	7.1%	11.1%	42.9%	14.3%	13.6%	0.0%	4.8%	7.1%	9.1%	10.5%	
								de			a	a				
Mean	2.50	3.00	2.50	2.00	3.00	2.33	2.50	2.75	2.00	2.75	1.00	2.00	2.50	3.00	2.33	



## Will you use a channel or go directly to market?

N=143	Total	1	Primary Econ	omic Sector		What % o	of your compa	any's sales is	through the In	iternet?
		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
Uses channel partners	102 71.3%	31 73.8%	29 56.9% cd	27 84.4% b	15 83.3% b	28 60.9% bc	39 81.3% ad	22 84.6% ad	9 56.3% bc	3 75.0%
Does not use channel partners	41 28.7%	11 26.2%	22 43.1% cd	5 15.6% b	3 16.7% b	18 39.1% bc	9 18.8% ad	4 15.4% ad	7 43.8% bc	1 25.0%



## Will you use a channel or go directly to market?

N=143							In	dustry Secto	or						
	Banking	Communi-	Consumer							Mining			Tech		
	Finance	cations	Packaged	Consumer				Pharma	Manufact-	Construc-	Service	Real	Software	Transpor-	Retail
	Insurance	Media	Goods	Services	Education	Energy	Healthcare	Biotech	uring	tion	Consulting	Estate	Platform	tation	Wholesale
	A	В	<u> </u>	D	E	F	G	Н	1	J	K	L	M	N	0
Uses channel	16	5	13	5	1	4	. 1	2	9	1	8	4	15	6	11
partners	66.7%	83.3%	86.7%		100.0%	66.7%	25.0%	100.0%	60.0%	33.3%	50.0%	100.0%	75.0%	75.0%	84.6%
			gk	g			cdo				c				g
Does not use															
channel	8	1	2	0	0	2	3	0	6	2	8	0	5	2	2
partners	33.3%	16.7%	13.3%	0.0%	0.0%	33.3%	75.0%	0.0%	40.0%	66.7%	50.0%	0.0%	25.0%	25.0%	15.4%
			gk	g			cdo				c				g



## Will you use a channel or go directly to market?

N=143			S	ales Revenue	e						Number of E	Employees			
	<£10 million	£10-25 million	£26-99 million	£100-499 million	£500-999 million	£1-9.9 billion	£10+ billion	<50	50- 99	100- 499	500- 999	1,000- 2,499	2,500- 4,999	5000- 9999	10,000+
	A	В	C	D	E	F	G	A	В	C C	D	E E	F	G	H
Uses channel partners	7 58.3%	4 100.0%	18 78.3%	27 77.1%	12 66.7%	23 65.7%	9 69.2%	5 71.4%	6 85.7%	21 80.8%	13 72.2%	18 64.3%	11 68.8%	8 61.5%	20 74.1%
Does not use channel partners	5 41.7%	0 0.0%	5 21.7%	8 22.9%	6 33.3%	12 34.3%	4 30.8%	2 28.6%	1 14.3%	5 19.2%	5 27.8%	10 35.7%	5 31.3%	5 38.5%	7 25.9%



#### Which statements reflect how your channel strategy has changed over the last three years?

N=93

N=93	Total	F	rimary Econ	omic Sector	•	What % of	your compa	any's sales is	through the	Internet?
		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
We increased the number of channels we use	69	23	19	18	9	20	24	14	8	2
	74.2%	74.2%	67.9%	78.3%	81.8%	71.4%	75.0%	73.7%	72.7%	100.0%
We are using our social channels to sell products and services	42 45.2%	11 35.5%	10 35.7%	14 60.9%	7 63.6%	8 28.6% D	12 37.5% d	11 57.9%	9 81.8% Ab	1 50.0%
We added a direct-to- consumer/customer channel of any type	40 43.0%	13 41.9%	7 25.0% cd	13 56.5% b	7 63.6% b	7 25.0% B	20 62.5% Ad	9 47.4%	3 27.3% b	0 0.0%
We have returned to our pre- Covid face-to-face channels	39	16	10	9	4	15	14	6	4	0
	41.9%	51.6%	35.7%	39.1%	36.4%	53.6%	43.8%	31.6%	36.4%	0.0%
We are opening new face-	28	12	7	7	2	9	11	5	3	0
to-face channels	30.1%	38.7%	25.0%	30.4%	18.2%	32.1%	34.4%	26.3%	27.3%	0.0%
Our former face-to-face channels have all become digital	6	1	3	1	1	1	3	1	1	0
	6.5%	3.2%	10.7%	4.3%	9.1%	3.6%	9.4%	5.3%	9.1%	0.0%
We have integrated gaming into our channels to sell	2	1	0	1	0	0	1	1	0	0
	2.2%	3.2%	0.0%	4.3%	0.0%	0.0%	3.1%	5.3%	0.0%	0.0%



#### Which statements reflect how your channel strategy has changed over the last three years?

N=93	Total							In	dustry Sect	or						
·		Banking Finance Insurance	Communi- cations Media	Consumer Packaged Goods	Consumer Services	Education	Energy	Healthca- re	Pharma Biotech	Manufact- uring	Mining Construc- tion	Service Consulting	Real Estate	Tech Software Platform	Transpor- tation	Retail Wholesale
		Α	В	C	D	E	F	G	Н	I	J	K	L	M	N	О
We increased the number	69	16	5	9	1	1	2	1	1	8	2	2 2	3	10	3	5
of channels we use	74.2%	80.0% k		75.0%	50.0%	100.0%	50.0%	50.0%	100.0%	80.0%	100.0%	33.3% ab	100.0%	76.9%	75.0%	62.5%
We are using our social channels to sell products	42	8	3	5	1	0	2	1	0	) 3		1 3	1	5	3	6
and services	45.2%	40.0%	60.0%	41.7%	50.0%	0.0%	50.0%	50.0%	0.0%	30.0%	50.0%	50.0%	33.3%	38.5%	75.0%	75.0%
We added a direct-to- consumer/customer	40	5	1	7	2	1	1	1	1	3	2	2 2	1	6	3	4
channel of any type	43.0%	25.0% dj		58.3%	100.0% a	100.0%	25.0%	50.0%	100.0%	30.0%	100.0%		33.3%	46.2%	75.0%	50.0%
We have returned to our pre- Covid face-to-face	39	9	1	4	1	1	3	0	1	. 7	(	) 2	1	3	2	4
channels	41.9%	45.0%	20.0%	33.3%	50.0%	100.0%	75.0%	0.0%	100.0%	70.0% m	0.0%	33.3%	33.3%	23.1% i	50.0%	50.0%
We are opening new face-	28	3	1	4	0	1	3	1	0	) 1		1 4	0	4	3	2
to-face channels	30.1%	15.0% efkn		33.3%	0.0%	100.0% a	75.0% ai	50.0%	0.0%	10.0% fkn	50.0%	66.7% ai	0.0%	30.8%	75.0% ai	25.0%
We have integrated gaming into our channels	2	0			0	0	0						0		0	0
to sell	2.2%	0.0%	0.0%	8.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	7.7%	0.0%	0.0%



#### Which statements reflect how your channel strategy has changed over the last three years?

N=93	Total			S	ales Reven	ie					N	lumber of I	Employees			
		<£10 million A	£10-25 million B	£26-99 million C	£100-499 million D	£500-999 million E	£1-9.9 billion F	£10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
We increased the number of channels we use	69 74.2%	5 55.6%	3 75.0%	12 75.0%	14 73.7%		15 65.2%	90.0%	1 25.0%	7 100.0%	9 50.0%	9 75.0%	11 78.6%	11 91.7%	9 100.0%	11 68.8%
of chamies we use	74.270	33.0%	73.070	73.070	73.770	90.0%	03.270	90.0%	bfg	ac	bfg	73.070	78.070	ac	ac	
We are using our social channels to sell products	42	6	4	8	7	5	7	4	3	2	10	5	8	3	5	6
and services	45.2%	66.7%	100.0% df	50.0%	36.8% b		30.4% b	40.0%	75.0%	28.6%	55.6%	41.7%	57.1%	25.0%	55.6%	37.5%
We added a direct-to- consumer/customer	40	2	3	6	5	5	10	7	1	3	6	2	6	5	5	12
channel of any type	43.0%	22.2%	75.0%	37.5%	26.3% g		43.5%	70.0% d	25.0%	42.9%	33.3% h	16.7% H	42.9%	41.7%	55.6%	75.0% cD
We have returned to our pre- Covid face-to-face	39	4	2	9	7	2	14	1	3	2	7	4	8	7	3	5
channels	41.9%	44.4%	50.0%	56.3% g		20.0% f	60.9% eg	10.0% cf	75.0%	28.6%	38.9%	33.3%	57.1%	58.3%	33.3%	31.3%
We are opening new face-	28	5		4			4	4	4	3	4	5	4	2	2	
to-face channels	30.1%	55.6% f	50.0%	25.0%	36.8%	20.0%	17.4% a	40.0%	100.0% CeFgh	42.9%	22.2% A	41.7%	28.6% a	16.7% A	22.2% a	25.0% a
We have integrated gaming into our channels	2	0	0	0	0	0	1	1	0	0	0	0	0	0	0	2
to sell	2.2%	0.0%	0.0%	0.0%	0.0%	0.0%	4.3%	10.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	12.5%



Topic 3: Marketing Spending

#### Marketing expenses account for what percent of your company's overall budget?

	Total	I	Primary Econ	omic Sector		What % o	f your compa	any's sales is	through the In	ternet?
Number Mean SD		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
Percent of budget	66 12.78 14.89	20 10.78 14.81	22 9.44 11.78 c	16 21.02 17.53 b	8 10.50 13.41	23 6.27 6.03 bCE	23 13.63 15.93 a	12 23.65 18.21 Ad	6 6.83 7.19 c	2 30.63 29.17 A



## Topic 3: Marketing Spending

#### Marketing expenses account for what percent of your company's overall budget?

							In	dustry Secto	or						
Number	Banking	Communi-	Consumer							Mining			Tech		
Mean	Finance	cations	Packaged	Consumer				Pharma	Manufact-	Construc-	Service	Real	Software	Transpor-	Retail
SD	Insurance	Media	Goods	Services	Education	Energy	Healthcare	Biotech	uring	tion	Consulting	Estate	Platform	tation	Wholesale
	A	В	C	D	Е	F	G	Н	I	J	K	L	M	N	O
Percent of	13	2	8	1	0	3	3 2	1	4	3	5	3	10	3	3 8
budget	12.17	11.00	28.50	5.00		6.33	3 10.50	3.00	15.06	10.03	5.50	20.33	9.76	11.00	9.75
	14.87	12.73	21.29			3.21	13.44		24.30	9.95	2.74	19.50	14.81	3.61	1 8.65
			kmo	1							cn		c	ŀ	c c



Topic 3: Marketing Spending

#### Marketing expenses account for what percent of your company's overall budget?

			S	ales Revenue	e						Number of E	Employees			
Number Mean SD	<£10 million A	£10-25 million B	£26-99 million C	£100-499 million D	£500-999 million E	£1-9.9 billion F	£10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
Percent of budget	5 4.60 3.29	3 19.67 26.50	12 17.38 19.50	17 11.74 13.26		15 9.58 13.02	5 14.95 21.02	2 30.00 28.28	2 10.50 13.44	12 22.38 17.66 Dh	10 4.28 5.85 aCF	16 13.26 16.60	7 15.00 8.66	5 6.00 4.30	12 8.69 13.91



Topic 3: Marketing Spending

#### Marketing expenses account for what percent of your company's revenues?

·	Total	I	Primary Econ	omic Sector		What % o	f your compa	any's sales is	through the In	ternet?
Number Mean SD		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
Percent of revenues	64 5.21	17 2.68	22 5.63	16 7.75	9 4.45	23 3.41	21 6.00	12 5.38	6 3.33	2 22.18
	7.53	2.30 C	11.21	5.81 A	3.90	8.06 e	5.80 e	3.94 e	2.25	24.29 abc



## Topic 3: Marketing Spending

#### Marketing expenses account for what percent of your company's revenues?

							In	dustry Secto	or						
Number	Banking	Communi-	Consumer							Mining			Tech		
Mean	Finance	cations	Packaged	Consumer				Pharma	Manufact-	Construc-	Service	Real	Software	Transpor-	Retail
SD	Insurance	Media	Goods	Services	Education	Energy	Healthcare	Biotech	uring	tion	Consulting	Estate	Platform	tation	Wholesale
	A	В	С	D	Е	F	G	Н	I	J	K	L	M	N	O
Percent of	13	2	. 8	1	0	2	2 2	1	4	. 2	2 5	2	10	3	8
revenues	9.59	3.50	10.63	1.00		0.50	1.00	2.00	3.25	0.50	2.50	8.00	1.81	3.67	3.88
	13.54	2.12	7.01			0.00	0.71		2.87	0.70	1.58	5.66	1.48	2.31	3.26
			kMo	)							c	M	CL		c



Topic 3: Marketing Spending

#### Marketing expenses account for what percent of your company's revenues?

			S	ales Revenue	•						Number of E	imployees			
Number Mean SD	<£10 million	£10-25 million	£26-99 million	£100-499 million	£500-999 million	£1-9.9 billion	£10+ billion	<50	50- 99	100- 499	500- 999	1,000- 2,499	2,500- 4,999	5000- 9999	10,000+
	А	В	C	D	E	Г	G	А	В	C	D	E	F	G	<u>H</u>
Percent of	4	4	12	16	9	14	5	1	2	12	9	17	7	5	11
revenues	3.13	6.00	7.15	3.50	5.01	6.45	3.90	8.00	25.18	8.78	1.95	4.15	4.93	4.00	2.46
	2.25	4.40	10.86	3.79	6.31	10.77	2.25		20.05 DEfgH	10.44	1.60 Bg	5.33 B	6.86 b	0.71 bd	2.22 B



Topic 3: Marketing Spending

#### By what percent has your marketing spending changed in the prior 12 months?

	Total	I	Primary Econ	omic Sector		What % o	f your compa	my's sales is t	through the In	ternet?
Number Mean SD		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
Overall	69	20	23	17	9	25	22	14	6	2
marketing	4.52	3.91	0.84	4.06	16.16	4.72	-1.84	6.93	22.91	0.00
spending	20.55	24.35	21.10	11.46	22.43	17.03	21.81	20.77	24.21	14.14
						d	d		ab	
Digital	69	20	23	17	9	25	22	14	6	2
marketing	14.43	13.15	11.17	13.88	26.67	13.20	10.09	16.43	33.17	7.50
spending	27.95	28.45	31.48	16.01	35.71	31.25	26.10	21.43	36.23	10.61



Topic 3: Marketing Spending

#### By what percent has your marketing spending changed in the prior 12 months?

							In	dustry Secto	r						
Number	Banking	Communi-	Consumer							Mining			Tech		
Mean	Finance	cations	Packaged	Consumer				Pharma	Manufact-	Construc-	Service	Real	Software	Transpor-	Retail
SD	Insurance	Media	Goods	Services	Education	Energy	Healthcare	Biotech	uring	tion	Consulting	Estate	Platform	tation	Wholesale
	A	В	C	D	Е	F	G	Н	I	J	K	L	M	N	O
Overall	14	2	9	1	0	3	3 2	1	4	2	5	3	11	3	8
marketing	6.07	5.00	2.50	0.00		15.67	7.50	-44.19	-2.00	25.00	11.69	13.33	1.03	-6.67	5.63
spending	20.28	63.64	11.59			12.10	10.61		12.75	35.36	25.26	5.77	26.20	23.09	9.80
Digital	14	2	9	1	0	3	3 2	1	4	2	5	3	11	3	8
marketing	9.50	5.00	8.89	0.00		20.00	0.00	0.00	14.50	25.00	21.00	18.33	25.91	16.67	13.75
spending	29.65	63.64	12.19			8.66	0.00		29.00	35.36	38.79	25.66	42.47	30.55	14.08



Topic 3: Marketing Spending

#### By what percent has your marketing spending changed in the prior 12 months?

			5	Sales Revenue	2						Number of E	Employees			
Number Mean SD	<£10 million A	£10-25 million B	£26-99 million C	£100-499 million D	£500-999 million E	£1-9.9 billion F	£10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
Overall marketing spending	5 8.49 35.16	4 13.74 29.33	13 3.08 17.50	4.85	9 8.33 19.20	16 -1.15 20.06	5 7.09 28.56	2 6.25 26.52	3 13.33 5.77	13 15.84 26.16 h	10 -2.30 16.92	17 3.79 15.54	7 5.71 16.44	5 14.09 23.49	12 -8.20 20.64 c
Digital marketing spending	5 17.00 47.38	4 26.50 49.39	13 9.62 19.73	12.35	9 23.89 33.43	16 4.69 17.85 g	5 36.00 39.75 f	2 10.00 21.21	3 11.67 12.58	13 28.46 35.85	10 3.60 20.54	17 13.06 27.61	7 9.29 21.68	5 24.60 42.61	12 10.42 23.59



Topic 3: Marketing Spending

## What percent of your marketing budget does your company currently spend on digital and non-digital marketing activities?

	Total	]	Primary Econ	omic Sector		What % o	f your compa	any's sales is	through the In	ternet?
Number Mean SD		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
% digital	69 48.70 26.74	20 39.75 24.68 d	23 47.17 28.16	17 53.53 24.86	9 63.33 26.81 a	25 42.80 27.12 de	22 40.23 21.90 DE	14 55.36 26.78	6 74.17 12.42 aB	2 92.50 3.54 aB
% non-digital	69 51.30 26.74	20 60.25 24.68 d	23 52.83 28.16	17 46.47 24.86	9 36.67 26.81 a	25 57.20 27.12 de	22 59.77 21.90 DE	14 44.64 26.78	6 25.83 12.42 aB	2 7.50 3.54 aB



Topic 3: Marketing Spending

#### What percent of your marketing budget does your company currently spend on digital and non-digital marketing activities?

Industry Sector

									*-						
Number	Banking	Communi-	Consumer							Mining			Tech		
Mean	Finance	cations	Packaged	Consumer				Pharma	Manufact-	Construc-	Service	Real	Software	Transpor-	Retail
SD	Insurance	Media	Goods	Services	Education	Energy	Healthcare	Biotech	uring	tion	Consulting	Estate	Platform	tation	Wholesale
	A	В	С	D	Е	F	G	Н	I	J	K	L	M	N	О
a. 11 to 1							2								
% digital	14	2	. 9	1	0	3	2	1	. 4	. 2	5	3	11	3	8
	42.50	85.00	36.11	80.00		10.00	50.00	65.00	67.50	65.00	39.00	56.67	42.73	61.67	60.00
	28.54	7.07	22.75			10.00	42.43		22.55	21.21	24.60	11.55	23.91	18.93	23.15
		cFm	bio			BIjLmnO			cF	:	f	F	bf	f	cF
% non-digital	14	. 2	9	1	0	3	2	1	. 4	. 2	2 5	3	11	3	8
C	57.50	15.00	63.89	20.00		90.00	50.00	35.00	32.50	35.00	61.00	43.33	57.27	38.33	40.00
	28.54	7.07	22.75			10.00	42.43		22.55	21.21	24.60	11.55	23.91	18.93	23.15
		cFm	bio			BIjLmnO			cF	'	f	F	bf	f	cF



Topic 3: Marketing Spending

#### What percent of your marketing budget does your company currently spend on digital and non-digital marketing activities?

			S	ales Revenue	e					]	Number of E	imployees			_
Number Mean SD	<£10 million A	£10-25 million B	£26-99 million C	£100-499 million D	£500-999 million E	£1-9.9 billion F	£10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
% digital	5	4	13	17	9	16	5	2	3	13	10	17	7	5	12
	49.00	40.00	56.92	49.41	37.78	46.25	59.00	15.00	26.67	51.54	48.50	47.35	54.29	46.00	56.67
	40.37	14.14	28.18	24.74	24.64	28.78	22.47	21.21	25.17	27.26	27.29	28.01	23.17	35.25	22.70
								h							a
% non-digital	5	4	13	17	9	16	5	2	3	13	10	17	7	5	12
	51.00	60.00	43.08	50.59	62.22	53.75	41.00	85.00	73.33	48.46	51.50	52.65	45.71	54.00	43.33
	40.37	14.14	28.18	24.74	24.64	28.78	22.47	21.21	25.17	27.26	27.29	28.01	23.17	35.25	22.70
								h							a

Topic 3: Marketing Spending

#### Relative to the prior 12 months, note your company's percentage change in spending during the next 12 months in each area.

_	Total	I	Primary Econ	omic Sector		What % o	f your compa	any's sales is	through the In	ternet?
Number Mean SD		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
Digital	66	20	23	15	8	25	21	14	5	1
marketing	12.76	14.60	8.43	13.00	20.13	7.96	14.24	17.22	20.60	0.00
spending	16.94	17.27	15.67	14.98	22.38	16.36	14.38	20.84	16.33	
Brand building	59	19	19	14	7	22	19	13	4	1
	7.78	7.80	8.68	10.93	-1.00	4.45	5.74	12.93	22.27	-5.00
	14.56	16.07	9.26	18.64	12.23	10.57	15.81	15.65	16.77	
			d		b	D			A	
New product	61	19	20	14	8	23	19	13	5	1
introductions	6.11	6.88	4.50	7.86	5.25	4.13	7.47	6.98	8.00	5.00
	8.97	9.43	7.76	9.55	10.58	6.68	9.41	12.47	7.58	
Customer	60	19	20	14	7	23	19	13	4	1
relationship	5.19	6.93	6.25	3.93	0.00	5.80	4.21	6.41	3.75	0.00
management	7.18	8.82	6.46	6.56	0.00	6.64	7.12	9.17	4.79	
Overall	66	19	23	16	8	25	22	13	5	1
marketing	5.19	6.87	2.69	5.00	8.75	4.40	2.77	8.58	12.00	0.00
spending	12.92	11.90	16.27	8.76	12.17	9.72	13.67	17.52	10.37	
New service	61	19	20	14	8	23	19	13	5	1
introductions	4.85	7.03	2.75	3.21	7.77	3.48	6.69	5.28	3.00	5.00
	7.26	8.22	4.99	5.75	10.39	5.73	8.21	9.22	4.47	
Traditional	63	20	21	15	7	23	21	14	4	1
advertising	2.45	4.80	2.62	0.49	-0.57	0.91	-0.48	7.37	12.50	-10.00
spending	13.20	15.18	10.44	15.33	10.98	8.48	9.99	20.71	13.23	
						d	d		ab	



Topic 3: Marketing Spending

#### Relative to the prior 12 months, note your company's percentage change in spending during the next 12 months in each area.

							In	dustry Secto	r						
Number	Banking	Communi-	Consumer							Mining			Tech		
Mean	Finance	cations	Packaged	Consumer				Pharma	Manufact-	Construc-	Service	Real	Software	Transpor-	Retail
SD	Insurance	Media	Goods	Services	Education	Energy	Healthcare	Biotech	uring	tion	Consulting	Estate	Platform	tation	Wholesale
	A	В	С	D	Е	F	G	Н	I	J	K	L	M	N	O
Digital	14	2	9	1	0	3	2	1	4	2	5	3	11	3	5
marketing	11.72	2.50		2.00		29.67		0.00	18.25	25.00		13.33	19.91		
spending	16.52	31.82				22.38		0.00	21.27	35.36		23.09	17.89		
spending	10.32	31.02	11.76 k			22.30 ko			21.27	33.30	cfmn	23.07	17.05 k		
Brand building	12	0			0	2		1	4	1	5	3	11		
	3.33					17.50		0.00	18.52	39.07		-7.68	6.36		
	12.85		20.22			10.61	14.14		16.13		5.00	13.30	15.02	0.00	11.52
New product	13	1	8	1	0	2	. 2	1	4	1	5	3	11	3	5
introductions	4.23	10.00		0.00		12.50		0.00	17.50	35.68		0.67	5.91		1.00
	8.86					10.61			10.41		9.75	1.15	6.64	11.55	
	i					0	•		almO			i	i		fI
G .	12	0	0		0	2		1	4		-	2	1.1	2	-
Customer relationship	13 3.08	0			0	2 16.65		0.00	4 8.75	23.30	5 5.00	5.00	11 6.82	3 3.33	
management	4.35			0.00		9.40		0.00	8.54	23.30		8.66	7.17		
management	4.35 F		7.07 f			Aco			0.54		7.07	8.00	7.17	3.11	4.47 f
	_		_												
Overall	14	2			0	2		1	4	2		3	11	3	
marketing	4.64	2.50				15.00		-20.00	8.75	20.29		3.33	0.63		
spending	9.09	31.82	8.82			7.07			2.50	28.69		15.28	17.20		
	n					k			k		fi			a	
New service	13	1	8	1	0	2	2	1	4	1	5	3	11	3	5
introductions	5.17	10.00	1.88	0.00		10.00	10.00	0.00	12.50	23.59	2.00	1.67	5.45	3.33	1.00
	8.50		3.72			14.14	14.14		8.66		2.74	2.89	6.50	5.77	2.24
			i						cko		i				i
Traditional	14	0	9	1	0	3	2	1	4	1	5	3	11	3	5
advertising	0.71					10.99		0.00	2.50	42.96		-1.67	0.91	-6.67	7.20
spending	8.05		4			28.14			10.41		13.04	12.58	11.36		



Topic 3: Marketing Spending

#### Relative to the prior 12 months, note your company's percentage change in spending during the next 12 months in each area.

			S	ales Revenue	2						Number of E	imployees			
Number Mean SD	<£10 million A	£10-25 million B	£26-99 million C	£100-499 million D	£500-999 million E	£1-9.9 billion F	£10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
Digital marketing spending	5 8.80 27.52	4 21.25 6.29	12 12.58 17.62	17 11.12 17.84	9 20.56 15.09	14 9.14 12.23	5 12.00 22.80	2 37.01 24.05 ceg	3 5.00 8.66	12 10.00 12.79 a	10 15.30 23.89	16 9.81 14.23 a	6 24.17 16.25 g	5 5.60 8.76 af	12 12.50 18.15
Brand building	3 8.33 14.43	4 18.75 13.15 d	12 6.42 10.16	15 2.86 13.32 b	15.73	11 8.28 17.69	5 4.00 18.17	20.00 	3 8.33 14.43	10 1.50 4.12	9 9.00 15.30	14 10.22 15.63	6 8.51 22.13	5 6.81 18.84	11 8.18 14.71
New product introductions	3 8.33 10.41	4 2.50 2.89	12 4.33 6.93 g	16 5.63 6.55 G	5.08	12 5.00 8.26 g	5 18.00 13.04 cDf	0.00 	3 0.00 0.00	12 6.00 6.55	9 5.00 7.07	14 6.12 10.74	6 6.67 8.16	5 7.00 13.04	11 8.64 10.98
Customer relationship management	3 7.77 13.45	4 3.75 4.79	12 4.58 7.22	15 4.67 7.19	9 8.70 9.26	12 5.00 5.64	5 2.00 4.47	0.00 	3 3.33 5.77 f	11 1.82 3.37 dF	9 8.33 8.29 c	14 5.47 9.47	6 12.50 4.18 bCH	5 5.00 7.07	11 2.73 4.67 F
Overall marketing spending	4 -2.50 12.58	4 10.00 4.08 g	13 6.61 14.15	17 7.65 11.74	9 11.18 14.88	14 0.07 13.57	5 -1.00 7.42 b	1 10.00 	3 6.67 7.64	13 8.08 7.78 h	10 1.59 15.79	16 8.79 12.68 h	6 14.17 17.44 h	5 0.00 7.07	12 -2.84 12.70 cef
New service introductions	3 6.67 11.55	4 2.50 2.89	12 1.67 3.26 dG	16 7.10 7.96 c	3.73 7.76	12 3.33 6.15 g	5 11.72 9.94 Cf	0.00 	3 0.00 0.00	12 2.50 3.37 d	9 9.29 8.88 c	14 5.26 8.18	6 1.67 4.08	5 5.72 10.22	11 6.36 7.78
Traditional advertising spending	4 18.24 21.71 cdfg	4 10.00 9.13 g	12 0.42 11.37 a	15 -1.11 12.40 a	9 5.88 18.14	14 2.86 6.42 aG	5 -8.00 8.37 abF	2 31.48 16.23 cDFgH	3 5.00 8.66	11 2.73 11.70 a	9 2.89 8.30 A	15 4.35 18.77	6 -3.33 8.16 A	5 1.00 8.94 a	12 -2.50 7.54 A



Topic 4: Managing Brand

## What type of brand does your company have?

N=108	Total	]	Primary Econ	omic Sector		What % o	of your compa	any's sales is	through the Ir	iternet?
		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
Mainly a single					_					
corporate	61	21	24	11	5	26	19	8	6	2
brand only	56.5%	63.6%	64.9%	44.0%	38.5%	74.3%	52.8%	42.1%	46.2%	50.0%
						c		a		
A set of brands that represent different										
offerings and/	24	4	6	10	4	3	9	6	5	0
or divisions	22.2%	12.1%	16.2%	40.0%	30.8%	8.6%	25.0%	31.6%	38.5%	0.0%
or dryingono	22.270	c	c	ab	20.070	cd	20.070	a	a	0.070
A mix of both	23	8	7	4	4	6	8	5	2	2
types of brands	21.3%	24.2%	18.9%	16.0%	30.8%	17.1%	22.2%	26.3%	15.4%	50.0%



Topic 4: Managing Brand

## What type of brand does your company have?

N=108							In	dustry Secto	or						
	Banking Finance Insurance A	Communications Media B	Consumer Packaged Goods C	Consumer Services D	Education E	Energy F	Healthcare G	Pharma Biotech H	Manufact- uring I	Mining Construc- tion J	Service Consulting K	Real Estate L	Tech Software Platform M	Transpor- tation N	Retail Wholesale O
Mainly a single corporate brand only	9 42.9%	2 50.0%				3 75.0%		1 100.0%	7 63.6%	33.3%	77.8%	3 100.0%	11 61.1%	1 20.0%	6 54.5%
A set of brands that represent different offerings and/	5	2		0		0		C		1	. 1	0			
or divisions	23.8%	50.0%	38.5%	0.0%	0.0%	0.0%	33.3%	0.0%	9.1%	33.3%	11.1%	0.0%	16.7%	40.0%	27.3%
A mix of both types of brands	7 33.3% c	0.0%		100.0%		1 25.0%	33.3% c	0.0%				0 0.0%	4 22.2%	40.0% c	



Topic 4: Managing Brand

## What type of brand does your company have?

N=108			5	Sales Revenue	e						Number of E	Employees			
	<£10 million A	£10-25 million B	£26-99 million C	£100-499 million D	£500-999 million E	£1-9.9 billion F	£10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
Mainly a single corporate brand only	7 63.6%	3 75.0%	12 66.7%			16 66.7%	3 30.0%	4 66.7%	5 83.3%	13 68.4%	6 37.5%	12 63.2%	5 41.7%	6 66.7%	9 45.0%
A set of brands that represent different offerings and/ or divisions	2 18.2%	0 0.0%	1 5.6% eg	6 23.1%		5 20.8%	4 40.0% c	1 16.7%	1 16.7%	5 26.3%	2 12.5%	4 21.1%	4 33.3%	0 0.0%	7 35.0%
A mix of both types of brands	2 18.2%	1 25.0%	5 27.8%	8 30.8%		3 12.5%	3 30.0%	1 16.7%	0 0.0% d	1 5.3% D	8 50.0% bCe	3 15.8% d	3 25.0%	3 33.3%	4 20.0%



Topic 4: Managing Brand

## Which level of the market best describes this brand?

N=108	Total	1	Primary Econ	omic Sector		What % o	f your compa	any's sales is	through the Ir	iternet?
		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
Luxury	12 11.1%	0 0.0% CD	1 2.7% Cd	8 32.0% AB	3 23.1% Ab	0 0.0% bCd	5 13.9% a	5 26.3% A	2 15.4% a	0 0.0%
Super premium	11 10.2%	6 18.2%	2 5.4%	3 12.0%	0 0.0%	5 14.3%	4 11.1%	2 10.5%	0 0.0%	0 0.0%
Premium	50 46.3%	16 48.5%	20 54.1%	11 44.0%	3 23.1%	18 51.4%	14 38.9%	8 42.1%	7 53.8%	2 50.0%
Standard	30 27.8%	10 30.3% c	14 37.8% c	2 8.0% ab	4 30.8%	9 25.7%	12 33.3%	4 21.1%	3 23.1%	2 50.0%
Value	5 4.6%	3.0% d	0 0.0% D	1 4.0%	3 23.1% aB	3 8.6%	1 2.8%	0 0.0%	1 7.7%	0 0.0%



Topic 4: Managing Brand

## Which level of the market best describes this brand?

N=108							In	dustry Secto	r						
	Banking	Communi-	Consumer							Mining			Tech		
	Finance	cations	Packaged	Consumer		_		Pharma	Manufact-	Construc-	Service	Real	Software	Transpor-	Retail
	Insurance	Media	Goods	Services	Education	Energy	Healthcare	Biotech	uring	tion	Consulting	Estate	Platform	tation	Wholesale
	A	В	С	D	Е	Г	G	Н	1	J	K	L	M	N	О
Luxury	1	0	3	0	0	0	0	0	0	0	0	1	0	2	5
	4.8%	0.0%	23.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	0.0%	40.0%	45.5%
	nO		m						no		О	m	clnO	aim	AikM
Super premium	2	0			0	1	. 0	1	2	0	1	1	0	0	0
	9.5%	0.0%	23.1%	0.0%	0.0%	25.0%	0.0%	100.0%	18.2%	0.0%	11.1%	33.3%	0.0%	0.0%	0.0%
	h		m			m	l	aMO				m	cfHl		Н
Premium	7	2		1	0	2		0		0		0	14	2	4
	33.3%	50.0%		100.0%	0.0%	50.0%	66.7%	0.0%	72.7%	0.0%		0.0%	77.8%	40.0%	36.4%
	iM		iM						acjl	im		im	ACjlo		m
Standard	11	2		0	0	1	. 1	0		3	3	1	4	0	
	52.4%	50.0%	23.1%	0.0%	0.0%	25.0%	33.3%	0.0%	0.0%	100.0%		33.3%	22.2%	0.0%	9.1%
	Ino	i	j						AbJ	cImnO			j	aj	aJ
Value	0			0	0	0		0		0		0	0	1	1
	0.0%	0.0%	7.7%	0.0%	0.0%	0.0%	0.0%	0.0%	9.1%	0.0%	0.0%	0.0%	0.0%	20.0%	9.1%
	n													a	



Topic 4: Managing Brand

## Which level of the market best describes this brand?

N=108			5	Sales Revenue	e						Number of E	Employees			
	<£10 million A	£10-25 million B	£26-99 million C	£100-499 million D	£500-999 million E	£1-9.9 billion F	£10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
Luxury	0 0.0%	0 0.0%	3 16.7%	4 15.4%	1 7.1%	3 12.5%	1 10.0%	0 0.0%	0 0.0%	4 21.1%	1 6.3%	3 15.8%	1 8.3%	0 0.0%	3 15.0%
Super premium	1 9.1%	2 50.0% Cdeg	0 0.0% Bf	7.7%	0 0.0% b	5 20.8% c	0 0.0% b	2 33.3% cd	2 33.3% cd	0 0.0% ab	0 0.0% ab	3 15.8%	1 8.3%	0 0.0%	3 15.0%
Premium	7 63.6%	2 50.0%	11 61.1%	11 42.3%	4 28.6%	10 41.7%	5 50.0%	4 66.7%	2 33.3%	11 57.9%	7 43.8%	5 26.3% f	8 66.7% e	3 33.3%	10 50.0%
Standard	3 27.3%	0 0.0%	3 16.7% e		8 57.1% cf	5 20.8% e	4 40.0%	0 0.0% g	2 33.3%	4 21.1%	7 43.8%	6 31.6%	2 16.7%	5 55.6% ah	3 15.0% g
Value	0 0.0%	0 0.0%	1 5.6%	2 7.7%	7.1%	1 4.2%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 6.3%	2 10.5%	0 0.0%	1 11.1%	1 5.0%

Topic 4: Managing Brand

#### How broad is the range of distinct types of offerings (products or services) you sell under this brand name?

	Total	I	Primary Econ	omic Sector		What % o	f your compa	ny's sales is	through the In	iternet?
		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
How broad is the ra	nge of distinct	types of offer	ings (product	ts or services)	you sell under	r this brand na	me?			
1=Very	3	1	1	1	0	1	1	1	0	0
narrow range	2.8%	3.0%	2.8%	4.0%	0.0%	2.9%	2.9%	5.3%	0.0%	0.0%
2	18	8	6	0	4	9	2	4	3	0
	16.8%	24.2%	16.7%	0.0%	30.8%	25.7%	5.7%	21.1%	23.1%	0.0%
		c	c	abD	С	b	a			
3	18	5	7	4	2	6	3	3	3	2
	16.8%	15.2%	19.4%	16.0%	15.4%	17.1%	8.6%	15.8%	23.1%	50.0%
							e			b
4	12	3	4	5	0	6	3	1	1	1
	11.2%	9.1%	11.1%	20.0%	0.0%	17.1%	8.6%	5.3%	7.7%	25.0%
5	22	4	8	6	4	6	8	4	4	0
	20.6%	12.1%	22.2%	24.0%	30.8%	17.1%	22.9%	21.1%	30.8%	0.0%
6	13	2	4	6	1	3	7	2	0	1
	12.1%	6.1%	11.1%	24.0%	7.7%	8.6%	20.0%	10.5%	0.0%	25.0%
7=Very broad	21	10	6	3	2	4	11	4	2	0
range	19.6%	30.3%	16.7%	12.0%	15.4%	11.4%	31.4%	21.1%	15.4%	0.0%
						b	a			
Mean	4.45	4.42	4.33	4.80	4.15	3.91	5.29	4.32	4.08	4.00
						В	Ad		b	

Topic 4: Managing Brand

#### How broad is the range of distinct types of offerings (products or services) you sell under this brand name?

							In	dustry Secto	or						
	Banking Finance Insurance A	Communications Media B	Consumer Packaged Goods C	Consumer Services D	Education E	Energy F	Healthcare G	Pharma Biotech H	Manufact- uring I	Mining Construc- tion J	Service Consulting K	Real Estate L	Tech Software Platform M	Transpor- tation N	Retail Wholesale O
1=Very narrow range	0 0.0% f	0 0.0%	1 7.7%	0 0.0%		1 25.0% a		0.0%	0 0.0%	0 0.0%		0 0.0%	1 5.6%	0 0.0%	0 0.0%
2	6 28.6%	33.3%	7.7%	0 0.0%	0 0.0%	1 25.0%	0 0.0%	0 0.0%	9.1%	0.0%		1 33.3%	3 16.7%	1 20.0%	1 9.1%
3	3 14.3% g	1 33.3%	2 15.4%	0 0.0%	0 0.0%	0.0%		0 0.0%	9.1%	0.0%		0 0.0%	4 22.2%	0 0.0%	4 36.4%
4	5 23.8%	0 0.0%	1 7.7%	0 0.0%	0 0.0%	1 25.0%	0 0.0%	0 0.0%	0 0.0%	0.0%	0 0.0%	1 33.3%	1 5.6%	1 20.0%	2 18.2%
5	4 19.0%	1 33.3%	1 7.7% d	1 100.0% co	0 0.0%	1 25.0%	1 33.3%	0.0%	4 36.4%	0.0%	3 33.3%	1 33.3%	4 22.2%	0 0.0%	9.1% d
6	0 0.0% CJkn	0.0%	5 38.5% AM	0 0.0%	0 0.0%	0.0%		0.0%	9.1%	2 66.7% AM	22.2%	0 0.0%	0 0.0% CJk	1 20.0% a	2 18.2%
7=Very broad range	3 14.3% h	0.0%	2 15.4%	0 0.0%		0.0%		1 100.0% ao	4 36.4%	1 33.3%	2 22.2%	0 0.0%	5 27.8%	2 40.0%	9.1% h
Mean	3.90 ij	3.33 j	4.77	5.00		3.00 ij		7.00	5.36 af			3.67 j	4.33	5.20	4.18 j

Topic 4: Managing Brand

#### How broad is the range of distinct types of offerings (products or services) you sell under this brand name?

			S	Sales Revenue	e						Number of E	Employees			
	<£10 million A	£10-25 million B	£26-99 million C	£100-499 million D	£500-999 million E	£1-9.9 billion F	£10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
1=Very	1	0	1	0	1	0	0	1	0	1	0	0	1	0	0
narrow range	9.1%	0.0%	5.6%	0.0%	7.1%	0.0%	0.0%	16.7%	0.0%	5.3%	0.0%	0.0%	8.3%	0.0%	0.0%
2	2	1	1	5	3	6	0	1	2	5	2	4	1	0	3
	18.2%	25.0%	5.6%	19.2%	21.4%	26.1%	0.0%	16.7%	33.3%	26.3%	12.5%	21.1%	8.3%	0.0%	15.0%
3	3	0	5	4	0	5	1	2	2	2	5	3	1	1	2
	27.3% e	0.0%	27.8% e		0.0% ac	21.7%	10.0%	33.3%	33.3%	10.5%	31.3%	15.8%	8.3%	12.5%	10.0%
										•					
4	2 18.2%	1 25.0%	5.6%	3 11.5%		4.3%	1 10.0%	1 16.7%	1 16.7%	2 10.5%	0.0%	4 21.1%	2 16.7%	0.0%	5.0%
5	2	1	5	4	3	4	3	0	0	4	4	4	3	3	4
	18.2%	25.0%	27.8%	15.4%	21.4%	17.4%	30.0%	0.0%	0.0%	21.1%	25.0%	21.1%	25.0%	37.5%	20.0%
6	0	0	2	6	2	2	1	0	0	3	4	2	1	1	2
	0.0%	0.0%	11.1%	23.1%	14.3%	8.7%	10.0%	0.0%	0.0%	15.8%	25.0%	10.5%	8.3%	12.5%	10.0%
7=Very broad	1	1	3	4	2	5	4	1	1	2	1	2	3	3	8
range	9.1%	25.0%	16.7%	15.4%	14.3%	21.7%	40.0%	16.7%	16.7%	10.5% h	6.3% h	10.5% h	25.0%	37.5%	40.0% cde
Mari	2.55	4.50	4.44	4.54	4.20	4.26	5.60	2 22	3.50	4.05	4.38	4.16	4.67	5.63	5 20
Mean	3.55 G	4.50	4.44	4.34	4.29	4.20	3.60 A	3.33 gh	3.30 g	4.05 g	4.38	4.16 g	4.07	abce	5.20 a



Topic 4: Managing Brand

## How far is this brand stretched across different customer segments?

	Total	I	Primary Econ	omic Sector		What % o	f your compa	any's sales is	through the Ir	iternet?
		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
1=Very	5	3	1	1	0	2	3	0	0	0
narrow range	4.7%	9.1%	2.8%	4.0%	0.0%	5.7%	8.6%	0.0%	0.0%	0.0%
2	9	1	5	3	0	3	2	2	1	1
	8.4%	3.0%	13.9%	12.0%	0.0%	8.6%	5.7%	10.5%	7.7%	25.0%
3	21	9	5	4	3	8	6	5	1	1
	19.6%	27.3%	13.9%	16.0%	23.1%	22.9%	17.1%	26.3%	7.7%	25.0%
4	19 17.8%	5 15.2%	4 11.1% c	8 32.0% b	2 15.4%	5 14.3%	7 20.0%	5 26.3%	1 7.7%	1 25.0%
5	24 22.4%	4 12.1% B	15 41.7% AC	2 8.0% B	3 23.1%	9 25.7%	7 20.0%	1 5.3% d	5 38.5% c	1 25.0%
6	12	4	2	3	3	5	2	3	2	0
	11.2%	12.1%	5.6%	12.0%	23.1%	14.3%	5.7%	15.8%	15.4%	0.0%
7=Very broad range	17	7	4	4	2	3	8	3	3	0
	15.9%	21.2%	11.1%	16.0%	15.4%	8.6%	22.9%	15.8%	23.1%	0.0%
Mean	4.42	4.39	4.36	4.28	4.92	4.23	4.46	4.37	5.15	3.50



Topic 4: Managing Brand

#### How far is this brand stretched across different customer segments?

							In	dustry Secto	r						
	Banking Finance Insurance A	Communications Media B	Consumer Packaged Goods C	Consumer Services D	Education E	Energy F	Healthcare G	Pharma Biotech H	Manufact- uring I	Mining Construc- tion J	Service Consulting K	Real Estate L	Tech Software Platform M	Transpor- tation N	Retail Wholesale O
1=Very narrow range	0 0.0% cf	0 0.0%		0 0.0%	0 0.0%	1 25.0% a	0 0.0%	0.0%	0 0.0%	0.0%		0 0.0%	1 5.6%	0 0.0%	0 0.0%
2	3 14.3%	0 0.0%		0 0.0%	0 0.0%	1 25.0%	0 0.0%	0.0%	0 0.0% n	0.0%		0 0.0%	1 5.6%	2 40.0% ci	2 18.2%
3	5 23.8%	0 0.0%		0 0.0%	0 0.0%	2 50.0% i		0 0.0%	0 0.0% fglo	0.0%		2 66.7% im	2 11.1% gl	1 20.0%	4 36.4% i
4	3 14.3% h	1 33.3%	3 23.1%	0 0.0%	0 0.0%	0.0%	0 0.0%	1 100.0% ai	1 9.1% h	33.3%	1 11.1%	1 33.3%	3 16.7%	0 0.0%	4 36.4%
5	6 28.6%	1 33.3%	1 7.7% k	0 0.0%	0 0.0%	0.0%		0 0.0%	3 27.3%	33.3%	5 55.6% co	0 0.0%	6 33.3%	0 0.0%	1 9.1% k
6	0 0.0% bDm	33.3% a		1 100.0% AO	0 0.0%	0.0%		0 0.0%	2 18.2%	0.0%		0 0.0%	4 22.2% a	0 0.0%	0 0.0% D
7=Very broad range	4 19.0%	0 0.0%		0 0.0%	0 0.0%	0.0%		0 0.0%	5 45.5% mo	33.3%	1 11.1%	0 0.0%	1 5.6% i	2 40.0% o	0.0%
Mean	4.33 fI	5.00 fo		6.00		2.25 abIjKm		4.00	6.00 AcFLmO	5.33 fo		3.33 Ik	4.56 fio		3.36 bIjKm



Topic 4: Managing Brand

## How far is this brand stretched across different customer segments?

			S	Sales Revenue	e						Number of E	Employees			
	<£10 million A	£10-25 million B	£26-99 million C	£100-499 million D	£500-999 million E	£1-9.9 billion F	£10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
1=Very narrow range	1 9.1%	1 25.0% cd	0 0.0% b	0 0.0% b	1 7.1%	2 8.7%	0 0.0%	1 16.7%	0 0.0%	1 5.3%	0 0.0%	0 0.0%	1 8.3%	0 0.0%	10.0%
2	1 9.1%	0 0.0%	2 11.1%	3.8%	0 0.0%	4 17.4%	1 10.0%	0 0.0%	1 16.7%	2 10.5%	1 6.3%	1 5.3%	3 25.0%	0 0.0%	1 5.0%
3	2 18.2%	1 25.0%	5 27.8% e	10 38.5% ef	0 0.0% cd	2 8.7% d	1 10.0%	3 50.0% fg	33.3% f	6 31.6% f	3 18.8%	4 21.1%	0 0.0% abc	0 0.0% a	3 15.0%
4	1 9.1%	1 25.0%	4 22.2%	3 11.5%	4 28.6%	5 21.7%	1 10.0%	1 16.7%	1 16.7%	4 21.1%	3 18.8%	3 15.8%	2 16.7%	1 12.5%	3 15.0%
5	3 27.3%	0 0.0%	4 22.2%	4 15.4%	5 35.7%	5 21.7%	3 30.0%	1 16.7%	0 0.0%	2 10.5% g	6 37.5%	3 15.8%	4 33.3%	4 50.0% c	4 20.0%
6	0 0.0%	0 0.0%	2 11.1%	5 19.2%	2 14.3%	1 4.3%	2 20.0%	0 0.0%	0 0.0%	2 10.5%	1 6.3%	5 26.3%	1 8.3%	1 12.5%	2 10.0%
7=Very broad range	3 27.3%	1 25.0%	1 5.6%	3 11.5%	2 14.3%	4 17.4%	2 20.0%	0 0.0%	2 33.3%	2 10.5%	2 12.5%	3 15.8%	1 8.3%	2 25.0%	5 25.0%
Mean	4.45	3.75	4.11	4.42	4.86	4.13	5.00	3.17 deG	4.33	3.95 g	4.56 a	4.84 a	4.00	5.50 Ac	4.60



Topic 4: Managing Brand

## **How far is this brand stretched across price-quality levels?**

	Total	]	Primary Econ	omic Sector		What % o	f your compa	any's sales is	through the Ir	iternet?
		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
1=Very narrow range	10 9.4%	6 18.2% c	4 11.1%	0 0.0% a	0 0.0%	5 14.7%	2 5.7%	2 10.5%	1 7.7%	0 0.0%
2	27 25.5%	4 12.1% b	14 38.9% a	5 20.0%	4 33.3%	13 38.2%	6 17.1%	4 21.1%	4 30.8%	0 0.0%
3	28 26.4%	10 30.3%	11 30.6%	6 24.0%	1 8.3%	10 29.4%	11 31.4%	3 15.8%	3 23.1%	1 25.0%
4	9 8.5%	3 9.1%	3 8.3%	2 8.0%	1 8.3%	2 5.9%	3 8.6%	3 15.8%	1 7.7%	0 0.0%
5	23 21.7%	9 27.3% b	3 8.3% ad	6 24.0%	5 41.7% b	4 11.8% E	9 25.7%	3 15.8% e	3 23.1%	3 75.0% Ac
6	3 2.8%	0 0.0%	0 0.0%	2 8.0%	1 8.3%	0 0.0%	1 2.9%	1 5.3%	1 7.7%	0 0.0%
7=Very broad range	6 5.7%	3.0%	1 2.8%	4 16.0%	0 0.0%	0 0.0% c	3 8.6%	3 15.8% a	0.0%	0 0.0%
Mean	3.39	3.27 c	2.75 Cd	4.24 aB	3.83 b	2.62 BCE	3.74 A	3.84 A	3.31	4.50 A



Topic 4: Managing Brand

## **How far is this brand stretched across price-quality levels?**

							In	dustry Secto	r						
	Banking Finance Insurance	Communi- cations Media	Consumer Packaged Goods	Consumer Services	Education	Energy	Healthcare	Pharma Biotech	Manufact- uring	Mining Construc- tion	Service Consulting	Real Estate	Tech Software Platform	Transpor- tation	Retail Wholesale
	A	В	С	D	Е	F	G	Н	I	J	K	L	M	N	O
1=Very narrow range	3 14.3%	0 0.0%		0 0.0%		1 25.0%	0 0.0%	0.0%	0 0.0%	0 0.0%		0 0.0%	4 22.2%	0 0.0%	
2	7 33.3% c	0 0.0%	0 0.0% afgHkno	0.0%		50.0% c	33.3%	1 100.0% C	2 18.2%	0.0%		0 0.0%	4 22.2%	2 40.0% c	
3	5 23.8% 1	1 33.3%	3 23.1% 1	0.0%		0 0.0% 1		0.0%	18.2% 1	1 33.3%	3 33.3%	3 100.0% acfimno	5 27.8% 1	0 0.0% 1	
4	1 4.8% D	0 0.0%	0 0.0% Dj	100.0%		0.0%		0.0%	1 9.1% d	33.3% c		0 0.0%	3 16.7%		9.1% d
5	3 14.3% b	66.7%	5 38.5%	0.0%		1 25.0%	0 0.0%	0.0%	5 45.5% m	0.0%		0 0.0%	2 11.1% bi	20.0%	3 27.3%
6	1 4.8%	0 0.0%		0 0.0%		0.0%		0.0%	9.1%	0 0.0%	0 0.0%	0 0.0%	0 0.0%		0 0.0%
7=Very broad range	1 4.8%	0 0.0%	3 23.1% m	0.0%		0.0%		0.0%	0 0.0%	33.3% m		0 0.0%	0 0.0% cj	1 20.0%	0 0.0%
Mean	3.05 C	4.33 k		4.00		2.50 c		2.00	4.09 km		2.56 bCij	3.00	2.72 Cij	4.00	3.27 c



Topic 4: Managing Brand

## How far is this brand stretched across price-quality levels?

			5	Sales Revenue	2						Number of E	Employees			
	<£10 million A	£10-25 million B	£26-99 million C	£100-499 million D	£500-999 million E	£1-9.9 billion F	£10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
1=Very narrow range	2 18.2%	1 25.0%	2 11.8%		0 0.0%	4 17.4%	0 0.0%	1 16.7%	1 16.7%	4 21.1% e	2 12.5%	0 0.0% c	0 0.0%	0 0.0%	2 10.0%
2	2 18.2%	0 0.0%	5 29.4%	6 23.1%	5 35.7%	7 30.4%	20.0%	1 16.7%	1 16.7%	1 5.3% fh	5 31.3%	5 27.8%	4 33.3% c	1 12.5%	8 40.0% c
3	4 36.4%	0 0.0%	4 23.5%	6 23.1%	4 28.6%	7 30.4%	2 20.0%	2 33.3%	3 50.0%	6 31.6%	4 25.0%	4 22.2%	2 16.7%	3 37.5%	4 20.0%
4	0 0.0%	1 25.0% f	4 23.5% f	3 11.5%	0 0.0%	0 0.0% bc	1 10.0%	0 0.0%	0 0.0%	2 10.5%	3 18.8%	2 11.1%	1 8.3%	0 0.0%	1 5.0%
5	2 18.2%	50.0% c	1 5.9% b		3 21.4%	5 21.7%	3 30.0%	2 33.3%	1 16.7%	3 15.8%	2 12.5%	6 33.3%	4 33.3%	2 25.0%	3 15.0%
6	0 0.0%	0 0.0%	0 0.0%	1 3.8%	0 0.0%	0 0.0% g	2 20.0% f	0 0.0%	0 0.0%	1 5.3%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	2 10.0%
7=Very broad range	1 9.1%	0 0.0%	1 5.9%	2 7.7%	2 14.3%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	2 10.5%	0 0.0% g	1 5.6%	1 8.3%	2 25.0% dh	0 0.0% g
Mean	3.18	3.75	3.06	3.77 f	3.64	2.78 dg	4.10 f	3.17	2.83	3.53	2.88 g	3.72	3.75	4.38 d	3.05

Topic 4: Managing Brand

### Indicate the percentage of your overall budget spent on long-term brand building relative to short-term performance: Current

N=103	Total		Primary Econ	omic Sector		What %	of your comp	any's sales is t	through the Int	ernet?
		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
0%	2	0	2	0	0	1	1	0	0	0
	1.9%	0.0%	5.7%	0.0%	0.0%	3.2%	2.8%	0.0%	0.0%	0.0%
10%	17 16.5%	5 16.1%	5 14.3%	3 12.0%	4 33.3%	2 6.5% bd	9 25.0% a	2 10.5%	4 30.8% a	0 0.0%
20%	11	4	5	2	0	6	3	1	1	0
	10.7%	12.9%	14.3%	8.0%	0.0%	19.4%	8.3%	5.3%	7.7%	0.0%
30%	13 12.6%	3 9.7%	4 11.4%	6 24.0%	0 0.0%	4 12.9%	5.6% c	5 26.3% b	0 0.0% e	1 33.3% d
40%	11	3	5	1	2	4	6	0	1	0
	10.7%	9.7%	14.3%	4.0%	16.7%	12.9%	16.7%	0.0%	7.7%	0.0%
50%	12	3	3	5	1	3	3	3	3	0
	11.7%	9.7%	8.6%	20.0%	8.3%	9.7%	8.3%	15.8%	23.1%	0.0%
60%	10 9.7%	4 12.9%	1 2.9% d	2 8.0%	3 25.0% b	2 6.5%	4 11.1%	2 10.5%	2 15.4%	0 0.0%
70%	13	4	5	3	1	6	3	3	1	0
	12.6%	12.9%	14.3%	12.0%	8.3%	19.4%	8.3%	15.8%	7.7%	0.0%
80%	9 8.7%	3 9.7%	3 8.6%	3 12.0%	0 0.0%	1 3.2% E	2 5.6% E	3 15.8%	7.7% e	2 66.7% ABd
90%	3	2	1	0	0	0	3	0	0	0
	2.9%	6.5%	2.9%	0.0%	0.0%	0.0%	8.3%	0.0%	0.0%	0.0%
100%	2	0	1	0	1	2	0	0	0	0
	1.9%	0.0%	2.9%	0.0%	8.3%	6.5%	0.0%	0.0%	0.0%	0.0%
Mean	43.88	46.13	41.71	44.40	43.33	44.84	41.11	47.89	40.00	63.33

Topic 4: Managing Brand

### Indicate the percentage of your overall budget spent on long-term brand building relative to short-term performance: Current

N=103							In	dustry Secto	or						
	Banking Finance Insurance A	Communi- cations Media B	Consumer Packaged Goods C	Consumer Services D	Education E	Energy F	Healthcare G	Pharma Biotech H	Manufactur- ing I	Mining Construc- tion J	Service Consulting K	Real Estate L	Tech Software Platform M	Transpor- tation N	Retail Wholesale O
0%	1 5.3%	0 0.0%	0 0.0% j	0.0%	0 0.0%	0.0%	0 0.0%	0.0%		33.3% cm	0 0.0%	0 0.0%	0 0.0% j	0 0.0%	0 0.0%
10%	4 21.1%		1 7.7%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0.0%		33.3%	2 22.2%	1 33.3%	4 23.5%	0 0.0%	2 20.0%
20%	1 5.3% G		2 15.4%	0 0.0%	0 0.0%	0 0.0%	2 66.7% Amo	0.0%		0 0.0%	3 33.3%	0 0.0%	2 11.8% g	0 0.0%	0 0.0% g
30%	5.3% o		3 23.1%	0 0.0%	0 0.0%	1 25.0%	0 0.0%	0.0%		0.0%	1 11.1%	0 0.0%	5.9% o	0 0.0%	4 40.0% am
40%	2 10.5% h	25.0%	1 7.7% h	0 0.0%	0 0.0%	1 25.0%	1 33.3%	1 100.0% ackmC	10.0%	0.0%	0 0.0% h	1 33.3%	2 11.8% h	0 0.0%	0 0.0% H
50%	2 10.5%		2 15.4%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0.0%			2 22.2%	1 33.3%	1 5.9%	1 20.0%	2 20.0%
60%	1 5.3% Dn	0.0%	1 7.7% d	1 100.0% AcmO	0 0.0%	0.0%	0 0.0%	0.0%		1 33.3%	1 11.1%	0 0.0%	2 11.8% d	2 40.0% a	0.0%
70%	4 21.1%		1 7.7%	0 0.0%	0 0.0%	50.0% k	0 0.0%	0.0%		0.0%	0 0.0% f	0 0.0%	2 11.8%	0 0.0%	1 10.0%
80%	2 10.5%		2 15.4%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0.0%		0 0.0%	0 0.0%	0 0.0%	1 5.9%	2 40.0%	1 10.0%
90%	0 0.0%		0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0.0%		0 0.0%	0 0.0%	0 0.0%	2 11.8%	0 0.0%	0 0.0%
100%	1 5.3%		0 0.0%	0 0.0%	0 0.0%	0.0%	0 0.0%	0.0%			0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Mean	45.79	32.50 n		60.00		52.50	26.67 N	40.00	54.00 k		30.00 iN	33.33 n	44.71	66.00 bGjKlo	39.00 n

Topic 4: Managing Brand

### Indicate the percentage of your overall budget spent on long-term brand building relative to short-term performance: Current

N=103			5	Sales Revenue							Number of E	Employees			
	<£10 million A	£10-25 million B	£26-99 million C	£100-499 million D	£500-999 million E	£1-9.9 billion F	£10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
0%	1 9.1%	0 0.0%	0 0.0%	1 4.0%	0 0.0%	0.0%		0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 5.6%	0 0.0%	1 11.1%	0 0.0%
10%	0 0.0%	1 25.0%	3 17.6%	2 8.0%	3 25.0%	26.1%		0 0.0%	0 0.0%	2 10.5%	5 35.7%	3 16.7%	2 16.7%	1 11.1%	4 21.1%
20%	0 0.0%	1 25.0%	3 17.6%	3 12.0%	2 16.7%	8.7%		0 0.0%	0 0.0%	1 5.3%	4 28.6%	2 11.1%	1 8.3%	1 11.1%	2 10.5%
30%	3 27.3%	1 25.0%	1 5.9%	4 16.0%	2 16.7%	8.7%		3 50.0% cdh	0 0.0%	2 10.5% a	7.1% a	3 16.7%	1 8.3%	1 11.1%	2 10.5% a
40%	9.1%	0 0.0%	3 17.6%	1 4.0%	1 8.3%	17.4%		1 16.7%	1 16.7%	3 15.8%	0 0.0%	1 5.6%	2 16.7%	2 22.2%	1 5.3%
50%	9.1%	1 25.0%	2 11.8%	3 12.0%	1 8.3%	8.7%		1 16.7%	2 33.3% e	3 15.8%	7.1%	0 0.0% b	2 16.7%	0 0.0%	3 15.8%
60%	1 9.1%	0 0.0%	1 5.9%	4 16.0%	1 8.3%	4.3%		0 0.0%	0 0.0%	2 10.5%	2 14.3%	3 16.7%	0 0.0%	0 0.0%	3 15.8%
70%	2 18.2% f	0 0.0%	1 5.9%	4 16.0%	2 16.7%	0.0% aC	30.0%	1 16.7%	1 16.7%	2 10.5%	7.1%	3 16.7%	2 16.7%	1 11.1%	2 10.5%
80%	9.1%	0 0.0%	2 11.8%	2 8.0%	0 0.0%	17.4%		0 0.0%	1 16.7%	3 15.8%	0 0.0%	0 0.0% g	2 16.7%	2 22.2% e	1 5.3%
90%	1 9.1%	0 0.0%	0 0.0%	1 4.0%	0 0.0%	4.3%		0 0.0%	1 16.7%	0 0.0%	0 0.0%	1 5.6%	0 0.0%	0 0.0%	1 5.3%
100%	0 0.0%	0 0.0%	1 5.9%	0 0.0%	0 0.0%	4.3%		0 0.0%	0 0.0%	1 5.3%	0 0.0%	1 5.6%	0 0.0%	0 0.0%	0 0.0%
Mean	50.00	27.50	42.94	46.40	35.00	43.04	49.00	41.67	63.33 D	51.05 d	28.57 Bc	43.33	45.83	41.11	43.16

Topic 4: Managing Brand

### Indicate the percentage of your overall budget spent on long-term brand building relative to short-term performance: Ideal

N=104	Total		Primary Econ	omic Sector		What %	of your comp	any's sales is	through the Int	ernet?
		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
0%	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
10%	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
20%	2 1.9%	0 0.0%	2 5.6%	0 0.0%	0 0.0%	0 0.0% E	2.8% e	0 0.0% e	0 0.0%	1 33.3% Abc
30%	14	6	4	2	2	5	6	2	1	0
	13.5%	18.8%	11.1%	8.0%	18.2%	14.7%	16.7%	11.1%	8.3%	0.0%
40%	15	3	4	6	2	4	8	2	1	0
	14.4%	9.4%	11.1%	24.0%	18.2%	11.8%	22.2%	11.1%	8.3%	0.0%
50%	29	10	10	4	5	10	9	3	6	1
	27.9%	31.3%	27.8%	16.0%	45.5%	29.4%	25.0%	16.7%	50.0%	33.3%
60%	22 21.2%	6 18.8%	8 22.2%	8 32.0% d	0 0.0% c	5 14.7%	7 19.4%	6 33.3%	2 16.7%	1 33.3%
70%	10 9.6%	3 9.4%	3 8.3%	3 12.0%	9.1%	3 8.8%	3 8.3%	3 16.7%	1 8.3%	0 0.0%
80%	10	3	4	2	1	5	2	2	1	0
	9.6%	9.4%	11.1%	8.0%	9.1%	14.7%	5.6%	11.1%	8.3%	0.0%
90%	1	1	0	0	0	1	0	0	0	0
	1.0%	3.1%	0.0%	0.0%	0.0%	2.9%	0.0%	0.0%	0.0%	0.0%
100%	1	0	1	0	0	1	0	0	0	0
	1.0%	0.0%	2.8%	0.0%	0.0%	2.9%	0.0%	0.0%	0.0%	0.0%
Mean	53.08	53.13	53.61	54.00	49.09	56.18	48.89	56.67	53.33	43.33

Topic 4: Managing Brand

### Indicate the percentage of your overall budget spent on long-term brand building relative to short-term performance: Ideal

N=104							In	dustry Secto	or						
	Banking Finance Insurance A	Communi- cations Media B	Consumer Packaged Goods C	Consumer Services D	Education E	Energy F	Healthcare G	Pharma Biotech H	Manufactur- ing I	Mining Construc- tion J	Service Consulting K	Real Estate L	Tech Software Platform M	Transpor- tation N	Retail Wholesale O
0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0.0%		0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
10%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0.0%		0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
20%	9.5%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0.0%		0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
30%	9.5%	0 0.0%	0 0.0% f	0 0.0%	0 0.0%	50.0% c	0.0%	0.0%		0.0%	2 22.2%	0 0.0%	4 23.5%	1 25.0%	2 20.0%
40%	0 0.0% CDkln	0 0.0%	6 46.2% Am	1 100.0% Aim	0 0.0%	0 0.0%	0 0.0%	0.0%		0 0.0%	2 22.2% a	1 33.3% a	2 11.8% cd	25.0%	1 10.0%
50%	8 38.1% c	1 25.0%	0 0.0% ajkLmo	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0.0%		33.3% c	4 44.4% c	2 66.7% C	6 35.3% c	0.0%	3 30.0% c
60%	4 19.0%	1 25.0%	6 46.2%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0.0%		0 0.0%	1 11.1%	0 0.0%	4 23.5%	0 0.0%	3 30.0%
70%	9.5% h	0 0.0%	0 0.0% fgHn	0 0.0%	0 0.0%	50.0% ckmo	50.0%	1 100.0% aCikmO	9.1%	0.0%	0 0.0% fhn	0 0.0%	1 5.9% fhn	50.0% ckmo	0 0.0% fgHn
80%	2 9.5% j	2 50.0% kM	1 7.7% j	0 0.0%	0 0.0%	0 0.0%	1 50.0% M	0.0%		2 66.7% ackM	0 0.0% bj	0 0.0%	0 0.0% BGJ	0 0.0%	1 10.0%
90%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0.0%		0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
100%	1 4.8%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0.0%		0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Mean	54.29	67.50 Km		40.00		50.00	75.00 cKIM	70.00	58.18 k	70.00 Km	44.44 BGiJ	46.67 g	47.65 bGj		51.00

Topic 4: Managing Brand

### Indicate the percentage of your overall budget spent on long-term brand building relative to short-term performance: Ideal

N=104			S	ales Revenue							Number of E	Employees			
	<£10 million A	£10-25 million B	£26-99 million C	£100-499 million D	£500-999 million E	£1-9.9 billion F	£10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0.0%		0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0.0%
10%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0.0%		0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
20%	0 0.0%	0 0.0%	1 5.9%	0 0.0%	0 0.0%	4.3%		0 0.0%	0 0.0%	1 5.3%	0 0.0%	1 5.3%	0 0.0%	0 0.0%	0 0.0%
30%	1 9.1%	0 0.0%	4 23.5%	3 12.0%	1 7.7%	17.4%		0 0.0%	0 0.0%	2 10.5%	2 15.4%	3 15.8%	2 16.7%	1 11.1%	4 21.1%
40%	2 18.2%	1 25.0%	1 5.9%	5 20.0%	2 15.4%	17.4%		0 0.0%	1 16.7%	4 21.1%	1 7.7%	3 15.8%	2 16.7%	2 22.2%	2 10.5%
50%	9.1% g	0 0.0%	7 41.2% f	5 20.0% g	6 46.2% f	13.0% ceC	60.0%	1 16.7%	2 33.3%	5 26.3%	4 30.8%	6 31.6%	5 41.7%	3 33.3%	3 15.8%
60%	9.1% b	3 75.0% aceg	3 17.6% b	7 28.0%	1 7.7% b	26.1%	5 1 5 10.0% b	3 50.0%	2 33.3%	3 15.8%	4 30.8%	4 21.1%	1 8.3%	2 22.2%	3 15.8%
70%	3 27.3%	0 0.0%	1 5.9%	2 8.0%	1 7.7%	4.3%		2 33.3% cde	1 16.7%	0 0.0% ah	0 0.0% a	0 0.0% ah	1 8.3%	0 0.0%	5 26.3% ce
80%	3 27.3% c	0 0.0%	0 0.0% a	3 12.0%	2 15.4%	8.7%		0 0.0%	0 0.0%	3 15.8%	2 15.4%	2 10.5%	1 8.3%	1 11.1%	1 5.3%
90%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	4.3%		0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 5.3%
100%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	4.3%		0 0.0%	0 0.0%	1 5.3%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Mean	60.91 c	55.00	45.88 a	53.60	53.85	53.48	3 53.00	61.67	55.00	53.16	53.85	48.95	50.00	51.11	55.26



Topic 4: Managing Brand

### Rate how well marketing works with different functions to build your company's brand (1=very little, 7=a great deal):

	Total	]	Primary Econ	omic Sector		What % o	f your compa	my's sales is	through the In	nternet?
		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
Marketing and	sales/distrib	ution work	closely tog	gether to bu	uild the bra	<u>nd</u>				
Mean	4.93	4.94	4.86	5.00	4.92	5.06	4.97	5.05	4.08	5.00
Marketing and	human resou	irces work	closely tog	gether to bu	uild the brau	<u>nd</u>				
Mean	3.69	3.67	4.00 c	3.12 b	3.92	4.20 b	3.22 a	3.74	3.31	3.50
Marketing and	operations/p	roduction	work closel	ly together	to build the	e brand				
Mean	3.89	3.52	3.78	4.28	4.38	3.66	3.92	4.26	3.38	4.75
Marketing and	finance wor	k closely to	gether to b	ouild the br	and					
Mean	3.08	2.82 d	2.78 d	3.36	4.08 ab	2.89	3.17	2.79	3.23	4.00
Marketing and	IT/digital w	ork closely	together to	build the	<u>brand</u>					
Mean	3.95	3.94	3.95	3.88	4.15	4.31 c	4.00	3.21 ae	3.31 e	5.25 cd



Topic 4: Managing Brand

## Rate how well marketing works with different functions to build your company's brand (1=very little, 7=a great deal):

							In	dustry Secto	or						
	Banking	Communi-	Consumer							Mining			Tech		
	Finance	cations	Packaged	Consumer		-	**	Pharma	Manufact-	Construc-	Service	Real	Software	Transpor-	Retail
	Insurance	Media B	Goods C	Services D	Education E	Energy	Healthcare G	Biotech H	uring	tion	Consulting	Estate	Platform	tation N	Wholesale
	A	В	C	D	Е	Г	G	н	1	J	K	L	M	IN	О
Marketing and	sales/distri	ibution wo	rk closely t	ogether to	build the b	rand_									
Mean	4.81	4.75	5.46	5.00	)	4.00	0 5.00	5.00	5.09	2.33	5.00	5.67	5.00	5.80	4.55
		j	J						J	aCIkmno	j		j	j	j
Marketing and	human res	ources wo	k closely t	ogether to	build the b	rand									
Mean	4.14	3.25			)	4.75	5 3.33	4.00	3.91	2.00		4.00	3.28	3.80	3.18
	C		afK			(	c			k	Cjmo		k		k
Marketing and	operations	/productio	n work clo	sely togeth	er to build	the brand									
Mean	3.52	2 4.50	4.31	5.00		4.25	5 4.00	2.00	3.64	3.00	3.56	4.33	3.39	5.20	4.45
Marketing and	finance wo	ork closely	together to	build the	<u>brand</u>										
Mean	2.71			3.00		3.25	5 2.67	3.00				4.67	2.56	4.40	3.36
		il							bln		bl	ik		i	
Marketing and	IT/digital	work close	ly together	to build th	ne brand										
Mean	3.67	7 4.00	3.85	5.00		3.50	5.00	6.00	4.55	2.67	4.22	4.33	3.50	4.40	4.18
Significance Tests	Between Col	umns: Lo	wer case: p<.0	)5 Upper o	case: p<.01										



Topic 4: Managing Brand

### Rate how well marketing works with different functions to build your company's brand (1=very little, 7=a great deal):

				Sales Revenu	e						Number of E	mployees			
	<£10 million A	£10-25 million B	£26-99 million C	£100-499 million D	£500-999 million E	£1-9.9 billion F	£10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
Marketing and	sales/distrib	oution wor	k closely	together to	build the b	rand_									
Mean	4.45	5.00	5.06	5 4.58	4.86	5.29	5.30	3.83 h	5.67	5.21	4.88	4.32 h	4.92	4.78	5.45 ae
Marketing and	human reso	urces worl	k closely t	ogether to	build the bi	rand_									
Mean	4.45 d	3.25	3.33	3.19		3.79	4.40	4.50	4.00	3.16	3.50	3.68	3.42	4.33	3.80
Marketing and	operations/	production	work clo	sely togeth	er to build	the brand									
Mean	4.09	3.75	3.94	3.50	3.93	4.04	4.10	4.67	4.50	3.79	4.19	3.47	3.25	4.22	4.00
Marketing and	finance wor	rk closely t	together to	build the	<u>brand</u>										
Mean	3.27	2.25	3.06	5 2.65 g		3.38	3.70 d	4.17 E	3.67 e	3.11 e	3.19 e	2.16 Abcdgh	3.17	3.56 e	3.05 e
Marketing and	IT/digital w	ork closel	y togethei	to build th	e brand										
Mean	4.09	3.75	3.83	3.73	3.71	4.33	4.00	4.33	3.67	3.74	4.56 e	3.26 d	4.25	4.00	4.15



## Rate the importance of your brand capabilities to your company's success.

	Total	I	Primary Econ	omic Sector		What % o	f your compa	any's sales is	through the Ir	iternet?					
		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E					
Importance of	mportance of brand development capabilities to your company's success														
Mean	5.30	4.97 cd	5.14 d	5.64 a		4.94 CD	5.17 cd	5.84 Ab	6.00 Ab	5.00					
Importance of	brand manage	ment capa	bilities to	your comp	oany's succes	<u>ss</u>									
Mean	5.35	5.00 CD	5.00 CD	5.88 AB	6.15 AB	4.86 bd	5.54 a	5.58	5.69 a	5.75					
Cignificance Test	a Datayaan Calumn	s Lower	. aasa: n < 05	I Imman and	o. n < 01										



### Rate the importance of your brand capabilities to your company's success.

							Inc	dustry Secto	or						
	Banking	Communi-	Consumer							Mining			Tech		
	Finance	cations	Packaged	Consumer		_		Pharma	Manufact-	Construc-	Service	Real	Software	Transpor-	Retail
	Insurance	Media	Goods	Services	Education	Energy	Healthcare	Biotech	uring	tion	Consulting	Estate	Platform	tation	Wholesale
	A	В	С	D	Е	F	G	Н	<u> </u>	J	K	L	M	N	0
Importance of b	orand deve	lopment ca	pabilities	to your cor	npany's suc	ecess									
Mean	5.29 f	5.75 f i	5.62 i	6.00		6.50 aIjkn		6.00	4.73 bcFGn	4.67 f	5.00 f	4.67	4.89 f	6.00 i	5.36
Importance of b	orand mana	agement ca	pabilities t	o your cor	npany's suc	cess									
Mean	5.29	5.50	6.00 im			6.00	5.00 i	6.00	5.00 cfnO	4.67 o	5.11	4.67	4.71 co	6.20 i	5.82 Ijm



# Rate the importance of your brand capabilities to your company's success.

			9	Sales Revenu	e						Number of E	Imployees			
	<£10 million A	£10-25 million B	£26-99 million C	£100-499 million D	£500-999 million E	£1-9.9 billion F	£10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
Importance of l	orand devel	opment ca	pabilities t	o your co	mpany's suc	ccess									
Mean	5.36	5.00	5.50	5.12	2 5.21	5.29	5.60	5.83	5.17	5.26	5.44	5.37	5.08	5.00	5.30
Importance of l	orand mana	gement ca	pabilities t	o your coi	mpany's suc	ccess									
Mean	4.70	5.25	5.22	5.54	5.50	5.29	5.70	6.00	5.20	5.21	5.31	5.58	5.00	5.11	5.50
Significance Tests	Between Colu	mns: Low	er case: p<.0	5 Upper o	case: p<.01										



# Rate the current effectiveness of your brand capabilities.

	Total	Pr	imary Econo	omic Sector		What % of	f your compa	ny's sales is t	hrough the In	ternet?
		B2B roduct A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
Current effective	veness of brand	developr	nent capal	<u>bilities</u>						
Mean	4.16	3.94	4.19	4.60	3.77	4.03	4.29	4.21	3.77	5.00
Current effective	veness of brand	managen	nent capal	<u>oilities</u>						
Mean	4.42	3.94 bC	4.59 a	4.92 A	4.15	4.26	4.60	4.37	4.00	5.50
Significance Tests	Between Columns:	Lower	case: p<.05	Upper case	e: p<.01					



## Rate the current effectiveness of your brand capabilities.

							In	dustry Secto	or						
	Banking	Communi-	Consumer							Mining			Tech		·
	Finance	cations	Packaged	Consumer				Pharma	Manufact-	Construc-	Service	Real	Software	Transpor-	Retail
	Insurance	Media	Goods	Services	Education	Energy	Healthcare	Biotech	uring	tion	Consulting	Estate	Platform	tation	Wholesale
	A	В	С	D	Е	F	G	Н	I	J	K	L	M	N	O
Current effective Mean	veness of bi	and develo		5.00		3.25	5 3.33	4.00	4.20	5.00	4.33	4.33	3.59 c	3.80	4.27
Current effective	veness of b	and mana	gement cap	<u>pabilities</u>											
Mean	4.48	4.00	4.92 i	5.00		3.75	5 4.67	5.00	3.91 c	5.33	4.78	4.00	4.06	4.40	4.73



# Rate the current effectiveness of your brand capabilities.

			;	Sales Revenue	e						Number of E	Employees			
	<£10 million A	£10-25 million B	£26-99 million C	£100-499 million D	£500-999 million E	£1-9.9 billion F	£10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
Current effective	veness of br	and develo	opment ca	<u>pabilities</u>											
Mean	3.90	3.75	4.17	4.04	4.36	4.22	4.50	4.33	4.00	4.32	4.13	4.05	3.91	4.78	4.00
Current effective	veness of br	and manag	gement ca	<u>pabilities</u>											
Mean	4.40	4.00	4.39	4.31	4.79	4.33	4.70	5.00	3.80	4.58	4.31	4.32	3.92	4.67	4.65
Significance Tests	Between Colu	mns: Low	er case: p<.0	05 Upper c	ase: p<.01										



Topic 4: Managing Brand

Brands are a key intangible asset owned by our company.

	Total	1	Primary Econ	omic Sector		What % o	f your compa	any's sales is	through the In	ternet?
		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
1=Not at all	3 2.8%	2 6.3%	1 2.7%	0 0.0%	0 0.0%	2 5.7%	1 2.9%	0 0.0%	0 0.0%	0 0.0%
2	7 6.5%	3.1%	3 8.1%	2 8.0%	1 7.7%	1 2.9% d	2 5.7%	1 5.3%	3 23.1% a	0 0.0%
3	9 8.4%	5 15.6% c	2 5.4%	0 0.0% a	2 15.4%	4 11.4%	2 5.7%	1 5.3%	2 15.4%	0 0.0%
4	15 14.0%	5 15.6%	5 13.5%	5 20.0%	0 0.0%	6 17.1%	3 8.6%	3 15.8%	3 23.1%	0 0.0%
5	26 24.3%	7 21.9%	12 32.4%	4 16.0%	3 23.1%	12 34.3%	5 14.3%	6 31.6%	3 23.1%	0 0.0%
6	28 26.2%	6 18.8%	10 27.0%	7 28.0%	5 38.5%	6 17.1% e	11 31.4%	5 26.3%	2 15.4% e	3 75.0% ad
7=Very highly	19 17.8%	6 18.8%	4 10.8%	7 28.0%	2 15.4%	4 11.4% b	11 31.4% ad	3 15.8%	0 0.0% b	1 25.0%
Mean	5.00	4.75	4.89	5.40	5.15	4.69 b	5.46 aD	5.16 d	3.92 BcE	6.25 D



### Rate the degree to which the following ideas related to branding are embraced in your company:

## Brands are a key intangible asset owned by our company.

							In	dustry Secto	r						
	Banking Finance Insurance A	Communi- cations Media B	Consumer Packaged Goods C	Consumer Services D	Education E	Energy F	Healthcare G	Pharma Biotech H	Manufact- uring I	Mining Construc- tion J	Service Consulting K	Real Estate L	Tech Software Platform M	Transpor- tation N	Retail Wholesale O
1=Not at all	0 0.0% fJ	0 0.0%		0 0.0%	0 0.0%	25.0% am		0.0%	0 0.0% j	2 66.7% ACikMo	0 0.0% j	0 0.0%	0 0.0% fJ	0 0.0%	0 0.0% j
2	4 19.0%	0 0.0%		0 0.0%	0 0.0%	0 0.0%		0.0%	1 9.1%	0 0.0%	1 11.1%	0 0.0%	0 0.0%	0 0.0%	1 9.1%
3	0 0.0% Bfln	2 50.0% Ack	0.0%	0 0.0%	0 0.0%	1 25.0% a	0.0%	0.0%	9.1%	0 0.0%	0 0.0% b	33.3% ac	2 11.8%	1 20.0% a	1 9.1%
4	9.5%	1 25.0%	0 0.0% lm	0 0.0%	0 0.0%	0 0.0%		0.0%	3 27.3%	0.0%	0 0.0%	33.3% c	6 35.3% c	0.0%	2 18.2%
5	6 28.6% k	0 0.0% k	23.1%	1 100.0% mo	0 0.0%	1 25.0%	1 33.3%	0.0%	3 27.3% k	0 0.0% k	77.8%	0 0.0% k	2 11.8% dK	0 0.0% k	1 9.1% dK
6	6 28.6%	1 25.0%	5 38.5%	0 0.0%	0 0.0%	0.0%		0.0%	9.1% n	0.0%	1 11.1%	1 33.3%	5 29.4%	3 60.0% i	4 36.4%
7=Very highly	3 14.3% h	0 0.0%		0 0.0%	0 0.0%	1 25.0%	1 33.3%	1 100.0% akm	2 18.2%	1 33.3%	0 0.0% ch	0 0.0%	2 11.8% h	1 20.0%	2 18.2%
Mean	4.90 c	4.00 C		5.00		4.00 c		7.00	4.73 C	3.00 C		4.33 C	4.94 C	5.60	5.09



Topic 4: Managing Brand

Brands are a key intangible asset owned by our company.

_			9	Sales Revenue	e						Number of E	Employees			
	<£10 million A	£10-25 million B	£26-99 million C	£100-499 million D	£500-999 million E	£1-9.9 billion F	£10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
1=Not at all	1 10.0%	0 0.0%	1 5.6%	1 3.8%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 6.3%	2 10.5%	0 0.0%	0 0.0%	0 0.0%
2	1 10.0%	1 25.0% c	0 0.0% b	3.8%	7.1%	3 12.5%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	2 12.5%	1 5.3%	1 8.3%	1 11.1%	2 10.0%
3	20.0% f	0 0.0%	1 5.6%	5 19.2% f		0 0.0% ad	0 0.0%	1 16.7%	1 20.0%	2 10.5%	2 12.5%	2 10.5%	1 8.3%	0 0.0%	0 0.0%
4	1 10.0%	1 25.0%	3 16.7%	2 7.7%		4 16.7%	3 30.0%	1 16.7%	1 20.0%	3 15.8%	2 12.5%	1 5.3%	3 25.0%	1 11.1%	3 15.0%
5	2 20.0%	0 0.0%	6 33.3%			5 20.8%	4 40.0%	0 0.0%	0 0.0%	5 26.3%	3 18.8%	5 26.3%	4 33.3%	3 33.3%	6 30.0%
6	2 20.0%	50.0%	5 27.8%			8 33.3%	1 10.0%	2 33.3%	2 40.0%	6 31.6%	5 31.3%	4 21.1%	2 16.7%	2 22.2%	4 20.0%
7=Very highly	1 10.0%	0 0.0%	2 11.1%			4 16.7%	2 20.0%	2 33.3%	1 20.0%	3 15.8%	1 6.3%	4 21.1%	1 8.3%	2 22.2%	5 25.0%
Mean	4.20	4.50	5.00	4.96	5.29	5.13	5.20	5.50	5.20	5.26	4.44	4.79	4.67	5.22	5.25



Topic 4: Managing Brand

## Significant long-term investments are made into developing our brand.

	Total	]	Primary Econ	omic Sector		What % o	of your compa	any's sales is	through the In	iternet?
		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
1=Not at all	7 6.6%	2 6.3%	2 5.4%	1 4.2%	2 15.4%	3 8.6%	1 2.9% d	0 0.0% d	3 23.1% bc	0 0.0%
2	21 19.8%	8 25.0%	9 24.3%	3 12.5%	1 7.7%	8 22.9%	8 23.5%	4 21.1%	1 7.7%	0 0.0%
3	21 19.8%	4 12.5%	10 27.0%	4 16.7%	3 23.1%	9 25.7%	5 14.7%	3 15.8%	4 30.8%	0 0.0%
4	21 19.8%	9 28.1%	5 13.5%	4 16.7%	3 23.1%	7 20.0%	4 11.8% c	7 36.8% b	2 15.4%	1 25.0%
5	19 17.9%	5 15.6%	7 18.9%	7 29.2% d	0 0.0% c	5 14.3%	7 20.6%	3 15.8%	3 23.1%	0 0.0%
6	12 11.3%	1 3.1% d	4 10.8%	4 16.7%	3 23.1% a	3 8.6% E	5 14.7% E	1 5.3% E	0 0.0% E	3 75.0% ABCD
7=Very highly	5 4.7%	3 9.4%	0 0.0%	1 4.2%	1 7.7%	0 0.0% b	4 11.8% a	1 5.3%	0 0.0%	0 0.0%
Mean	3.75	3.69	3.49	4.21	3.85	3.34 bE	4.15 a	3.84 e	3.08 E	5.50 AcD



## Rate the degree to which the following ideas related to branding are embraced in your company:

## Significant long-term investments are made into developing our brand.

							In	dustry Secto	or						
	Banking Finance Insurance A	Communi- cations Media B	Consumer Packaged Goods C	Consumer Services D	Education E	Energy F	Healthcare G	Pharma Biotech H	Manufact- uring I	Mining Construc- tion J	Service Consulting K	Real Estate L	Tech Software Platform M	Transpor- tation N	Retail Wholesale O
1=Not at all	9.5% j	33.3% cm	0 0.0% bJ	0.0%		1 25.0% m		0.0%	0 0.0% j	2 66.7% aCiMo	11.1%	0.0%	0 0.0% bfJ	0.0%	
2	9.5% m	33.3% c	0 0.0% blM	0.0%		0.0%		0.0%	3 27.3%	0.0%	2 22.2%	33.3% c	8 47.1% aC	1 20.0%	3 27.3%
3	6 28.6%	0 0.0%	3 23.1%	0 0.0%		0.0%		0.0%	1 9.1%	0.0%		1 33.3%	3 17.6%	1 20.0%	9.1%
4	4 19.0%	0 0.0%	2 15.4%	1 100.0% m		50.0% m	33.3%	0.0%	5 45.5% m	0.0%		0 0.0%	1 5.9% dfi	2 40.0%	
5	1 4.8% C	1 33.3%	6 46.2% A	0.0%		1 25.0%	0 0.0%	0.0%	2 18.2%	0.0%		0 0.0%	4 23.5%	1 20.0%	9.1%
6	5 23.8% m	0.0%	1 7.7%	0 0.0%		0.0%		0.0%	0 0.0% o	0.0%		33.3% m	0 0.0% aglo	0 0.0%	
7=Very highly	1 4.8% H	0.0%	1 7.7% h	0 0.0%		0.0%		1 100.0% AcIkmO	0 0.0% H	33.3%	0 0.0% h	0 0.0%	1 5.9% h	0 0.0%	
Mean	3.90	2.67 c	4.62 bikm			3.50	4.33	7.00	3.55 c		3.11 c	3.67	3.29 c	3.60	4.18



Topic 4: Managing Brand

## Significant long-term investments are made into developing our brand.

			S	Sales Revenue	e						Number of I	Employees			
	<£10 million A	£10-25 million B	£26-99 million C	£100-499 million D	£500-999 million E	£1-9.9 billion F	£10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
1=Not at all	1 10.0%	1 25.0% f	1 5.6%	2 7.7%		0 0.0% b	0 0.0%	0 0.0%	0 0.0%	1 5.3%	2 12.5%	3 15.8%	1 9.1%	0 0.0%	0 0.0%
2	2 20.0%	1 25.0%	4 22.2%	5 19.2%		6 25.0%	2 20.0%	0 0.0%	0 0.0%	3 15.8%	4 25.0%	4 21.1%	3 27.3%	2 22.2%	5 25.0%
3	0 0.0% e	0 0.0%	4 22.2%	5 19.2%	5 38.5% a	5 20.8%	2 20.0%	0 0.0%	1 20.0%	1 5.3%	4 25.0%	3 15.8%	3 27.3%	3 33.3%	5 25.0%
4	1 10.0%	0 0.0%	3 16.7%	6 23.1%	1 7.7%	6 25.0%	4 40.0%	2 33.3%	1 20.0%	5.3% h	2 12.5%	5 26.3%	3 27.3%	0 0.0%	7 35.0% c
5	5 50.0% defg	2 50.0% g	3 16.7%	4 15.4% a	7.7%	3 12.5% a	0 0.0% ab	4 66.7% cdeFH	3 60.0% defH	4 21.1% a	2 12.5% ab	2 10.5% ab	0 0.0% Ab	3 33.3%	1 5.0% AB
6	1 10.0%	0 0.0%	3 16.7%		1 7.7%	3 12.5%	0 0.0%	0 0.0% c	0 0.0%	9 47.4% adEfgH	2 12.5% c	5.3% C	0 0.0% c	0 0.0% c	0 0.0% C
7=Very highly	0 0.0%	0 0.0%	0 0.0%		15.4%	1 4.2%	2 20.0% d	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 5.3%	1 9.1%	1 11.1%	2 10.0%
Mean	4.00	3.25	3.67	3.65	3.69	3.79	4.00	4.67 f	4.40	4.63 def	3.25 c	3.32 c	3.18 ac	3.89	3.60



Topic 4: Managing Brand

We continually invest in maintaining our brand's unique position in the marketplace.

	Total	1	Primary Econ	omic Sector		What % o	of your compa	any's sales is	through the In	iternet?
		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
1=Not at all	4 3.7%	0 0.0% d	1 2.7%	1 4.0%	2 15.4% a	1 2.9% d	0 0.0% D	0 0.0% d	3 23.1% aBc	0 0.0%
2	17 15.9%	8 25.0%	6 16.2%	2 8.0%	1 7.7%	9 25.7% d	5 14.3%	3 15.8%	0 0.0% a	0 0.0%
3	22 20.6%	9 28.1%	6 16.2%	4 16.0%	3 23.1%	7 20.0%	5 14.3%	6 31.6%	3 23.1%	1 25.0%
4	25 23.4%	5 15.6%	10 27.0%	7 28.0%	3 23.1%	8 22.9%	9 25.7%	4 21.1%	4 30.8%	0 0.0%
5	23 21.5%	6 18.8%	8 21.6%	7 28.0%	2 15.4%	6 17.1%	8 22.9%	4 21.1%	3 23.1%	1 25.0%
6	9 8.4%	1 3.1%	6 16.2%	2 8.0%	0 0.0%	4 11.4%	4 11.4%	0 0.0% e	0 0.0%	1 25.0% c
7=Very highly	7 6.5%	3 9.4%	0 0.0% d	2 8.0%	2 15.4% b	0 0.0% bE	4 11.4% a	2 10.5%	0.0%	1 25.0% A
Mean	3.94	3.75	3.97	4.24	3.77	3.60 be	4.37 ad	3.89	3.31 be	5.25 ad



## Rate the degree to which the following ideas related to branding are embraced in your company:

We continually invest in maintaining our brand's unique position in the marketplace.

							In	dustry Secto	or						
	Banking Finance Insurance A	Communi- cations Media B	Consumer Packaged Goods C	Consumer Services D	Education E	Energy F	Healthcare G	Pharma Biotech H	Manufact- uring I	Mining Construc- tion J	Service Consulting K	Real Estate L	Tech Software Platform M	Transpor- tation N	Retail Wholesale O
1=Not at all	9.5%	1 25.0% m	0 0.0% j	0 0.0%	0 0.0%	0.0%		0.0%	0.0%	1 33.3% cm	0 0.0%	0 0.0%	0 0.0% bj	0.0%	
2	1 4.8% fm	1 25.0%	0 0.0% fjlm	0.0%	0 0.0%	50.0% ac	0.0%	0.0%	9.1%	33.3% c	2 22.2%	33.3% c	6 35.3% ac	0.0%	
3	4 19.0%	0 0.0%	2 15.4%	0 0.0%	0 0.0%	1 25.0%	1 33.3%	0.0%	4 36.4%	0 0.0%	1 11.1%	1 33.3%	2 11.8%	2 40.0%	4 36.4%
4	6 28.6%	0 0.0%	3 23.1%	1 100.0% m	0 0.0%	0.0%		0.0%	4 36.4%	0.0%	4 44.4%	0 0.0%	2 11.8% dn	60.0%	18.2%
5	3 14.3% g	1 25.0%	5 38.5%	0 0.0%	0 0.0%	0.0%		0.0%	2 18.2%	0.0%	1 11.1%	1 33.3%	6 35.3%	0.0%	
6	4 19.0%	1 25.0% m	1 7.7%	0 0.0%	0 0.0%	1 25.0% m		0.0%	0.0%	0.0%	1 11.1%	0 0.0%	0 0.0% bf	0.0%	
7=Very highly	1 4.8% H	0.0%	2 15.4%		0 0.0%	0.0%		1 100.0% AIkmo	0 0.0% H	33.3%	0 0.0% h	0 0.0%	1 5.9% h	0.0%	
Mean	4.10	3.50	4.85 im			3.25	4.33	7.00	3.64 c	3.33	3.78	3.33	3.71 c		4.09



Topic 4: Managing Brand

We continually invest in maintaining our brand's unique position in the marketplace.

			5	Sales Revenue	e						Number of E	Employees			
	<£10 million	£10-25 million	£26-99 million	£100-499 million	£500-999 million	£1-9.9 billion	£10+ billion	<50	50- 99	100- 499	500- 999	1,000- 2,499	2,500- 4,999	5000- 9999	10,000+
	A	В	С	D	Е	F	<u>G</u> _	A	В	С	D	Е	F	G	Н
1=Not at all	0 0.0%	1 25.0% cf	0 0.0% b	7.7%		0 0.0% b	0 0.0%	0 0.0%	0 0.0%	1 5.3%	1 6.3%	1 5.3%	1 8.3%	0 0.0%	0 0.0%
2	4 40.0%	0 0.0%	4 22.2%	3 11.5%	7.1%	4 16.7%	1 10.0%	1 16.7%	0 0.0%	0 0.0% deh	5 31.3% c	4 21.1% c	2 16.7%	1 11.1%	4 20.0% c
3	0 0.0% f	1 25.0%	3 16.7%	6 23.1%		8 33.3% a	3 30.0%	0 0.0%	1 20.0%	3 15.8%	1 6.3% h	4 21.1%	4 33.3%	1 11.1%	7 35.0% d
4	0 0.0% eg	0 0.0%	5 27.8%	6 23.1%	5 35.7% a	4 16.7%	4 40.0% a	1 16.7%	2 40.0%	2 10.5% g	5 31.3%	3 15.8% g	3 25.0%	5 55.6% ce	4 20.0%
5	5 50.0% fg	2 50.0% fg	5 27.8%	6 23.1%		2 8.3% ab	0 0.0% ab	3 50.0% gh	2 40.0%	7 36.8% g	3 18.8%	5 26.3%	1 8.3%	0 0.0% ac	2 10.0% a
6	1 10.0%	0 0.0%	1 5.6%	2 7.7%	0 0.0%	5 20.8%	0 0.0%	1 16.7%	0 0.0%	5 26.3% d	0 0.0% c	1 5.3%	0 0.0%	1 11.1%	1 5.0%
7=Very highly	0 0.0%	0 0.0%	0 0.0% e	3.8%	3 21.4% c	1 4.2%	20.0%	0 0.0%	0 0.0%	1 5.3%	1 6.3%	1 5.3%	1 8.3%	1 11.1%	2 10.0%
Mean	3.90	3.50	3.78	3.81	4.43	3.96	4.10	4.50	4.20	4.74 dfh	3.50 c	3.74	3.42 c	4.22	3.75 c



#### Rate the degree to which the following ideas related to branding are embraced in your company:

Employees are evaluated and rewarded based on how well they deliver our brand promise to customers.

	Total	]	Primary Econ	omic Sector		What % o	of your compa	any's sales is	through the Ir	iternet?
		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
1=Not at all	18 16.8%	5 15.6%	7 18.9%	3 12.0%	3 23.1%	8 22.9% b	2 5.7% aD	3 15.8%	5 38.5% B	0 0.0%
2	32	9	13	6	4	9	12	6	4	1
	29.9%	28.1%	35.1%	24.0%	30.8%	25.7%	34.3%	31.6%	30.8%	25.0%
3	19	6	8	4	1	7	7	3	1	0
	17.8%	18.8%	21.6%	16.0%	7.7%	20.0%	20.0%	15.8%	7.7%	0.0%
4	14 13.1%	4 12.5%	4 10.8%	4 16.0%	2 15.4%	5 14.3%	5 14.3%	1 5.3% e	1 7.7%	50.0% c
5	13	3	3	6	1	2	5	4	2	0
	12.1%	9.4%	8.1%	24.0%	7.7%	5.7%	14.3%	21.1%	15.4%	0.0%
6	9	4	2	1	2	4	3	1	0	1
	8.4%	12.5%	5.4%	4.0%	15.4%	11.4%	8.6%	5.3%	0.0%	25.0%
7=Very highly	2	1	0	1	0	0	1	1	0	0
	1.9%	3.1%	0.0%	4.0%	0.0%	0.0%	2.9%	5.3%	0.0%	0.0%
Mean	3.07	3.22	2.70	3.44	3.00	2.89	3.34 d	3.21	2.31 b	4.00

# Rate the degree to which the following ideas related to branding are embraced in your company:

# Employees are evaluated and rewarded based on how well they deliver our brand promise to customers.

							In	dustry Secto	r						
	Banking Finance Insurance A	Communi- cations Media B	Consumer Packaged Goods C	Consumer Services D	Education E	Energy F	Healthcare G	Pharma Biotech H	Manufact- uring I	Mining Construc- tion J	Service Consulting K	Real Estate L	Tech Software Platform M	Transpor- tation N	Retail Wholesale O
1=Not at all	3 14.3%	1 25.0%	0 0.0% fgjl	0 0.0%		50.0% c	33.3%	0 0.0%	2 18.2%	1 33.3% c		33.3% c	4 23.5%	1 20.0%	9.1%
2	5 23.8% k	0 0.0% k	4 30.8%	1 100.0%	0 0.0%	0 0.0% k	0.0%	0.0%	4 36.4%	0.0%	6 66.7% abf	0 0.0%	6 35.3%		4 36.4%
3	3 14.3% g	1 25.0%	2 15.4%	0 0.0%	0 0.0%	0.0%		0 0.0%	3 27.3%	1 33.3%	1 11.1%	0 0.0%	4 23.5%	1 20.0%	9.1%
4	5 23.8%	1 25.0%	1 7.7%	0 0.0%		0.0%		0 0.0%	2 18.2%	0 0.0%	0 0.0%	1 33.3%	1 5.9%	0 0.0%	3 27.3%
5	9.5% h	1 25.0% m	3 23.1% m	0 0.0%	0 0.0%	1 25.0% m		1 100.0% aIkMo	0 0.0% Hn	1 33.3% m	0 0.0% h	1 33.3% m	0 0.0% bcfHjln	40.0%	9.1%
6	3 14.3%	0 0.0%	2 15.4%	0 0.0%		0.0%		0 0.0%	0 0.0%	0 0.0%	1 11.1%	0 0.0%	2 11.8%		1 9.1%
7=Very highly	0 0.0% f	0 0.0%	1 7.7%	0 0.0%	0 0.0%	1 25.0% am		0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0% f		
Mean	3.33	3.25	4.00 ikm	2.00		3.50	2.33	5.00	2.45 c	3.00	2.44 c	3.33	2.59 c		3.18



#### Rate the degree to which the following ideas related to branding are embraced in your company:

Employees are evaluated and rewarded based on how well they deliver our brand promise to customers.

			5	Sales Revenue	e						Number of E	Employees			
	<£10 million A	£10-25 million B	£26-99 million C	£100-499 million D	£500-999 million E	£1-9.9 billion F	£10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
1=Not at all	3 30.0%	1 25.0%	3 16.7%			3 12.5%	2 20.0%	1 16.7%	1 20.0%	4 21.1%	2 12.5%	3 15.8%	3 25.0%	2 22.2%	2 10.0%
2	2 20.0%	1 25.0%	6 33.3%			10 41.7%	3 30.0%	1 16.7%	2 40.0%	4 21.1%	4 25.0%	4 21.1%	3 25.0%	3 33.3%	10 50.0%
3	2 20.0%	1 25.0%	3 16.7%			3 12.5%	2 20.0%	2 33.3%	1 20.0%	3 15.8%	4 25.0%	6 31.6%	1 8.3%	0 0.0%	2 10.0%
4	1 10.0%	1 25.0%	3 16.7%			2 8.3%	1 10.0%	0 0.0%	0 0.0%	6 31.6% eh	4 25.0%	5.3% c	2 16.7%	0 0.0%	5.0% c
5	1 10.0%	0 0.0%	2 11.1%			4 16.7%	0 0.0%	1 16.7%	1 20.0%	0 0.0% g	0 0.0% g	3 15.8%	2 16.7%	3 33.3% cd	3 15.0%
6	0 0.0%	0 0.0%	1 5.6%	2 7.7%		2 8.3%	2 20.0%	0 0.0%	0 0.0%	2 10.5%	2 12.5%	2 10.5%	0 0.0%	1 11.1%	2 10.0%
7=Very highly	1 10.0%	0 0.0%	0 0.0%			0 0.0%	0 0.0%	1 16.7%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 8.3%	0 0.0%	0 0.0%
Mean	2.90	2.50	2.89	3.04	3.86	3.00	3.00	3.50	2.60	3.00	3.13	3.16	3.08	3.22	2.95

Topic 4: Managing Brand

The delivery of our brand promise is closely coordinated with company partners.

	Total	]	Primary Econ	omic Sector		What % o	f your compa	any's sales is	through the In	ternet?
		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
1=Not at all	13 12.3%	5 16.1%	6 16.2%	1 4.0%	1 7.7%	7 20.0% b	1 2.9% a	3 15.8%	2 15.4%	0 0.0%
2	15 14.2%	3 9.7%	5 13.5%	3 12.0%	4 30.8%	3 8.6% d	3 8.8% d	4 21.1%	5 38.5% ab	0 0.0%
3	28 26.4%	8 25.8%	9 24.3%	9 36.0%	2 15.4%	6 17.1%	10 29.4%	8 42.1%	2 15.4%	2 50.0%
4	18 17.0%	5 16.1%	7 18.9%	4 16.0%	2 15.4%	8 22.9%	7 20.6%	1 5.3%	2 15.4%	0 0.0%
5	15 14.2%	6 19.4%	5 13.5%	3 12.0%	1 7.7%	7 20.0%	5 14.7%	1 5.3%	2 15.4%	0 0.0%
6	12 11.3%	2 6.5%	3 8.1%	4 16.0%	3 23.1%	1 2.9% bE	6 17.6% a	2 10.5%	0 0.0% e	2 50.0% Ad
7=Very highly	5 4.7%	2 6.5%	2 5.4%	1 4.0%	0 0.0%	3 8.6%	2 5.9%	0 0.0%	0 0.0%	0 0.0%
Mean	3.59	3.58	3.46	3.84	3.54	3.57	4.12 CD	2.95 B	2.77 B	4.50



### Rate the degree to which the following ideas related to branding are embraced in your company:

The delivery of our brand promise is closely coordinated with company partners.

							In	dustry Secto	r						
	Banking Finance Insurance A	Communications Media B	Consumer Packaged Goods C	Consumer Services D	Education E	Energy F	Healthcare G	Pharma Biotech H	Manufact- uring I	Mining Construc- tion J	Service Consulting K	Real Estate L	Tech Software Platform M	Transpor- tation N	Retail Wholesale O
1=Not at all	9.5% j	0 0.0%		0.0%		0.0%		0.0%	1 10.0%	2 66.7% aCo	11.1%	0.0%	5 29.4% c	20.0%	0 0.0% j
2	4 19.0%	1 25.0%	0 0.0% g	0.0%		0.0%		0 0.0%	0 0.0%	0.0%		0 0.0%	3 17.6%	1 20.0%	2 18.2%
3	3 14.3% d	0 0.0%		1 100.0% a		50.0%		0 0.0%	4 40.0%	0.0%		1 33.3%	5 29.4%	1 20.0%	5 45.5%
4	6 28.6% m	2 50.0% M	23.1%	0.0%		1 25.0% m		0 0.0%	2 20.0%	0.0%		0 0.0%	0 0.0% aBcf	0.0%	2 18.2%
5	4 19.0%	0 0.0%		0 0.0%		0.0%		1 100.0% cmO	2 20.0%	1 33.3%	1 11.1%	2 66.7% cmo	1 5.9% hl	1 20.0%	0 0.0% Hl
6	1 4.8% c	1 25.0%	4 30.8% a	0.0%		0.0%		0 0.0%	1 10.0%	0.0%		0 0.0%	1 5.9%	1 20.0%	2 18.2%
7=Very highly	1 4.8%	0 0.0%		0 0.0%		1 25.0%		0 0.0%	0 0.0%	0 0.0%		0 0.0%	2 11.8%	0 0.0%	0 0.0%
Mean	3.62	4.00	4.62 jm			4.25	2.67	5.00	3.70	2.33 c		4.33	3.00 c		3.55



### Rate the degree to which the following ideas related to branding are embraced in your company:

The delivery of our brand promise is closely coordinated with company partners.

_			S	ales Revenue	e						Number of I	Employees			
	<£10 million A	£10-25 million B	£26-99 million C	£100-499 million D	£500-999 million E	£1-9.9 billion F	£10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
1=Not at all	1 10.0%	1 25.0%	6 33.3% fg	3 11.5%	1 7.1%	1 4.3% c	0 0.0% c	0 0.0%	1 20.0%	3 15.8%	3 18.8%	3 15.8%	1 8.3%	0 0.0%	2 10.5%
2	2 20.0%	1 25.0%	3 16.7%	4 15.4%	7.1%	1 4.3% g	3 30.0% f	0 0.0%	0 0.0%	5 26.3%	3 18.8%	1 5.3%	1 8.3%	2 22.2%	3 15.8%
3	2 20.0%	1 25.0%	6 33.3%	4 15.4% f	2 14.3% f	11 47.8% de	20.0%	1 16.7%	1 20.0%	5 26.3%	6.3% eh	7 36.8% d	4 33.3%	2 22.2%	7 36.8% d
4	2 20.0%	1 25.0%	5.6% e	5 19.2%	5 35.7% cf	8.7% e	20.0%	2 33.3% ch	1 20.0%	0 0.0% adefg	5 31.3% ch	4 21.1% ch	33.3% ch	2 22.2% ch	0 0.0% adefg
5	1 10.0%	0 0.0%	1 5.6%	4 15.4%	3 21.4%	5 21.7%	1 10.0%	0 0.0%	1 20.0%	4 21.1%	1 6.3%	3 15.8%	1 8.3%	1 11.1%	3 15.8%
6	1 10.0%	0 0.0%	1 5.6%	4 15.4%	7.1%	3 13.0%	1 10.0%	2 33.3% ef	1 20.0%	2 10.5%	2 12.5%	0 0.0% ag	0 0.0% a	2 22.2% e	3 15.8%
7=Very highly	1 10.0%	0 0.0%	0 0.0%	2 7.7%	1 7.1%	0 0.0%	1 10.0%	1 16.7%	0 0.0%	0 0.0%	1 6.3%	1 5.3%	1 8.3%	0 0.0%	1 5.3%
Mean	3.70	2.50	2.50 dEFg	3.88 c		3.78 C	3.80 c	5.00 ce	3.80	3.16 a	3.50	3.37 a	3.58	3.89	3.63



Topic 4: Managing Brand

## Our CEO and senior leaders are viewed as key brand representatives.

	Total	]	Primary Econ	omic Sector		What % o	of your compa	any's sales is	through the Ir	iternet?
		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
1=Not at all	3 2.8%	1 3.1%	1 2.7%	0 0.0%	1 7.7%	2 5.7%	0 0.0%	0 0.0%	1 7.7%	0 0.0%
2	13 12.1%	5 15.6%	2 5.4%	3 12.0%	3 23.1%	2 5.7%	5 14.3%	3 15.8%	3 23.1%	0 0.0%
3	13 12.1%	7 21.9% b	2 5.4% a	2 8.0%	2 15.4%	5 14.3%	3 8.6%	2 10.5%	3 23.1%	0 0.0%
4	17 15.9%	3 9.4%	9 24.3%	4 16.0%	1 7.7%	4 11.4%	7 20.0%	4 21.1%	1 7.7%	1 25.0%
5	20 18.7%	6 18.8%	4 10.8% c	8 32.0% b	2 15.4%	8 22.9%	5 14.3%	4 21.1%	2 15.4%	1 25.0%
6	24 22.4%	6 18.8%	9 24.3%	6 24.0%	3 23.1%	7 20.0%	11 31.4% c	5.3% be	2 15.4%	50.0% c
7=Very highly	17 15.9%	4 12.5%	10 27.0%	2 8.0%	1 7.7%	7 20.0%	4 11.4%	5 26.3%	1 7.7%	0 0.0%
Mean	4.66	4.31 b	5.16 ad	4.72	4.00 b	4.80	4.74	4.68	3.77	5.25



## Rate the degree to which the following ideas related to branding are embraced in your company:

## Our CEO and senior leaders are viewed as key brand representatives.

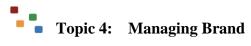
							In	dustry Secto	r						
	Banking Finance Insurance A	Communi- cations Media B	Consumer Packaged Goods C	Consumer Services D	Education E	Energy F	Healthcare G	Pharma Biotech H	Manufact- uring I	Mining Construc- tion J	Service Consulting K	Real Estate L	Tech Software Platform M	Transportation	Retail Wholesale O
1=Not at all	1 4.8%	1 25.0%	0 0.0%	0 0.0%	0 0.0%	0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 5.9%	0 0.0%	0 0.0%
2	4 19.0%	0 0.0%	0 0.0% Djl	1 100.0% Ckmo	0 0.0%	1 25.0%	0 0.0%	0 0.0%	2 18.2%	33.3% c	0 0.0% d	33.3% c	1 5.9% d	1 20.0%	9.1% d
3	1 4.8% Gi		1 7.7% g	0 0.0%	0 0.0%	0.0%		0 0.0%	4 36.4% ao	0 0.0%		0 0.0%	2 11.8% g	0 0.0%	0 0.0% gi
4	4 19.0%	1 25.0%	3 23.1%	0 0.0%	0 0.0%	0.0%		0 0.0%	9.1%	1 33.3%	1 11.1%	1 33.3%	2 11.8%	1 20.0%	2 18.2%
5	4 19.0%		3 23.1%	0 0.0%	0 0.0%	0.0%		0 0.0%	3 27.3%	0 0.0%	1 11.1%	1 33.3%	3 17.6%	0 0.0%	4 36.4%
6	1 4.8% cHkmno	0 0.0%	4 30.8% a	0.0%	0 0.0%	1 25.0%	1 33.3%	1 100.0% Ai	1 9.1% h	0 0.0%	3 33.3% a	0 0.0%	6 35.3% a	2 40.0% a	4 36.4% a
7=Very highly	6 28.6%	0 0.0%	2 15.4%	0 0.0%	0 0.0%	50.0% io	0.0%	0.0%	0 0.0% f	1 33.3%	3 33.3%	0 0.0%	2 11.8%	1 20.0%	0 0.0% f
Mean	4.57	3.25 ck	5.23 bI	2.00		5.50	4.00	6.00	3.73 CKo	4.33	5.67 bI	3.67	4.82	5.00	4.91 i



### Rate the degree to which the following ideas related to branding are embraced in your company:

## Our CEO and senior leaders are viewed as key brand representatives.

			S	Sales Revenue	e						Number of E	Employees			
	<£10 million A	£10-25 million B	£26-99 million C	£100-499 million D	£500-999 million E	£1-9.9 billion F	£10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
1=Not at all	0 0.0%	0 0.0%	0 0.0%	2 7.7%		1 4.2%	0 0.0%	0 0.0%	1 20.0%	1 5.3%	0 0.0%	0 0.0%	1 8.3%	0 0.0%	0 0.0%
2	2 20.0%	1 25.0%	2 11.1%	2 7.7%		3 12.5%	2 20.0%	0 0.0%	0 0.0%	1 5.3%	2 12.5%	3 15.8%	2 16.7%	2 22.2%	3 15.0%
3	1 10.0%	0 0.0%	3 16.7%	4 15.4%	7.1%	3 12.5%	1 10.0%	0 0.0%	0 0.0%	4 21.1%	1 6.3%	3 15.8%	2 16.7%	1 11.1%	2 10.0%
4	1 10.0%	0 0.0%	5 27.8%	2 7.7%		5 20.8%	1 10.0%	0 0.0%	1 20.0%	4 21.1%	2 12.5%	4 21.1%	2 16.7%	1 11.1%	3 15.0%
5	1 10.0%	1 25.0%	3 16.7%	8 30.8%		3 12.5%	1 10.0%	1 16.7%	2 40.0%	2 10.5%	6 37.5%	2 10.5%	4 33.3%	1 11.1%	2 10.0%
6	20.0%	50.0%	4 22.2%	5 19.2%		5 20.8%	20.0%	3 50.0% e	0 0.0%	6 31.6%	3 18.8%	10.5% a	8.3%	2 22.2%	7 35.0%
7=Very highly	3 30.0%	0 0.0%	5.6%	3 11.5%		4 16.7%	30.0%	2 33.3% f	1 20.0%	1 5.3%	2 12.5%	5 26.3%	0 0.0% a	2 22.2%	3 15.0%
Mean	4.90	4.75	4.39	4.50	5.21	4.54	4.90	6.17 cF	4.40	4.42 a	4.81	4.63	3.75 A	4.67	4.85



## Our brand promise has a strong customer-focused purpose.

	Total	1	Primary Econ	omic Sector		What % o	of your compa	any's sales is	through the Ir	iternet?
		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
1=Not at all	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2	5	2	2	0	1	3	1	0	1	0
	4.7%	6.3%	5.6%	0.0%	7.7%	8.6%	2.9%	0.0%	8.3%	0.0%
3	9	2	2	4	1	2	2	3	2	0
	8.5%	6.3%	5.6%	16.0%	7.7%	5.7%	5.7%	15.8%	16.7%	0.0%
4	11 10.4%	2 6.3%	6 16.7%	1 4.0%	2 15.4%	4 11.4%	1 2.9% c	4 21.1% b	2 16.7%	0 0.0%
5	27	8	10	7	2	7	12	4	3	1
	25.5%	25.0%	27.8%	28.0%	15.4%	20.0%	34.3%	21.1%	25.0%	25.0%
6	21	7	7	4	3	8	7	3	3	0
	19.8%	21.9%	19.4%	16.0%	23.1%	22.9%	20.0%	15.8%	25.0%	0.0%
7=Very highly	33 31.1%	11 34.4%	9 25.0%	9 36.0%	4 30.8%	11 31.4%	12 34.3%	5 26.3%	1 8.3% e	3 75.0% d
Mean	5.41	5.53	5.25	5.52	5.31	5.37	5.66 d	5.16	4.67 be	6.50 d



Topic 4: Managing Brand

# Our brand promise has a strong customer-focused purpose.

							In	dustry Secto	r						
	Banking Finance Insurance A	Communi- cations Media B	Consumer Packaged Goods C	Consumer Services D	Education E	Energy F	Healthcare G	Pharma Biotech H	Manufact- uring I	Mining Construc- tion J	Service Consulting K	Real Estate L	Tech Software Platform M	Transportation	Retail Wholesale O
1=Not at all	0 0.0%	0 0.0%		0 0.0%	0 0.0%	0 0.0%		0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
2	2 10.0%	1 25.0% m	0 0.0%	0 0.0%	0 0.0%	1 25.0% m	0 0.0%	0.0%	9.1%	0 0.0%	0 0.0%	0 0.0%	0 0.0% bf	0 0.0%	
3	3 15.0%	0 0.0%	1 7.7%	0 0.0%	0 0.0%	0 0.0%		0 0.0%	9.1%	1 33.3%	0 0.0%	0 0.0%	1 5.9%	0 0.0%	
4	5 25.0%	2 50.0% ciko	0.0%	0 0.0%	0 0.0%	0.0%	0 0.0%	0.0%	0 0.0% b	0.0%	0 0.0% b	0 0.0%	2 11.8%	1 20.0%	0 0.0% b
5	4 20.0% c	1 25.0%	8 61.5% afo	0 0.0%	0 0.0%	0.0% c	0.0%	0.0%	3 27.3%		2 22.2%	1 33.3%	6 35.3%	1 20.0%	9.1% c
6	1 5.0% DL	0 0.0%	2 15.4%	1 100.0% A	0 0.0%	1 25.0%	0 0.0%	0 0.0%	3 27.3%		3 33.3%	2 66.7% A	4 23.5%	0 0.0%	
7=Very highly	5 25.0%	0 0.0%	2 15.4%	0 0.0%	0 0.0%	50.0%		1 100.0%	3 27.3%	1 33.3%	4 44.4%	0 0.0%	4 23.5%	3 60.0%	
Mean	4.70 ko		5.31 bk	6.00		5.50	5.67	7.00	5.36	5.33	6.22 aBc	5.67	5.47 b	6.00 b	



## Rate the degree to which the following ideas related to branding are embraced in your company:

## Our brand promise has a strong customer-focused purpose.

			S	ales Revenue	e						Number of E	Employees			
	<£10 million A	£10-25 million B	£26-99 million C	£100-499 million D	£500-999 million E	£1-9.9 billion F	£10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
1=Not at all	0 0.0%	0 0.0%	0 0.0%	0 0.0%		0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
2	2 20.0% f	0 0.0%	0.0%	2 7.7%		0 0.0% a	0 0.0%	0 0.0%	0 0.0%	1 5.3%	0 0.0%	2 10.5%	0 0.0%	1 11.1%	0 0.0%
3	0 0.0%	1 25.0% c	0 0.0% b	4 15.4%	1 7.1%	1 4.3%	2 20.0%	0 0.0%	0 0.0%	3 15.8%	2 13.3%	1 5.3%	1 8.3%	0 0.0%	2 10.0%
4	1 10.0%	0 0.0%	3 16.7%	3.8%	2 14.3%	2 8.7%	2 20.0%	0 0.0%	1 20.0%	1 5.3%	2 13.3%	3 15.8%	2 16.7%	1 11.1%	1 5.0%
5	1 10.0%	2 50.0%	6 33.3%	6 23.1%		6 26.1%	2 20.0%	2 33.3%	1 20.0%	7 36.8%	3 20.0%	5 26.3%	3 25.0%	2 22.2%	4 20.0%
6	2 20.0%	1 25.0%	5 27.8%	4 15.4%	3 21.4%	6 26.1%	0 0.0%	1 16.7%	2 40.0%	3 15.8%	4 26.7%	3 15.8%	3 25.0%	3 33.3%	2 10.0%
7=Very highly	4 40.0%	0 0.0%	4 22.2%	9 34.6%		8 34.8%	4 40.0%	3 50.0%	1 20.0%	4 21.1% h	4 26.7%	5 26.3%	3 25.0%	2 22.2%	11 55.0% c
Mean	5.30	4.75	5.56	5.27	5.14	5.78	5.20	6.17	5.60	5.05	5.40	5.11	5.42	5.33	5.95

#### Rate the degree to which the following ideas related to branding are embraced in your company:

## Our brand promise has a strong planet-focused purpose.

	Total	]	Primary Econ	omic Sector		What % o	of your comp	any's sales is	through the Ir	nternet?
_		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
1=Not at all	8	3	2	1	2	3	1	2	1	1
	7.5%	9.4%	5.4%	4.2%	15.4%	8.6%	2.9%	10.5%	7.7%	25.0%
2	14	3	8	1	2	5	4	3	2	0
	13.2%	9.4%	21.6%	4.2%	15.4%	14.3%	11.8%	15.8%	15.4%	0.0%
3	24	6	8	8	2	9	6	3	6	0
	22.6%	18.8%	21.6%	33.3%	15.4%	25.7%	17.6%	15.8%	46.2%	0.0%
4	18	5	5	6	2	4	8	3	2	0
	17.0%	15.6%	13.5%	25.0%	15.4%	11.4%	23.5%	15.8%	15.4%	0.0%
5	19 17.9%	6 18.8%	7 18.9%	5 20.8%	1 7.7%	6 17.1% e	8 23.5% e	2 10.5% E	0 0.0% E	3 75.0% abCD
6	11 10.4%	3 9.4%	5 13.5%	0 0.0% d	3 23.1% c	5 14.3%	2 5.9%	3 15.8%	1 7.7%	0 0.0%
7=Very highly	12	6	2	3	1	3	5	3	1	0
	11.3%	18.8%	5.4%	12.5%	7.7%	8.6%	14.7%	15.8%	7.7%	0.0%
Mean	4.01	4.28	3.81	4.04	3.85	3.91	4.29	4.11	3.38	4.00



### Rate the degree to which the following ideas related to branding are embraced in your company:

## Our brand promise has a strong planet-focused purpose.

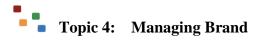
							In	dustry Secto	r						
	Banking Finance Insurance A	Communi- cations Media B	Consumer Packaged Goods C	Consumer Services D	Education E	Energy F	Healthcare G	Pharma Biotech H	Manufact- uring I	Mining Construc- tion J	Service Consulting K	Real Estate L	Tech Software Platform M	Transpor- tation N	Retail Wholesale O
1=Not at all	2 9.5%	0 0.0%			0 0.0%	0.0%		0 0.0%	0 0.0%	0 0.0%	1 11.1%	0 0.0%	2 11.8%	0 0.0%	1 9.1%
2	4 19.0%	0 0.0%	1 8.3%	0 0.0%		0.0%		0 0.0%	0 0.0%	0 0.0%	2 22.2%	1 33.3%	5 29.4%	1 20.0%	0 0.0%
3	4 19.0%	50.0%	1 8.3% g	0 0.0%		0.0%		0 0.0%	4 36.4%	1 33.3%	2 22.2%	1 33.3%	3 17.6%	2 40.0%	2 18.2%
4	4 19.0%	1 25.0%	5 41.7% m	0.0%	0 0.0%	1 25.0%	0 0.0%	1 100.0% m	2 18.2%	0.0%	1 11.1%	0 0.0%	1 5.9% ch		2 18.2%
5	1 4.8% mo	0.0%		0 0.0%	0 0.0%	0.0%		0.0%	2 18.2%	1 33.3%	2 22.2%	0 0.0%	5 29.4% a	20.0%	4 36.4% a
6	9.5% d	1 25.0% m	1 8.3% d	1 100.0% aciMo	0 0.0%	1 25.0% m		0 0.0%	1 9.1% d	0 0.0%	1 11.1%	1 33.3% m	0 0.0% bDfl	1 20.0%	9.1% d
7=Very highly	4 19.0%	0 0.0%		0 0.0%	0 0.0%	50.0% km	0.0%	0 0.0%	2 18.2%	1 33.3%	0 0.0% f	0 0.0%	1 5.9% f	0 0.0%	9.1%
Mean	3.95	4.00	4.42 g			6.00 gkm		4.00	4.55 g	5.00	3.44 f	3.67	3.35 f	3.80	4.36



### Rate the degree to which the following ideas related to branding are embraced in your company:

## Our brand promise has a strong planet-focused purpose.

			S	Sales Revenue	e						Number of I	Employees			
	<£10 million A	£10-25 million B	£26-99 million C	£100-499 million D	£500-999 million E	£1-9.9 billion F	£10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
1=Not at all	0 0.0%	0 0.0%	4 22.2% f	3 11.5%	1 7.7%	0 0.0% c	0 0.0%	0 0.0%	0 0.0%	3 15.8%	2 12.5%	1 5.3%	2 18.2%	0 0.0%	0 0.0%
2	2 20.0%	1 25.0%	5 27.8% d	3.8% c	3 23.1%	2 8.3%	0 0.0%	0 0.0%	1 20.0%	7 36.8% dfh	6.3% c	2 10.5%	0 0.0% c	2 22.2%	5.0% c
3	3 30.0%	1 25.0%	5 27.8%	6 23.1%	1 7.7%	5 20.8%	3 30.0%	1 16.7%	1 20.0%	5 26.3%	6 37.5%	2 10.5%	2 18.2%	1 11.1%	6 30.0%
4	3 30.0%	1 25.0%	1 5.6%	3 11.5%	3 23.1%	5 20.8%	2 20.0%	1 16.7%	1 20.0%	2 10.5%	2 12.5%	4 21.1%	3 27.3%	2 22.2%	3 15.0%
5	0 0.0%	1 25.0% c	0 0.0% bdef	6 23.1% c	3 23.1% c	6 25.0% c	20.0%	1 16.7%	1 20.0%	2 10.5%	4 25.0%	4 21.1%	2 18.2%	0 0.0%	5 25.0%
6	0 0.0%	0 0.0%	2 11.1%	3 11.5%	1 7.7%	4 16.7%	1 10.0%	0 0.0%	1 20.0%	0 0.0% g	1 6.3%	1 5.3%	1 9.1%	3 33.3% c	3 15.0%
7=Very highly	2 20.0%	0 0.0%	1 5.6%	4 15.4%	1 7.7%	2 8.3%	2 20.0%	3 50.0% CDh	0 0.0%	0 0.0% Ae	0 0.0% Ae	5 26.3% cd	1 9.1%	1 11.1%	2 10.0% a
Mean	3.90	3.50	2.89 dFg	4.27 c	3.85	4.46 C	4.70 c	5.50 Cd	4.00 c	2.63 AbEfGH	3.50 a	4.63 C	3.91 c	4.44 C	4.45 C



## Our brand promise has a strong employee-focused purpose.

	Total	]	Primary Econ	omic Sector		What % o	of your compa	any's sales is	through the Ir	iternet?
		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
1=Not at all	6 5.7%	2 6.3%	1 2.7%	1 4.2%	2 15.4%	2 5.7%	1 2.9%	1 5.6%	2 15.4%	0 0.0%
2	13 12.3%	4 12.5%	5 13.5%	3 12.5%	1 7.7%	5 14.3%	4 11.4%	2 11.1%	2 15.4%	0 0.0%
3	18 17.0%	3 9.4% c	4 10.8% c	8 33.3% ab	3 23.1%	5.7% bc	8 22.9% a	6 33.3% a	1 7.7%	1 25.0%
4	20 18.9%	6 18.8%	6 16.2%	5 20.8%	3 23.1%	8 22.9%	4 11.4%	4 22.2%	3 23.1%	1 25.0%
5	21 19.8%	7 21.9%	9 24.3%	4 16.7%	1 7.7%	6 17.1%	8 22.9%	1 5.6% e	3 23.1%	2 50.0% c
6	14 13.2%	5 15.6% c	8 21.6% c	0 0.0% ab	1 7.7%	5 14.3%	6 17.1%	2 11.1%	1 7.7%	0 0.0%
7=Very highly	14 13.2%	5 15.6%	4 10.8%	3 12.5%	2 15.4%	7 20.0%	4 11.4%	2 11.1%	1 7.7%	0 0.0%
Mean	4.27	4.47	4.54	3.83	3.85	4.54	4.37	3.89	3.77	4.25



## Rate the degree to which the following ideas related to branding are embraced in your company:

## Our brand promise has a strong employee-focused purpose.

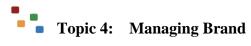
							In	dustry Secto	r						
	Banking Finance Insurance A	Communi- cations Media B	Consumer Packaged Goods C	Consumer Services D	Education E	Energy F	Healthcare G	Pharma Biotech H	Manufact- uring I	Mining Construc- tion J	Service Consulting K	Real Estate L	Tech Software Platform M	Transpor- tation N	Retail Wholesale O
1=Not at all	1 4.8%	1 25.0%	0 0.0% g	0 0.0%	0 0.0%	0.0%		0.0%	1 9.1%	0 0.0%	0 0.0%	0 0.0%	1 5.9%	0.0%	1 10.0%
2	5 23.8%	0 0.0%	1 7.7%	0 0.0%	0 0.0%	1 25.0%	0 0.0%	0.0%	1 9.1%	0 0.0%	0 0.0%	0 0.0%	3 17.6%		0 0.0%
3	3 14.3%	0 0.0%	3 23.1%	0 0.0%	0 0.0%	0.0%		0.0%	9.1%	0 0.0%	0 0.0%	1 33.3%	6 35.3%		3 30.0%
4	4 19.0%	2 50.0% M	23.1%	0 0.0%	0 0.0%	1 25.0% m		0.0%	3 27.3% m	33.3%	2 22.2%	33.3% m	0 0.0% Befijl	0.0%	2 20.0%
5	9.5% h	0 0.0%	4 30.8%	0 0.0%	0 0.0%	0.0%		1 100.0% a	2 18.2%		3 33.3%	0 0.0%	3 17.6%		3 30.0%
6	9.5% d	1 25.0%	1 7.7% d	1 100.0% acimO	0 0.0%	1 25.0%	1 33.3%	0.0%	1 9.1% d		2 22.2%	1 33.3%	2 11.8% d	0.0%	0 0.0% D
7=Very highly	4 19.0%	0 0.0%	1 7.7%	0 0.0%	0 0.0%	1 25.0%	0 0.0%	0 0.0%	2 18.2%		2 22.2%	0 0.0%	2 11.8%	1 20.0%	1 10.0%
Mean	4.10	3.75	4.31	6.00		4.75	4.00	5.00	4.36	5.00	5.44 mo	4.33	3.88 k	3.80	4.00 k



Topic 4: Managing Brand

## Our brand promise has a strong employee-focused purpose.

			5	Sales Revenue	е						Number of E	Employees			
	<£10 million A	£10-25 million B	£26-99 million C	£100-499 million D	£500-999 million E	£1-9.9 billion F	£10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
1=Not at all	0 0.0%	0 0.0%	1 5.6%	4 15.4%	1 7.1%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	3 15.8%	1 6.3%	1 5.3%	1 8.3%	0 0.0%	0 0.0%
2	3 30.0% e	1 25.0%	1 5.6%	3 11.5%		4 17.4%	1 10.0%	0 0.0%	2 40.0%	3 15.8%	2 12.5%	2 10.5%	1 8.3%	1 11.1%	2 10.5%
3	0 0.0%	1 25.0%	5 27.8%			2 8.7%	30.0%	0 0.0%	0 0.0%	7 36.8% f	3 18.8%	3 15.8%	0 0.0% c	1 11.1%	4 21.1%
4	3 30.0%	1 25.0%	3 16.7%			4 17.4%	2 20.0%	1 16.7%	1 20.0%	3 15.8%	2 12.5%	6 31.6%	4 33.3%	1 11.1%	2 10.5%
5	2 20.0%	1 25.0%	3 16.7%			5 21.7%	1 10.0%	4 66.7% Cegh	1 20.0%	1 5.3% Af	5 31.3%	2 10.5% a	4 33.3% c	0 0.0% a	4 21.1% a
6	1 10.0%	0 0.0%	3 16.7%			4 17.4%	1 10.0%	0 0.0% g	1 20.0%	1 5.3% G	2 12.5% g	1 5.3% G	1 8.3% g	5 55.6% aCdEfh	2 10.5% g
7=Very highly	1 10.0%	0 0.0%	2 11.1%		7.1%	4 17.4%	2 20.0%	1 16.7%	0 0.0%	1 5.3%	1 6.3%	4 21.1%	1 8.3%	1 11.1%	5 26.3%
Mean	4.10	3.50	4.28	3.85	4.64	4.65	4.40	5.17 C	3.80	3.16 AeGH	4.13	4.32 c	4.33	5.11 C	4.79 C



## Our brand promise has a strong social purpose.

	Total	]	Primary Econ	omic Sector		What % o	of your compa	any's sales is	through the Ir	iternet?
		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
1=Not at all	9	5	3	1	0	6	1	2	0	0
	8.4%	15.6%	8.1%	4.0%	0.0%	17.1%	2.9%	10.5%	0.0%	0.0%
2	12 11.2%	6.3% d	4 10.8%	2 8.0%	4 30.8% a	3 8.6% d	3 8.6% d	5.3% d	5 38.5% abc	0 0.0%
3	18 16.8%	6.3% c	7 18.9%	8 32.0% a	1 7.7%	4 11.4%	7 20.0%	4 21.1%	2 15.4%	1 25.0%
4	20	8	6	3	3	5	8	3	3	1
	18.7%	25.0%	16.2%	12.0%	23.1%	14.3%	22.9%	15.8%	23.1%	25.0%
5	24	8	8	6	2	8	9	4	1	2
	22.4%	25.0%	21.6%	24.0%	15.4%	22.9%	25.7%	21.1%	7.7%	50.0%
6	12	4	5	1	2	6	3	2	1	0
	11.2%	12.5%	13.5%	4.0%	15.4%	17.1%	8.6%	10.5%	7.7%	0.0%
7=Very highly	12	3	4	4	1	3	4	3	1	0
	11.2%	9.4%	10.8%	16.0%	7.7%	8.6%	11.4%	15.8%	7.7%	0.0%
Mean	4.14	4.13	4.16	4.20	4.00	4.03	4.31	4.26	3.54	4.25



Topic 4: Managing Brand

## Our brand promise has a strong social purpose.

							In	dustry Secto	or						
	Banking Finance Insurance A	Communications Media B	Consumer Packaged Goods C	Consumer Services D	Education E	Energy F	Healthcare G	Pharma Biotech H	Manufact- uring I	Mining Construc- tion J	Service Consulting K	Real Estate L	Tech Software Platform M	Transpor- tation N	Retail Wholesale O
1=Not at all	1 4.8%	0 0.0%	0 0.0% g	0 0.0%	0 0.0%	0 0.0%		0 0.0%		0 0.0%	1 11.1%	0 0.0%	4 23.5%	0 0.0%	
2	4 19.0%	0.0%		0 0.0%	0 0.0%	0.0%		0.0%		0.0%	1 11.1%	0 0.0%	3 17.6%		1 9.1%
3	3 14.3%	0 0.0%	5 38.5%	0 0.0%	0 0.0%	0.0%		0.0%		0 0.0%	1 11.1%	0 0.0%	4 23.5%	0 0.0%	
4	5 23.8%	50.0%	1 7.7% 1	0 0.0%	0 0.0%	50.0%		0.0%		0 0.0%	2 22.2%	2 66.7% cm	2 11.8% 1	0 0.0%	9.1%
5	3 14.3% hj	1 25.0%	3 23.1%	0 0.0%	0 0.0%	0.0%		1 100.0% am	4 36.4%	2 66.7% am		0 0.0%	2 11.8% hj	40.0%	
6	1 4.8% D	1 25.0%	2 15.4%	1 100.0% AimO	0 0.0%	1 25.0%	0 0.0%	0.0%	1 9.1% d	0 0.0%	2 22.2%	1 33.3%	1 5.9% d	1 20.0%	0 0.0% D
7=Very highly	4 19.0%	0 0.0%		0 0.0%	0 0.0%	1 25.0%	1 33.3%	0.0%		33.3%	0 0.0%	0 0.0%	1 5.9%	1 20.0%	1 9.1%
Mean	4.14	4.75	4.23	6.00		5.25 m		5.00	4.45	5.67 m	4.00	4.67	3.12 fj		3.91



### Rate the degree to which the following ideas related to branding are embraced in your company:

## Our brand promise has a strong social purpose.

			S	ales Revenue	e						Number of E	Employees			
	<£10 million A	£10-25 million B	£26-99 million C	£100-499 million D	£500-999 million E	£1-9.9 billion F	£10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
1=Not at all	0 0.0%	1 25.0%	2 11.1%	4 15.4%	1 7.1%	1 4.2%	0 0.0%	0 0.0%	1 20.0%	4 21.1% h	1 6.3%	2 10.5%	1 8.3%	0 0.0%	0 0.0% c
2	1 10.0%	1 25.0%	4 22.2%	3.8%	3 21.4%	2 8.3%	0 0.0%	0 0.0%	0 0.0%	3 15.8%	2 12.5%	3 15.8%	1 8.3%	2 22.2%	1 5.0%
3	3 30.0% e	1 25.0%	2 11.1%	6 23.1%	0 0.0% a	5 20.8%	1 10.0%	1 16.7%	2 40.0%	7 36.8% g	3 18.8%	2 10.5%	1 8.3%	0 0.0% c	2 10.0%
4	2 20.0%	0 0.0%	3 16.7%	2 7.7% e	35.7%	5 20.8%	2 20.0%	1 16.7%	1 20.0%	3 15.8%	2 12.5%	3 15.8%	5 41.7%	1 11.1%	4 20.0%
5	1 10.0%	1 25.0%	2 11.1%	8 30.8%		6 25.0%	4 40.0%	2 33.3%	0 0.0%	2 10.5% d	7 43.8% c	3 15.8%	1 8.3%	3 33.3%	6 30.0%
6	1 10.0%	0 0.0%	2 11.1%	2 7.7%		3 12.5%	2 20.0%	0 0.0%	1 20.0%	0 0.0% h	1 6.3%	1 5.3%	2 16.7%	1 11.1%	5 25.0% c
7=Very highly	2 20.0%	0 0.0%	3 16.7%	3 11.5%		2 8.3%	1 10.0%	2 33.3% cd	0 0.0%	0 0.0% aeg	0 0.0% ae	5 26.3% cd	1 8.3%	2 22.2% c	2 10.0%
Mean	4.40	2.75 g	3.94	4.04	4.00	4.25	5.00 b	5.17 C	3.40 h	2.79 AdefGH	3.94 ch	4.32 c	4.17 c	4.78 C	4.90 bCd



Topic 5: Managing Growth

## Having all stakeholders aligned

N=90	Total	I	Primary Econ	omic Sector		What % o	of your compa	any's sales is	through the In	ternet?
		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
1	17 18.9%	3 10.7%	7 23.3%	4 20.0%	3 25.0%	3 9.7% e	9 30.0%	6.3% e	20.0%	2 66.7% ac
2	11 12.2%	2 7.1%	4 13.3%	2 10.0%	3 25.0%	2 6.5%	3 10.0%	4 25.0%	2 20.0%	0 0.0%
3	23 25.6%	9 32.1% d	7 23.3%	7 35.0% d	0 0.0% ac	8 25.8%	10 33.3%	4 25.0%	1 10.0%	0 0.0%
4	17 18.9%	5 17.9%	6 20.0%	2 10.0%	4 33.3%	12 38.7% B	0 0.0% AD	2 12.5%	30.0% B	0 0.0%
5	20 22.2%	7 25.0%	6 20.0%	5 25.0%	2 16.7%	5 16.1%	8 26.7%	5 31.3%	1 10.0%	1 33.3%
Mean	3.14	3.42	3.00	3.10	2.92	3.47	2.83	3.38	2.89	2.33



Topic 5: Managing Growth

## Having all stakeholders aligned

N=90							In	dustry Secto	or						
	Banking Finance Insurance	Communications Media B	Consumer Packaged Goods C	Consumer Services D	Education E	Energy F	Healthcare G	Pharma Biotech H	Manufact- uring	Mining Construc- tion	Service Consulting K	Real Estate L	Tech Software Platform M	Transpor- tation N	Retail Wholesale O
	A	ь	C	D	Е	Г	U	п	1	J	K	L	IVI	IN	
1	5 29.4%	100.0% cim	8.3%			0.0%		0.0%				0 0.0%	2 13.3% b	50.0%	2 22.2%
2	2 11.8% d	0.0%			0 0.0%	0.0%		0 0.0%		50.0% m		33.3% m	0 0.0% Dgjl	0 0.0%	1 11.1%
3	2 11.8% h	0.0%			0 0.0%	1 25.0%	50.0%	1 100.0% ai	0 0.0% cho	50.0%	333.3%	1 33.3%	4 26.7%	0 0.0%	4 44.4% i
4	1 5.9% fin			0.0%	0 0.0%	50.0% ac	0.0%	0.0%		0.0%		1 33.3%	4 26.7%	50.0% ac	1 11.1%
5	6 35.3%				0 0.0%	25.0%	0.0%	0 0.0%		0.0%		0 0.0%	5 33.3%	0 0.0%	1 11.1%
Mean	3.06	1.00	3.33	2.00		4.00	2.50	3.00	3.43	2.50	3.00	3.00	3.67	2.50	2.78



Topic 5: Managing Growth

## Having all stakeholders aligned

N=90			S	ales Revenue	e						Number of E	Employees			
	<£10 million A	£10-25 million B	£26-99 million C	£100-499 million D	£500-999 million E	£1-9.9 billion F	£10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
1	25.0%	0 0.0%	1 5.9%	6 27.3%		3 15.0%	3 37.5%	0 0.0%	1 25.0%	2 12.5% g	4 28.6%	2 11.8% g	2 20.0%	57.1% ceh	2 11.8% g
2	1 12.5%	1 25.0%	3 17.6%	1 4.5%	2 18.2%	3 15.0%	0 0.0%	0 0.0%	1 25.0%	2 12.5%	0 0.0% e	6 35.3% dh	1 10.0%	0 0.0%	1 5.9% e
3	2 25.0%	2 50.0%	6 35.3%	5 22.7%	1 9.1%	6 30.0%	1 12.5%	2 40.0%	0 0.0%	5 31.3%	5 35.7%	4 23.5%	1 10.0%	1 14.3%	5 29.4%
4	1 12.5%	1 25.0%	4 23.5%	6 27.3%	1 9.1%	3 15.0%	1 12.5%	1 20.0%	1 25.0%	1 6.3%	4 28.6%	3 17.6%	2 20.0%	1 14.3%	4 23.5%
5	2 25.0%	0 0.0%	3 17.6%	4 18.2%	5 45.5%	4 20.0%	2 25.0%	2 40.0%	1 25.0%	6 37.5%	1 7.1%	2 11.8%	3 30.0%	1 14.3%	4 23.5%
Mean	3.00	3.00	3.29	3.05	3.45	3.11	2.86	4.00	3.00	3.44	2.86	2.82	3.33	2.29	3.44



Topic 5: Managing Growth

## Having the right talent

N=90	Total	]	Primary Econ	omic Sector		What % o	f your compa	any's sales is	through the In	ternet?
		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
1	38	12	10	10	6	15	13	5	5	0
	42.2%	42.9%	33.3%	50.0%	50.0%	48.4%	43.3%	31.3%	50.0%	0.0%
2	22	10	6	5	1	10	4	6	1	1
	24.4%	35.7%	20.0%	25.0%	8.3%	32.3%	13.3%	37.5%	10.0%	33.3%
3	10 11.1%	2 7.1%	5 16.7%	0 0.0% d	3 25.0% c	2 6.5%	5 16.7%	0 0.0% e	20.0%	33.3% c
4	15	3	7	4	1	3	6	4	1	1
	16.7%	10.7%	23.3%	20.0%	8.3%	9.7%	20.0%	25.0%	10.0%	33.3%
5	5	1	2	1	1	1	2	1	1	0
	5.6%	3.6%	6.7%	5.0%	8.3%	3.2%	6.7%	6.3%	10.0%	0.0%
Mean	2.19	1.96	2.50	2.05	2.17	1.87	2.33	2.38	2.20	3.00



Topic 5: Managing Growth

## Having the right talent

N=90							In	dustry Secto	or						
	Banking Finance Insurance A	Communi- cations Media B	Consumer Packaged Goods C	Consumer Services D	Education E	Energy F	Healthcare G	Pharma Biotech H	Manufact- uring I	Mining Construc- tion J	Service Consulting K	Real Estate L	Tech Software Platform M	Transpor- tation N	Retail Wholesale O
1	8 47.1%	0 0.0%		100.0%	0 0.0%	1 25.0%	0 0.0%	1 100.0%	2 25.0%	1 50.0%	6 66.7%	1 33.3%	4 26.7% c	1 25.0%	3 33.3%
2	1 5.9% FM	0 0.0%		0 0.0%	0 0.0%	3 75.0% Ak	0.0%	0.0%		0.0%		0 0.0%	8 53.3% Ak	25.0%	3 33.3%
3	5 29.4% cm	0 0.0%		0 0.0%	0 0.0%	0.0%		0.0%		0.0%		33.3% m	0 0.0% agln	50.0%	0 0.0% n
4	3 17.6%	50.0% c	_	0.0%		0.0%		0.0%				1 33.3%	2 13.3%	0 0.0%	3 33.3% c
5	0 0.0% BJ	1 50.0% Ac	0 0.0% bj	0 0.0%		0 0.0%		0.0%		1 50.0% Ac		0 0.0%	1 6.7%	0 0.0%	0 0.0%
Mean	2.18 bc	4.50 aCFmn	1.33 aBGIjlmno	1.00		1.75 Bg		1.00	2.75 C	3.00 c		2.67 c	2.20 bc		2.33 c



Topic 5: Managing Growth

## Having the right talent

N=90			S	ales Revenue	e						Number of E	Employees			
	<£10 million A	£10-25 million B	£26-99 million C	£100-499 million D	£500-999 million E	£1-9.9 billion F	£10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
1	1 12.5%	2 50.0%	7 41.2%	9 40.9%	5 45.5%	11 55.0%	3 37.5%	1 20.0%	2 50.0%	8 50.0%	3 21.4%	9 52.9%	4 40.0%	2 28.6%	9 52.9%
2	5 62.5% F	2 50.0% f	4 23.5%	6 27.3%	3 27.3%	1 5.0% Ab	1 12.5%	4 80.0% cefH	1 25.0%	3 18.8% a	5 35.7%	4 23.5% a	1 10.0% a	2 28.6%	2 11.8% A
3	1 12.5%	0 0.0%	3 17.6%	9.1%	0 0.0%	3 15.0%	1 12.5%	0 0.0%	1 25.0% e	2 12.5%	1 7.1%	0 0.0% bf	3 30.0% e	1 14.3%	2 11.8%
4	1 12.5%	0 0.0%	1 5.9%	4 18.2%	3 27.3%	5 25.0%	1 12.5%	0 0.0%	0 0.0%	1 6.3%	3 21.4%	4 23.5%	2 20.0%	2 28.6%	3 17.6%
5	0 0.0%	0 0.0%	2 11.8%	1 4.5%	0 0.0%	0 0.0% g	2 25.0% f	0 0.0%	0 0.0%	2 12.5%	2 14.3%	0 0.0%	0 0.0%	0 0.0%	1 5.9%
Mean	2.25	1.50	2.24	2.18	2.09	2.10	2.75	1.80	1.75	2.13	2.71	1.94	2.30	2.43	2.12



Topic 5: Managing Growth

## Having the right data

N=90	Total	1	Primary Econ	omic Sector		What % o	f your compa	any's sales is	through the In	iternet?
		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
1	8 8.9%	2 7.1%	3 10.0%	2 10.0%	1 8.3%	3 9.7%	1 3.3%	3 18.8%	1 10.0%	0 0.0%
2	15 16.7%	7.1% c	6 20.0%	6 30.0% a	1 8.3%	2 6.5% bE	9 30.0% a	1 6.3% e	1 10.0%	2 66.7% Ac
3	23 25.6%	8 28.6%	6 20.0%	6 30.0%	3 25.0%	9 29.0%	5 16.7%	6 37.5%	2 20.0%	1 33.3%
4	22 24.4%	10 35.7% c	5 16.7%	2 10.0% ad	5 41.7% c	4 12.9% b	12 40.0% a	4 25.0%	20.0%	0 0.0%
5	20 22.2%	4 14.3%	10 33.3%	4 20.0%	2 16.7%	12 38.7% B	2 6.7% Ad	2 12.5%	4 40.0% b	0 0.0%
Mean	3.35	3.46	3.43	3.00	3.50	3.67	3.17	3.06	3.70	2.33



Topic 5: Managing Growth

## Having the right data

N=90							In	dustry Secto	r						
	Banking Finance Insurance A	Communications Media B	Consumer Packaged Goods C	Consumer Services D	Education E	Energy F	Healthcare G	Pharma Biotech H	Manufact- uring I	Mining Construc- tion J	Service Consulting K	Real Estate L	Tech Software Platform M	Transpor- tation N	Retail Wholesale O
1	1 5.9%	0 0.0%	0 0.0% o	0.0%	0 0.0%	0.0%		0.0%		0.0%		0 0.0%	2 13.3%	0 0.0%	3 33.3% c
2	3 17.6%	0 0.0%		0 0.0%		0.0%		0.0%		0 0.0%		1 33.3%	2 13.3%	0 0.0%	2 22.2%
3	6 35.3%	0 0.0%	4 33.3%	0 0.0%	0 0.0%	1 25.0%	0.0%	0.0%		1 50.0%	2 22.2%	1 33.3%	4 26.7%	50.0%	1 11.1%
4	2 11.8% dh	1 50.0%	5 41.7%	1 100.0% a	0 0.0%	1 25.0%	0.0%	1 100.0% a	1 12.5%	1 50.0%	2 22.2%	1 33.3%	4 26.7%	1 25.0%	1 11.1%
5	5 29.4%	1 50.0%	1 8.3% g	0 0.0%	0 0.0%	50.0%		0.0%		0.0%		0 0.0%	2 13.3% g	1 25.0%	2 22.2%
Mean	3.41	4.50	3.42	4.00		4.25	5.00	4.00	2.71	3.50	3.22	3.00	3.14	3.75	2.67



Topic 5: Managing Growth

## Having the right data

N=90			S	Sales Revenue	e						Number of E	Employees			
	<£10 million A	£10-25 million B	£26-99 million C	£100-499 million D	£500-999 million E	£1-9.9 billion F	£10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
1	0 0.0%	0 0.0%	3 17.6%		9.1%	0 0.0%	1 12.5%	0 0.0%	0 0.0%	1 6.3%	4 28.6% h	1 5.9%	1 10.0%	1 14.3%	0 0.0% d
2	0 0.0% f	0 0.0%	1 5.9% f	9.1% f		8 40.0% acd	3 37.5%	0 0.0%	0 0.0%	2 12.5%	1 7.1%	2 11.8%	3 30.0%	2 28.6%	5 29.4%
3	1 12.5% e	1 25.0%	3 17.6% e	36.4%		2 10.0% E	1 12.5% e	2 40.0%	2 50.0%	5 31.3%	2 14.3%	5 29.4%	3 30.0%	2 28.6%	2 11.8%
4	2 25.0%	1 25.0%	6 35.3%		9.1%	5 25.0%	2 25.0%	2 40.0%	1 25.0%	4 25.0%	4 28.6%	3 17.6%	2 20.0%	1 14.3%	5 29.4%
5	5 62.5% defg	2 50.0%	4 23.5%	4 18.2% a	9.1% a	4 20.0% a	0 0.0% a	1 20.0%	1 25.0%	4 25.0%	3 21.4%	6 35.3%	1 10.0%	1 14.3%	3 17.6%
Mean	4.50 dEfG	4.25 eg	3.41	3.23 a	3.00 Ab	3.26 a	2.57 Ab	3.80	3.75	3.50	3.07	3.65	2.90	2.86	3.40



Topic 5: Managing Growth

## Having the right operating model

N=90	Total	]	Primary Econ	omic Sector		What % o	f your compa	any's sales is t	through the In	ternet?
		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
1	17	8	5	2	2	7	5	2	2	1
	18.9%	28.6%	16.7%	10.0%	16.7%	22.6%	16.7%	12.5%	20.0%	33.3%
2	23	6	10	4	3	10	10	2	1	0
	25.6%	21.4%	33.3%	20.0%	25.0%	32.3%	33.3%	12.5%	10.0%	0.0%
3	19	5	7	5	2	6	6	5	2	0
	21.1%	17.9%	23.3%	25.0%	16.7%	19.4%	20.0%	31.3%	20.0%	0.0%
4	13	3	4	4	2	3	6	1	2	1
	14.4%	10.7%	13.3%	20.0%	16.7%	9.7%	20.0%	6.3%	20.0%	33.3%
5	17 18.9%	5 17.9%	4 13.3%	5 25.0%	3 25.0%	5 16.1%	3 10.0% c	6 37.5% b	20.0%	1 33.3%
Mean	2.89	2.67	2.73	3.30	3.08	2.65	2.73	3.44	3.11	3.33



Topic 5: Managing Growth

## Having the right operating model

N=90							In	dustry Secto	or						
	Banking	Communi-	Consumer							Mining			Tech		
	Finance	cations	Packaged	Consumer				Pharma	Manufact-	Construc-	Service	Real	Software	Transpor-	Retail
	Insurance	Media	Goods	Services	Education	Energy	Healthcare	Biotech	uring	tion	Consulting	Estate	Platform	tation	Wholesale
	A	В	С	D	Е	F	G	Н	1	J	K	L	M	N	0
1	2	0	3	0	0	3	1	0	3	1	0	1	1	1	1
	11.8%					75.0%		0.0%				33.3%	6.7%	25.0%	11.1%
	f					akMo	)				f		F		f
2	7	1	4	0	0	0	1	1	0	0	5	1	0	1	1
	41.2%		33.3%	0.0%	0.0%	0.0%	50.0%	100.0%	0.0%			33.3%	0.0%	25.0%	11.1%
	iM	m	m				m	iM	ahk		iM	m	AbcgHKl		
3	3	1	2		0	1	. 0	0			0	0	7	0	1
	17.6%	50.0%	16.7%			25.0%	0.0%	0.0%	37.5%	0.0%		0.0%	46.7%	0.0%	11.1%
				k							dm		k		
4	3	0	2	0	0	0	0	0	0	0	3	0	3	0	2
	17.6%	0.0%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	0.0%	20.0%	0.0%	22.2%
5	1	0		0	0	0		0	2	1			4	2	4
5	5.9%	0.0%		0.0%		0.0%		0.0%			11.1%	33.3%	4 26.7%	50.0%	4 44.4%
	3.9% no		0.370	0.070	0.0%	0.0%	0.0%	0.0%	23.0%	30.0%	11.170	33.370	20.770	30.0% a	44.4% a
	по													ű	ű
Mean	2.63	2.50	2.50	3.00		1.50	1.50	2.00	2.75	3.00	3.00	2.67	3.60	3.25	3.78
	mo		m			Mo	o m						acFg		af



Topic 5: Managing Growth

## Having the right operating model

N=90			S	ales Revenue	е						Number of E	Employees			
	<£10 million A	£10-25 million B	£26-99 million C	£100-499 million D	£500-999 million E	£1-9.9 billion F	£10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
1	4 50.0% dg	1 25.0%	5 29.4%	3 13.6% a	1 9.1%	3 15.0%	0 0.0% a	4 80.0% bcdefgh	0 0.0% a	3 18.8% a	2 14.3% a	3 17.6% a	2 20.0% a	0 0.0% a	3 17.6% a
2	2 25.0%	0 0.0%	4 23.5%	8 36.4%	2 18.2%	5 25.0%	2 25.0%	1 20.0%	2 50.0%	5 31.3%	4 28.6%	3 17.6%	1 10.0%	2 28.6%	5 29.4%
3	1 12.5%	1 25.0%	4 23.5%	4 18.2%	2 18.2%	4 20.0%	3 37.5%	0 0.0%	1 25.0%	3 18.8%	3 21.4%	4 23.5%	1 10.0%	1 14.3%	6 35.3%
4	1 12.5%	1 25.0%	1 5.9%	9.1%	3 27.3%	3 15.0%	2 25.0%	0 0.0%	0 0.0%	5 31.3%	2 14.3%	2 11.8%	2 20.0%	1 14.3%	1 5.9%
5	0 0.0%	1 25.0%	3 17.6%	5 22.7%	3 27.3%	5 25.0%	0 0.0%	0 0.0%	1 25.0%	0 0.0% efg	3 21.4%	5 29.4% c	3 30.0% c	3 42.9% c	2 11.8%
Mean	1.88 efg	3.25	2.59	2.91	3.45 a	3.10 a	3.00 a	1.20 bcdEfGh	3.00 a	2.63 a	3.00 a	3.18 A	3.33 a	3.71 A	2.65 a



Topic 5: Managing Growth

## Having the right technology

N=90	Total	]	Primary Econ	omic Sector		What % o	of your compa	any's sales is	through the Ir	iternet?
		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
1	10 11.1%	3 10.7%	5 16.7%	2 10.0%	0 0.0%	3 9.7%	2 6.7% c	5 31.3% b	0 0.0%	0 0.0%
2	19 21.1%	8 28.6%	4 13.3%	3 15.0%	4 33.3%	7 22.6%	4 13.3% d	3 18.8%	5 50.0% b	0 0.0%
3	15 16.7%	4 14.3%	5 16.7%	2 10.0%	4 33.3%	6 19.4%	4 13.3%	1 6.3%	3 30.0%	1 33.3%
4	20 22.2%	4 14.3% c	8 26.7%	8 40.0% ad	0 0.0% c	8 25.8%	5 16.7%	5 31.3%	1 10.0%	1 33.3%
5	25 27.8%	8 28.6%	8 26.7%	5 25.0%	4 33.3%	7 22.6%	14 46.7% cd	2 12.5% b	1 10.0% b	1 33.3%
Mean	3.35	3.22	3.33	3.55	3.33	3.29	3.86 cd	2.75 b	2.80 b	4.00



Topic 5: Managing Growth

## Having the right technology

N=90							In	dustry Secto	or						
	Banking Finance Insurance A	Communi- cations Media B	Consumer Packaged Goods C	Consumer Services D	Education E	Energy F	Healthcare G	Pharma Biotech H	Manufact- uring I	Mining Construc- tion J	Service Consulting K	Real Estate L	Tech Software Platform M	Transpor- tation N	Retail Wholesale O
1	1 5.9% m	0 0.0%	0 0.0% gm	0 0.0%	0 0.0%	0.0%		0.0%		0.0%		1 33.3%	6 40.0% acko	0.0%	0 0.0% m
2	4 23.5%	1 50.0% c	0 0.0% bjmn	0.0%	0 0.0%	1 25.0%	0 0.0%	0.0%		50.0% c		0 0.0%	5 33.3% c	50.0%	2 22.2%
3	1 5.9% k	50.0% m	8.3%	0.0%	0 0.0%	1 25.0%	0 0.0%	0.0%				0 0.0%	0 0.0% biKo	0.0%	3 33.3% m
4	7 41.2% im	0 0.0%	5 41.7% im	0 0.0%		1 25.0%	1 50.0%	0.0%		50.0%	1 11.1%	0 0.0%	6.7% ac		2 22.2%
5	4 23.5%	0 0.0%	6 50.0% m	100.0%	0 0.0%	1 25.0%	0 0.0%	1 100.0% m		0.0%		2 66.7%	2 13.3% cdh	25.0%	2 22.2%
Mean	3.53 cM	2.50 C	4.42 aBgIjMno			3.50	2.50 c	5.00	3.00 C	3.00 c		3.67	2.14 ACko	3.25 c	3.44 cm



Topic 5: Managing Growth

## Having the right technology

N=90			S	Sales Revenue	е						Number of E	Employees			
	<£10 million	£10-25 million B	£26-99 million C	£100-499 million D	£500-999 million E	£1-9.9 billion F	£10+ billion G	<50 A	50- 99 B	100- 499	500- 999 D	1,000- 2,499 E	2,500- 4,999	5000- 9999 G	10,000+ H
		Б		D	E	1	0	Α	ъ		D	L	1	U	11
1	1	1	1	1	2	3	1	0	1	2	1	2	1	0	3
	12.5%	25.0%	5.9%	4.5%	18.2%	15.0%	12.5%	0.0%	25.0%	12.5%	7.1%	11.8%	10.0%	0.0%	17.6%
2	0	1	5	5	3	3	2	0	0	4	4	2	4	1	4
	0.0%	25.0%	29.4%	22.7%	27.3%	15.0%	25.0%	0.0%	0.0%	25.0%	28.6%	11.8%	40.0%	14.3%	23.5%
3	3	0	1	3	1	5	2	1	0	1	3	4	2	2	2
	37.5%	0.0%	5.9%	13.6%	9.1%	25.0%	25.0%	20.0%	0.0%	6.3%	21.4%	23.5%	20.0%	28.6%	11.8%
4	3	1	5	5	3	3	0	2	2	5	1	5	1	2	2
	37.5%	25.0%	29.4%	22.7%	27.3%	15.0%	0.0%	40.0%	50.0%	31.3%	7.1%	29.4%	10.0%	28.6%	11.8%
5	1	1	5	8	2	6	2	2	1	4	5	4	2	2	5
	12.5%	25.0%	29.4%	36.4%	18.2%	30.0%	25.0%	40.0%	25.0%	25.0%	35.7%	23.5%	20.0%	28.6%	29.4%
Mean	3.38	3.00	3.47	3.64	3.00	3.30	3.00	4.20	3.50	3.31	3.36	3.41	2.90	3.71	3.13



Topic 5: Managing Growth

	Total		Primary Econ			What % o	of your comp	any's sales is	through the Ir	nternet?
		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
Examining o	ther industri	es for acti	ons that n	night insp	ire compan	y growth	opportun	ities.		
Majority of Time	34 37.0%	12 42.9%	9 30.0%	9 40.9%	4 33.3%	10 31.3%	13 43.3%	9 52.9%	2 20.0%	0 0.0%
Minority of time	58 63.0%	16 57.1%	21 70.0%	13 59.1%	8 66.7%	22 68.8%	17 56.7%	8 47.1%	8 80.0%	3 100.0%
Identifying h	now to move	the busin	ess from c	ore streng	gths into ad	jacent dig	gital oppo	rtunities.		
Majority of time	32 34.8%	7 25.0%	15 50.0%	7 31.8%	3 25.0%	14 43.8%	8 26.7%	6 35.3%	3 30.0%	1 33.3%
Minority of time	60 65.2%	21 75.0%	15 50.0%	15 68.2%	9 75.0%	18 56.3%	22 73.3%	11 64.7%	7 70.0%	2 66.7%
Using data in	nsights acros	s channels	<u>s</u>							
Majority of time	56 61.5%	17 60.7%	17 56.7%	16 76.2%	6 50.0%	19 59.4%	18 62.1%	10 58.8%	6 60.0%	3 100.0%
Minority of time	35 38.5%	11 39.3%	13 43.3%	5 23.8%	6 50.0%	13 40.6%	11 37.9%	7 41.2%	4 40.0%	0 0.0%
Effectively le	everaging te	chnology	to pursue	growth o	pportunities	<u>S.</u>				
Majority of time	50 54.3%	18 64.3% D	21 70.0% cD	9 40.9% b	2 16.7% AB	18 56.3%	12 40.0%	11 64.7%	6 60.0%	3 100.0%
Minority of time	42 45.7%	10 35.7% D	9 30.0% cD	13 59.1% b	10 83.3% AB	14 43.8%	18 60.0%	6 35.3%	4 40.0%	0 0.0%
Significance Test	s Between Colun	nns: Lower	r case: p<.05	Upper cas	se: p<.01					



Topic 5: Managing Growth

	Total		Primary Econo			What % o	of your compa	any's sales is	through the In	ternet?
		B2B roduct A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
Using an inte	egrated marketi	ng tear	n in which	digital a	nd nondigi	tal work t	ogether			
Majority of time	72 80.0%	21 77.8%	21 72.4%	20 90.9%	10 83.3%	22 71.0%	25 86.2%	14 82.4%	9 90.0%	2 66.7%
Minority of time	18 20.0%	6 22.2%	8 27.6%	2 9.1%	2 16.7%	9 29.0%	4 13.8%	3 17.6%	1 10.0%	1 33.3%
Using an inte	egrated marketi	ng tear	n in which	ng and fina	nce exper	ts work to	<u>gether</u>			
Majority of time	32 35.2%	8 29.6% c	6 20.0% C	14 63.6% aB	4 33.3%	7 21.9% E	12 41.4%	6 35.3%	4 40.0%	3 100.0% A
Minority of time	59 64.8%	19 70.4% c	24 80.0% C	8 36.4% aB	8 66.7%	25 78.1% E	17 58.6%	11 64.7%	6 60.0%	0 0.0% A
Marketing of	ffers a strong in	terpret	ation of cu	ıstomer iı	nsights imp	ortant to 1	the growth	h opportu	<u>nity</u>	
Majority of time	59 64.1%	16 57.1% C	16 53.3% C	21 95.5% ABD	6 50.0% C	17 53.1% c	21 70.0%	15 88.2% ad	4 40.0% c	2 66.7%
Minority of time	33 35.9%	12 42.9% C	14 46.7% C	1 4.5% ABD	6 50.0% C	15 46.9% c	9 30.0%	2 11.8% ad	6 60.0% c	1 33.3%
Marketing an	rticulates how t	he grov	vth opport	unity con	nects to the	compan	y position	and strate	egy.	
Majority of time	69 75.0%	22 78.6%	20 66.7%	17 77.3%	10 83.3%	22 68.8% c	21 70.0% c	17 100.0% abD	6 60.0% C	3 100.0%
Minority of time	23 25.0%	6 21.4%	10 33.3%	5 22.7%	2 16.7%	10 31.3% c	9 30.0% c	0 0.0% abD	4 40.0% C	0 0.0%
Significance Test	ts Between Columns:	Lower	r case: p<.05	Upper cas	e: p<.01					



Topic 5: Managing Growth

	Total	]	Primary Econ	omic Sector		What % o	of your compa	any's sales is	through the In	iternet?
		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
Marketing is	able to conr	nect the gr	owth strat	omer metr	rics_					
Majority of time	54 58.7%	16 57.1%	16 53.3% c	18 81.8% bD	4 33.3% C	20 62.5%	18 60.0%	11 64.7%	3 30.0%	2 66.7%
Minority of time	38 41.3%	12 42.9%	14 46.7% c	4 18.2% bD	8 66.7% C	12 37.5%	12 40.0%	6 35.3%	7 70.0%	1 33.3%
Marketing bu	ilds a busin	ess case fo	or the grov	wth strate	gy					
Majority of time	52 57.1%	13 46.4% c	14 48.3% c	17 77.3% ab	8 66.7%	18 56.3%	19 63.3%	10 58.8%	4 40.0%	1 50.0%
Minority of time	39 42.9%	15 53.6% c	15 51.7% c	5 22.7% ab	4 33.3%	14 43.8%	11 36.7%	7 41.2%	6 60.0%	1 50.0%



Topic 5: Managing Growth

	Industry Sector  Banking Communi- Consumer  Mining Tech														
	Banking Finance Insurance A	Communications Media B	Consumer Packaged Goods C	Consumer Services D	Education E	Energy F	Healthcare G	Pharma Biotech H	Manufact- uring I	Mining Construc- tion J	Service Consulting K	Real Estate L	Tech Software Platform M	Transpor- tation N	Retail Wholesale O
Examining of	ther industi	ries for ac	ctions that	might ins	spire comp	any grov	wth opport	unities.							
Majority of time	3 17.6% bn	2 100.0% a	50.0%		0 0.0%	25.0%	0.0%	1 100.0%	3 37.5%	33.3%	3 37.5%	1 33.3%	5 33.3%	4 80.0% a	
Minority of time	14 82.4% bn	0 0.0% a	50.0%			75.0%		0.0%		66.7%		2 66.7%	10 66.7%	1 20.0% a	7 70.0%
Identifying h	ow to move	e the busi	ness fron	core stre	ngths into	adjacent	digital op	portuniti	es.						
Majority of time	3 17.6% k	1 50.0%	25.0%		0 0.0%	25.0%	0.0%	0.0%		33.3%	5 62.5% a	1 33.3%	7 46.7%	2 40.0%	20.0%
Minority of time	14 82.4% k	1 50.0%	75.0%			75.0%		1 100.0%	4 50.0%	2 66.7%		2 66.7%	8 53.3%	3 60.0%	8 80.0%
Using data in	sights acro	ss channe	<u>els</u>												
Majority of time	10 58.8%	2 100.0%				75.0%		1 100.0%	6 75.0%	0.0% c	50.0%	2 66.7%	8 53.3%	2 40.0%	6 60.0%
Minority of time	7 41.2%	0 0.0%			0 0.0%	25.0%	0.0%	0.0%		3 100.0% c	50.0%	1 33.3%	7 46.7%	3 60.0%	4 40.0%



Topic 5: Managing Growth

Significance Tests Between Columns: Lower case: p<.05 Upper case: p<.01

### When pursuing growth opportunities, how often do the following behaviors occur in your company:

							In	dustry Secto	r						
	Banking Finance Insurance A	Communications Media B	Consumer Packaged Goods C	Consumer Services D	Education E	Energy F	Healthcare G	Pharma Biotech H	Manufact- uring I	Mining Construc- tion J	Service Consulting K	Real Estate L	Tech Software Platform M	Transpor- tation N	Retail Wholesale O
Effectively le	veraging to	echnology	y to pursu	e growth	<u>opportuni</u>	ties.									
Majority of time	10 58.8% ci	100.0% c	16.7%	0 0.0% i	0.0%	75.0% 0	50.0%	0 0.0% i	8 100.0% aCdhjLO	33.3%	6 75.0% c	0 0.0% Im	11 73.3% Clo	3 60.0%	3 30.0% Im
Minority of time	7 41.2% ci	0 0.0% c	83.3%	1 100.0% i		25.0% c		1 100.0% i	0 0.0% aCdhjLO	66.7%		3 100.0% Im	4 26.7% Clo	2 40.0%	7 70.0% Im
Using an integ	grated mar	keting tea	am in whi	ch digital	and nond	igital wo	rk togethei	<u>.</u>							
Majority of time	12 75.0%	100.0%		1 100.0%	0 0.0%	50.0%		1 100.0%	5 62.5%	2 66.7%		3 100.0%	11 78.6%	4 80.0%	8 80.0%
Minority of time	4 25.0%	0 0.0%		0.0%		50.0%		0 0.0%	3 37.5%	33.3%	0 0.0%	0 0.0%	3 21.4%	1 20.0%	2 20.0%
Using an integ	grated mar	keting tea	am in whi	ch marke	ting and fi	nance ex	perts work	together							
Majority of time	5 29.4%	1 50.0%	7 58.3%	0 0.0%		50.0%		0 0.0%	1 12.5%	1 33.3%	1 12.5%	2 66.7%	3 21.4%	3 60.0%	5 50.0%
Minority of time	12 70.6%	1 50.0%	5 41.7%	1 100.0%	0 0.0%	50.0%		1 100.0%	7 87.5%	2 66.7%	7 87.5%	33.3%	11 78.6%	2 40.0%	5 50.0%



Topic 5: Managing Growth

							In	dustry Secto	or						
	Banking Finance Insurance A	Communi- cations Media B	Consumer Packaged Goods C	Consumer Services D	Education E	Energy F	Healthcare G	Pharma Biotech H	Manufact- uring I	Mining Construc- tion J	Service Consulting K	Real Estate L	Tech Software Platform M	Transpor- tation N	Retail Wholesale O
Marketing of	fers a stron	g interpre	etation of	customer	insights in	<u>mportant</u>	to the grov	wth oppo	<u>rtunity</u>						
Majority of time	8 47.1% C	100.0%	12 100.0% AIJLM	1 100.0%	0 0.0%	75.0%		1 100.0%	37.5% C	1 33.3% C		33.3% C	6 40.0% C	4 80.0%	8 80.0%
Minority of time	9 52.9% C	0 0.0%	0 0.0% AIJLM	0 0.0%	0 0.0%	25.0%		0.0%		2 66.7% C	25.0%	2 66.7% C	9 60.0% C	1 20.0%	2 20.0%
Marketing ar	ticulates ho	w the gro	owth oppo	ortunity co	onnects to	the comp	pany positi	on and st	rategy.						
Majority of time	11 64.7%	1 50.0%	10 83.3%	1 100.0%	0 0.0%	100.0%		1 100.0%	5 62.5%	2 66.7%		2 66.7%	11 73.3%	3 60.0%	8 80.0%
Minority of time	6 35.3%	1 50.0%	2 16.7%	0 0.0%	0 0.0%	0.0%		0.0%	3 37.5%	1 33.3%	1 12.5%	1 33.3%	4 26.7%	2 40.0%	2 20.0%
Marketing is	able to con	nect the g	growth str	ategy to r	elevant cu	istomer r	<u>metrics</u>								
Majority of time	8 47.1%	0 0.0%	9 75.0% n	0.0%	0 0.0%	100.0% r	100.0%	1 100.0%	4 50.0%	1 33.3%	6 75.0% n	33.3%	9 60.0% n	0 0.0% cfgkmo	8 80.0% n
Minority of time	9 52.9%	100.0%	3 25.0% n	100.0%	0 0.0%	0.0% r	0.0%	0.0%	4 50.0%	2 66.7%	2 25.0% n	2 66.7%	6 40.0% n	5 100.0% cfgkmo	2 20.0% n
Marketing bu	ilds a busir	ness case	for the gr	owth strat	tegy										
Majority of time	5 31.3%	2 100.0%		1 100.0%	0 0.0%	75.0%		1 100.0%	4 50.0%	2 66.7%	4 50.0%	1 33.3%	9 60.0%	2 40.0%	7 70.0%
Minority of time	11 68.8%	0 0.0%	4 33.3%	0 0.0%	0 0.0%	25.0%		0.0%	4 50.0%	1 33.3%	4 50.0%	2 66.7%	6 40.0%	3 60.0%	3 30.0%



Topic 5: Managing Growth

			S	Sales Revenue	e						Number of E	Employees			
	<£10 million A	£10-25 million B	£26-99 million C	£100-499 million D	£500-999 million E	£1-9.9 billion F	£10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
Examining of	her industr	ies for act	tions that	might ins	spire comp	any grow	th opportu	nities.							
Majority of time	3 37.5%	1 25.0%	7 41.2%	9 39.1%	5 50.0%	7 33.3%	2 22.2%	1 20.0%	1 25.0%	6 37.5%	4 28.6%	8 44.4%	2 20.0%	2 33.3%	10 52.6%
Minority of time	5 62.5%	3 75.0%	10 58.8%	14 60.9%	5 50.0%	14 66.7%	7 77.8%	4 80.0%	3 75.0%	10 62.5%	10 71.4%	10 55.6%	8 80.0%	4 66.7%	9 47.4%
Identifying ho	ow to move	the busin	ness from	core stre	ngths into	adjacent	digital opp	ortunities.							
Majority of time	2 25.0%	1 25.0%	7 41.2%	8 34.8%	4 40.0%	8 38.1%	2 22.2%	0 0.0%	1 25.0%	4 25.0%	7 50.0%	7 38.9%	3 30.0%	4 66.7%	6 31.6%
Minority of time	6 75.0%	3 75.0%	10 58.8%	15 65.2%	6 60.0%	13 61.9%	7 77.8%	5 100.0% g	3 75.0%	12 75.0%	7 50.0%	11 61.1%	7 70.0%	2 33.3% a	13 68.4%
Using data ins	sights acro	ss channe	<u>ls</u>												
Majority of time	5 62.5%	2 50.0%	11 64.7%	11 47.8%	6 66.7%	14 66.7%	7 77.8%	3 60.0%	2 50.0%	11 68.8%	8 57.1%	10 55.6%	8 80.0%	3 60.0%	11 57.9%
Minority of time	3 37.5%	2 50.0%	6 35.3%	12 52.2%	3 33.3%	7 33.3%	2 22.2%	2 40.0%	2 50.0%	5 31.3%	6 42.9%	8 44.4%	2 20.0%	2 40.0%	8 42.1%
Effectively le	veraging to	chnology	to pursu	e growth	<u>opportunit</u>	ies.									
Majority of time	4 50.0%	2 50.0%	8 47.1%	10 43.5%	8 80.0%	11 52.4%	7 77.8%	2 40.0%	0 0.0% dfh	8 50.0%	9 64.3% b	10 55.6%	80.0% b	2 33.3%	11 57.9% b
Minority of time	4 50.0%	2 50.0%	9 52.9%	13 56.5%	2 20.0%	10 47.6%	2 22.2%	3 60.0%	4 100.0% dfh	8 50.0%	5 35.7% b	8 44.4%	2 20.0% b	4 66.7%	8 42.1% b



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			S	ales Revenue	e						Number of E	Employees			
	<£10 million A	£10-25 million B	£26-99 million C	£100-499 million D	£500-999 million E	£1-9.9 billion F	£10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
Using an integ	grated mar	keting tea	m in whi	ch digital	and nondi	gital worl	k together								
Majority of time	6 75.0%	4 100.0%	13 76.5%	15 68.2%	10 100.0%	17 81.0%	7 87.5%	4 80.0%	3 75.0%	14 87.5%	11 78.6%	13 76.5%	8 80.0%	5 83.3%	14 77.8%
Minority of time	2 25.0%	0 0.0%	4 23.5%	7 31.8%	0 0.0%	4 19.0%	1 12.5%	1 20.0%	1 25.0%	2 12.5%	3 21.4%	4 23.5%	2 20.0%	1 16.7%	4 22.2%
Using an integ	grated mar	keting tea	m in whi	ch market	ing and fi	nance exp	erts work t	ogether							
Majority of time	3 37.5%	3 75.0% de	9 52.9% de	4 17.4% bc	1 10.0% bc	9 42.9%	3 37.5%	4 80.0% def	2 50.0%	7 43.8%	3 21.4% a	5 27.8% a	2 20.0% a	2 33.3%	7 38.9%
Minority of time	5 62.5%	1 25.0% de	8 47.1% de	19 82.6% bc	9 90.0% bc	12 57.1%	5 62.5%	1 20.0% def	2 50.0%	9 56.3%	11 78.6% a	13 72.2% a	8 80.0% a	4 66.7%	11 61.1%
Marketing off	ers a stron	g interpre	tation of	customer	insights ir	nportant t	o the grow	th opportu	<u>nity</u>						
Majority of time	6 75.0%	2 50.0%	10 58.8%	13 56.5%	8 80.0%	15 71.4%	5 55.6%	5 100.0% df	2 50.0%	11 68.8%	5 35.7% aeh	13 72.2% d	4 40.0% ah	4 66.7%	15 78.9% df
Minority of time	2 25.0%	2 50.0%	7 41.2%	10 43.5%	20.0%	6 28.6%	4 44.4%	0 0.0% df	2 50.0%	5 31.3%	9 64.3% aeh	5 27.8% d	6 60.0% ah	2 33.3%	4 21.1% df
Marketing art	iculates ho	w the gro	wth oppo	rtunity co	onnects to	the compa	any positio	n and strat	egy.						
Majority of time	5 62.5% e	3 75.0%	16 94.1% dg	14 60.9% ce	10 100.0% adg	16 76.2%	5 55.6% ce	4 80.0%	3 75.0%	13 81.3%	9 64.3%	15 83.3%	7 70.0%	5 83.3%	13 68.4%
Minority of time	3 37.5% e	1 25.0%	1 5.9% dg	9 39.1% ce	0 0.0% adg	5 23.8%	4 44.4% ce	1 20.0%	1 25.0%	3 18.8%	5 35.7%	3 16.7%	3 30.0%	1 16.7%	6 31.6%



**Topic 5: Managing Growth** 

			S	Sales Revenu	e						Number of E	Employees			
	<£10 million A	£10-25 million B	£26-99 million C	£100-499 million D	£500-999 million E	£1-9.9 billion F	£10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
Marketing is a		nect the g				stomer m				-				-	
Majority of time	5 62.5%	3 75.0%	11 64.7%	13 56.5%		12 57.1%	5 55.6%	5 100.0% g	2 50.0%	10 62.5%	9 64.3%	10 55.6%	6 60.0%	1 16.7% a	11 57.9%
Minority of time	3 37.5%	1 25.0%	6 35.3%			9 42.9%	4 44.4%	0 0.0% g	2 50.0%	6 37.5%	5 35.7%	8 44.4%	4 40.0%	5 83.3% a	8 42.1%
Marketing bui	ilds a busir	ness case i	for the gr	owth stra	<u>tegy</u>										
Majority of time	4 50.0%	50.0%	11 68.8%	12 52.2%		11 52.4%	5 55.6%	3 60.0%	2 50.0%	9 60.0%	10 71.4%	10 55.6%	5 50.0%	2 33.3%	11 57.9%
Minority of time	4 50.0%	2 50.0%	5 31.3%	11 47.8%		10 47.6%	4 44.4%	2 40.0%	2 50.0%	6 40.0%	4 28.6%	8 44.4%	5 50.0%	4 66.7%	8 42.1%



Topic 5: Managing Growth

### Allocate 100 points to reflect your company's spending in each of the four growth strategies during the prior 12 months.

	Total	]	Primary Econ	omic Sector		What % o	f your compa	my's sales is	through the In	ternet?
Number Mean SD		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
Existing products/ services in existing markets	88 56.76 23.55	26 55.77 24.24	29 54.48 25.26	22 54.77 21.96	11 69.09 19.08	31 57.26 25.69	28 52.14 22.13 d	17 54.71 25.09	9 68.89 17.46 b	3 70.00 10.00
New products/services in existing markets	88 20.63 15.99	26 17.50 13.21	29 21.21 17.10	22 25.00 19.52	11 17.73 9.58	31 17.26 13.77	28 22.68 16.30	17 21.47 21.78	9 22.22 10.64	3 26.67 11.55
Existing products/ services in new markets	88 15.57 15.26	26 20.19 19.26	29 14.31 12.44	22 14.32 11.16	11 10.45 17.67	31 16.29 12.38 d	28 17.32 15.54 d	17 18.82 21.03	9 6.11 6.97 ab	3 1.67 2.89
New products/services in new markets	88 7.05 9.96	26 6.54 7.72	29 10.00 14.39	22 5.91 5.70	11 2.73 4.10	31 9.19 12.79	28 7.86 9.47	17 5.00 6.37	9 2.78 4.41	3 1.67 2.89



Topic 5: Managing Growth

#### Allocate 100 points to reflect your company's spending in each of the four growth strategies during the prior 12 months.

Industry Sector Mining Tech Number Banking Communi-Consumer Manufact-Service Real Mean Finance cations Packaged Consumer Pharma Construc-Software Transpor-Retail SD Insurance Media Goods Energy Healthcare Biotech Consulting Platform Wholesale Services Education uring tion Estate tation D Е F G Η K M Α В C Ι J N O Existing products/ 2 12 0 4 2 7 3 8 3 14 5 9 16 1 services in existing 68.75 62.50 58.75 50.00 51.25 50.00 45.00 45.00 61.67 52.50 61.67 50.71 48.00 57.78 --markets 22.25 17.68 20.24 13.15 28.28 28.87 31.75 21.38 27.54 27.52 25.88 23.33 i a 4 8 New products/services 16 2 12 1 0 2 1 7 3 3 14 5 9 21.25 15.00 21.25 20.00 11.25 2.50 30.00 21.43 15.00 21.25 6.67 22.50 36.00 22.22 in existing markets ---14.89 21.21 17.85 ---13.15 3.54 14.92 8.66 10.94 5.77 19.19 13.42 20.33 --fgl n n n Existing products/ 16 2 12 0 4 2 7 3 8 3 14 5 9 5.94 15.00 16.67 20.00 35.00 45.00 15.00 22.86 15.00 16.88 30.00 13.57 9.00 12.78 services in new markets ---7.12 7.07 16.00 25.17 35.36 12.20 18.03 13.61 27.84 11.67 8.94 9.05 -----cFGIkLmo a Amo Amo Α a Α afg afg New products/services 2 12 0 4 2 3 8 3 14 5 16 1 9 in new markets 4.06 7.50 3.33 10.00 2.50 2.50 10.00 10.71 8.33 9.38 1.67 13.21 7.00 7.22 ---6.64 3.54 5.37 2.89 3.54 9.76 10.41 13.21 2.89 17.17 6.71 6.18 --c



Topic 5: Managing Growth

## Allocate 100 points to reflect your company's spending in each of the four growth strategies during the prior 12 months.

			S	ales Revenu	e					]	Number of E	Employees			
Number Mean SD	<£10 million A	£10-25 million B	£26-99 million C	£100-499 million D	£500-999 million E	£1-9.9 billion F	£10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
Existing products/	7	4	17	23	10	19	8	5	4	16	14	17	10	5	17
services in existing	48.57	58.75	62.65	53.48	43.50	63.42	60.63	46.00	53.75	62.81	56.79	50.59	60.50	44.00	62.65
markets	18.87	24.62	26.70	25.38	24.61	18.26	21.45	8.94	37.05	26.83	26.28	25.43	19.50	29.03	14.80
					f	e		h							a
New products/services	7	4	17	23	10	19	8	5	4	16	14	17	10	5	17
in existing markets	20.71	15.00	17.06	21.52	26.00	20.79	21.25	14.00	26.25	18.13	14.29	22.35	24.00	24.00	24.12
	29.50	15.81	12.88	17.15	19.41	9.90	13.82	16.36	37.72	16.01	11.41	15.82	17.45	16.73	11.35
											h				d
Existing products/	7	4	17	23	10	19	8	5	4	16	14	17	10	5	17
services in new markets	27.14	18.75	13.82	18.48	17.00	10.00	10.63	34.00	13.75	14.38	20.00	17.35	10.50	21.00	7.65
	20.59	15.48	16.63	16.06	14.94	9.86	12.66	19.49	13.15	15.90	20.00	12.26	12.35	15.57	7.73
	F					A		cefH		a	h	aH	a	h	AdEg
New products/services	7	4	17	23	10	19	8	5	4	16	14	17	10	5	17
in new markets	3.57	7.50	6.47	6.52	13.50	5.79	7.50	6.00	6.25	4.69	8.93	9.71	5.00	11.00	5.59
	3.78	6.45	12.72	7.90	15.99	7.12	10.00	6.52	12.50	7.18	14.70	12.68	5.27	12.45	5.83



Topic 5: Managing Growth

## Allocate 100 points to reflect how your company will grow during the next 12 months.

_	Total	F	Primary Econ	omic Sector		What % o	f your compa	my's sales is t	through the In	ternet?
Number Mean SD		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
Growth from your firm internally	90 67.57 30.17	26 64.04 35.78	30 58.90 25.97 cd	22 76.09 26.74 b	12 81.25 26.98 b	31 69.74 26.98	29 68.62 29.61	17 66.76 33.86	10 63.50 34.81	3 53.00 46.87
Growth from partnerships	90 16.67 23.24	26 16.15 27.40	30 22.00 22.92 d	22 16.14 23.30	12 5.42 4.98 b	31 14.68 18.57 e	29 9.48 14.04 cE	17 24.12 29.01 b	10 22.00 31.11	3 46.67 47.26 aB
Growth from acquisitions	90 12.09 19.17	26 15.19 22.47 c	30 16.77 21.90 c	22 4.55 8.00 ab	12 7.50 14.85	31 12.03 17.03	29 19.14 25.95 c	17 4.71 8.74 b	10 8.00 10.33	3 0.00 0.00
Growth from licensing arrangements	90 3.68 10.13	26 4.62 13.34	30 2.33 4.69	22 3.23 5.44	12 5.83 17.30	31 3.55 11.34	29 2.76 6.35	17 4.41 7.05	10 6.50 18.86	3 0.33 0.58



Topic 5: Managing Growth

## Allocate 100 points to reflect how your company will grow during the next 12 months.

Industry Sector

							111	dustry Been	OI .						
Number Mean SD	Banking Finance Insurance	Communi- cations Media	Consumer Packaged Goods	Consumer Services	Education	Energy	Healthcare	Pharma Biotech	Manufact- uring	Mining Construc- tion	Service Consulting	Real Estate	Tech Software Platform	Transpor- tation	Retail Wholesale
	A	В	C	D	E	F	G	Н	I	J	K	L	M	N	О
Growth from your firm	17	2	. 12	1	0	4	. 2	1	. 7	1 3	8	3	14	5	10
internally	63.06	7.50	87.50	80.00		45.00	35.00	60.00	71.43	61.67	73.13	90.00	55.00	71.00	78.90
	33.51	10.61	14.38			28.87	49.50		27.34	38.19	18.70	17.32	26.89	32.86	30.31
	bc	aCiKLmO	aBFGM			C	C C		b	)	В	В	bC		В
Growth from	17	2	. 12	1	0	4	1 2	1	. 7	1 3	8	3	14	5	10
partnerships	23.53	37.50				22.50		0.00	4.29			3.33	23.93		
1	29.78	45.96	9.88			12.58	3 70.71		5.35	5.00	15.68	5.77	19.33	18.71	29.98
		c	bfgm			cl	I c		Fm	1			ci		
Growth from	17	2	. 12	1	0	4	1 2	1	. 7	1 3	8	3	14	5	10
acquisitions	11.35	25.00	3.33	10.00		12.50	15.00	40.00	21.43	30.00	15.00	3.33	16.43	11.00	2.00
	25.68	7.07	6.51			18.93	3 21.21		24.78	3 43.59	17.93	5.77	17.26	15.17	4.22
		ClO	Bijm						co	o co	0	b	co		Bijkm
Growth from licensing	17	2	. 12	1	0	4	1 2	1	. 7	1 3	8	3	14	5	10
arrangements	2.06					20.00		0.00				3.33			
<b>6</b>	3.56					28.28			7.5			5.77			
	Bf					acc					b		b		bf



Topic 5: Managing Growth

## Allocate 100 points to reflect how your company will grow during the next 12 months.

			S	ales Revenu	e					•	Number of I	Employees			
Number Mean SD	<£10 million A	£10-25 million B	£26-99 million C	£100-499 million D	£500-999 million E	£1-9.9 billion F	£10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
Growth from your firm	8	4	17	23	10	20	8	5	4	16	14	18	10	6	17
internally	39.38	70.00	71.47	74.09	78.50	66.35	56.88	76.00	76.75	79.00	47.86	72.50	56.50	61.67	71.76
	32.34	34.64	29.73	30.49	14.92	27.62	36.35	26.08	29.02	26.44	34.74	24.93	33.50	38.04	26.57
	cdEf		a	a	A	a				D	Ceh	d			d
Growth from	8	4	17	23	10	20	8	5	4	16	14	18	10	6	17
partnerships	32.50	21.25	11.18	12.83	13.00	18.75	20.63	18.00	15.00	11.56	25.00	16.39	28.00	10.83	10.29
	23.15	24.62	17.90	21.20	14.18	28.14	32.34	17.89	30.00	18.05	31.50	18.13	38.60	17.44	11.66
	cde		a	a	a										
Growth from	8	4	17	23	10	20	8	5	4	16	14	18	10	6	17
acquisitions	18.13	7.50	15.29	9.35	6.00	13.40	13.75	2.00	8.25	3.75	25.71	5.83	13.00	25.83	13.82
	32.73	9.57	22.04	18.23	9.94	14.91	22.64	4.47	16.50	8.06	27.59	8.09	14.76	36.93	17.46
										Dfgh	CE	Dg	c	ce	c
Growth from licensing	8	4	17	23	10	20	8	5	4	16	14	18	10	6	17
arrangements	10.00	1.25	2.06	3.74	2.50	1.50	8.75	4.00	0.00	5.69	1.43	5.28	2.50	1.67	4.12
	21.38	2.50	5.32	12.62	3.54	3.66	11.26	8.94	0.00	15.46	3.06	14.19	3.54	4.08	8.70
						g	f								



Topic 5: Managing Growth

## What percent of your marketing budget do you spend on domestic markets?

	Total		Primary Econ	omic Sector		What % o	f your compa	any's sales is	through the In	iternet?
Number Mean SD		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
Domestic market percent	90 57.78 37.88	26 46.96 36.25	30 65.57 37.54	22 55.77 40.44	12 65.42 35.70	31 60.39 38.09	29 49.79 41.80	17 62.88 36.13	10 58.00 33.35	3 78.33 17.56



Topic 5: Managing Growth

## What percent of your marketing budget do you spend on domestic markets?

							In	dustry Secto	or						
Number	Banking	Communi-	Consumer							Mining			Tech		_
Mean	Finance	cations	Packaged	Consumer				Pharma	Manufact-	Construc-	Service	Real	Software	Transpor-	Retail
SD	Insurance	Media	Goods	Services	Education	Energy	Healthcare	Biotech	uring	tion	Consulting	Estate	Platform	tation	Wholesale
	A	В	C	D	Е	F	G	Н	I	J	K	L	M	N	O
Domestic	17	2	12	1	0	4	4 2	1	. 7	' 3	8	3	14	5	10
market percent	71.12	50.00	50.67	100.00		58.75	5 50.50	2.00	11.29	90.00	58.50	73.33	54.50	54.60	67.20
	32.09	28.28	42.30			35.68	3 70.00		- 15.17	17.32	42.68	46.19	37.65	36.45	31.12
	I	i	i			i	i		AbcfJkLMn	ı 1	i l	I	I	i	I
									O	)					



Topic 5: Managing Growth

## What percent of your marketing budget do you spend on domestic markets?

			S	ales Revenue	e						Number of E	imployees			
Number Mean SD	<£10 million A	£10-25 million B	£26-99 million	£100-499 million D	£500-999 million E	£1-9.9 billion F	£10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
Domestic	8	4	17	23	10	20	8	5	4	16	14	18	10	6	17
market percent	82.50	66.50	74.94	56.61	54.30	43.25	36.25	71.20	74.00	65.19	67.36	59.94	49.60	66.67	34.53
•	21.04	25.28	30.52	38.68	42.94	40.13	36.69	29.83	48.72	30.24	37.91	37.04	39.40	47.92	36.52
	fG		fg			ac	Ac			h	h	h			cde



Topic 5: Managing Growth

## What percentage of your company's sales is domestic?

	Total	]	Primary Econ	omic Sector		What % o	f your compa	any's sales is	through the In	iternet?
Number Mean SD		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
Domestic sales percent	90 56.83 35.59	26 52.58 35.57	30 58.40 36.06	22 54.82 36.82	12 65.83 34.78	31 55.77 37.88	29 54.34 38.63	17 60.47 33.47	10 56.50 30.41	3 72.33 15.70



Topic 5: Managing Growth

## What percentage of your company's sales is domestic?

							In	dustry Secto	or						
Number	Banking	Communi-	Consumer							Mining			Tech		
Mean	Finance	cations	Packaged	Consumer				Pharma	Manufact-	Construc-	Service	Real	Software	Transpor-	Retail
SD	Insurance	Media	Goods	Services	Education	Energy	Healthcare	Biotech	uring	tion	Consulting	Estate	Platform	tation	Wholesale
	A	В	С	D	Е	F	G	H	I	J	K	L	M	N	O
Domestic sales	17	2	! 12		0	4	2	1	7	' 3	8	3	14	5	10
percent	59.65	20.00	53.83	100.00		65.00	52.00	10.00	27.00	88.33	54.00	73.33	60.57	46.00	65.70
	35.55	14.14	40.28			41.23	67.88		32.66	10.41	34.82	46.19	33.79	21.91	29.37
	i	J	ſ						ajmo	Bir	1		i	j	i



Topic 5: Managing Growth

## What percentage of your company's sales is domestic?

			S	ales Revenue	e						Number of E	imployees			
Number Mean SD	<£10 million	£10-25 million	£26-99 million	£100-499 million	£500-999 million	£1-9.9 billion	£10+ billion	<50	50- 99	100- 499	500- 999	1,000- 2,499	2,500- 4,999	5000- 9999	10,000+
	A	В	С	D	Е	F	G	A	В	С	D	Е	F	G	H
Domestic sales percent	8 73.75 32.92 f	4 69.75 20.74	17 73.71 29.24 Fg	23 53.91 36.35	10 58.70 38.68	20 42.85 36.51 aC	8 38.63 33.18 c	5 81.00 27.48 h	4 70.25 46.42	16 53.38 26.96	14 66.00 39.23	18 63.28 35.18	10 44.40 37.84	6 63.33 37.77	17 40.47 34.60 a



Topic 6: Marketing Leadership

N=80	Total	]	Primary Econ	omic Sector		What % o	of your compa	any's sales is	through the Ir	iternet?
		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
Brand	75	21	25	18	11	26	22	16	9	2
	93.8%	100.0%	92.6%	90.0%	91.7%	96.3%	91.7%	94.1%	100.0%	66.7%
Digital	74	19	25	18	12	25	22	15	9	3
marketing	92.5%	90.5%	92.6%	90.0%	100.0%	92.6%	91.7%	88.2%	100.0%	100.0%
Advertising	73	19	24	19	11	25	22	16	8	2
	91.3%	90.5%	88.9%	95.0%	91.7%	92.6%	91.7%	94.1%	88.9%	66.7%
Social media	72 90.0%	20 95.2%	25 92.6%	18 90.0%	9 75.0%	23 85.2%	23 95.8% d	17 100.0% d	6 66.7% bc	3 100.0%
Promotion	66 82.5%	19 90.5%	21 77.8%	15 75.0%	11 91.7%	22 81.5%	21 87.5% e	15 88.2% e	7 77.8%	33.3% bc
Public relations	66	18	23	17	8	23	20	14	6	3
	82.5%	85.7%	85.2%	85.0%	66.7%	85.2%	83.3%	82.4%	66.7%	100.0%
Marketing analytics	58	16	22	12	8	21	18	13	4	2
	72.5%	76.2%	81.5%	60.0%	66.7%	77.8%	75.0%	76.5%	44.4%	66.7%
Marketing research	57	18	17	14	8	19	19	12	5	2
	71.3%	85.7%	63.0%	70.0%	66.7%	70.4%	79.2%	70.6%	55.6%	66.7%
Positioning	50	14	16	14	6	19	14	10	5	2
	62.5%	66.7%	59.3%	70.0%	50.0%	70.4%	58.3%	58.8%	55.6%	66.7%
Lead generation	49 61.3%	15 71.4% c	21 77.8% C	7 35.0% aB	6 50.0%	20 74.1%	14 58.3%	10 58.8%	4 44.4%	1 33.3%
Customer Insight	46 57.5%	11 52.4% c	13 48.1% c	17 85.0% abd	5 41.7% c	13 48.1%	12 50.0%	12 70.6%	7 77.8%	2 66.7%
Customer experience	39	11	12	12	4	14	9	10	4	2
	48.8%	52.4%	44.4%	60.0%	33.3%	51.9%	37.5%	58.8%	44.4%	66.7%



Topic 6: Marketing Leadership

N=80	Total	]	Primary Econ	omic Sector		What % o	of your compa	any's sales is	through the Ir	iternet?
_		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
Customer										
relationship management	34 42.5%	6 28.6%	12 44.4%	10 50.0%	6 50.0%	13 48.1%	11 45.8%	23.5% e	3 33.3%	3 100.0% c
e-commerce	33 41.3%	12 57.1% b	6 22.2% a	10 50.0%	5 41.7%	7 25.9% B	16 66.7% Ae	7 41.2%	3 33.3%	0 0.0% b
Competitive intelligence	32 40.0%	13 61.9% d	9 33.3%	8 40.0%	2 16.7% a	11 40.7%	11 45.8%	7 41.2%	2 22.2%	1 33.3%
Market entry strategies	26 32.5%	9 42.9%	8 29.6%	7 35.0%	2 16.7%	9 33.3%	7 29.2%	8 47.1%	1 11.1%	1 33.3%
Revenue Growth	23 28.8%	5 23.8%	6 22.2%	6 30.0%	6 50.0%	8 29.6%	8 33.3%	5 29.4%	1 11.1%	1 33.3%
Innovation	23 28.8%	4 19.0% c	6 22.2%	10 50.0% a	3 25.0%	6 22.2%	9 37.5%	5 29.4%	3 33.3%	0 0.0%
New products or new services	21 26.3%	5 23.8%	5 18.5%	9 45.0%	2 16.7%	7 25.9%	7 29.2%	3 17.6%	3 33.3%	1 33.3%
Sustainability	21 26.3%	6 28.6%	6 22.2%	7 35.0%	2 16.7%	8 29.6%	8 33.3%	3 17.6%	2 22.2%	0 0.0%
Pricing	16 20.0%	6 28.6% b	3.7% ac	6 30.0% b	3 25.0%	6 22.2%	7 29.2%	1 5.9%	2 22.2%	0 0.0%
Sales	16 20.0%	4 19.0%	4 14.8%	3 15.0%	5 41.7%	5 18.5%	6 25.0%	3 17.6%	2 22.2%	0 0.0%



Topic 6: Marketing Leadership

N=80	Total	]	Primary Econ	omic Sector		What % o	f your compa	any's sales is	through the In	iternet?
		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
Customer	15	4	5	5	1	7	3	2	2	1
service	18.8%	19.0%	18.5%	25.0%	8.3%	25.9%	12.5%	11.8%	22.2%	33.3%
Market selection	11 13.8%	5 23.8%	3 11.1%	2 10.0%	1 8.3%	6 22.2%	2 8.3%	3 17.6%	0 0.0%	0 0.0%
Distribution	10 12.5%	2 9.5%	3 11.1%	4 20.0%	1 8.3%	3 11.1%	5 20.8%	1 5.9%	1 11.1%	0 0.0%
Talent										
acquisition and	10	2	3	1	4	4	2	3	1	0
retention	12.5%	9.5%	11.1%	5.0% d	33.3% c	14.8%	8.3%	17.6%	11.1%	0.0%
Privacy	8 10.0%	1 4.8%	4 14.8%	2 10.0%	1 8.3%	3 11.1%	3 12.5%	2 11.8%	0 0.0%	0 0.0%
Stock market	2	1	1	0	0	0	2	0	0	0
performance	2.5%	4.8%	3.7%	0.0%	0.0%	0.0%	8.3%	0.0%	0.0%	0.0%



Topic 6: Marketing Leadership

N=80							In	dustry Secto	r						
	Banking Finance Insurance A	Communi- cations Media B	Consumer Packaged Goods C	Consumer Services D	Education E	Energy F	Healthcare G	Pharma Biotech H	Manufact- uring I	Mining Construc- tion J	Service Consulting K	Real Estate L	Tech Software Platform M	Transpor- tation N	Retail Wholesale O
Brand	15 93.8%	2 100.0%	8 88.9%	1 100.0%	0 0.0%	3 100.0%	2 100.0%	1 100.0%	4 100.0%	3 100.0%	7 100.0%	3 100.0%	12 92.3%	4 80.0%	9 90.0%
Advertising	14 87.5%	2 100.0%	9 100.0%	1 100.0%	0 0.0%	3 100.0%	1 50.0%	1 100.0%	4 100.0%	3 100.0%	6 85.7%	2 66.7%	12 92.3%	5 100.0%	9 90.0%
Digital marketing	14 87.5%	100.0%	8 88.9%	1 100.0%	0 0.0%	3 100.0%	1 50.0% m	1 100.0%	4 100.0%	3 100.0%	7 100.0%	2 66.7% m	13 100.0% gl	5 100.0%	9 90.0%
Promotion	13 81.3%	2 100.0%	9 100.0% io	100.0%	0 0.0%	3 100.0%	2 100.0%	1 100.0%	50.0% c	3 100.0%		3 100.0%	11 84.6%	4 80.0%	6 60.0% c
Social media	13 81.3%	2 100.0%			0 0.0%	3 100.0%	2 100.0%	1 100.0%	4 100.0%	3 100.0%		1 33.3% ckM	13 100.0% L	4 80.0%	8 80.0%
Public relations	12 75.0%	2 100.0%	66.7%	1 100.0%	0 0.0%	2 66.7%	1 50.0%	1 100.0%	4 100.0%	3 100.0%	7 100.0%	3 100.0%	10 76.9%	4 80.0%	9 90.0%
Marketing analytics	11 68.8%	1 50.0%	5 55.6%	0 0.0%		3 100.0%	2 100.0%	1 100.0%	4 100.0%	3 100.0%	6 85.7%	1 33.3%	10 76.9%	3 60.0%	7 70.0%
Lead generation	10 62.5% cmo	2 100.0% c	11.1%	1 100.0%	0 0.0%	3 100.0% co	50.0%	1 100.0%	3 75.0% c	1 33.3% M	5 71.4% c	2 66.7% m	13 100.0% aCgJlnO	3 60.0% m	2 20.0% afM
Marketing research	9 56.3%	1 50.0%	8 88.9%	0.0%		3 100.0%	2 100.0%	1 100.0%	4 100.0%	3 100.0%	6 85.7%	1 33.3%	10 76.9%	2 40.0%	6 60.0%
Positioning	8 50.0%	2 100.0%	7 77.8%	0 0.0%		3 100.0%	1 50.0%	1 100.0%	3 75.0%	1 33.3%	5 71.4%	2 66.7%	9 69.2%	4 80.0%	3 30.0%
e-commerce	7 43.8% k	0 0.0%	6 66.7% k	0.0%		1 33.3%	1 50.0%	1 100.0% k	50.0%	2 66.7% k	0.0%	1 33.3%	4 30.8%	4 80.0% k	3 30.0%
Market entry strategies	6 37.5%	0.0%	3 33.3%	0 0.0%		3 100.0% mo	100.0%	0.0%	1 25.0%	1 33.3%	2 28.6%	1 33.3%	3 23.1% f	2 40.0%	20.0% f



Topic 6: Marketing Leadership

N=80							In	dustry Secto	r						
	Banking Finance Insurance A	Communications Media B	Consumer Packaged Goods C	Consumer Services D	Education E	Energy F	Healthcare G	Pharma Biotech H	Manufact- uring I	Mining Construc- tion J	Service Consulting K	Real Estate L	Tech Software Platform M	Transpor- tation N	Retail Wholesale O
Customer relationship management	6 37.5%	1 50.0%	3 33.3%	1 100.0% m		2 66.7% m	50.0%	0 0.0%	2 50.0%	0 0.0%		2 66.7% m	1 7.7% dfKlno	3 60.0% m	60.0%
Customer Insight	6 37.5% ci	2 100.0%		100.0%	0 0.0%	3 100.0%		1 100.0%	4 100.0% a	1 33.3%	3 42.9%	1 33.3%	6 46.2%	2 40.0%	
Innovation	5 31.3% m	1 50.0% m		0.0%		1 33.3% m		0.0%	0 0.0% c	2 66.7% M	14.3%	0 0.0%	0.0% abCfGJo	1 20.0%	3 30.0% m
Revenue Growth	5 31.3%	1 50.0%	4 44.4%	1 100.0%	0 0.0%	2 66.7%		0.0%	2 50.0%	0.0%		1 33.3%	2 15.4%	1 20.0%	1 10.0%
Customer service	4 25.0%	0.0%		0 0.0%		1 33.3% m		0.0%	0.0%	0.0%		1 33.3% m	0 0.0% fglno	2 40.0% m	30.0%
Competitive intelligence	4 25.0% gi	0.0%		0 0.0%		2 66.7%		1 100.0%	4 100.0% ako	33.3%	2 28.6% i	1 33.3%	7 53.8%	2 40.0%	
Customer experience	4 25.0% bik	2 100.0% a	66.7%	1 100.0%	0 0.0%	2 66.7%		0.0%	4 100.0% am	1 33.3%	5 71.4% a	2 66.7%	4 30.8% i	2 40.0%	5 50.0%
Sales	3 18.8%	1 50.0% m		100.0%		1 33.3% m		0.0%	1 25.0%	33.3% m		2 66.7% cM	0 0.0% bDfgjL	1 20.0%	2 20.0%
New products or new services	3 18.8% bcg	2 100.0% akM	66.7%	0.0%		2 66.7% km	100.0%	0 0.0%	1 25.0%	0.0%		0 0.0%	1 7.7% BCfG	2 40.0%	



Topic 6: Marketing Leadership

N=80							In	dustry Secto	r						
	Banking Finance Insurance A	Communications Media B	Consumer Packaged Goods C	Consumer Services D	Education E	Energy F	Healthcare G	Pharma Biotech H	Manufact- uring I	Mining Construc- tion J	Service Consulting K	Real Estate L	Tech Software Platform M	Transpor- tation N	Retail Wholesale O
Market selection	2 12.5% f	0 0.0%	0 0.0% fi	0 0.0%	0 0.0%	2 66.7% acko	50.0%	0 0.0%	50.0% co	1 33.3%	0 0.0% f	0 0.0%	2 15.4%	1 20.0%	0 0.0% fgi
Distribution	2 12.5%	0 0.0%	1 11.1%	0 0.0%	0 0.0%	1 33.3% m	0 0.0%	0 0.0%	1 25.0%	0 0.0%	1 14.3%	33.3% m	0 0.0% fln	2 40.0% m	1 10.0%
Sustainability	2 12.5% bcJ	2 100.0% aMn	5 55.6% am	0 0.0%	0 0.0%	1 33.3%	0 0.0%	0 0.0%	50.0%	3 100.0% AMno	2 28.6%	1 33.3%	1 7.7% BcJ	0 0.0% bj	2 20.0% j
Pricing	1 6.3% chl	1 50.0%	4 44.4% a	0 0.0%	0 0.0%	1 33.3%	1 50.0%	1 100.0% akm	1 25.0%	0 0.0%	0 0.0% hl	2 66.7% akm	1 7.7% hl	1 20.0%	20.0%
Privacy	0 0.0% fgn	0 0.0%	1 11.1%	0 0.0%	0 0.0%	1 33.3% a		0 0.0%	1 25.0%	0 0.0%	0 0.0%	0 0.0%	1 7.7%	2 40.0% a	1 10.0%
Stock market performance	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0.0%	0 0.0%	0 0.0%	1 25.0%	0 0.0%	1 14.3%	0 0.0%	0.0%	0 0.0%	0 0.0%
Talent acquisition and retention	0 0.0% bDfgl	1 50.0% ao	1 11.1%	1 100.0% AO	0 0.0%	1 33.3% a	1 50.0% ao	0.0%	0.0%	0 0.0%	1 14.3%	1 33.3% a	2 15.4%	1 20.0%	0 0.0% bDg



Topic 6: Marketing Leadership

N=80			S	ales Revenue	e						Number of E	Employees			
	<£10 million A	£10-25 million B	£26-99 million C	£100-499 million D	£500-999 million E	£1-9.9 billion F	£10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
Advertising	6 85.7%	4 100.0%	15 93.8%	17 89.5%	9 90.0%	16 94.1%	6 85.7%	3 100.0%	3 75.0% e	15 100.0%	9 75.0% e	17 100.0% bdf	6 75.0% e	5 83.3%	15 100.0%
Brand	6	4	16	17	9	16	7	3	4	14	12	16	7	5	14
	85.7%	100.0%	100.0%	89.5%	90.0%	94.1%	100.0%	100.0%	100.0%	93.3%	100.0%	94.1%	87.5%	83.3%	93.3%
Promotion	6	4	14	16	9	12	5	3	3	11	11	16	6	4	12
	85.7%	100.0%	87.5%	84.2%	90.0%	70.6%	71.4%	100.0%	75.0%	73.3%	91.7%	94.1%	75.0%	66.7%	80.0%
Public relations	6 85.7%	4 100.0%	14 87.5%	18 94.7%	7 70.0%	12 70.6%	5 71.4%	3 100.0%	3 75.0%	15 100.0% gh	9 75.0%	14 82.4%	7 87.5%	4 66.7% c	73.3% c
Customer	6	3	10	9	5	9	4	3	2	7	5	13	4	3	9
Insight	85.7%	75.0%	62.5%	47.4%	50.0%	52.9%	57.1%	100.0%	50.0%	46.7%	41.7%	76.5%	50.0%	50.0%	60.0%
Digital	6	4	16	16	10	15	7	3	3	15	11	16	8	5	13
marketing	85.7%	100.0%	100.0%	84.2%	100.0%	88.2%	100.0%	100.0%	75.0%	100.0%	91.7%	94.1%	100.0%	83.3%	86.7%
Lead generation	5 71.4% c	50.0% C	16 100.0% aBDEFg	9 47.4% C	5 50.0% C	7 41.2% C	5 71.4% c	1 33.3%	50.0%	9 60.0%	10 83.3%	12 70.6%	5 62.5%	3 50.0%	7 46.7%
Positioning	5	4	11	9	7	8	6	3	2	9	7	9	6	5	9
	71.4%	100.0%	68.8%	47.4%	70.0%	47.1%	85.7%	100.0%	50.0%	60.0%	58.3%	52.9%	75.0%	83.3%	60.0%
Social media	5 71.4% c	4 100.0%	16 100.0% a	17 89.5%	10 100.0%	14 82.4%	6 85.7%	2 66.7% ce	2 50.0% cE	15 100.0% ab	11 91.7%	17 100.0% aB	7 87.5%	5 83.3%	13 86.7%
Customer experience	5	3	7	9	3	7	5	2	4	7	5	8	3	2	8
	71.4%	75.0%	43.8%	47.4%	30.0%	41.2%	71.4%	66.7%	100.0%	46.7%	41.7%	47.1%	37.5%	33.3%	53.3%
Marketing research	4	3	14	13	6	10	7	2	3	12	9	13	3	5	10
	57.1%	75.0%	87.5%	68.4%	60.0%	58.8%	100.0%	66.7%	75.0%	80.0%	75.0%	76.5%	37.5%	83.3%	66.7%
Customer relationship management	4	1	8	8	3	7	3	2	2	5	5	7	4	3	6
	57.1%	25.0%	50.0%	42.1%	30.0%	41.2%	42.9%	66.7%	50.0%	33.3%	41.7%	41.2%	50.0%	50.0%	40.0%



Topic 6: Marketing Leadership

N=80			S	ales Revenue	2						Number of E	Employees			
	<£10 million A	£10-25 million B	£26-99 million C	£100-499 million D	£500-999 million E	£1-9.9 billion F	£10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
New products or new services	3 42.9%	2 50.0%	5 31.3%	5 26.3%	20.0%	3 17.6%	1 14.3%	2 66.7% e	1 25.0%	4 26.7%	5 41.7%	2 11.8% a	2 25.0%	2 33.3%	3 20.0%
Competitive intelligence	3 42.9%	2 50.0%	10 62.5% f	7 36.8%	3 30.0%	4 23.5% c	3 42.9%	1 33.3%	50.0%	8 53.3%	5 41.7%	6 35.3%	1 12.5%	3 50.0%	6 40.0%
Marketing analytics	3 42.9% c	3 75.0%	15 93.8% af	13 68.4%	8 80.0%	10 58.8% c	6 85.7%	2 66.7%	3 75.0%	11 73.3%	10 83.3%	14 82.4%	5 62.5%	5 83.3%	8 53.3%
Customer service	3	0	2	3	2	3	2	1	2	2	2	3	2	1	2
	42.9%	0.0%	12.5%	15.8%	20.0%	17.6%	28.6%	33.3%	50.0%	13.3%	16.7%	17.6%	25.0%	16.7%	13.3%
Market entry strategies	3	1	6	6	4	3	3	2	2	5	4	6	1	3	3
	42.9%	25.0%	37.5%	31.6%	40.0%	17.6%	42.9%	66.7%	50.0%	33.3%	33.3%	35.3%	12.5%	50.0%	20.0%
Pricing	2	0	1	6	2	4	1	1	2	2	4	2	1	1	3
	28.6%	0.0%	6.3%	31.6%	20.0%	23.5%	14.3%	33.3%	50.0%	13.3%	33.3%	11.8%	12.5%	16.7%	20.0%
Distribution	2	0	2	1	2	1	2	1	1	1	1	2	1	2	1
	28.6%	0.0%	12.5%	5.3%	20.0%	5.9%	28.6%	33.3%	25.0%	6.7%	8.3%	11.8%	12.5%	33.3%	6.7%
Sustainability	2	1	4	5	3	4	2	2	0	5	4	4	2	0	4
	28.6%	25.0%	25.0%	26.3%	30.0%	23.5%	28.6%	66.7%	0.0%	33.3%	33.3%	23.5%	25.0%	0.0%	26.7%
e-commerce	1	3	8	7	6	6	2	1	2	5	5	5	4	3	8
	14.3%	75.0%	50.0%	36.8%	60.0%	35.3%	28.6%	33.3%	50.0%	33.3%	41.7%	29.4%	50.0%	50.0%	53.3%
Innovation	1	2	5	6	4	4	1	2	1	4	4	6	2	2	2
	14.3%	50.0%	31.3%	31.6%	40.0%	23.5%	14.3%	66.7%	25.0%	26.7%	33.3%	35.3%	25.0%	33.3%	13.3%
Revenue	1	2	8	4	3	3	2	0	2	5	2	6	2	2	4
Growth	14.3%	50.0%	50.0%	21.1%	30.0%	17.6%	28.6%	0.0%	50.0%	33.3%	16.7%	35.3%	25.0%	33.3%	26.7%
Market selection	1 14.3%	0 0.0%	3 18.8%	3 15.8%	2 20.0%	0 0.0% g	2 28.6% f	0 0.0%	0 0.0%	1 6.7%	2 16.7%	4 23.5%	1 12.5%	0 0.0%	3 20.0%



Topic 6: Marketing Leadership

N=80			S	ales Revenue	e						Number of E	Employees			
	<£10 million A	£10-25 million B	£26-99 million C	£100-499 million D	£500-999 million E	£1-9.9 billion F	£10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
Sales	1 14.3%	1 25.0%	3 18.8%	6 31.6%		1 5.9%	2 28.6%	0 0.0%	2 50.0%	3 20.0%	4 33.3%	4 23.5%	0 0.0%	1 16.7%	2 13.3%
Privacy	0 0.0%	0 0.0%	4 25.0%	3 15.8%		1 5.9%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	2 16.7%	1 5.9%	2 25.0%	1 16.7%	2 13.3%
Stock market performance	0 0.0%	0 0.0%	0 0.0%	1 5.3%	0 0.0%	0 0.0%	1 14.3%	0 0.0%	0 0.0%	0 0.0%	1 8.3%	1 5.9%	0 0.0%	0 0.0%	0 0.0%
Talent acquisition and retention	0 0.0%	0 0.0%	5 31.3%	3 15.8%	0 0.0%	2 11.8%	0 0.0%	0 0.0%	0 0.0%	3 20.0%	1 8.3%	2 11.8%	1 12.5%	0 0.0%	3 20.0%



Topic 6: Marketing Leadership

Significance Tests Between Columns: Lower case: p<.05 Upper case: p<.01

## From the following selections, which do you believe would be the most challenging to accomplish over the next 12 months? Top challenge (1), Second ranked (2), Third ranked (3)

N=76	Total	]	Primary Econ	omic Sector		What % o	f your compa	any's sales is	through the In	ternet?
		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
Reducing oper	ational and/o	r product c	osts or inc	reasing va	lue for simila	ar cost				
Mean	2.00	1.71	2.00	2.00	3.00	1.86	2.13	2.17		1.00
Building more	inclusive car	nabilities ai	nd/or offer	ings						
Mean	1.67		1.67			1.00			3.00	
Building more	sustainable c	anabilities	and/or off	erings						
Mean	2.29	2.00	2.50	2.33		2.00	2.75	2.25	2.00	
Deploying bran	nd as an ente	rprise-wide	strategy							
Mean	1.88	2.00	1.75	2.00	1.67	2.00	1.67	1.86	1.60	3.00
Expanding into	new market	s, segment	s. or geogr	aphies						
Mean	1.64	1.40	1.67	1.50	2.33	1.80	1.83	1.50	1.60	1.00
Activating pur	pose as an en	terprise-wi	de busines	s strategy						
Mean	1.93	2.00	2.00	2.00	1.50	2.22	1.00	1.50	1.50	2.00
Collaborating	with other bu	siness fund	ctions to dr	ive strateg	ic initiatives	(e.g., IT. s	upply cha	in. etc.)		
Mean	2.10	2.20	1.88	2.33	2.20	1.83	1.83	2.33	3.00	2.00
Creating new r	oroducts and	services								
Mean	1.77	1.80	1.75	2.00	1.00	2.33	1.40	1.00	2.33	
Addressing reg	gulatory envii	onments (	e.g., public	health, cli	mate, geopo	litical, priv	acv. etc.)			
Mean	2.09	2.50	2.20	1.50	2.00	2.60	1.60	2.00		
Developing, ac	coniring, and	retaining t	alent			b	a			
Mean	2.13	2.43	2.20	1.67	1.75	1.44	2.83	2.38	2.00	
Accelerating th	ne move to ne	w digital t	echnologie	es/platform	ıs	Вс	A	a		
Mean	2.19	2.10	2.00	2.57	2.17	2.00	2.40	2.00	2.50	2.00
Implementing	systems and/	or algorith	ms(eo A	I ML) to (	rreate oreate	r clistomer	nersonalia	zation		
Mean Mean	2.05	2.00	2.33	1.88	2.00	3.00	1.78	1.67	1.67	3.00



# Topic 6: Marketing Leadership

## From the following selections, which do you believe would be the most challenging to accomplish over the next 12 months? Top challenge (1), Second ranked (2), Third ranked (3)

N=76							In	dustry Secto	or						
	Banking Finance Insurance A	Communications Media B	Consumer Packaged Goods C	Consumer Services D	Education E	Energy F	Healthcare G	Pharma Biotech H	Manufact- uring I	Mining Construc- tion J	Service Consulting K	Real Estate L	Tech Software Platform M	Transpor- tation N	Retail Wholesale O
Reducing opera	ational and/	or produc	t costs or i	ncreasing v	alue for sin	nilar cost									
Mean	2.20	2.00	1.75	3.00		3.00	2.00	2.00	1.50		1.00		1.67	3.00	2.00
Building more Mean	inclusive ca 1.00	•	and/or off	erings 							3.00		1.00		
Building more															
Mean	2.33		2.67						2.00	2.00	1.00	2.00	3.00		2.50
Deploying bran Mean	nd as an ent	erprise-wi 1.00			)	2.50	)	1.00	1.00	2.00	2.00	2.33	1.67	2.50	1.83
Expanding into Mean	new marke 2.00					1.00			3.00		1.00	3.00	2.00	3.00	1.00
Activating purp Mean	pose as an e 1.80				-	1.00					2.50	2.00	2.50		2.00
Collaborating v Mean	with other b 2.00				egic initiati 	ves (e.g.,	IT, supply c	chain, etc.)	2.00	1.00	2.00	1.00	2.20		2.20
Creating new p	products and 1.00		2.00	)		2.00	1.00		2.00		2.00		1.67		2.00
Addressing reg Mean	gulatory env 2.40				climate, geo	opolitical,	privacy, etc	<u>c.)</u> 			2.00				2.00
Developing, ac															
Mean	2.33	2.00	2.25	2.00	)		2.00			3.00	2.33		2.00	2.00	
Accelerating the Mean	2.00	new digita	l technolog 2.75		<u>rms</u>	2.50	)	3.00	3.00	3.00	2.33	1.00	1.71 C		2.33
Implementing s Mean	systems and 2.00				o create gre	ater custo	mer person 3.00	alization 	2.00	1.00			3.00	1.00	2.50 c
Significance Tests	Between Colu	imns: Lov	wer case: p<.0	05 Upper o	case: p<.01										



Topic 6: Marketing Leadership

Significance Tests Between Columns: Lower case: p<.05 Upper case: p<.01

## From the following selections, which do you believe would be the most challenging to accomplish over the next 12 months? Top challenge (1), Second ranked (2), Third ranked (3)

N=76			5	Sales Revenue	,						Number of E	Employees			
	<£10 million A	£10-25 million B	£26-99 million C	£100-499 million D	£500-999 million E	£1-9.9 billion F	£10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
Reducing opera	ational and/ 2.50					nilar cost 2.25	2.50	2.50	3.00	1.25	1.67	2.17	3.00	3.00	1.75
Building more Mean	inclusive ca	-	and/or offe			1.00			1.00	3.00	1.00				
Building more Mean	sustainable 2.50		es and/or o 	fferings 2.40	2.75	1.50	1.00	2.00	2.00	3.00	3.00	2.33	3.00	3.00	1.00
Deploying bran Mean	nd as an ent				2.00	1.88	1.00	2.00	2.50	2.43 de	1.33 c	1.40 c	2.00	2.00	1.57
Expanding into Mean	new marke 1.00				2.00	1.67	1.00	1.00		1.57	2.25	1.00	1.00	2.67	1.00
Activating pury Mean	ose as an e	enterprise-v 3.00				2.29	2.00		1.50	3.00	2.00	1.50	1.75		2.00
Collaborating v Mean	with other b 2.00		2.00			ves (e.g., IT 2.50	7, supply ch 2.50	ain, etc.)	2.00	2.00	1.00	2.33		2.00	2.40
Creating new p Mean	products and 2.00		2.00	1.80	1.00	2.00	1.50	3.00	1.00	1.67	1.67	1.00	2.50	1.50	
Addressing reg Mean	ulatory env 	rironments 	(e.g., publ 	ic health, c 2.50		political, p 1.50	2.50	<u>)</u> 			2.00	2.25	2.00	1.50	3.00
Developing, ac Mean	equiring, and			1.83	2.60	2.50	2.00	3.00	2.00	2.00	2.33	2.00	2.00	2.50	1.67
Accelerating the Mean	2.00				<u>ms</u> 2.50	2.11	2.50		3.00	1.67	2.17	2.33	2.25	2.00	2.43
Implementing : Mean	systems and 3.00		<u>hms (e.g.,</u> 2.17		create gre 1.00	ater custon 1.60	ner personal 3.00	<u>ization</u> 		2.67	2.50	2.00	1.00	1.00	2.40



Topic 6: Marketing Leadership

## Rate the degree to which you plan to prioritize each of these challenges over the next 12 months to drive your organization's success? (1=not at all, 7=a great deal)\*

	Total		Primary Ecor	nomic Sector		What % o	f your compa	my's sales is	through the In	nternet?
		B2B	B2B	B2C	B2C					
		Product	Services	Product	Services	0%	1-10%	11-49%	50-99%	100%
		A	В	С	D	A	В	С	D	Е
Reducing opera	ational and/o	r product o	costs or inc	reasing val	lue for simil	lar cost				
Mean	5.23	6.29		5.00	5.50	5.29	5.13	5.00		7.00
		bc	a	a						
Building more	inclusive car	oabilities a	nd/or offer	ings						
Mean	5.33		5.33			5.00			6.00	
Building more	sustainable o	capabilities	and/or off	erings						
Mean	4.71	5.50		4.83		4.60	4.50	5.00	5.00	
D 1 ' 1	1 .									
Deploying bran				4.50					<b>=</b> -0	4.50
Mean	4.90	5.11	4.50	4.50	5.67	4.22	5.75	5.29	5.60	1.50
E 1: : .	1 .			1.			Е	e	e	Bcd
Expanding into					4.67	5.40	5.00	5.00	4.20	1.50
Mean	4.82	6.60 C		3.63	4.67	5.40	5.83	5.00	4.20	1.50
A		· ·		A			e		e	bd
Activating purp					5.50	5 11	6.00	4.00	5.50	1.00
Mean	4.80	4.00	5.29	4.00	5.50	5.11	6.00	4.00	5.50	1.00
Collaborating v	vith other bu	siness fund	ctions to dr	ive strateg	ic initiative	s (e.g., IT, s	supply) (ch	ain, etc.)		
Mean	5.20	5.60		5.50	5.40	5.00	5.40	5.50	5.00	4.00
a .:										
Creating new p										
Mean	5.54	5.20	6.00	5.33	6.00	5.67	5.60	6.50	4.67	
Addressing reg	ulatory envi	ronments (	e.g., public	health, cli	mate, geop	olitical, priv	acv. etc.)			
Mean	5.82	5.00		6.00	6.50	5.60	6.20	5.00		
Developing, ac	quiring, and	retaining t	alent							
Mean	5.79	6.00		6.33	5.25	5.67	5.83	6.00	5.00	
Accelerating th	e move to no	ew digital t	technologie	es/platform	IS					
Mean	5.32	5.60		4.86	5.50	5.45	5.00	6.00	5.75	2.00
							c	b		
Implementing s	systems and/	or algorith	ms (e.g., A	I, ML) to (	create greate	er customer	personaliz	zation		
Mean	4.53	5.25	3.50	4.57	6.00	2.75	4.63	5.67	6.00	3.00
						d			a	

Significance Tests Between Columns: Lower case: p<.05 Upper case: p<.01 \*Results are shown only for items previously ranked in the top 3 most challenging.



# Topic 6: Marketing Leadership

### Rate the degree to which you plan to prioritize each of these challenges over the next 12 months to drive your organization's success? (1=not at all, 7=a great deal)\*

							In	dustry Secto	r						
	Banking	Communi-	Consumer							Mining			Tech		
	Finance	cations	Packaged	Consumer				Pharma	Manufact-	Construc-	Service	Real	Software	Transpor-	Retail
	Insurance	Media	Goods	Services	Education	Energy	Healthcare	Biotech	uring	tion	Consulting	Estate	Platform	tation	Wholesale
	A	В	<u>C</u>	<u>D</u>	E	F	G	Н	<u> </u>	J	K	L	M	N	0
Reducing opera															
Mean	5.20	0 6.00	6.00	7.00		7.00	4.00	6.00	5.00		5.00		4.33	3.00	4.00
D '11'		1 '1'.	1/ 00												
Building more			and/or off	<u>erings</u>							- 00		<b>-</b> 00		
Mean	5.00	0									6.00		5.00		
Duilding more	auatainahl	a aamahiliti	os ond/on s	fforin oc											
Building more Mean	4.3		- 5.33						3.50	7.00	5.00	6.00	3.00		4.50
Mean	4.3.	3	- 3.33						3.30 C		3.00	0.00	3.00		4.30
Deploying bran	nd as an en	ıternrise_wi							C						
Mean	4.8					7.00	)	7.00	6.00	7.00	5.50	4.33	2.33	5.00	4.20
1110411		0 0.00	2.00	7.00		7.00	•	7.00	0.00	,	2.20		2.00	2.00	20
Expanding into	new mark	kets, segme	nts, or geo	graphies											
Mean	2.6					7.00	)		5.00		5.00	6.00	6.25	5.00	3.00
	n	n											ao		m
Activating purp	ose as an	enterprise-	wide busin	ess strateg	y										
Mean	4.80	0	6.00			7.00	)				6.00	5.50	3.50		2.50
Collaborating v				<u>drive strate</u>	egic initiati	ves (e.g.,	IT, supply)	(chain, etc							
Mean	4.2	5 4.00	)						7.00	6.00	5.50	5.00	5.00		5.75
<i>a</i> .:	1 ,	1 .													
Creating new p			5.00			7.00			5.50		5.00		5.22		5.50
Mean	6.0	0	5.00	)		7.00	6.00		5.50		5.00		5.33		5.50
Addressing reg	ulotory on	vironmonte	(o a nuh	lie hoolth	alimata ga	nolitical	privacy of	a )							
Mean	<u>1114101 y E11</u> 5.41		6.00 6.00			<u></u>	- 5.00	<u>(.)</u> 			6.50				7.00
Wican	J.T		0.00	,			3.00				0.50				7.00
Developing, ac	aniring ar	nd retaining	talent												
Mean	4.6			7.00	)		6.00			6.00	6.33		6.14	7.00	
Accelerating th	e move to	new digita	l technolos	gies/platfor	ms										
Mean	5.33					6.50	)	5.00	5.00	5.00	5.33	6.00	5.43	7.00	4.67
Implementing s					o create gre	ater custo	mer person	alization							
Mean	4.00	0 1.00	4.00				3.00		6.50	3.00			4.00	7.00	4.33

Significance Tests Between Columns: Lower case: p<.05 Upper case: p<.01 \*Results are shown only for items previously ranked in the top 3 most challenging.



Topic 6: Marketing Leadership

#### Rate the degree to which you plan to prioritize each of these challenges over the next 12 months to drive your organization's success? (1=not at all, 7=a great deal)\*

(1=110t at all	<u>, /–a gre</u>	at uear)		Sales Revenue	e						Number of I	Employees			
	<£10	£10-25	£26-99	£100-499	£500-999	£1-9.9	£10+		50-	100-	500-	1,000-	2,500-	5000-	
	million A	million B	million C	million D	million E	billion F	billion G	<50 A	99 B	499 C	999 D	2,499 E	4,999 F	9999 G	10,000+ H
		<u>_</u>				-		71	Б				1	<u> </u>	
Reducing opera						nilar cost									
Mean	6.50	6.00	5.40	4.80		6.25	4.50	6.50	6.00	5.50	4.67	5.17	3.00	4.00	5.50
Building more	inclusive c	anahilities :	and/or offe	erings	f	eg	1								
Mean	6.00		5.00			5.00			5.00	6.00	5.00				
Building more :	<u>sustainable</u> 4.00		es and/or o	<u>fferings</u> 4.80	4.75	5.50	4.00	5.00	6.00	4.00	3.00	5.17	5.00	3.00	4.50
Mean	4.00			4.60	4.73	3.30	4.00	3.00	0.00	4.00	3.00	3.17	3.00	3.00	4.30
Deploying bran	d as an ent	erprise-wio	de strategy												
Mean	6.50	5.00	4.71	4.75		4.50	5.50	7.00	4.50	3.17 dE	6.33	6.60 CF	3.60 dE	5.50	5.14
Expanding into	new marke	ets seamer	nts or geo	oranhies	a					Œ	cf	CF	Œ		
Mean Mean	5.00				6.00	4.33	7.00	5.67		5.29	4.25	3.67	1.00	5.33	7.00
		_													
Activating purp Mean	ose as an e	enterprise-v 2.00				4.29	7.00		5.50	3.00	5.00	5.50	4.25		5.50
Mean		2.00	0.00	0.00	3.00	4.29	7.00		3.30	3.00	3.00	3.30	4.23		3.30
Collaborating v	vith other b	usiness fur	nctions to			ves (e.g., I	Γ, supply) (	chain, etc.)							
Mean	5.50		5.29	4.75	6.00	5.75	4.00		5.00	4.80	5.50	5.50		6.00	5.00
Creating new p	roducts and	l services													
Mean	5.67		7.00	5.00	6.00	4.00	6.50	7.00	7.00	4.00	6.67	6.00	5.00	5.00	
										d	c				
Addressing reg	<u>ulatory env</u>	rironments	<u>(e.g., publ</u>	<u>ic health, c</u> 5.50		political, p 6.00	orivacy, etc. 6.00	_			6.00	5.50	5.50	6.50	6.00
Mean				5.50	6.00	6.00	0.00				6.00	5.50	5.50	0.50	6.00
Developing, acc	quiring, and	d retaining	talent												
Mean	5.00	5.00	6.00	6.00	5.60	5.00	7.00	4.00	5.50	4.00	6.17	5.67	6.00	6.00	7.00
Accelerating th	a mova to t	ay digital	technolog	ries/platfor	me					d	c				
Mean	7.00					5.67	4.50		5.00	4.67	5.83	4.83	6.00	5.00	5.57
Implementing s								<u>lization</u>		<b>5.00</b>	2.55	4.00	6.00		4.60
Mean	1.00		3.60	5.80	4.50	4.80	5.00			5.00	2.75	4.33	6.00	5.67	4.60

Significance Tests Between Columns: Lower case: p<.05 Upper case: p<.01 \*Results are shown only for items previously ranked in the top 3 most challenging.



Topic 6: Marketing Leadership

## What are the biggest external challenges facing your organization over the next 12 months? Top challenge (1), Second ranked (2), Third ranked (3)

N=77	Total	I	Primary Econ	omic Sector		What % o	f your compa	any's sales is	through the In	ternet?
		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
Ideological pol	larization 2.33			3.00	2.00				2.00	3.00
Geopolitical in	astability 2.20	2.00	2.33	2.29	2.17	2.20	2.27	2.50	2.00	1.00
Natural disaste Mean	ers (including 2.00	those relat 2.00	ed to clima 2.00	<u>nte)</u> 		2.00				
<u>Cyber risk</u> Mean	2.13	1.67	2.25	1.00	2.67	2.33	2.00	1.75	3.00	
Pandemic Mean	2.00		3.00	1.50	1.00	3.00	1.33			
Financial/mark										
Mean	1.49	1.45	1.43	1.60	1.50	1.36	1.75	1.38	1.43	1.33
<u>Labor/skills sh</u> Mean	ortage 2.21	2.38	2.14	2.13	2.00	2.00	2.33	2.11	2.67	3.00
Crises of trust	(e.g., spread	of misinfor	mation)							
Mean	2.13	2.50	2.00	2.00	2.00	1.75	3.00	2.00	3.00	
Supply chain d	2.15	2.10	2.14	2.20	2.00	2.57	1.82 c	2.45 b	1.00	2.00
Changing regu Mean	2.42	2.80	2.30	2.25	2.43	2.57	2.20	2.60	2.50	



Topic 6: Marketing Leadership

## What are the biggest external challenges facing your organization over the next 12 months? Top challenge (1), Second ranked (2), Third ranked (3)

N=77							In	dustry Sect	or						
	Banking Finance Insurance A	Communications Media B	Consumer Packaged Goods C	Consumer Services D	Education E	Energy F	Healthcare G	Pharma Biotech H	Manufact- uring I	Mining Construc- tion J	Service Consulting K	Real Estate L	Tech Software Platform M	Transpor- tation N	Retail Wholesale O
Ideological pol Mean	arization 1.00	3.00	)												3.00
Geopolitical in Mean	stability 2.14	1.00	2.20				- 2.00		- 1.00		- 2.00	3.00	2.40	2.50	2.50
Natural disaste Mean	rs (includin 2.00	g those re													
<u>Cyber risk</u> Mean	2.33	2.00	)	3.00					1.00		- 2.67 m		1.50 k		2.00
Pandemic Mean	3.00		2.00				- 3.00					1.00			1.00
Financial/mark Mean	et instabilit 1.43			1.00		1.00	0 1.00	1.00	2.00	2.0	0 1.50	1.67	1.38	1.00	1.63
Labor/skills she Mean	ortage 2.25		2.00	2.00		2.33	3 1.00	3.00	2.00	2.0	2.00 m	2.00	2.75 k		2.17
Crises of trust ( Mean	(e.g., spread 2.50					3.00						2.00	2.00	3.00	1.00
Supply chain d Mean	isruption 1.00	3.00	2.11			2.50	3.00	2.00	2.50	1.5	0	3.00	2.00	2.50	1.80
Changing regul Mean	lations 2.50	2.00	2.00				- 2.00			3.0	2.25	2.00	2.50		2.67



Topic 6: Marketing Leadership

## What are the biggest external challenges facing your organization over the next 12 months? Top challenge (1), Second ranked (2), Third ranked (3)

N=77			S	ales Revenue	•						Number of E	Employees			
	<£10 million	£10-25 million	£26-99 million	£100-499 million	£500-999 million	£1-9.9 billion	£10+ billion	<50	50- 99	100- 499	500- 999	1,000- 2,499	2,500- 4,999	5000- 9999	10,000+
	A	В	С	D	E	F	G	A	99 B	C C	D	2,499 E	4,999 F	9999 G	H H
Ideological pol	arization			3.00		3.00	1.00			3.00			3.00		1.00
Geopolitical in Mean	stability 3.00	2.00	2.00	2.10	2.50	2.25	2.33	3.00	3.00	1.50 H	2.00	2.00	2.00	3.00	2.63 C
Natural disaste Mean	rs (including	g those rela	ated to clin	<u>nate)</u> 1.00		2.50				2.50		1.00			
<u>Cyber risk</u> Mean	2.00		2.00	2.00	2.40	3.00	1.67			2.00	1.67	2.25	3.00	2.50	2.00
Pandemic Mean			2.00	1.00	2.00	3.00			3.00	1.00			2.00		3.00
Financial/mark Mean	et instability 1.17	y/inflation 1.33	1.67	1.40	1.33	1.43	2.00 a	1.33	1.25	1.58	1.67	1.47	1.25	1.40	1.58
<u>Labor/skills sho</u> Mean		2.50	2.00	2.33	2.50	2.11	1.00	3.00	2.00	2.63 h	2.20	2.25	2.25	2.33	1.57 c
Crises of trust (	(e.g., spread 2.00	of misinfo	ormation) 2.00	2.00	2.50	2.00				2.00	1.00	2.50	2.67		
Supply chain d Mean	2.00	2.50	2.33	2.50 f	1.67	1.80 d	3.00	1.67	2.00	2.25	2.33	2.25	2.25	2.00	2.14
Changing regul Mean	lations 2.67		2.43	2.33	2.25	2.67	2.33		3.00	2.14	2.60	2.67	2.00	2.00	3.00
Significance Tests	Between Colu	mns: Low	er case: p<.0	5 Upper c	ase: p<.01										



Topic 6: Marketing Leadership

## <u>Is your current CEO a former marketing leader at your or another company?</u>

N=80	Total	]	Primary Econ	omic Sector		What % o	f your compa	any's sales is	through the In	iternet?
		B2B Product	B2B Services	B2C Product	B2C Services	0%	1-10%	11-49%	50-99%	100%
		A	В	C	<u> </u>	A	В	C	D	Е
Yes	8 10.0%	3 14.3%	2 7.4%	3 15.0%	0 0.0%	3 11.1%	2 8.3%	2 11.8%	1 11.1%	0 0.0%
No	72 90.0%	18 85.7%	25 92.6%	17 85.0%	12 100.0%	24 88.9%	22 91.7%	15 88.2%	8 88.9%	3 100.0%



Topic 6: Marketing Leadership

## <u>Is your current CEO a former marketing leader at your or another company?</u>

N=80							In	dustry Secto	r						
	Banking	Communi-	Consumer							Mining			Tech		
	Finance	cations	Packaged	Consumer				Pharma	Manufact-	Construc-	Service	Real	Software	Transpor-	Retail
	Insurance	Media	Goods	Services	Education	Energy	Healthcare	Biotech	uring	tion	Consulting	Estate	Platform	tation	Wholesale
	A	В	С	D	Е	F	G	H	I	J	K	L	M	N	O
			_												
Yes	0	0	2	0	-	0	_	0	0	0	1	0	3	0	-
	0.0%	0.0%	22.2%	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	14.3%	0.0%	23.1%	0.0%	10.0%
	g						a								
No	16	2	7	1	0	3	1	1	4	3	6	3	10	5	9
	100.0%	100.0%	77.8%	100.0%	0.0%	100.0%	50.0%	100.0%	100.0%	100.0%	85.7%	100.0%	76.9%	100.0%	90.0%
	g						a								



Topic 6: Marketing Leadership

## <u>Is your current CEO a former marketing leader at your or another company?</u>

N=80			S	ales Revenue	e						Number of E	Employees			
	<£10 million A	£10-25 million B	£26-99 million C	£100-499 million D	£500-999 million E	£1-9.9 billion F	£10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
Yes	1 14.3%	1 25.0%	0.0%	2 10.5%	2 20.0%	1 5.9%	1 14.3%	1 33.3%	1 25.0%	0	1 8.3%	3 17.6%	1 12.5%	0 0.0%	1 6.7%
No	6 85.7%	3 75.0%	16 100.0%	17 89.5%	8 80.0%	16 94.1%	6 85.7%	c 2 66.7% c	3 75.0%	a 15 100.0% a	11 91.7%	14 82.4%	7 87.5%	6 100.0%	14 93.3%



Topic 6: Marketing Leadership

## How likely is the current top marketing leader in your company to become the CEO at your or another company?

	Total	I	Primary Econ	omic Sector		What % o	f your compa	any's sales is	through the Ir	iternet?
		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
1=Not at all	20 25.0%	4 19.0%	11 40.7% c	2 10.0% b	3 25.0%	11 40.7% cd	6 25.0%	2 11.8% a	0 0.0% a	1 33.3%
2	18	8	4	4	2	6	5	5	2	0
	22.5%	38.1%	14.8%	20.0%	16.7%	22.2%	20.8%	29.4%	22.2%	0.0%
3	14	2	5	3	4	3	4	4	3	0
	17.5%	9.5%	18.5%	15.0%	33.3%	11.1%	16.7%	23.5%	33.3%	0.0%
4	8	2	3	1	2	3	2	1	2	0
	10.0%	9.5%	11.1%	5.0%	16.7%	11.1%	8.3%	5.9%	22.2%	0.0%
5	14 17.5%	3 14.3%	2 7.4% C	8 40.0% B	1 8.3%	2 7.4% E	6 25.0%	2 11.8% e	2 22.2%	2 66.7% Ac
6	5	2	2	1	0	2	1	2	0	0
	6.3%	9.5%	7.4%	5.0%	0.0%	7.4%	4.2%	11.8%	0.0%	0.0%
7=Very likely	1	0	0	1	0	0	0	1	0	0
	1.3%	0.0%	0.0%	5.0%	0.0%	0.0%	0.0%	5.9%	0.0%	0.0%
Mean	2.96	2.90	2.52 c	3.80 b	2.67	2.44	3.00	3.35	3.44	3.67



Topic 6: Marketing Leadership

## How likely is the current top marketing leader in your company to become the CEO at your or another company?

							In	dustry Secto	r						
	Banking Finance Insurance A	Communications Media B	Consumer Packaged Goods C	Consumer Services D	Education E	Energy F	Healthcare G	Pharma Biotech H	Manufact- uring I	Mining Construc- tion J	Service Consulting K	Real Estate L	Tech Software Platform M	Transpor- tation N	Retail Wholesale O
1=Not at all	7 43.8%	1 50.0%	1 11.1% k		0 0.0%	0.0%		0.0%	0 0.0% k	33.3%	5 71.4% cimno	1 33.3%	2 15.4% k	0 0.0% k	10.0%
2	2 12.5%	0.0%				1 33.3%	1 50.0%	0.0%	1 25.0%	1 33.3%	0 0.0% m	1 33.3%	6 46.2% k	1 20.0%	2 20.0%
3	2 12.5% dn	0.0%	1 11.1%	1 100.0% ak	0 0.0%	1 33.3%	0 0.0%	0.0%	1 25.0%	0.0%	0 0.0% dn	0 0.0%	2 15.4%	3 60.0% ak	3 30.0%
4	6.3%	50.0% o		0 0.0%	0 0.0%	0.0%		0.0%	0 0.0%	0.0%	2 28.6%	1 33.3%	1 7.7%	0 0.0%	0 0.0% bg
5	2 12.5% h	0 0.0%	4 44.4%	0 0.0%		0.0%		1 100.0% akm	1 25.0%	1 33.3%	0 0.0% h	0 0.0%	1 7.7% h	1 20.0%	3 30.0%
6	2 12.5%	0.0%	0 0.0%	0 0.0%		33.3%		0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 7.7%	0 0.0%	1 10.0%
7=Very likely	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0.0%		0.0%	1 25.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Mean	2.69	2.50	3.56 k			3.67	3.00	5.00	4.25	2.67	1.86 c	2.33	2.69	3.20	3.50



Topic 6: Marketing Leadership

## How likely is the current top marketing leader in your company to become the CEO at your or another company?

_			Ç	Sales Revenue	e						Number of E	Employees			
	<£10 million A	£10-25 million B	£26-99 million C	£100-499 million D	£500-999 million E	£1-9.9 billion F	£10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
1=Not at all	2 28.6%	0 0.0%	5 31.3%			3 17.6%	3 42.9%	0 0.0%	1 25.0%	4 26.7%	3 25.0%	5 29.4%	1 12.5%	3 50.0%	3 20.0%
2	1 14.3%	3 75.0% Eg	5 31.3%			4 23.5%	0 0.0% b	2 66.7% e	0 0.0%	3 20.0%	7 58.3% eh	2 11.8% ad	1 12.5%	1 16.7%	2 13.3% d
3	1 14.3%	0 0.0%	3 18.8%			3 17.6%	2 28.6%	0 0.0%	1 25.0%	2 13.3%	2 16.7%	3 17.6%	2 25.0%	0 0.0%	4 26.7%
4	1 14.3%	1 25.0%	2 12.5%		0 0.0%	2 11.8%	1 14.3%	0 0.0%	1 25.0% e	4 26.7% e	0 0.0%	0 0.0% bc	0 0.0%	0 0.0%	3 20.0%
5	1 14.3%	0 0.0%	6.3% e			4 23.5%	0 0.0% e	1 33.3%	1 25.0%	2 13.3%	0 0.0% fg	4 23.5%	3 37.5% d	2 33.3% d	1 6.7%
6	1 14.3%	0 0.0%	0 0.0% e	0.0%	30.0%	1 5.9%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	3 17.6%	1 12.5%	0 0.0%	1 6.7%
7=Very likely	0 0.0%	0 0.0%	0 0.0%		0 0.0%	0 0.0%	1 14.3%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 6.7%
Mean	3.14	2.50	2.31 E			3.18	2.86	3.00	3.25 d	2.80	1.92 beFh	3.29 d	3.75 D	2.50	3.27 d



Topic 6: Marketing Leadership

## How much time do you spend managing the present versus preparing for the future of marketing in your company?

	Total	]	Primary Econ	omic Sector		What % o	f your compa	my's sales is	through the In	ternet?
Number Mean SD		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
Managing the present	80 68.36 19.64	21 70.24 18.06	27 73.30 16.29 c	20 59.50 20.89 b	12 68.75 24.23	27 70.93 16.11	24 64.54 22.39	17 67.06 16.21	9 71.67 28.28	3 73.33 20.82
Preparing for the future	80 31.64 19.64	21 29.76 18.06	27 26.70 16.29 c	20 40.50 20.89 b	12 31.25 24.23	27 29.07 16.11	24 35.46 22.39	17 32.94 16.21	9 28.33 28.28	3 26.67 20.82



Topic 6: Marketing Leadership

## How much time do you spend managing the present versus preparing for the future of marketing in your company?

							In	dustry Secto	r						
Number	Banking	Communi-	Consumer							Mining			Tech		
Mean	Finance	cations	Packaged	Consumer				Pharma	Manufact-	Construc-	Service	Real	Software	Transpor-	Retail
SD	Insurance	Media	Goods	Services	Education	Energy	Healthcare	Biotech	uring	tion	Consulting	Estate	Platform	tation	Wholesale
	A	В	С	D	Е	F	G	Н	I	J	K	L	M	N	О
											_				
Managing the	16	2	9	-	0	3	2	1	4	3	7	3	13	5	10
present	73.06	77.50	62.78	60.00		60.00	77.50	50.00	80.00	63.33	67.86	53.33	78.08	50.00	65.50
	21.74	24.75	28.41			10.00	17.68		20.41	5.77	14.10	15.28	10.32	30.21	14.99
						m				m		M	fjLNo	M	m
Preparing for	16	2	9	1	0	3	2	1	4	3	7	3	13	5	10
the future	26.94	22.50	37.22	40.00		40.00	22.50	50.00	20.00	36.67	32.14	46.67	21.92	50.00	34.50
	21.74	24.75	28.41			10.00	17.68		20.41	5.77	14.10	15.28	10.32	30.21	14.99
						m				m		M	fjLNo	M	m



Topic 6: Marketing Leadership

## How much time do you spend managing the present versus preparing for the future of marketing in your company?

			S	ales Revenue							Number of E	Employees			
Number Mean SD	<£10 million A	£10-25 million B	£26-99 million C	£100-499 million D	£500-999 million E	£1-9.9 billion F	£10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
Managing the present	7 69.86 19.75	4 75.00 4.08	16 70.00 15.49	70.00	10 61.50 24.84	17 69.41 24.30	7 62.14 18.22	3 60.00 17.32	4 71.25 21.75	15 72.00 16.67	12 72.08 13.22	17 61.76 21.36	8 68.75 25.18	6 74.83 15.17	15 67.33 24.12
Preparing for the future	7 30.14 19.75	4 25.00 4.08	16 30.00 15.49	30.00	10 38.50 24.84	17 30.59 24.30	7 37.86 18.22	3 40.00 17.32	4 28.75 21.75	15 28.00 16.67	12 27.92 13.22	17 38.24 21.36	8 31.25 25.18	6 25.17 15.17	15 32.67 24.12



Topic 6: Marketing Leadership

### How well prepared is your marketing organization to address problems arising in the future?

	Total	]	Primary Econ	omic Sector		What % o	of your compa	any's sales is	through the Ir	iternet?
		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
1=Not at all	1 1.3%	0 0.0%	1 3.7%	0 0.0%	0 0.0%	1 3.7%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
2	3 3.8%	1 4.8%	2 7.4%	0 0.0%	0 0.0%	2 7.4%	0 0.0% E	0 0.0% e	0 0.0%	1 33.3% Bc
3	14 17.5%	4 19.0%	2 7.4% d	3 15.0%	5 41.7% b	4 14.8% d	4 16.7% d	1 5.9% D	5 55.6% abC	0 0.0%
4	30 37.5%	5 23.8% c	10 37.0%	11 55.0% a	4 33.3%	8 29.6%	10 41.7%	10 58.8% d	1 11.1% c	1 33.3%
5	18 22.5%	8 38.1%	6 22.2%	3 15.0%	1 8.3%	6 22.2%	6 25.0%	3 17.6%	2 22.2%	1 33.3%
6	13 16.3%	3 14.3%	5 18.5%	3 15.0%	2 16.7%	6 22.2%	3 12.5%	3 17.6%	1 11.1%	0 0.0%
7=Very highly	1 1.3%	0 0.0%	1 3.7%	0 0.0%	0 0.0%	0 0.0%	1 4.2%	0 0.0%	0 0.0%	0 0.0%
Mean	4.30	4.38	4.37	4.30	4.00	4.26	4.46	4.47	3.89	3.67



Topic 6: Marketing Leadership

### How well prepared is your marketing organization to address problems arising in the future?

							In	dustry Secto	or						
	Banking	Communi-	Consumer							Mining			Tech		_
	Finance	cations	Packaged	Consumer				Pharma	Manufact-	Construc-	Service	Real	Software	Transpor-	Retail
	Insurance	Media	Goods	Services	Education	Energy	Healthcare	Biotech	uring	tion	Consulting	Estate	Platform	tation	Wholesale
	A	В	C	D	Е	F	G	Н	I	J	K	L	M	N	О
1=Not at all	0.0%				0 0.0%	0.0%		0.0%			0 0.0%	0 0.0%	1 7.7%	0.0%	
2	2 12.5%	0	0	0	0 0.0%	0.0%	0	0.0%	1	0.0%		0 0.0%	0 0.0%	0	0
3	3 18.8%	1	1 11.1%	0	0	33.3%	0	0.0%	0	0		2 66.7%	2 15.4%	1	2
4	3 18.8%	0		0	0.0%	1 33.3%	1	0.0%	1	0		1 33.3%	6 46.2%	3	5
5	3 18.8%			0 0.0%	0 0.0%	1 33.3%	1 50.0%	1 100.0%	2 50.0%		2 28.6%	0 0.0%	3 23.1%		
6	4 25.0%	1 50.0%	2 22.2%		0 0.0%	0.0%		0.0%			1 14.3%	0 0.0%	1 7.7% d	1 20.0%	1 10.0%
7=Very highly	1 6.3%	0 0.0%	0 0.0%		0 0.0%	0.0%		0.0%			0 0.0%	0 0.0%	0 0.0%		
Mean	4.44	4.50	4.44	6.00		4.00	4.50	5.00	4.00	5.33 1	4.43	3.33 j	4.00	4.20	4.20



Topic 6: Marketing Leadership

### How well prepared is your marketing organization to address problems arising in the future?

			S	ales Revenue	e						Number of E	Employees			
	<£10 million A	£10-25 million B	£26-99 million C	£100-499 million D	£500-999 million E	£1-9.9 billion F	£10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
1=Not at all	0 0.0%	0 0.0%	1 6.3%	0 0.0%		0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 6.7%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
2	0 0.0%	0 0.0%	1 6.3%	1 5.3%	0 0.0%	1 5.9%	0 0.0%	0 0.0%	1 25.0% e	1 6.7%	1 8.3%	0 0.0% b	0 0.0%	0 0.0%	0 0.0%
3	0 0.0% g	1 25.0%	2 12.5% g	4 21.1%	1 10.0%	2 11.8% g	4 57.1% acf	0 0.0%	1 25.0%	3 20.0%	2 16.7%	1 5.9%	2 25.0%	0 0.0%	5 33.3%
4	4 57.1%	2 50.0%	4 25.0%	9 47.4%		7 41.2%	1 14.3%	3 100.0% ce	2 50.0%	3 20.0% a	5 41.7%	4 23.5% a	4 50.0%	3 50.0%	6 40.0%
5	2 28.6%	1 25.0%	4 25.0%	3 15.8%		4 23.5%	2 28.6%	0 0.0%	0 0.0%	5 33.3%	2 16.7%	7 41.2% f	0 0.0% e	2 33.3%	2 13.3%
6	1 14.3%	0 0.0%	4 25.0%	2 10.5%		2 11.8%	0 0.0%	0 0.0%	0 0.0%	2 13.3%	2 16.7%	4 23.5%	2 25.0%	1 16.7%	2 13.3%
7=Very highly	0 0.0%	0 0.0%	0 0.0%	0 0.0%		1 5.9%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 5.9%	0 0.0%	0 0.0%	0 0.0%
Mean	4.57	4.00	4.31	4.05 e		4.41	3.71 e	4.00	3.25 Eg	4.07 e	4.17	5.00 Bch	4.25	4.67 b	4.07 e



Topic 6: Marketing Leadership

### How effective is your marketing organizations at making decisions in turbulent or disruptive times?

	Total	I	Primary Econ	omic Sector		What % o	of your compa	any's sales is	through the Ir	iternet?
-		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
1=Not at all	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2	1	0	1	0	0	0	1	0	0	0
	1.3%	0.0%	3.7%	0.0%	0.0%	0.0%	4.2%	0.0%	0.0%	0.0%
3	9 11.4%	0 0.0% c	3 11.1%	4 20.0% a	2 18.2%	2 7.7%	1 4.2% d	3 17.6%	3 33.3% b	0 0.0%
4	10	4	1	3	2	2	5	2	0	1
	12.7%	19.0%	3.7%	15.0%	18.2%	7.7%	20.8%	11.8%	0.0%	33.3%
5	21 26.6%	6 28.6%	11 40.7% c	2 10.0% b	2 18.2%	7 26.9%	7 29.2%	4 23.5%	2 22.2%	1 33.3%
6	32	9	8	11	4	12	9	7	3	1
	40.5%	42.9%	29.6%	55.0%	36.4%	46.2%	37.5%	41.2%	33.3%	33.3%
7=Very highly	6	2	3	0	1	3	1	1	1	0
	7.6%	9.5%	11.1%	0.0%	9.1%	11.5%	4.2%	5.9%	11.1%	0.0%
Mean	5.16	5.43	5.15	5.00	5.00	5.46	5.04	5.06	4.89	5.00



Topic 6: Marketing Leadership

### How effective is your marketing organizations at making decisions in turbulent or disruptive times?

							In	dustry Secto	r						
	Banking Finance Insurance A	Communi- cations Media B	Consumer Packaged Goods C	Consumer Services D	Education E	Energy F	Healthcare G	Pharma Biotech H	Manufact- uring I	Mining Construc- tion J	Service Consulting K	Real Estate L	Tech Software Platform M	Transpor- tation N	Retail Wholesale O
1=Not at all	0 0.0%			0 0.0%	0 0.0%	0.0%		0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
2	1 6.3%	0 0.0%		0 0.0%	0 0.0%	0.0%		0 0.0%	0 0.0%	0 0.0%		0 0.0%	0 0.0%	0 0.0%	
3	3 18.8%	0 0.0%		0 0.0%	0 0.0%	33.3% m		0 0.0%	1 25.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0% f	1 20.0%	2 22.2%
4	0 0.0% gjl	0 0.0%	2 22.2%	0 0.0%	0 0.0%	0.0%		0 0.0%	0 0.0%	1 33.3% a	0 0.0%	1 33.3% a	2 15.4%	0 0.0%	
5	3 18.8% K	0.0%	1 11.1% K	0 0.0%	0 0.0%	1 33.3%	0 0.0%	0.0%	1 25.0%	1 33.3%	6 85.7% ACnO	1 33.3%	6 46.2% o	1 20.0% k	
6	6 37.5%			1 100.0%	0 0.0%	1 33.3%	0 0.0%	1 100.0%	1 25.0%	33.3%	1 14.3%	1 33.3%	5 38.5%	2 40.0%	5 55.6%
7=Very highly	3 18.8%	0 0.0%		0 0.0%	0 0.0%	0.0%		0.0%	1 25.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0% g	1 20.0%	0 0.0%
Mean	5.19	6.00	5.11	6.00		4.67	5.50	6.00	5.25	5.00	5.14	5.00	5.23	5.40	4.89



Topic 6: Marketing Leadership

### How effective is your marketing organizations at making decisions in turbulent or disruptive times?

_			S	ales Revenue	2						Number of E	Employees			
_	<£10 million A	£10-25 million B	£26-99 million C	£100-499 million D	£500-999 million E	£1-9.9 billion F	£10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
1=Not at all	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0
	14.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	16.7%	0.0%
3	0 0.0%	1 25.0%	6.3%	3 16.7%	1 10.0%	2 11.8%	1 14.3%	0 0.0%	1 25.0%	1 6.7%	9.1%	2 11.8%	3 37.5%	0 0.0%	1 6.7%
4	0 0.0%	2 50.0% f	2 12.5%	3 16.7%	1 10.0%	1 5.9% b	1 14.3%	1 33.3%	1 25.0%	2 13.3%	9.1%	3 17.6%	1 12.5%	0 0.0%	1 6.7%
5	3	0	5	3	3	3	4	1	1	3	6	3	1	1	5
	42.9%	0.0%	31.3%	16.7%	30.0%	17.6%	57.1%	33.3%	25.0%	20.0%	54.5%	17.6%	12.5%	16.7%	33.3%
6	3	1	7	6	5	9	1	1	1	9	3	6	3	3	6
	42.9%	25.0%	43.8%	33.3%	50.0%	52.9%	14.3%	33.3%	25.0%	60.0%	27.3%	35.3%	37.5%	50.0%	40.0%
7=Very highly	0	0	1	3	0	2	0	0	0	0	0	3	0	1	2
	0.0%	0.0%	6.3%	16.7%	0.0%	11.8%	0.0%	0.0%	0.0%	0.0%	0.0%	17.6%	0.0%	16.7%	13.3%
Mean	5.00	4.25	5.31	5.17	5.20	5.47	4.71	5.00	4.50	5.33	5.00	5.29	4.50	5.33	5.47



Topic 6: Marketing Leadership

### How often does your marketing organization evaluate its approach to managing ambiguous, non-routine problems?

	Total	I	Primary Econ	omic Sector		What % o	f your compa	any's sales is	through the In	iternet?
		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
1=Not at all	2	1	1	0	0	1	1	0	0	0
	2.5%	4.8%	3.7%	0.0%	0.0%	3.7%	4.2%	0.0%	0.0%	0.0%
2	18 22.5%	9.5% b	10 37.0% a	3 15.0%	3 25.0%	6 22.2%	6 25.0%	3 17.6%	3 33.3%	0 0.0%
3	16	4	4	5	3	4	6	4	2	0
	20.0%	19.0%	14.8%	25.0%	25.0%	14.8%	25.0%	23.5%	22.2%	0.0%
4	9	3	2	2	2	2	2	3	1	1
	11.3%	14.3%	7.4%	10.0%	16.7%	7.4%	8.3%	17.6%	11.1%	33.3%
5	19	6	4	7	2	5	6	4	2	2
	23.8%	28.6%	14.8%	35.0%	16.7%	18.5%	25.0%	23.5%	22.2%	66.7%
6	14	5	4	3	2	7	3	3	1	0
	17.5%	23.8%	14.8%	15.0%	16.7%	25.9%	12.5%	17.6%	11.1%	0.0%
7=Very highly	2	0	2	0	0	2	0	0	0	0
	2.5%	0.0%	7.4%	0.0%	0.0%	7.4%	0.0%	0.0%	0.0%	0.0%
Mean	3.94	4.24	3.67	4.10	3.75	4.22	3.63	4.00	3.56	4.67



Topic 6: Marketing Leadership

### How often does your marketing organization evaluate its approach to managing ambiguous, non-routine problems?

							In	dustry Secto	r						
	Banking Finance Insurance A	Communi- cations Media B	Consumer Packaged Goods C	Consumer Services D	Education E	Energy F	Healthcare G	Pharma Biotech H	Manufact- uring I	Mining Construc- tion J	Service Consulting K	Real Estate L	Tech Software Platform M	Transpor- tation N	Retail Wholesale O
1=Not at all	1 6.3%	0 0.0%	0 0.0%		0 0.0%	0 0.0%		0 0.0%				0 0.0%	1 7.7%	0 0.0%	0 0.0%
2	3 18.8%	0 0.0%	2 22.2%	0 0.0%	0 0.0%	1 33.3%		0 0.0%	0 0.0%			0 0.0%	5 38.5%	1 20.0%	3 30.0%
3	3 18.8%	0 0.0%	3 33.3%	0 0.0%	0 0.0%	0.0%		1 100.0%	1 25.0%	0.0%		1 33.3%	3 23.1%	1 20.0%	1 10.0%
4	6.3% d	0 0.0%	0 0.0% d		0 0.0%	33.3% m		0.0%		33.3% m		33.3% m	0 0.0% Dfgjl	0.0%	20.0%
5	4 25.0%	1 50.0%	3 33.3%			0 0.0%		0 0.0%		1 33.3%	1 14.3%	1 33.3%	3 23.1%	1 20.0%	3 30.0%
6	3 18.8%	1 50.0% m	1 11.1%	0 0.0%	0 0.0%	33.3% m		0 0.0%		33.3% m		0 0.0%	0 0.0% bfgjn	40.0%	1 10.0%
7=Very highly	1 6.3%	0 0.0%	0 0.0%			0.0%		0.0%				0 0.0%	1 7.7%	0 0.0%	0 0.0%
Mean	4.06	5.50	3.78	4.00		4.00	5.00	3.00	4.50	5.00	3.71	4.00	3.23	4.40	3.80



Topic 6: Marketing Leadership

### How often does your marketing organization evaluate its approach to managing ambiguous, non-routine problems?

			S	Sales Revenue	e						Number of E	Employees			
	<£10 million A	£10-25 million B	£26-99 million C	£100-499 million D	£500-999 million E	£1-9.9 billion F	£10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
1=Not at all	1 14.3%	0 0.0%	0 0.0%		0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 8.3%	0 0.0%	0 0.0%	1 16.7%	0 0.0%
2	1 14.3%	0 0.0%	3 18.8%	3 15.8%	5 50.0%	4 23.5%	2 28.6%	0 0.0%	1 25.0%	3 20.0%	3 25.0%	4 23.5%	2 25.0%	1 16.7%	4 26.7%
3	1 14.3%	3 75.0% cde	2 12.5% b	21.1%		4 23.5%	1 14.3%	33.3% c	50.0% c	0 0.0% abh	3 25.0%	4 23.5%	2 25.0%	0 0.0%	4 26.7% c
4	1 14.3%	0 0.0%	2 12.5%		1 10.0%	2 11.8%	0 0.0%	33.3% h	0 0.0%	2 13.3%	1 8.3%	2 11.8%	2 25.0%	1 16.7%	0 0.0% a
5	1 14.3%	1 25.0%	4 25.0%		2 20.0%	4 23.5%	2 28.6%	1 33.3%	1 25.0%	7 46.7% e	2 16.7%	2 11.8% c	2 25.0%	1 16.7%	3 20.0%
6	2 28.6%	0 0.0%	4 25.0%		1 10.0%	3 17.6%	2 28.6%	0 0.0%	0 0.0%	2 13.3%	2 16.7%	4 23.5%	0 0.0%	2 33.3%	4 26.7%
7=Very highly	0 0.0%	0 0.0%	6.3%	1 5.3%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 6.7%	0 0.0%	1 5.9%	0 0.0%	0 0.0%	0 0.0%
Mean	3.86	3.50	4.44	3.95	3.30	3.88	4.14	4.00	3.25	4.53	3.50	4.06	3.50	4.00	3.93



Topic 6: Marketing Leadership

### Do you believe it is appropriate for your brand to take a stance on politically-charged issues?

N=80	Total	]	Primary Econ	omic Sector		What % o	of your compa	any's sales is	through the In	iternet?
		B2B Product A	B2B Services B	B2C Product	B2C Services D	0% A	1-10% B	11-49%	50-99% D	100% E
		Α	ъ		<u> </u>	А	ъ		D	E
Yes	32 40.0%	10 47.6%	11 40.7%	6 30.0%	5 41.7%	12 44.4%	11 45.8%	5 29.4%	3 33.3%	1 33.3%
No	48 60.0%	11 52.4%	16 59.3%	14 70.0%	7 58.3%	15 55.6%	13 54.2%	12 70.6%	6 66.7%	2 66.7%



Topic 6: Marketing Leadership

### Do you believe it is appropriate for your brand to take a stance on politically-charged issues?

N=80							In	dustry Secto	or						
	Banking	Communi-	Consumer							Mining			Tech		
	Finance	cations	Packaged	Consumer				Pharma	Manufact-	Construc-	Service	Real	Software	Transpor-	Retail
	Insurance	Media	Goods	Services	Education	Energy	Healthcare	Biotech	uring	tion	Consulting	Estate	Platform	tation	Wholesale
	A	В	С	D	Е	F	G	Н	I	J	K	L	M	N	O
37		4	2	0	0	2	0			2	2	1	_	2	4
Yes	27.50/	1 50.00/	22.204	0.004	0 00/	2	0 000	100.00/	25.004	2	12.00/	22.224	20.50	40.004	40.00/
	37.5%	50.0%	33.3%	0.0%	0.0%	66.7%	0.0%	100.0%	25.0%	66.7%	42.9%	33.3%	38.5%	40.0%	40.0%
No	10	1	6	1	0	1	2	0	3	1	4	2	8	3	6
	62.5%	50.0%	66.7%	100.0%	0.0%	33.3%	100.0%	0.0%	75.0%	33.3%	57.1%	66.7%	61.5%	60.0%	60.0%



Topic 6: Marketing Leadership

### Do you believe it is appropriate for your brand to take a stance on politically-charged issues?

N=80			S	ales Revenue	e						Number of E	Employees			
	<£10 million	£10-25 million	£26-99 million	£100-499 million	£500-999 million	£1-9.9 billion	£10+ billion	<50	50- 99	100- 499	500- 999	1,000- 2,499	2,500- 4,999	5000- 9999	10,000+
	A	В	С	D	Е	F	G	A	В	С	D	Е	F	G	H
Yes	2 28.6%	2 50.0%	5 31.3%	8 42.1%	3 30.0%	8 47.1%	4 57.1%	2 66.7%	1 25.0%	4 26.7%	5 41.7%	7 41.2%	3 37.5%	2 33.3%	8 53.3%
No	5 71.4%	2 50.0%	11 68.8%	11 57.9%	7 70.0%	9 52.9%	3 42.9%	1 33.3%	3 75.0%	11 73.3%	7 58.3%	10 58.8%	5 62.5%	4 66.7%	7 46.7%



Topic 6: Marketing Leadership

### Which of the following reasons influenced your willingness to take a stance.

	Total	I	Primary Econ	omic Sector		What % o	f your compa	any's sales is	through the Ir	iternet?
		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
Show my company cares about more than making profits	26 81.3%	8 80.0%	9 81.8%	5 83.3%	4 80.0%	8 66.7% b	11 100.0% aE	5 100.0%	2 66.7%	0 0.0% B
Have a positive effect on my company's ability to stand out in the marketplace	22 68.8%	7 70.0%	6 54.5%	5 83.3%	4 80.0%	7 58.3%	7 63.6%	5 100.0%	2 66.7%	1 100.0%
Have a positive effect on my company's ability to attract and retain employees	20 62.5%	8 80.0%	5 45.5%	4 66.7%	3 60.0%	8 66.7%	7 63.6%	2 40.0%	3 100.0%	0 0.0%
Have a positive effect on my company's ability to attract and retain customers/partners	19 59.4%	5 50.0%	5 45.5%	5 83.3%	4 80.0%	5 41.7%	7 63.6%	3 60.0%	3 100.0%	1 100.0%



Topic 6: Marketing Leadership

### Which of the following reasons influenced your willingness to take a stance.

							In	dustry Sect	or						
	Banking Finance Insurance A	Communi- cations Media B	Consumer Packaged Goods C	Consumer Services D	Education E	Energy F	Healthcare G	Pharma Biotech H	Manufact- uring I	Mining Construc- tion J	Service Consulting K	Real Estate L	Tech Software Platform M	Transpor- tation N	Retail Wholesale O
Show my company cares about more than making profits	6 100.0%		3 100.0%	0 0.0%		1 50.0%	0.0%	1 100.0%	100.0%	1 50.0%	3 100.0%	1 100.0%	3 60.0%		3 75.0%
Have a positive effect on my company's ability to stand out in the marketplace	5 83.3%	1 100.0%	2 66.7%	0 0.0%		1 50.0%	0.0%	0.0%		2 100.0%		1 100.0%	2 40.0%		4 100.0%
Have a positive effect on my company's ability to attract and retain employees	2 33.3%	0 0.0%		0 0.0%	0 0.0%	2 100.0%		1 100.0%	100.0%	0.0%		1 100.0%	4 80.0%	2 100.0%	3 75.0%
Have a positive effect on my company's ability to attract and retain customers/partners	4 66.7%	1 100.0%	2 66.7%	0 0.0%	0 0.0%	1 50.0%	0.0%	0.0%		0.0%		0 0.0%	3 60.0%		3 75.0%



Topic 6: Marketing Leadership

### Which of the following reasons influenced your willingness to take a stance.

			S	ales Revenue	e					1	Number of E	Employees			
	<£10 million A	£10-25 million B	£26-99 million C	£100-499 million D	£500-999 million E	£1-9.9 billion F	£10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
Show my company cares about more than making profits	2 100.0%	1 50.0%	4 80.0%	6 75.0%	3 100.0%	6 75.0%	4 100.0%	2 100.0%	1 100.0%	3 75.0%	5 100.0% f	6 85.7% f	0 0.0% deh	2 100.0%	7 87.5% f
Have a positive effect on my company's ability to stand out in the marketplace	2 100.0%	2 100.0%	4 80.0%	6 75.0%		4 50.0%	2 50.0%	2 100.0%	1 100.0%	4 100.0%	5 100.0% h	4 57.1%	1 33.3%	2 100.0%	3 37.5% d
Have a positive effect on my company's ability to attract and retain employees	1 50.0%	2 100.0%	1 20.0%	6 75.0%		5 62.5%	3 75.0%	2 100.0%	1 100.0%	3 75.0%	1 20.0% h	2 28.6% h	2 66.7%	2 100.0%	7 87.5% de
Have a positive effect on my company's ability to attract and retain customers/partners	2 100.0%	2 100.0%	1 20.0%	4 50.0%	2 66.7%	5 62.5%	3 75.0%	2 100.0%	0 0.0%	3 75.0%	2 40.0%	3 42.9%	1 33.3%	2 100.0%	6 75.0%



Topic 6: Marketing Leadership

### Which of the following reasons influenced your unwillingness to take a stance.

	Total	I	Primary Econ	omic Sector		What % o	f your compa	any's sales is	through the Ir	nternet?
		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
Make my company stand out in the marketplace in ways that we do not want	31 67.4%	7 70.0%	10 66.7%	10 71.4%	4 57.1%	11 78.6% e	6 50.0%	10 83.3% e	4 66.7%	0 0.0% ac
Have a negative effect on my company's ability to attract and retain customers/partners	25 54.3%	6 60.0%	6 40.0%	9 64.3%	4 57.1%	6 42.9%	5 41.7%	8 66.7%	4 66.7%	2 100.0%
Have a negative effect on my company's ability to attract and retain employees	15 32.6%	2 20.0%	4 26.7%	6 42.9%	3 42.9%	3 21.4%	3 25.0%	6 50.0%	3 50.0%	0 0.0%
Show my company is wasting resources on non-core business activities	12 26.1%	2 20.0%	3 20.0% d	2 14.3% d	5 71.4% bc	3 21.4%	4 33.3%	3 25.0%	2 33.3%	0 0.0%



Topic 6: Marketing Leadership

Significance Tests Between Columns: Lower case: p<.05 Upper case: p<.01

### Which of the following reasons influenced your unwillingness to take a stance.

							In	dustry Secto	or						
	Banking Finance Insurance A	Communications Media B	Consumer Packaged Goods C	Consumer Services D	Education E	Energy F	Healthcare G	Pharma Biotech H	Manufact- uring I	Mining Construc- tion J	Service Consulting K	Real Estate L	Tech Software Platform M	Transpor- tation N	Retail Wholesale O
Have a negative effect on my company's ability to attract and retain	7 70.0%	0.0%			0	0 0.0%		0.0%			1 33.3%	0.0%	1 14.3%	2 66.7%	
customers/partners	70.0% m		30.0%	100.0%	0.0%	0.0%	100.0%	0.0%	00.7%	100.0%	33.3%	0.0%	14.5% ao		83.3% m
Show my company is wasting resources on non-core business activities	5 50.0% m	0.0%		100.0%		0 0.0%		0 0.0%		0.0%		1 50.0%	0 0.0% adn		16.7%
Make my company stand out in the marketplace in ways that we do not want	4 40.0% m	1 100.0%	5 83.3%		0 0.0%	1 100.0%	1 50.0%	0.0%			33.3% m	1 50.0%	7 100.0% ak	2 66.7%	
Have a negative effect on my company's ability to attract and retain employees	3 30.0%	1 100.0%	2 33.3%		0 0.0%	0 0.0%		0.0%			1 33.3%	0.0%	1 14.3%	2 66.7%	2 33.3%



Topic 6: Marketing Leadership

### Which of the following reasons influenced your unwillingness to take a stance.

			5	Sales Revenu	e						Number of I	Employees			
	<£10 million A	£10-25 million B	£26-99 million C	£100-499 million D	£500-999 million E	£1-9.9 billion F	£10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
Make my company stand out in the marketplace in ways that we do not want	4 80.0%	2 100.0%	9 81.8%			6 75.0%	1 33.3%	0 0.0%	3 100.0%	6 54.5%	5 71.4%	8 88.9%	2 40.0%	2 50.0%	5 83.3%
Have a negative effect on my company's ability to attract and retain customers/partners	2 40.0%	2 100.0%	5 45.5%		-	4 50.0%	0 0.0% e	1 100.0%	1 33.3%	5 45.5%	4 57.1%	5 55.6%	3 60.0%	3 75.0%	3 50.0%
Have a negative effect on my company's ability to attract and retain employees	2 40.0%	2 100.0%	3 27.3%			2 25.0%	0 0.0%	1 100.0%	2 66.7%	2 18.2%	2 28.6%	2 22.2%	0 0.0% g	3 75.0% f	3 50.0%
Show my company is wasting resources on non-core business activities	0 0.0%	1 50.0%	3 27.3%			1 12.5%	2 66.7%	0 0.0%	1 33.3%	1 9.1%	3 42.9%	3 33.3%	2 40.0%	1 25.0%	1 16.7%



Topic 7: Social Media and Mobile Marketing

### What percent of your marketing budget do you spend on mobile activities? Now, 12 months, 5 years

	Total	I	Primary Econ	omic Sector		What % o	f your compa	any's sales is	through the Ir	iternet?
Number Mean SD		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
What percent of your marketing budget do you currently spend on mobile activities?	72 14.77 16.93	21 7.67 10.04	25 8.57 13.63	19 24.93 17.72	7 30.62 20.35	25 8.44 12.01	23 14.87 12.28	16 17.61 21.23	6 24.23 26.19	2 41.68 16.52
modic ded vides.		CD	CD	AB	AB	dE	E		a	AB
% What percent will you spend on mobile in the next 12 months?	73 17.85 20.36	21 9.10 9.65 CD	25 9.00 13.51 CD	19 31.37 24.40 AB	8 36.38 21.10 AB	25 9.04 12.19 cdE	24 16.96 15.47 e	16 25.31 26.36 a	6 29.17 31.05	2 45.00 21.21 Ab
What percent will you spend on mobile activities in five years?	72 27.64 25.06	21 17.67 13.50 CD	25 15.76 17.77 CD	18 43.63 27.33	8 55.00 25.21 AB	25 17.60 19.55 cdE	23 27.00 21.78	16 34.33 30.36	6 41.67 27.87	2 65.00 7.07 Ab



Topic 7: Social Media and Mobile Marketing

### What percent of your marketing budget do you spend on mobile activities? Now, 12 months, 5 years

							In	dustry Sect	or						
Number Mean SD	Banking Finance Insurance	Communi- cations Media	Consumer Packaged Goods	Consumer Services	Education	Energy	Healthcare	Pharma Biotech	Manufact- uring	Mining Construc- tion	Service Consulting	Real Estate	Tech Software Platform	Transpor- tation	Retail Wholesale
	A	В	C	D	Е	F	G	Н	I	J	K	L	M	N	O
What percent of your marketing	14 13.03	2 36.68			0	3.33		10.00	16.25			2 14.50	13 6.15		
budget do you currently spend on mobile activities?	16.65					5.77			22.05			20.51	10.03		
	n	kM	m			r	1				bNo		BcNO	afKM	kM
% What percent will	14	2	9	1	0	3		1	. 4			3	13	4	8
you spend on mobile	12.43	45.00	18.56	40.00		5.67	5.00	15.00	18.75	10.00	5.20	21.67	6.92	46.25	33.63
in the next 12 months?	16.41	35.36	21.44			6.03	7.07		27.80	17.32	2 8.53	10.41	9.90	26.89	19.03
	bNo	akM				C	)				blnO	km	BINO	AkM	afKM
What percent will	14	2	. 8	1	0	3	3 2	1	. 4	. 3	5	3	13	4	8
you spend on mobile	17.86	60.00	27.89	70.00		11.67	15.00	40.00	31.79	10.00	14.00	41.67	13.46	60.00	47.50
activities in five years?	18.08	14.14	24.21			12.58	3 21.21		31.68	17.32	2 13.87	27.54	14.49	20.41	25.07
	BNO	AfjkM	n			bno	)			bno	bNo	m	BINO	AcfjKM	AfjkM



Topic 7: Social Media and Mobile Marketing

### What percent of your marketing budget do you spend on mobile activities? Now, 12 months, 5 years

			S	ales Revenu	e						Number of I	Employees			
Number Mean SD	<£10 million A	£10-25 million B	£26-99 million C	£100-499 million D	£500-999 million E	£1-9.9 billion F	£10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
What percent of your marketing budget do you currently spend on mobile activities?	7 11.43 15.74	4 6.75 9.07	15 19.12 20.98	12.63	15.11	14 13.86 14.49	6 20.83 20.10	3 20.00 20.00	4 3.75 4.79	13 14.06 21.22	12 9.42 11.24	16 16.59 18.71	7 16.29 11.25	6 19.73 18.10	11 17.73 19.54
% What percent will you spend on mobile in the next 12 months?	7 13.57 18.42	4 7.50 8.66		17.82	13.11	14 14.71 14.40	6 24.17 24.98	3 23.33 25.17	4 4.00 4.55	14 20.00 27.50	12 12.17 11.28	16 19.19 20.87	7 16.14 10.25	6 22.67 27.36	11 21.36 21.80
What percent will you spend on mobile activities in five years?	7 22.86 23.60	4 13.75 13.77	16 38.13 29.71		19.75	14 25.43 21.88	6 32.86 31.38	3 30.00 30.00	4 5.25 6.85 df	14 29.71 32.89	12 25.83 15.79 b	16 25.51 27.25	7 31.14 16.46 b	5 34.00 24.85	11 32.47 28.03



### To what degree has the use of mobile marketing contributed to your company's performance during the last year?

N=75	Total	]	Primary Econ	omic Sector		What % o	f your compa	any's sales is	through the Ir	nternet?
		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
1=Not at all	23 30.7%	10 47.6% Cd	11 44.0% C	1 5.3% AB	1 10.0% a	10 40.0%	5 20.8%	6 35.3%	2 28.6%	0 0.0%
2	20 26.7%	8 38.1% d	8 32.0% d	4 21.1%	0 0.0% ab	9 36.0%	6 25.0%	4 23.5%	1 14.3%	0 0.0%
3	7 9.3%	1 4.8%	2 8.0%	1 5.3%	3 30.0%	2 8.0%	4 16.7%	1 5.9%	0 0.0%	0 0.0%
4	10 13.3%	0 0.0% cd	3 12.0%	4 21.1% a	3 30.0% a	4 16.0%	4 16.7%	1 5.9%	1 14.3%	0 0.0%
5	13 17.3%	9.5% c	0 0.0% Cd	9 47.4% aB	2 20.0% b	0 0.0% bCDE	5 20.8% a	5 29.4% A	2 28.6% A	1 50.0% A
6	1 1.3%	0 0.0%	0 0.0%	0 0.0%	1 10.0%	0 0.0%	0 0.0%	0 0.0%	1 14.3%	0 0.0%
7=Very highly	1 1.3%	0 0.0%	1 4.0%	0 0.0%	0 0.0%	0 0.0% E	0 0.0% E	0 0.0% E	0 0.0%	1 50.0% ABC
Mean	2.69	1.86 CD	2.08 CD	3.84 AB	3.80 AB	2.00 bdE	2.92 aE	2.71 e	3.43 a	6.00 ABc



### To what degree has the use of mobile marketing contributed to your company's performance during the last year?

N=75							In	dustry Secto	r						
	Banking Finance Insurance A	Communications Media B	Consumer Packaged Goods C	Consumer Services D	Education E	Energy F	Healthcare G	Pharma Biotech H	Manufact- uring I	Mining Construc- tion J	Service Consulting K	Real Estate L	Tech Software Platform M	Transpor- tation N	Retail Wholesale O
1=Not at all	7 50.0% c	0 0.0%		0 0.0%	0 0.0%	2 66.7% c	100.0%	0 0.0%	1 25.0%	2 66.7% c	20.0%	1 33.3%	6 46.2% c	0 0.0% g	1 11.1% g
2	4 28.6%	0 0.0%	2 22.2%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	50.0%	0 0.0%	2 40.0%	1 33.3%	7 53.8%	1 20.0%	1 11.1%
3	7.1% h	1 50.0% m	1 11.1%	0 0.0%	0 0.0%	0.0%	0 0.0%	1 100.0% aMo	0 0.0%	0.0%	1 20.0%	1 33.3% m	0 0.0% bHl	1 20.0%	0 0.0% h
4	1 7.1%	0 0.0%		0 0.0%	0 0.0%	1 33.3% m		0 0.0%	0 0.0%	0 0.0%	1 20.0%	0 0.0%	0 0.0% fno	2 40.0% m	3 33.3% m
5	0 0.0% CDjo	0 0.0%		1 100.0% AM	0 0.0%	0.0%	0 0.0%	0 0.0%	1 25.0%	1 33.3% am	0 0.0%	0 0.0%	0 0.0% CDjo	1 20.0%	4 44.4% am
6	0 0.0% b	1 50.0% am	0 0.0%	0.0%	0 0.0%	0.0%	0 0.0%	0.0%	0 0.0%	0.0%	0 0.0%	0 0.0%	0 0.0% b	0 0.0%	0 0.0%
7=Very highly	7.1%	0 0.0%		0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Mean	2.07 Co	4.50 M		5.00		2.00	1.00	3.00	2.50	2.33	2.40 cm	2.00 c	1.54 BCkNO	3.60 M	3.89 aM



Topic 7: Social Media and Mobile Marketing

### To what degree has the use of mobile marketing contributed to your company's performance during the last year?

N=75			S	Sales Revenue	e						Number of E	Employees			
	<£10 million A	£10-25 million B	£26-99 million C	£100-499 million D	£500-999 million E	£1-9.9 billion F	£10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
1=Not at all	5 71.4% ceg	1 25.0%	4 25.0% a		1 11.1% a	5 33.3%	0 0.0% a	1 33.3%	2 50.0%	7 50.0% f	3 25.0%	6 35.3%	0 0.0% c	2 33.3%	2 16.7%
2	0 0.0% e	2 50.0%	3 18.8%			4 26.7%	1 16.7%	0 0.0%	2 50.0%	7.1% d	5 41.7% c	5 29.4%	3 42.9%	1 16.7%	3 25.0%
3	1 14.3%	0 0.0%	6.3%	1 5.6%	0 0.0%	2 13.3%	2 33.3%	0 0.0%	0 0.0%	1 7.1%	1 8.3%	1 5.9%	0 0.0%	1 16.7%	3 25.0%
4	0 0.0%	0 0.0%	3 18.8%	3 16.7%		1 6.7%	2 33.3%	0 0.0%	0 0.0%	3 21.4%	2 16.7%	1 5.9%	2 28.6%	0 0.0%	2 16.7%
5	1 14.3%	1 25.0%	4 25.0%	1 5.6%	2 22.2%	3 20.0%	1 16.7%	2 66.7% Cd	0 0.0%	0 0.0% Afg	1 8.3% a	4 23.5%	2 28.6% c	2 33.3% c	2 16.7%
6	0 0.0%	0 0.0%	0 0.0%		0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 7.1%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
7=Very highly	0 0.0%	0 0.0%	6.3%	0 0.0%		0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 7.1%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Mean	1.86	2.50	3.25	2.39	2.78	2.53	3.50	3.67	1.50 f	2.64	2.42	2.53	3.43 b	2.83	2.92



Topic 7: Social Media and Mobile Marketing

### What percent of your marketing budget do you spend on social media? Now, 12 months, 5 years

_	Total	I	Primary Econ	omic Sector		What % o	f your compa	ny's sales is t	hrough the In	ternet?
Number Mean SD		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
of your marketing	75	21	26	19	9	26	24	16	7	20.00
budget do you currently spend on social media?	14.83 11.73	9.86 8.34 C	12.00 10.01 C	25.81 12.08 ABD	11.44 8.14 C	11.55 10.30 c	15.08 10.07	19.52 14.58 a	14.00 13.61	20.00 14.14
will you spend in the	74	21	26	18	9	26	23	16	7	2
next 12 months?	18.26 12.58	13.62 9.83	15.50 11.13	29.72 12.18	14.11 10.17	14.50 11.87	17.70 11.23	25.31 13.72	17.43 13.21	20.00 14.14
	7.4	C	C	ABD	C	c	22	a	7	2
do you predict you will spend in five years?	74 26.04 17.54	21 19.48 14.72 C	26 21.87 15.66 C	18 42.06 15.78 ABD	9 21.33 14.04 C	26 19.26 16.64 C	23 25.74 15.50	16 36.38 17.07 A	24.57 17.07	40.00 28.28



### What percent of your marketing budget do you spend on social media? Now, 12 months, 5 years

Industry Sector

								dustry been							
Number	Banking	Communi-	Consumer							Mining			Tech		
Mean	Finance	cations	Packaged	Consumer				Pharma	Manufact-	Construc-	Service	Real	Software	Transpor-	Retail
SD	Insurance	Media	Goods	Services	Education	Energy	Healthcare	Biotech	uring	tion	Consulting	Estate	Platform	tation	Wholesale
	A	В	С	D	Е	F	G	Н	I	J	K	L	M	N	0
															_
of your marketing	14	2	. 9	1	0	3	2	1	. 4	3	6	3	13	4	9
budget do you currently	10.65	12.50	22.79	20.00		11.67	12.50	5.00	13.78	21.71	6.67	16.00	12.31	18.75	22.24
spend on social media?	10.54	10.61	12.55			7.64	10.61		20.93	22.61	4.93	11.53	8.41	10.31	10.96
	co		akm								cnO		co	k	aKm
will you spend in the	14	2	. 8	1	0	3	2	1	4	. 3	6	3	13	4	9
• •								10.00							
next 12 months?	12.36					18.33		10.00				20.00			
	10.65	17.68	14.14			2.89	17.68		21.43	25.17	6.57	13.23	9.34	14.93	8.05
	cO		ak								cnO		О	k	AKm
do you predict you	14	2	. 8	1	0	3	2	1	. 4	. 3	6	3	13	4	9
will spend in five years?	16.94					26.67		15.00				35.00			
will spelld in five years:								13.00							
	13.20	16.26				12.58	24.75		27.30	32.12		18.03	14.94	17.50	
	cnO		ak								cnO		О	ak	AKm



Topic 7: Social Media and Mobile Marketing

### What percent of your marketing budget do you spend on social media? Now, 12 months, 5 years

			S	ales Revenu	e					1	Number of I	Employees			
Number Mean SD	<£10 million A	£10-25 million B	£26-99 million C	£100-499 million D	£500-999 million E	£1-9.9 billion F	£10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
of your marketing	7	4	16	17	9	16	6	3	4	14	12	17	7	6	12
budget do you currently	9.71	22.00	13.31	15.02	13.22	16.38	17.85	16.67	8.75	11.50	13.17	14.78	19.29	16.67	18.52
spend on social media?	7.89	15.58	9.39	13.11	10.37	11.89	17.19	11.55	8.54	8.59	11.30	13.68	11.34	6.83	15.55
will you spend in the	7	4	16	17	8	16	6	3	4	14	12	17	7	5	12
next 12 months?	18.14	22.50	15.31	19.36	16.75	18.56	21.50	21.67	13.75	13.86	17.42	19.01	21.57	20.00	21.17
	7.01	13.23	10.87	14.63	11.80	11.59	21.12	2.89	8.54	8.73	13.49	15.25	10.83	7.07	16.79
do you predict you	7	4	16	17	8	16	6	3	4	14	12	17	7	5	12
will spend in five years?	25.71	27.50	25.00	27.42	23.75	26.06	27.26	40.00	20.00	21.36	23.33	25.25	34.29	26.00	29.04
	11.70	20.62	17.89	18.65	15.53	17.25	27.31	0.00	15.81	14.59	17.23	20.63	17.90	13.87	20.09



Topic 7: Social Media and Mobile Marketing

### To what degree has the use of social media contributed to your company's performance?

N=76	Total	]	Primary Econ	omic Sector		What % o	of your compa	any's sales is	through the In	iternet?
		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
1=Not At All	5 6.6%	2 9.5%	2 7.7%	0 0.0%	1 10.0%	2 7.7%	1 4.2%	1 5.9%	1 14.3%	0 0.0%
2	15 19.7%	3 14.3%	7 26.9%	1 5.3% d	4 40.0% c	7 26.9%	3 12.5%	3 17.6%	2 28.6%	0 0.0%
3	12 15.8%	3 14.3%	5 19.2%	3 15.8%	1 10.0%	3 11.5%	6 25.0%	1 5.9%	1 14.3%	1 50.0%
4	16 21.1%	9 42.9% bc	3 11.5% a	2 10.5% a	2 20.0%	6 23.1%	4 16.7%	5 29.4%	1 14.3%	0 0.0%
5	17 22.4%	9.5% c	6 23.1%	8 42.1% a	1 10.0%	4 15.4%	6 25.0%	5 29.4%	1 14.3%	1 50.0%
6	10 13.2%	2 9.5%	3 11.5%	5 26.3%	0 0.0%	4 15.4%	4 16.7%	2 11.8%	0 0.0%	0 0.0%
7=Very Highly	1 1.3%	0 0.0%	0 0.0%	0 0.0%	1 10.0%	0 0.0%	0 0.0%	0 0.0%	1 14.3%	0 0.0%
Mean	3.78	3.57 c	3.50 C	4.68 aBd	3.20 c	3.58	3.96	3.94	3.43	4.00



Topic 7: Social Media and Mobile Marketing

### To what degree has the use of social media contributed to your company's performance?

N=76							In	dustry Secto	or						
	Banking Finance Insurance A	Communi- cations Media B	Consumer Packaged Goods C	Consumer Services D	Education E	Energy F	Healthcare G	Pharma Biotech H	Manufact- uring I	Mining Construc- tion J	Service Consulting K	Real Estate L	Tech Software Platform M	Transpor- tation N	Retail Wholesale O
1=Not At All	2 14.3%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0.0%		0.0%		0 0.0%	0 0.0%	0 0.0%	1 7.7%	1 20.0%	0 0.0%
2	4 28.6%	0 0.0%	0 0.0% G	0 0.0%	0 0.0%	0.0%		0.0%		1 33.3%	1 16.7%	1 33.3%	2 15.4% g	0.0%	22.2%
3	3 21.4%	0 0.0%	1 11.1%	0 0.0%	0 0.0%	33.3%	0 0.0%	0.0%		0 0.0%	1 16.7%	1 33.3%	1 7.7%	1 20.0%	2 22.2%
4	2 14.3%	1 50.0%	1 11.1%	0 0.0%	0 0.0%	33.3%		1 100.0% o			1 16.7%	1 33.3%	5 38.5% o	40.0%	0 0.0% hm
5	3 21.4%	0 0.0%	3 33.3%	1 100.0%	0 0.0%	33.3%	0 0.0%	0.0%			1 16.7%	0 0.0%	3 23.1%	0 0.0%	4 44.4%
6	0 0.0% bck	1 50.0% a	4 44.4% ao	0 0.0%	0 0.0%	0.0%		0.0%		0.0%		0 0.0%	1 7.7%	1 20.0%	0 0.0% c
7=Very Highly	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0.0%		0.0%		0 0.0%		0 0.0%	0 0.0%	0 0.0%	1 11.1%
Mean	3.00 C	5.00	5.11 Ailm	5.00		4.00	2.00	4.00	3.00 c		4.33	3.00 c	3.77 c	3.60	4.11



Topic 7: Social Media and Mobile Marketing

### To what degree has the use of social media contributed to your company's performance?

N=76			9	Sales Revenue	e						Number of E	Employees			
	<£10 million A	£10-25 million B	£26-99 million C	£100-499 million D	£500-999 million E	£1-9.9 billion F	£10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
1=Not At All	1 14.3%	0 0.0%	0 0.0%			2 12.5%	0 0.0%	0 0.0%	1 25.0%	0 0.0%	1 8.3%	2 11.8%	0 0.0%	0 0.0%	1 7.7%
2	1 14.3%	0 0.0%	5 31.3%			3 18.8%	0 0.0%	0 0.0%	1 25.0%	2 14.3%	5 41.7%	4 23.5%	0 0.0%	1 16.7%	2 15.4%
3	3 42.9% f	0 0.0%	2 12.5%		1 11.1%	6.3% a	1 16.7%	33.3% h	1 25.0%	2 14.3%	1 8.3%	3 17.6%	1 14.3%	3 50.0% h	0 0.0% ag
4	1 14.3%	1 25.0%	3 18.8%	4 22.2%	1 11.1%	5 31.3%	1 16.7%	1 33.3%	0 0.0%	4 28.6%	1 8.3%	2 11.8%	2 28.6%	1 16.7%	5 38.5%
5	0 0.0%	2 50.0% d	6 37.5% d	5.6%		4 25.0%	1 16.7%	0 0.0%	1 25.0%	5 35.7%	2 16.7%	3 17.6%	3 42.9%	1 16.7%	2 15.4%
6	1 14.3%	1 25.0%	0 0.0% G	16.7%		0 0.0% G	3 50.0% CF	1 33.3%	0 0.0%	1 7.1%	2 16.7%	2 11.8%	1 14.3%	0 0.0%	3 23.1%
7=Very Highly	0 0.0%	0 0.0%	0.0%			1 6.3%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 5.9%	0 0.0%	0 0.0%	0 0.0%
Mean	3.14 g	5.00	3.63 g			3.63	5.00 acd	4.33	2.75 f	4.07	3.33	3.59	4.57 bg	3.33 f	4.08



Topic 7: Social Media and Mobile Marketing

### How does your company use social media?

N=76	Total	]	Primary Econ	omic Sector		What % o	of your compa	any's sales is	through the Ir	iternet?
		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
Total	76 100.0%	21 27.6%	26 34.2%	19 25.0%	10 13.2%	26 34.2%	24 31.6%	17 22.4%	7 9.2%	2 2.6%
Brand										
awareness and brand-building	73 96.1%	21 100.0%	24 92.3%	18 94.7%	10 100.0%	25 96.2%	23 95.8%	16 94.1%	7 100.0%	2 100.0%
Acquiring new customers	55 72.4%	16 76.2%	19 73.1%	14 73.7%	6 60.0%	13 50.0% C	18 75.0%	16 94.1% A	6 85.7%	2 100.0%
Brand promotions, such as										
contests, coupons	51 67.1%	13 61.9%	19 73.1%	11 57.9%	8 80.0%	15 57.7% c	15 62.5%	15 88.2% a	5 71.4%	1 50.0%
Introducing										
new products and services	49 64.5%	14 66.7%	17 65.4%	14 73.7%	4 40.0%	13 50.0%	18 75.0%	12 70.6%	5 71.4%	1 50.0%
Improving										
employee engagement	41 53.9%	13 61.9% d	21 80.8% CD	6 31.6% B	1 10.0% aB	20 76.9% bC	10 41.7% a	6 35.3% A	57.1%	50.0%
Retaining										
current	36 47.4%	11 52.4%	8 30.8% c	12 63.2% b	5 50.0%	6 23.1% bcd	14 58.3% a	10 58.8% a	5 71.4% a	50.0%
Marketing research	28 36.8%	7 33.3%	12 46.2%	6 31.6%	3 30.0%	8 30.8%	9 37.5%	7 41.2%	4 57.1%	0 0.0%
Improving customer service	21 27.6%	5 23.8%	4 15.4%	8 42.1%	4 40.0%	3 11.5% d	8 33.3%	5 29.4%	4 57.1% a	1 50.0%



### How does your company use social media?

N=76	Total	]	Primary Econ	omic Sector		What % o	of your compa	any's sales is	through the In	iternet?
		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
Identifying new customer segments we currently don't target	12 15.8%	3 14.3%	2 7.7% d	3 15.8%	4 40.0% b	1 3.8% C	4 16.7%	6 35.3% A	1 14.3%	0 0.0%
Identifying new product and service opportunities	8 10.5%	2 9.5%	2 7.7%	2 10.5%	2 20.0%	3 11.5%	1 4.2%	2 11.8%	2 28.6%	0 0.0%
Improving current products or services	6 7.9%	1 4.8%	1 3.8%	3 15.8%	1 10.0%	0 0.0% c	2 8.3%	3 17.6% a	1 14.3%	0 0.0%



### How does your company use social media?

N=76							In	dustry Secto	r						
	Banking Finance Insurance A	Communi- cations Media B	Consumer Packaged Goods C	Consumer Services D	Education E	Energy F	Healthcare G	Pharma Biotech H	Manufact- uring I	Mining Construc- tion J	Service Consulting K	Real Estate L	Tech Software Platform M	Transpor- tation N	Retail Wholesale O
Total	14 18.4%	2 2.6%	9 11.8%	1 1.3%	0 0.0%	3.9%		1 1.3%	4 5.3%	3 3.9%	6 7.9%	3 3.9%	13 17.1%	5 6.6%	9 11.8%
Brand awareness and brand-building	12 85.7%	2 100.0%	9 100.0%	1 100.0%	0 0.0%	3 100.0%		1 100.0%	4 100.0%	3 100.0%	6 100.0%	3 100.0%	13 100.0%	5 100.0%	8 88.9%
Brand promotions, such as contests, coupons	9 64.3%	2 100.0%	6 66.7%	1 100.0%	0 0.0%	3 100.0%		1 100.0%	2 50.0%	2 66.7%	3 50.0%	2 66.7%	8 61.5%	5 100.0%	5 55.6%
Improving employee engagement	9 64.3%	2 100.0%	4 44.4%	0 0.0%		2 66.7%		1 100.0%	3 75.0%	2 66.7%	4 66.7%	0 0.0% m	9 69.2% lo	40.0%	2 22.2% m
Acquiring new customers	7 50.0% kM	2 100.0%	7 77.8%	1 100.0%	0 0.0%	1 33.3% M	50.0%	1 100.0%	3 75.0%	1 33.3% M	6 100.0% a	1 33.3% M	13 100.0% AFgJL	80.0%	7 77.8%
Introducing new products and services	7 50.0%	2 100.0%	6 66.7%	0 0.0%		1 33.3%		1 100.0%	4 100.0%	2 66.7%	3 50.0%	1 33.3%	11 84.6%	3 60.0%	7 77.8%
Marketing research	5 35.7%	2 100.0%	3 33.3%	0 0.0%		1 33.3%		1 100.0%	1 25.0%	1 33.3%	3 50.0%	0 0.0%	6 46.2%	2 40.0%	2 22.2%
Improving customer service	4 28.6%	1 50.0%	3 33.3%	0 0.0%		0.0%		1 100.0%	0 0.0%	1 33.3%	1 16.7%	1 33.3%	2 15.4%	3 60.0%	4 44.4%
Retaining current customers	3 21.4% cmno	1 50.0%	6 66.7% a	100.0%	0 0.0%	0.0%		1 100.0%	2 50.0%	2 66.7%	2 33.3%	0 0.0%	8 61.5% a	80.0%	66.7%



### How does your company use social media?

N=76							In	dustry Sect	or						
	Banking Finance Insurance A	Communi- cations Media B	Consumer Packaged Goods C	Consumer Services D	Education E	Energy F	Healthcare G	Pharma Biotech H	Manufact- uring I	Mining Construc- tion J	Service Consulting K	Real Estate L	Tech Software Platform M	Transpor- tation N	Retail Wholesale O
Identifying new customer segments we															
currently don't target	2 14.3%	50.0%	0 0.0% d			33.3%	0.0%	0.0%			16.7%	33.3%	1 7.7% d		
Identifying new product and service opportunities	2 14.3% b	2 100.0% aCkMO	0.0%			1 33.3%	0 0.0%	0.0%			0 0.0% b	0 0.0%	1 7.7% B		0 0.0% B
Improving current products or services	0 0.0% bj	1 50.0% am		0 0.0%		0.0%		0.0%		1 33.3% am		0 0.0%	0 0.0% bj	20.0%	0 0.0%



Topic 7: Social Media and Mobile Marketing

### How does your company use social media?

N=76			S	Sales Revenue	e						Number of E	Employees			
	<£10 million A	£10-25 million B	£26-99 million C	£100-499 million D	£500-999 million E	£1-9.9 billion F	£10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
Total	7 9.2%	4 5.3%	16 21.1%	18 23.7%	9 11.8%	16 21.1%	6 7.9%	3 3.9%	4 5.3%	14 18.4%	12 15.8%	17 22.4%	7 9.2%	6 7.9%	13 17.1%
Brand awareness and brand-building	7 100.0%	4 100.0%	16 100.0%	17 94.4%	8 88.9%	15 93.8%	6 100.0%	3 100.0%	3 75.0%	13 92.9%	12 100.0%	16 94.1%	7 100.0%	6 100.0%	13 100.0%
Brand promotions, such as contests, coupons	6 85.7%	3 75.0%	13 81.3%	11 61.1%	5 55.6%	8 50.0%	5 83.3%	3 100.0%	4 100.0%	8 57.1%	8 66.7%	12 70.6%	4 57.1%	2 33.3%	10 76.9%
Acquiring new customers	5 71.4%	4 100.0%	12 75.0%	11 61.1%	8 88.9%	11 68.8%	4 66.7%	2 66.7%	2 50.0%	12 85.7%	9 75.0%	11 64.7%	4 57.1%	4 66.7%	11 84.6%
Introducing new products and services	5 71.4%	3 75.0%	11 68.8%	13 72.2%	6 66.7%	7 43.8%	4 66.7%	2 66.7%	1 25.0% cd	12 85.7% be	10 83.3% b	8 47.1% c	3 42.9%	4 66.7%	9 69.2%
Improving employee engagement	5 71.4%	2 50.0%	11 68.8%	9 50.0%	5 55.6%	7 43.8%	2 33.3%	2 66.7%	2 50.0%	6 42.9%	8 66.7%	8 47.1%	4 57.1%	5 83.3%	6 46.2%
Marketing research	2 28.6%	2 50.0%	9 56.3% de	16.7%	11.1%	7 43.8%	4 66.7% de	1 33.3%	1 25.0%	5 35.7%	6 50.0%	5 29.4%	2 28.6%	2 33.3%	6 46.2%
Identifying new product and service opportunities	2 28.6% f	1 25.0%	2 12.5%	2 11.1%	1 11.1%	0 0.0% a	0 0.0%	0 0.0%	0 0.0%	1 7.1%	4 33.3% h	2 11.8%	0 0.0%	1 16.7%	0 0.0% d



### How does your company use social media?

N=76			5	Sales Revenue	e						Number of E	Employees			
	<£10 million A	£10-25 million B	£26-99 million C	£100-499 million D	£500-999 million E	£1-9.9 billion F	£10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
Retaining current customers	2 28.6%	3 75.0%	8 50.0%	7 38.9%	=	10 62.5%	2 33.3%	1 33.3%	2 50.0%	5 35.7% h	4 33.3% h	7 41.2%	3 42.9%	4 66.7%	10 76.9% cd
Identifying new customer segments we currently don't target	1 14.3%	0 0.0%	6 37.5% f			0 0.0% c	1 16.7%	1 33.3%	0 0.0%	3 21.4%	2 16.7%	3 17.6%	0 0.0%	2 33.3%	1 7.7%
Improving customer service	1 14.3%	2 50.0%	4 25.0%	6 33.3%		2 12.5% g	4 66.7% f	2 66.7%	1 25.0%	3 21.4%	4 33.3%	4 23.5%	1 14.3%	2 33.3%	4 30.8%
Improving current products or services	0 0.0%	0 0.0%	1 6.3%	1 5.6%	1 11.1%	1 6.3%	2 33.3%	0 0.0%	0 0.0%	1 7.1%	1 8.3%	2 11.8%	0 0.0%	1 16.7%	1 7.7%



Topic 8: Marketing Jobs

#### By what percent has the size of your marketing organization grown or shrunk over the last year?

	Total		Primary Econ	omic Sector		What % o	f your compa	my's sales is t	through the In	ternet?
Number Mean SD		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
	75 6.87 24.01	21 12.98 32.63	25 1.84 21.37	19 6.26 13.96	10 7.80 24.67	26 7.06 25.11	23 6.96 25.08	17 3.76 25.96	7 14.71 16.04	2 2.50 10.61



Topic 8: Marketing Jobs

#### By what percent has the size of your marketing organization grown or shrunk over the last year?

							In	dustry Secto	or						
Number	Banking	Communi-	Consumer							Mining			Tech		
Mean	Finance	cations	Packaged	Consumer				Pharma	Manufact-	Construc-	Service	Real	Software	Transpor-	Retail
SD	Insurance	Media	Goods	Services	Education	Energy	Healthcare	Biotech	uring	tion	Consulting	Estate	Platform	tation	Wholesale
	A	В	С	D	E	F	G	Н	I	J	K	L	M	N	O
	14	1 2	2 9	1	0	3	3 2	1	. 4		5	3	13	5	9
	3.04	30.00	8.89	-20.00		0.00	2.50	0.00	3.75	61.67	7 8.20	-1.67	4.62	-0.20	5.89
	17.76	5 28.28	3 19.33			0.00	3.54		9.46			2.89	39.97	10.62	8.64
	J	J c	) J						j	ACiklmNC	) jL	jК	j	J	bJ



Topic 8: Marketing Jobs

#### By what percent has the size of your marketing organization grown or shrunk over the last year?

			S	ales Revenue	e						Number of E	Employees			
Number Mean SD	<£10 million A	£10-25 million B	£26-99 million C	£100-499 million D	£500-999 million E	£1-9.9 billion F	£10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
	7	4	16	18	0	16		2	4	1.4	1.1	17	7	6	13
	7.86	36.25	16 2.13	8.75	7.22	0.19	11.20	11.67	10.00	8.57	9.09	7.97	2.14	9.83	0.85
	9.06 f	43.08 F	36.29	19.29	18.73	7.34 aB	23.55	12.58	10.80	34.61	39.42	20.02	9.51	19.85	9.41



Topic 8: Marketing Jobs

#### Compared to the number of marketing hires last year, by what percentage will your company's marketing hires change in the next year?

	Total	]	Primary Econ	omic Sector		What % o	f your compa	my's sales is	through the In	ternet?
Number Mean SD		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
Percent change	74 6.53 12.72	20 8.33 15.74	25 7.53 10.19	19 4.81 12.25	10 3.70 13.71	26 5.28 9.76	22 7.35 14.20	17 10.14 14.99	7 1.00 13.37	2 2.50 3.54



Topic 8: Marketing Jobs

#### Compared to the number of marketing hires last year, by what percentage will your company's marketing hires change in the next year?

							In	dustry Sect	or						
Number	Banking	Communi-	Consumer							Mining			Tech		
Mean	Finance	cations	Packaged	Consumer				Pharma	Manufact-	Construc-	Service	Real	Software	Transpor-	Retail
SD	Insurance	Media	Goods	Services	Education	Energy	Healthcare	Biotech	uring	tion	Consulting	Estate	Platform	tation	Wholesale
	A	В	С	D	Е	F	G	Н	I	J	K	L	M	N	О
Percent change	14	. 2	. 9	1	0	3	3 2	(	0 4	. 3	5	3	13	5	9
	5.43					25.73			0.23	28.14		-1.67	7.48	8.40	
	7.14	24.75	17.44			14.48	0.00		- 6.29	24.37	4.47	2.89	13.00	10.62	
	FJ					AklmC	)			Ac	o f	f	f		Fj



Topic 8: Marketing Jobs

#### Compared to the number of marketing hires last year, by what percentage will your company's marketing hires change in the next year?

			S	ales Revenue	2						Number of E	Employees			
Number Mean SD	<£10 million A	£10-25 million B	£26-99 million C	£100-499 million D	£500-999 million E	£1-9.9 billion F	£10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
Percent change	7 14.60 14.66 f		16 7.45 11.47	18 5.11 11.72	9 13.93 17.38 f	15 1.30 11.38 ae	5 3.00 9.75	3 15.73 23.06	4 8.75 11.81	14 0.86 9.17 de	11 11.11 12.14 ch	17 10.44 14.72 ch	7 7.86 11.50	6 8.67 6.38	12 -1.46 10.80 de



Topic 8: Marketing Jobs

### What percent of your marketing organization is working from home...?

	Total	]	Primary Econ	omic Sector		What % o	f your compa	any's sales is	through the In	ternet?
Number Mean SD		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
All the time	75 22.56 32.39	21 21.43 34.32	25 26.68 34.21	19 20.26 31.11	10 19.00 29.61	26 19.81 30.05	23 15.30 26.00 d	17 30.59 41.49	7 42.14 33.65 b	5.00 7.07
Some the time	75 78.09 33.62	21 69.86 38.47	25 85.00 30.41	19 77.11 28.83	10 80.00 39.72	26 77.00 37.74	23 85.87 22.39	17 71.18 39.39	7 68.57 38.05	2 95.00 7.07



Topic 8: Marketing Jobs

### What percent of your marketing organization is working from home...?

							In	dustry Secto	r						
Number	Banking	Communi-	Consumer							Mining			Tech		·
Mean	Finance	cations	Packaged	Consumer				Pharma	Manufact-	Construc-	Service	Real	Software	Transpor-	Retail
SD	Insurance	Media	Goods	Services	Education	Energy	Healthcare	Biotech	uring	tion	Consulting	Estate	Platform	tation	Wholesale
	A	В	С	D	Е	F	G	Н	I	J	K	L	M	N	O
										2	_		4.0	_	
All the time	14	2	9	1	0	3	3 2	1	4	3	5	3	13	5	9
	14.07	70.00	2.22	0.00		0.00	45.00	45.00	27.50	61.67	33.00	26.67	29.62	31.00	7.78
	28.50	28.28	4.41			0.00	63.64		41.93	53.93	34.21	46.19	35.79	26.08	16.41
	bj	aCO	BgJkmN				c			aCo	c		c	C	Bj
Some the time	14	2	9	1	0	3	3 2	1	4	3	5	3	13	5	9
	81.07	60.00	90.00	0.00		80.00	55.00	50.00	92.50	58.33	100.00	100.00	71.69	62.00	78.33
	32.94	56.57	16.58			34.64			0.57	50.58		0.00	40.96		



Topic 8: Marketing Jobs

### What percent of your marketing organization is working from home...?

			S	Sales Revenue	)						Number of E	mployees			
Number Mean SD	<£10 million A	£10-25 million B	£26-99 million C	£100-499 million D	£500-999 million E	£1-9.9 billion F	£10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
All the time	7 41.43 38.37 f	4 12.50 25.00	16 23.44 35.81		9 10.56 28.11 g	16 15.44 21.63 ag	5 49.00 36.12 ef	3 16.67 28.87	4 8.75 10.31	14 24.29 40.28	11 27.27 32.28	17 15.41 31.54	7 23.57 28.68	6 28.33 44.91	13 28.46 29.61
Some the time	7 72.86 34.98	4 82.50 35.00	16 67.81 42.46	74.28	9 91.67 16.58	16 82.19 28.58	5 91.00 12.45	3 83.33 28.87	4 100.00 0.00	14 73.21 39.25	11 62.00 42.57 f	17 74.41 36.99	7 97.14 4.88 d	6 80.00 31.62	13 82.69 26.66



Topic 9: Marketing Metrics and Performance

	Total	F	rimary Econ	omic Sector		What % of	your compa	my's sales is	through the l	Internet?
Number Col %		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
Sales, revenues										
Almost never	3	0	2	1	0	1	1	0	1	0
	4.2%	0.0%	8.7%	5.9%	0.0%	4.0%	4.3%	0.0%	16.7%	0.0%
Ad hoc /	6	9.5%	3	1	0	3	1	2	0	0
when needed	8.5%		13.0%	5.9%	0.0%	12.0%	4.3%	13.3%	0.0%	0.0%
Annually or semi-annually	4 5.6%	9.5%	0 0.0%	1 5.9%	1 10.0%	2 8.0%	0 0.0%	1 6.7%	1 16.7%	0 0.0%
Quarterly or monthly	16	4	8	2	2	6	8	2	0	0
	22.5%	19.0%	34.8%	11.8%	20.0%	24.0%	34.8%	13.3%	0.0%	0.0%
Always / consistently	42	13	10	12	7	13	13	10	4	2
	59.2%	61.9%	43.5%	70.6%	70.0%	52.0%	56.5%	66.7%	66.7%	100.0%



# Topic 9: Marketing Metrics and Performance

#### How consistently do you measure the following components of marketing?

							In	dustry Sect	or						
Number	Banking	Communi-	Consumer							Mining			Tech		_
Col %	Finance	cations	Packaged	Consumer			Healthca-	Pharma	Manufact-	Construc-	Service	Real	Software	Transpor-	Retail
	Insurance	Media	Goods	Services	Education	Energy	re	Biotech	uring	tion	Consulting	Estate	Platform	tation	Wholesale
	A	В	С	D	Е	F	G	Н	I	J	K	L	M	N	O
Sales, revenues															
Almost never	3	0	0	0	0	0	0	0	0	(	0	0	0	0	0
	21.4%	0.0%	0.0%			0.0%		0.0%				0.0%	0.0%	0.0%	0.0%
Ad hoc /	1	0	0	0	0	0	1	0	0	1	. 0	0	2	0	1
when needed	7.1%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%	33.3%	0.0%	0.0%	18.2%	0.0%	12.5%
Annually or	2	0	0	0	0	0	0	0	) 1	(	0	0	0	0	1
semi-annually	14.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	12.5%
Quarterly or	4	0	1	0	0	1	0	0	) 1	(	2	0	4	1	2
monthly	28.6%	0.0%	11.1%	0.0%	0.0%	33.3%	0.0%	0.0%	25.0%	0.0%	40.0%	0.0%	36.4%	25.0%	25.0%
Always /	4	2			0	2		1	. 2			3	5		4
consistently	28.6%	100.0%	88.9%	100.0%	0.0%	66.7%	50.0%	100.0%	50.0%	66.7%	60.0%	100.0%	45.5%	75.0%	50.0%
	cl		a									a			



Topic 9: Marketing Metrics and Performance

			S	ales Revenu	e					I	Number of E	Employees			
Number Col %	<£10 million A	£10-25 million B	£26-99 million C	£100-499 million D	£500-999 million E	£1-9.9 billion F	£10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
Sales, revenues															
Almost never	1 20.0%	1 25.0% d	0 0.0%		0.0%	1 6.3%	0 0.0%	0 0.0%	0 0.0%	1 7.7%	9.1%	0 0.0%	0 0.0%	1 20.0%	0 0.0%
Ad hoc / when needed	0 0.0%	0 0.0%	0.0% e	11.1%	3 33.3% c	1 6.3%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 9.1%	3 17.6%	1 14.3%	0 0.0%	1 7.7%
Annually or semi-annually	0 0.0%	0 0.0%	0.0%		0 0.0%	2 12.5%	1 20.0%	0 0.0%	0 0.0%	1 7.7%	0 0.0%	2 11.8%	0 0.0%	0 0.0%	1 7.7%
Quarterly or monthly	0 0.0%	1 25.0%	4 28.6%		2 22.2%	2 12.5%	2 40.0%	1 50.0%	1 33.3%	2 15.4%	3 27.3%	3 17.6%	3 42.9%	1 20.0%	2 15.4%
Always / consistently	4 80.0%	2 50.0%	10 71.4%		4 44.4%	10 62.5%	2 40.0%	1 50.0%	2 66.7%	9 69.2%	6 54.5%	9 52.9%	3 42.9%	3 60.0%	9 69.2%



Topic 9: Marketing Metrics and Performance

	Total	P	rimary Econ	omic Sector	•	What % of	your compa	my's sales is	through the	Internet?
Number Col %		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
Market share, acco	ount share									
Almost never	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Ad hoc /	0	0	0	0	0	0	0	0	0	0
when needed	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Annually or semi-annually	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Quarterly or monthly	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Always / consistently	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%



Topic 9: Marketing Metrics and Performance

							In	dustry Sect	or						
Number Col %	Banking Finance Insurance A	Communications Media B	Consumer Packaged Goods C	Consumer Services D	Education E	Energy F	Healthca- re G	Pharma Biotech H	Manufact- uring I	Mining Construc- tion J	Service Consulting K	Real Estate L	Tech Software Platform M	Transpor- tation N	Retail Wholesale O
Market share, acco	ount share														
Almost never	0.0%					0.0%		0.0%		,		0 0.0%	0.0%	-	-
Ad hoc / when needed	0.0%					0.0%		0.0%				0 0.0%	0.0%	-	
Annually or semi-annually	0.0%					0.0%		0.0%				0 0.0%	0.0%	-	
Quarterly or monthly	0.0%					0.0%		0.0%				0 0.0%	0.0%	-	
Always / consistently	0.0%				0 0.0%	0.0%		0.0%				0.0%	0.0%	-	



Topic 9: Marketing Metrics and Performance

			S	Sales Revenu	e					I	Number of I	Employees			
Number Col %	<£10 million	£10-25 million	£26-99 million	£100-499 million	£500-999 million	£1-9.9 billion	£10+ billion	<50	50- 99	100- 499	500- 999	1,000- 2,499	2,500- 4,999	5000- 9999	10,000+
201 /0	A	В	С	D	Е	F	G	A	В	C	Ď	E E	F	G	H
Market share, acc	ount share														
Almost never	0 0.0%	0 0.0%	0.0%		0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Ad hoc / when needed	0 0.0%	0 0.0%	0.0%		0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Annually or semi-annually	0 0.0%	0 0.0%	0.0%			0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Quarterly or monthly	0 0.0%	0 0.0%	0.0%		0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Always / consistently	0 0.0%	0 0.0%	0.0%		0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%



Topic 9: Marketing Metrics and Performance

	Total	F	rimary Econ	omic Sector		What % of	your compa	my's sales is	through the l	Internet?
Number Col %		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
Distribution, produ	act availability	<u>/</u>								
Almost never	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Ad hoc /	0	0	0	0	0	0	0	0	0	0
when needed	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Annually or semi-annually	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Quarterly or monthly	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Always / consistently	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%



## Topic 9: Marketing Metrics and Performance

#### How consistently do you measure the following components of marketing?

							In	dustry Sect	or						
Number Col %	Banking Finance Insurance	Communi- cations Media	Packaged Goods	Consumer Services	Education	Energy	Healthca- re	Pharma Biotech	Manufact- uring	Mining Construc- tion	Service Consulting	Real Estate	Tech Software Platform	Transpor- tation	Retail Wholesale
	A	В	С	D	Е	F	G	Н	I	J	K	L	M	N	O
Distribution, prod	luct availabili	ity													
Almost never	0 0.0%		0.0%		-	0.0%		0.0%				0 0.0%	0.0%	-	-
Ad hoc / when needed	0 0.0%		0.0%			0.0%		0.0%				0 0.0%	0.0%	-	
Annually or semi-annually	0.0%		0.0%			0.0%		0.0%				0 0.0%	0.0%		
Quarterly or monthly	0.0%		0.0%			0.0%		0.0%				0 0.0%	0.0%	-	
Always / consistently	0 0.0%		0.0%			0.0%		0.0%				0 0.0%	0.0%		



**Topic 9:** Marketing Metrics and Performance

			S	Sales Revenu	e					I	Number of I	Employees			
Number Col %	<£10 million	£10-25 million	£26-99 million	£100-499 million	£500-999 million	£1-9.9 billion	£10+ billion	<50	50- 99	100- 499	500- 999	1,000- 2,499	2,500- 4,999	5000- 9999	10,000+
	A	В	С	D	Е	F	G	A	В	С	D	Е	F	G	H
Distribution, prod	luct availabili	<u>ty</u>													
Almost never	0 0.0%	0 0.0%	0.0%		0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Ad hoc / when needed	0 0.0%	0 0.0%	0.0%		0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Annually or semi-annually	0 0.0%	0 0.0%	0.0%			0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Quarterly or monthly	0 0.0%	0 0.0%	0.0%		0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Always / consistently	0 0.0%	0 0.0%	0.0%		0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%



Topic 9: Marketing Metrics and Performance

	Total	F	rimary Econ	omic Sector		What % of	your compa	my's sales is	through the	Internet?
Number Col %		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
Sales expense-to-r	evenue ratio (	<u>E/R)</u>								
Almost never	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Ad hoc /	0	0	0	0	0	0	0	0	0	0
when needed	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Annually or semi-annually	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Quarterly or monthly	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Always / consistently	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%



Topic 9: Marketing Metrics and Performance

							In	dustry Sect	or						
Number Col %	Banking Finance Insurance A	Communications Media B	Consumer Packaged Goods C	Consumer Services D	Education E	Energy F	Healthca- re G	Pharma Biotech H	Manufact- uring I	Mining Construc- tion J	Service Consulting K	Real Estate L	Tech Software Platform M	Transpor- tation N	Retail Wholesale O
Sales expense-to-	revenue ratio	<u>(E/R)</u>													
Almost never	0.0%				-	0.0%		0.0%				0 0.0%	0.0%		
Ad hoc / when needed	0.0%				-	0.0%		0.0%				0 0.0%	0.0%	-	-
Annually or semi-annually	0.0%				-	0.0%		0.0%				0 0.0%	0.0%		
Quarterly or monthly	0.0%					0.0%		0.0%				0 0.0%	0.0%	-	
Always / consistently	0.0%					0.0%		0.0%				0 0.0%	0 0.0%	-	-



**Topic 9:** Marketing Metrics and Performance

			S	ales Revenu	e					]	Number of E	Employees			
Number	<£10	£10-25	£26-99	£100-499	£500-999	£1-9.9	£10+		50-	100-	500-	1,000-	2,500-	5000-	
Col %	million	million B	million C	million D	million E	billion F	billion G	<50	99 B	499 C	999 D	2,499 E	4,999	9999 G	10,000+ H
	A	Б		D	Е	Г	<u> </u>	A	ь	C	D	Е	Г	U	п
Sales expense-to-	revenue ratio	(E/R)													
Almost never	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Ad hoc /	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
when needed	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Annually or	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
semi-annually	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Quarterly or	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
monthly	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Always /	0	0	0	0		0	0	0	0	0	0	0	0	0	0
consistently	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%



Topic 9: Marketing Metrics and Performance

	Total	P	rimary Econ	omic Sector		What % of	your compa	my's sales is	through the	Internet?
Number Col %		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
Cost of customer a	acquisition_									
Almost never	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Ad hoc /	0	0	0	0	0	0	0	0	0	0
when needed	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Annually or semi-annually	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Quarterly or monthly	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Always / consistently	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%



# Topic 9: Marketing Metrics and Performance

#### How consistently do you measure the following components of marketing?

							In	dustry Sect	or						
Number Col %	Banking Finance Insurance A	Communications  Media  B	Consumer Packaged Goods C	Consumer Services D	Education E	Energy F	Healthca- re G	Pharma Biotech H	Manufact- uring I	Mining Construc- tion J	Service Consulting K	Real Estate L	Tech Software Platform M	Transpor- tation N	Retail Wholesale O
Cost of customer	acquisition														
Almost never	0 0.0%	0.0%				0.0%	0 0.0%	0.0%				0 0.0%	0.0%		
Ad hoc / when needed	0 0.0%	0.0%			-	0.0%	0 0.0%	0.0%				0 0.0%	0.0%		-
Annually or semi-annually	0 0.0%	0.0%				0.0%	0 0.0%	0.0%				0 0.0%	0.0%		
Quarterly or monthly	0 0.0%	0.0%				0.0%	0 0.0%	0.0%				0 0.0%	0.0%		
Always / consistently	0 0.0%	0 0.0%				0 0.0%	0 0.0%	0.0%				0 0.0%	0 0.0%		-



Topic 9: Marketing Metrics and Performance

			S	Sales Revenu	e					I	Number of I	Employees			
Number Col %	<£10 million	£10-25 million B	£26-99 million C	£100-499 million D	£500-999 million E	£1-9.9 billion F	£10+ billion G	<50	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999	5000- 9999 G	10,000+ H
Cost of customer	A acquisition	D	C	D	E	Г	<u> </u>	A	Б	C	D	E	Г	ď	п
Almost never	0 0.0%	0 0.0%	0.0%		0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Ad hoc / when needed	0 0.0%	0 0.0%	0.0%		0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Annually or semi-annually	0 0.0%	0 0.0%	0.0%			0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Quarterly or monthly	0 0.0%	0 0.0%	0.0%		0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Always / consistently	0 0.0%	0 0.0%	0.0%		0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%



Topic 9: Marketing Metrics and Performance

	Total	F	rimary Econ	omic Sector		What % of	your compa	any's sales is	through the l	Internet?
Number Col %		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
Customer churn, re	etention rate,	loyalty_								
Almost never	11 15.5%	3 14.3%	6 26.1%	1 5.9%	1 10.0%	7 28.0%	3 13.0%	1 6.7%	0 0.0%	0 0.0%
Ad hoc / when needed	12 16.9%	5 23.8%	4.3% c	5 29.4% b	1 10.0%	3 12.0%	4 17.4%	4 26.7%	1 16.7%	0 0.0%
Annually or semi-annually	14 19.7%	5 23.8%	5 21.7%	2 11.8%	2 20.0%	5 20.0%	7 30.4%	1 6.7%	1 16.7%	0 0.0%
Quarterly or monthly	21 29.6%	4 19.0%	7 30.4%	7 41.2%	3 30.0%	6 24.0%	7 30.4%	6 40.0%	2 33.3%	0 0.0%
Always / consistently	13 18.3%	4 19.0%	4 17.4%	2 11.8%	3 30.0%	4 16.0% e	2 8.7% E	3 20.0% e	2 33.3%	2 100.0% aBc



Topic 9: Marketing Metrics and Performance

							Inc	dustry Sect	or						
Number Col %	Banking Finance Insurance A	Communications Media B	Consumer Packaged Goods C	Consumer Services D	Education E	Energy F	Healthca- re G	Pharma Biotech H	Manufact- uring I	Mining Construc- tion J	Service Consulting K	Real Estate L	Tech Software Platform M	Transpor- tation N	Retail Wholesale O
Customer churn,	retention rate	, loyalty													
Almost never	3 21.4%			0 0.0%	0 0.0%	1 33.3%	1 50.0%	0.0%			20.0%	1 33.3%	2 18.2%	0 0.0%	
Ad hoc / when needed	2 14.3%				0 0.0%	0.0%	1 50.0%	0.0%				1 33.3%	2 18.2%		1 12.5%
Annually or semi-annually	3 21.4%			0 0.0%	0 0.0%	0.0%	0 0.0%	0.0%		0.0%		1 33.3%	3 27.3%		2 25.0%
Quarterly or monthly	5 35.7%		3 33.3%		0 0.0%	2 66.7%	0 0.0%	0.0%		33.3%	20.0%	0 0.0%	2 18.2%		4 50.0%
Always / consistently	1 7.1% dh		2 22.2%		0 0.0%	0 0.0%	0 0.0%	1 100.0% a			20.0%	0 0.0%	2 18.2%		1 12.5%



Topic 9: Marketing Metrics and Performance

			S	ales Revenu	e					]	Number of I	Employees			
Number Col %	<£10 million A	£10-25 million B	£26-99 million C	£100-499 million D	£500-999 million E	£1-9.9 billion F	£10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
Customer churn,	retention rate,	<u>loyalty</u>													
Almost never	2 40.0%	1 25.0%	2 14.3%	3 16.7%		2 12.5%	0 0.0%	1 50.0%	0 0.0%	1 7.7%	2 18.2%	3 17.6%	2 28.6%	1 20.0%	1 7.7%
Ad hoc / when needed	0.0%	1 25.0%	0 0.0% de	27.8%	33.3%	2 12.5%	1 20.0%	0 0.0%	1 33.3%	2 15.4%	2 18.2%	4 23.5%	0 0.0%	1 20.0%	2 15.4%
Annually or semi-annually	0 0.0%	1 25.0%	3 21.4%	4 22.2%	2 22.2%	3 18.8%	1 20.0%	0 0.0%	0 0.0%	4 30.8%	1 9.1%	4 23.5%	2 28.6%	1 20.0%	2 15.4%
Quarterly or monthly	1 20.0%	1 25.0%	5 35.7%	4 22.2%	2 22.2%	5 31.3%	3 60.0%	1 50.0%	2 66.7% e	4 30.8%	3 27.3%	2 11.8% b	2 28.6%	2 40.0%	5 38.5%
Always / consistently	2 40.0%	0 0.0%	4 28.6%	2 11.1%	1 11.1%	4 25.0%	0 0.0%	0 0.0%	0 0.0%	2 15.4%	3 27.3%	4 23.5%	1 14.3%	0 0.0%	3 23.1%



# Topic 9: Marketing Metrics and Performance

#### How consistently do you measure the following components of marketing?

	Total	F	rimary Econ	omic Sector		What % of	your compa	ny's sales is	through the l	Internet?
Number Col %		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
Customer lifetime	e value (CLV),	customer pro	ofitability							
Almost never	16 22.5%	4 19.0%	8 34.8%	2 11.8%	2 20.0%	7 28.0%	7 30.4%	2 13.3%	0 0.0%	0 0.0%
Ad hoc / when needed	25 35.2%	8 38.1%	9 39.1%	7 41.2%	1 10.0%	11 44.0%	5 21.7%	6 40.0%	2 33.3%	1 50.0%
Annually or semi-annually	11 15.5%	1 4.8% D	4 17.4%	1 5.9% d	5 50.0% Ac	3 12.0% d	4 17.4%	0 0.0% De	3 50.0% aC	1 50.0% c
Quarterly or monthly	15 21.1%	6 28.6%	2 8.7% c	6 35.3% b	1 10.0%	8.0% c	6 26.1%	6 40.0% a	1 16.7%	0 0.0%
Always / consistently	4 5.6%	9.5%	0 0.0%	1 5.9%	1 10.0%	2 8.0%	1 4.3%	1 6.7%	0 0.0%	0 0.0%



**Topic 9:** Marketing Metrics and Performance

							In	dustry Sect	or						
Number	Banking	Communi-	Consumer							Mining			Tech		_
Col %	Finance	cations	Packaged	Consumer			Healthca-	Pharma	Manufact-	Construc-	Service	Real	Software	Transpor-	Retail
	Insurance	Media	Goods	Services	Education	Energy	re	Biotech	uring	tion	Consulting	Estate	Platform	tation	Wholesale
	A	В	С	D	Е	F	G	H	I	J	K	L	M	N	O
Customer lifetime	e value (CLV)	, customer j	profitability												
Almost never	4	0	3	0	0	0	0	C	0	1	3	0	4	0	1
7 Hilliost He ver	28.6%	0.0%				0.0%		0.0%				0.0%	36.4%		
Ad hoc /	6	1	1	0	0	0	1	C	) 3	C	1	2	5	2	3
when needed	42.9%	50.0%	11.1%	0.0%	0.0%	0.0%	50.0%	0.0%	75.0%	0.0%	20.0%	66.7%	45.5%	50.0%	37.5%
			i						c						
Annually or	2	1	2	. 0	0	1	1	C	) 0	C	. 1	1	0	1	1
semi-annually	14.3%	50.0%				33.3%	50.0%	0.0%				33.3%	0.0%		12.5%
semi-amuany	14.370	30.0% m		0.070	0.070	33.370	30.0% m	0.070	0.070	0.070	20.070	33.370	bg		12.570
		111					***						05		
Quarterly or	2	0	3	1	0	1	0	1	. 1	1	0	0	2	1	2
monthly	14.3%	0.0%	33.3%	100.0%	0.0%	33.3%	0.0%	100.0%	25.0%	33.3%	0.0%	0.0%	18.2%	25.0%	25.0%
Always /	0	0				1	0	C			0	0	0		
consistently	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%		0.0%	0.0%			0.0%	0.0%	0.0%	12.5%
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Topic 9: Marketing Metrics and Performance

			S	ales Revenu	e					]	Number of I	Employees			
Number Col %	<£10 million A	£10-25 million B	£26-99 million C	£100-499 million D	£500-999 million E	£1-9.9 billion F	£10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
Customer lifetime			-	D	L	1		A	Б		Б	L	1	0	
Almost never	1 20.0%	2 50.0%	7.1%	6 33.3%		3 18.8%	0 0.0%	1 50.0%	1 33.3%	2 15.4%	4 36.4%	4 23.5%	1 14.3%	2 40.0%	1 7.7%
Ad hoc / when needed	2 40.0%	1 25.0%	3 21.4%		44.4%	3 18.8% d	2 40.0%	0 0.0%	1 33.3%	5 38.5%	6 54.5%	5 29.4%	4 57.1%	1 20.0%	3 23.1%
Annually or semi-annually	0 0.0%	0 0.0%	4 28.6%		0 0.0%	4 25.0%	2 40.0%	0 0.0%	0 0.0%	3 23.1%	0 0.0% h	1 5.9% h	1 14.3%	1 20.0%	5 38.5% de
Quarterly or monthly	1 20.0%	1 25.0%	4 28.6%		1 11.1%	6 37.5% d	1 20.0%	1 50.0%	1 33.3%	2 15.4%	9.1%	4 23.5%	1 14.3%	1 20.0%	4 30.8%
Always / consistently	1 20.0%	0 0.0%	2 14.3%			0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 7.7%	0 0.0%	3 17.6%	0 0.0%	0 0.0%	0 0.0%



Topic 9: Marketing Metrics and Performance

	Total	F	rimary Econ	omic Sector		What % of	f your compa	any's sales is	through theI	nternet?
Number Col %		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
Brand awareness										
Almost never	12 16.9%	6 28.6%	4 17.4%	1 5.9%	1 10.0%	5 20.0%	5 21.7%	1 6.7%	1 16.7%	0 0.0%
Ad hoc / when needed	17 23.9%	6 28.6%	4 17.4%	2 11.8% d	5 50.0% c	5 20.0%	4 17.4%	5 33.3%	3 50.0%	0 0.0%
Annually or semi-annually	25 35.2%	6 28.6%	9 39.1%	8 47.1%	2 20.0%	12 48.0%	6 26.1%	5 33.3%	1 16.7%	1 50.0%
Quarterly or monthly	13 18.3%	3 14.3%	5 21.7%	4 23.5%	1 10.0%	1 4.0% bce	6 26.1% a	4 26.7% a	1 16.7%	1 50.0% a
Always / consistently	4 5.6%	0 0.0%	1 4.3%	2 11.8%	1 10.0%	2 8.0%	2 8.7%	0 0.0%	0 0.0%	0 0.0%



**Topic 9:** Marketing Metrics and Performance

							In	dustry Sect	or						
Number	Banking	Communi-								Mining			Tech		
Col %	Finance	cations	Packaged	Consumer		-	Healthca-	Pharma	Manufact-	Construc-	Service	Real	Software	Transpor-	Retail
	Insurance	Media B	Goods	Services D	Education E	Energy F	re G	Biotech	uring	tion	Consulting	Estate	Platform	tation	Wholesale
	A	В	С	D	E	Г	G	Н	1	J	K	L	M	N	О
Brand awareness															
Almost never	3	1	0	0	0	1	0	C	) 1	1	. 0	0	4	0	1
	21.4%	50.0%	0.0%	0.0%	0.0%	33.3%	0.0%	0.0%	25.0%	33.3%	0.0%	0.0%	36.4%	0.0%	12.5%
Ad hoc /	3	1	2	. 1	0	0	1	C	) 1	1	. 1	2	2	0	2
when needed	21.4%	50.0%	22.2%	100.0%	0.0%	0.0%	50.0%	0.0%	25.0%	33.3%	20.0%	66.7%	18.2%	0.0%	25.0%
Annually or	5	0		0		2		C				1	2		
semi-annually	35.7%	0.0%			0.0%	66.7%	0.0%	0.0%	50.0%	0.0%		33.3%	18.2%		
			kno	1							cm		k	С	c
Quarterly or	3	0	4	0	0	0	1	1	0	(	0	0	3	1	0
monthly	21.4%	0.0%	44.4%	0.0%	0.0%	0.0%	50.0%	100.0%	0.0%	0.0%	0.0%	0.0%	27.3%	25.0%	
			0					C	)						ch
Always /	0	0	2	0	0	0	0	C	) 0	) 1	. 0	0	0	0	0
consistently	0.0%	0.0%	22.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%
	j									8	ι				



Topic 9: Marketing Metrics and Performance

			S	ales Revenue	e					1	Number of E	Employees			
Number Col %	<£10 million A	£10-25 million B	£26-99 million C	£100-499 million D	£500-999 million E	£1-9.9 billion F	£10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
Brand awareness															
Almost never	2 40.0%	1 25.0%	2 14.3%		2 22.2%	2 12.5%	0 0.0%	1 50.0% h	1 33.3% h	4 30.8% h	9.1%	3 17.6%	1 14.3%	1 20.0%	0 0.0% abc
Ad hoc / when needed	2 40.0%	2 50.0%	4 28.6%		1 11.1%	2 12.5%	0 0.0%	1 50.0%	1 33.3%	3 23.1%	7 63.6% efgH	4 23.5% d	0 0.0% d	0 0.0% d	1 7.7% D
Annually or semi-annually	1 20.0%	0 0.0% g	3 21.4% g	38.9%	3 33.3%	7 43.8%	4 80.0% bc	0 0.0%	0 0.0%	3 23.1% f	2 18.2% f	5 29.4%	5 71.4% cd	3 60.0%	7 53.8%
Quarterly or monthly	0 0.0%	1 25.0%	4 28.6%		1 11.1%	5 31.3%	1 20.0%	0 0.0%	1 33.3%	3 23.1%	1 9.1%	3 17.6%	0 0.0%	0 0.0%	5 38.5%
Always / consistently	0 0.0%	0 0.0%	1 7.1%	1 5.6%	2 22.2%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	2 11.8%	1 14.3%	1 20.0%	0 0.0%



Topic 9: Marketing Metrics and Performance

	Total	F	rimary Econ	omic Sector		What % of	your compa	my's sales is	through the l	Internet?
Number Col %		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
Brand personality,	associations,	<u>affinity</u>								
Almost never	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Ad hoc /	0	0	0	0	0	0	0	0	0	0
when needed	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Annually or semi-annually	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Quarterly or monthly	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Always / consistently	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%



# Topic 9: Marketing Metrics and Performance

#### How consistently do you measure the following components of marketing?

							In	dustry Sect	or						
Number Col %	Banking Finance Insurance A	Communications Media B	Consumer Packaged Goods C	Consumer Services D	Education E	Energy F	Healthca- re G	Pharma Biotech H	Manufact- uring I	Mining Construc- tion J	Service Consulting K	Real Estate L	Tech Software Platform M	Transpor- tation N	Retail Wholesale O
Brand personality	, association	s, affinity													
Almost never	0.0%					0.0%		0.0%				0 0.0%	0.0%		-
Ad hoc / when needed	0.0%				-	0.0%		0.0%				0 0.0%	0.0%	-	-
Annually or semi-annually	0.0%				-	0.0%		0.0%				0 0.0%	0.0%	-	-
Quarterly or monthly	0.0%					0.0%		0.0%				0 0.0%	0.0%		-
Always / consistently	0.0%				-	0.0%		0.0%				0 0.0%	0.0%	-	-



**Topic 9:** Marketing Metrics and Performance

			S	ales Revenu	e					]	Number of E	Employees			
Number	<£10	£10-25	£26-99	£100-499	£500-999	£1-9.9	£10+		50-	100-	500-	1,000-	2,500-	5000-	
Col %	million	million B	million C	million	million E	billion F	billion G	<50	99 B	499 C	999 D	2,499	4,999	9999 G	10,000+
	A	D	C	D	E	Г	<u> </u>	A	D	C	D	Е	Г	u	<u>H</u>
Brand personality	, associations	, affinity													
Almost never	0	0	0			0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Ad hoc /	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
when needed	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Annually or	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
semi-annually	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Quarterly or	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
monthly	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Always /	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
consistently	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%



Topic 9: Marketing Metrics and Performance

	Total	P	rimary Econ	omic Sector	•	What % of	your compa	any's sales is	through the	Internet?
Number Col %		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
Brand differentiat	tion, customer	willingness to	o pay price p	remium						
Almost never	23	9	8	4	2	10	9	2	1	1
	32.9%	42.9%	34.8%	25.0%	20.0%	40.0%	40.9%	13.3%	16.7%	50.0%
Ad hoc / when needed	14 20.0%	4 19.0%	4 17.4%	3 18.8%	3 30.0%	1 4.0% CDe	3 13.6%	6 40.0% A	3 50.0% A	1 50.0% a
Annually or semi-annually	19	5	6	6	2	9	4	5	1	0
	27.1%	23.8%	26.1%	37.5%	20.0%	36.0%	18.2%	33.3%	16.7%	0.0%
Quarterly or monthly	12	3	5	2	2	4	5	2	1	0
	17.1%	14.3%	21.7%	12.5%	20.0%	16.0%	22.7%	13.3%	16.7%	0.0%
Always / consistently	2	0	0	1	1	1	1	0	0	0
	2.9%	0.0%	0.0%	6.3%	10.0%	4.0%	4.5%	0.0%	0.0%	0.0%



**Topic 9:** Marketing Metrics and Performance

							In	dustry Sect	or						
Number	Banking	Communi-								Mining			Tech		
Col %	Finance	cations	Packaged	Consumer			Healthca-	Pharma	Manufact-	Construc-	Service	Real	Software	Transpor-	Retail
	Insurance	Media	Goods	Services	Education	Energy	re	Biotech	uring	tion	Consulting	Estate	Platform	tation	Wholesale
	A	В	С	D	Е	F	G	Н	1	J	K	L	M	N	0
Brand differentia	tion, customer	r willingnes	s to pay price	e premium											
Almost never	7	0	) 1	. 0	0	0	) 0	(	) 1	1	1 1	2	7	0	3
T IIIIIOST IIO VOI	50.0%	0.0%				0.0%		0.0%		33.3%	20.0%	66.7%	63.6%		
			m	l									cn	m	
Ad hoc /	1	1			. 0	1	1	(		. (		0			3
when needed	7.1%	50.0%	12.5%			33.3%	50.0%	0.0%	25.0%	0.0%	20.0%	0.0%	18.2%	25.0%	37.5%
	d			a	ı										
Annually or	4	0	2	2 0	0	2	2 1	(	) 2	! 1	1 3	1	0	2	1
semi-annually	28.6%	0.0%				66.7%		0.0%				33.3%	0.0%	50.0%	12.5%
						m	n m		m	1	m		fgikn	m	
			_										_		
Quarterly or	14.20/	50.00/	27.50			0.000		100.00/	0.000		0 00	0 000	19.20		12.50
monthly	14.3%	50.0%	37.5%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	33.3%	0.0%	0.0%	18.2%	25.0%	12.5%
Always /	0	0	) 1		0	0	0	(	) (	) (	) 0	0	0	0	0
consistently	0.0%	0.0%				0.0%		0.0%				0.0%	0.0%		
•															



Topic 9: Marketing Metrics and Performance

			S	Sales Revenu	e					I	Number of E	Employees			
Number Col %	<£10 million A	£10-25 million B	£26-99 million C	£100-499 million D	£500-999 million E	£1-9.9 billion F	£10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
Brand differentiat	ion, customer	willingness	to pay price	e premium											
Almost never	1 20.0%	3 75.0% g	7 50.0%	6 33.3%	2 25.0%	4 25.0%	0 0.0% b	1 50.0%	2 66.7%	7 53.8% e	6 54.5%	3 17.6% c	1 14.3%	1 25.0%	2 15.4%
Ad hoc / when needed	2 40.0%	0 0.0%	7.1%	6 33.3%	1 12.5%	3 18.8%	1 20.0%	1 50.0%	0 0.0%	3 23.1%	2 18.2%	4 23.5%	2 28.6%	0 0.0%	2 15.4%
Annually or semi-annually	1 20.0%	1 25.0%	3 21.4% g	11.1%	50.0%	4 25.0% g	4 80.0% cDf	0 0.0%	1 33.3%	7.7% g	0 0.0% efGh	6 35.3% d	3 42.9% d	3 75.0% cD	5 38.5% d
Quarterly or monthly	1 20.0%	0 0.0%	2 14.3%		0 0.0%	5 31.3%	0 0.0%	0 0.0%	0 0.0%	2 15.4%	3 27.3%	3 17.6%	0 0.0%	0 0.0%	4 30.8%
Always / consistently	0 0.0%	0 0.0%	7.1%	0 0.0%	1 12.5%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 5.9%	1 14.3%	0 0.0%	0 0.0%



Topic 9: Marketing Metrics and Performance

_	Total	F	rimary Econ	omic Sector		What % of	your compa	my's sales is	through the l	Internet?
Number Col %		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
Brand equity value										
Almost never	34 47.9%	12 57.1% c	12 52.2% c	3 17.6% abd	7 70.0% c	16 64.0% c	11 47.8%	4 26.7% a	2 33.3%	1 50.0%
Ad hoc / when needed	16 22.5%	4 19.0%	5 21.7%	5 29.4%	20.0%	1 4.0% CDe	4 17.4%	7 46.7% A	3 50.0% A	1 50.0% a
Annually or semi-annually	10 14.1%	3 14.3%	3 13.0%	3 17.6%	1 10.0%	5 20.0%	1 4.3%	3 20.0%	1 16.7%	0 0.0%
Quarterly or monthly	9 12.7%	2 9.5%	3 13.0%	4 23.5%	0 0.0%	3 12.0%	5 21.7%	1 6.7%	0 0.0%	0 0.0%
Always / consistently	2 2.8%	0 0.0%	0 0.0%	2 11.8%	0 0.0%	0 0.0%	2 8.7%	0 0.0%	0 0.0%	0 0.0%



Topic 9: Marketing Metrics and Performance

							Inc	dustry Sect	or						
Number	Banking	Communi-	Consumer							Mining			Tech		
Col %	Finance	cations	Packaged	Consumer	E1	Г	Healthca-	Pharma	Manufact-	Construc-	Service	Real	Software	Transpor-	Retail
	Insurance	Media B	Goods C	Services D	Education E	Energy F	re G	Biotech H	uring	tion	Consulting	Estate	Platform	tation N	Wholesale
	A	D	C	D	E	Г	G	п	1	J	K	L	M	IN	О
Brand equity value	<u>e</u>														
Almost never	8	2	0	0	0	1	0	0	2	1	3	2	9	1	4
	57.1%		0.0%	0.0%		33.3%		0.0%		33.3%		66.7%	81.8%	25.0%	50.0%
	c	C	aBiklMo				m		c		c	c	Cg		c
Ad hoc /	3	0	3	1	0	0	1	0	0	1	1	0	1	1	4
when needed	21.4%	0.0%	33.3%	100.0%	0.0%	0.0%	50.0%	0.0%	0.0%	33.3%	20.0%	0.0%	9.1%	25.0%	50.0%
				m									d		
Annually or	1	0		0		2		0				0	0		0
semi-annually	7.1%	0.0%	11.1%	0.0%	0.0%	66.7%	50.0%	0.0%	50.0%	0.0%	20.0%	0.0%	0.0%		0.0%
	f					amo	m		m				fgin	m	f
Quarterly or	2	0	3	0	0	0	0	1	0	1	0	1	1	0	0
monthly	14.3%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	33.3%	0.0%	33.3%	9.1%	0.0%	0.0%
								mo					h		h
Always /	0	0	2	0	0	0	0	0	0	(	0	0	0	0	0
consistently	0.0%	0.0%	22.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%



Topic 9: Marketing Metrics and Performance

			S	ales Revenu	e					I	Number of I	Employees			
Number	<£10	£10-25	£26-99	£100-499	£500-999	£1-9.9	£10+	<b>5</b> 0	50-	100-	500-	1,000-	2,500-	5000-	10.000
Col %	million A	million B	million C	million D	million E	billion F	billion G	<50 A	99 B	499 C	999 D	2,499 E	4,999 F	9999 G	10,000+ H
						-							-		
Brand equity value	<u>e</u>														
Almost never	3	1	9	10	4	5	2	1	2	8	9	6	1	3	4
	60.0%	25.0%	64.3%	55.6%	44.4%	31.3%	40.0%	50.0%	66.7%	61.5%	81.8%	35.3%	14.3%	60.0%	30.8%
											efh	d	d		d
Ad hoc /	1	2	2		3	4	0	1	0	2	2	6	3	0	2
when needed	20.0%	50.0%	14.3%	22.2%	33.3%	25.0%	0.0%	50.0%	0.0%	15.4%	18.2%	35.3%	42.9%	0.0%	15.4%
Annually or	1	1	2	1	0	2	3	0	1	1	0	1	1	1	5
semi-annually	20.0%	25.0%	14.3%		0.0%	12.5%	60.0%	0.0%	33.3%	7.7%	0.0%	5.9%	14.3%	20.0%	38.5%
				G	g	g	Def				h	h			de
Quarterly or	0	0	1	3		5	0	0	0	2	0	4	1	0	2
monthly	0.0%	0.0%	7.1%	16.7%	0.0%	31.3%	0.0%	0.0%	0.0%	15.4%	0.0%	23.5%	14.3%	0.0%	15.4%
Always /	0	0	0	0	2	0	0	0	0	0	0	0	1	1	0
consistently	0.0%	0.0%	0.0%	0.0%	22.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	14.3%	20.0%	0.0%
				e	d										



**Topic 9:** Marketing Metrics and Performance

_	Total	P	rimary Econ	omic Sector		What % of	your compa	my's sales is	through the I	Internet?
Number Col %		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
Customer experien	<u>ce</u>									
Almost never	9 12.7%	3 14.3%	6 26.1% c	0 0.0% b	0 0.0%	5 20.0%	3 13.0%	0 0.0% e	0 0.0%	50.0% c
Ad hoc / when needed	16 22.5%	8 38.1%	3 13.0%	2 11.8%	3 30.0%	4 16.0%	4 17.4%	5 33.3%	3 50.0%	0 0.0%
Annually or semi-annually	13 18.3%	3 14.3%	4 17.4%	6 35.3% d	0 0.0% c	4 16.0%	5 21.7%	2 13.3%	1 16.7%	1 50.0%
Quarterly or monthly	19 26.8%	4 19.0%	7 30.4%	7 41.2%	1 10.0%	6 24.0%	7 30.4%	5 33.3%	1 16.7%	0 0.0%
Always / consistently	14 19.7%	3 14.3% d	3 13.0% D	2 11.8% d	6 60.0% aBc	6 24.0%	4 17.4%	3 20.0%	1 16.7%	0 0.0%



Topic 9: Marketing Metrics and Performance

							In	dustry Sect	or						
Number Col %	Banking Finance	Communi- cations	Consumer Packaged	Consumer	E1	r	Healthca-	Pharma	Manufact-	Mining Construc-	Service	Real	Tech Software	Transpor-	Retail
	Insurance A	Media B	Goods C	Services D	Education E	Energy F	re G	Biotech H	uring I	tion J	Consulting K	Estate L	Platform M	tation N	Wholesale O
Customer experies	nce														
Almost never	5 35.7%			0.0%		0.0%		0.0%			0.0%	0 0.0%	1 9.1%	0.0%	
Ad hoc / when needed	1 7.1% fm		1 11.1%	0.0%		2 66.7% a	50.0%	0.0%				0 0.0%	5 45.5% a	0.0%	
Annually or semi-annually	4 28.6%					0.0%		0.0%			0.0%	0 0.0%	2 18.2%		2 25.0%
Quarterly or monthly	3 21.4%	-				33.3%	0.0%	0.0%		0.0%		2 66.7%	2 18.2%	0.0%	
Always / consistently	1 7.1% dhn	50.0%	0.0% dhn	100.0%		0.0%		1 100.0% acm			20.0%	1 33.3%	1 9.1% dhn	3 75.0% acm	25.0%



**Topic 9:** Marketing Metrics and Performance

			S	ales Revenu	e					I	Number of E	Employees			
Number Col %	<£10 million A	£10-25 million B	£26-99 million C	£100-499 million D	£500-999 million E	£1-9.9 billion F	£10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
Customer experie	nce														
Almost never	1 20.0%	1 25.0%	2 14.3%	2 11.1%		2 12.5%	0 0.0%	1 50.0% d	1 33.3%	2 15.4%	0 0.0% a	3 17.6%	0 0.0%	1 20.0%	1 7.7%
Ad hoc / when needed	3 60.0% e	0 0.0%	2 14.3%	6 33.3%	0 0.0% a	3 18.8%	2 40.0%	1 50.0%	0 0.0%	4 30.8%	5 45.5%	2 11.8%	0 0.0%	0 0.0%	4 30.8%
Annually or semi-annually	0 0.0%	1 25.0%	7.1% e	5 27.8%	4 44.4% c	2 12.5%	0 0.0%	0 0.0%	0 0.0%	3 23.1%	9.1% f	4 23.5%	4 57.1% dH	1 20.0%	0 0.0% F
Quarterly or monthly	0 0.0%	2 50.0%	4 28.6%	3 16.7%	3 33.3%	5 31.3%	2 40.0%	0 0.0%	2 66.7%	2 15.4%	9.1% g	5 29.4%	3 42.9%	3 60.0% d	3 23.1%
Always / consistently	1 20.0%	0 0.0%	5 35.7%	2 11.1%	1 11.1%	4 25.0%	1 20.0%	0 0.0%	0 0.0%	2 15.4%	4 36.4%	3 17.6%	0 0.0%	0 0.0%	5 38.5%



Topic 9: Marketing Metrics and Performance

	Total	P	rimary Econ	omic Sector		What % of	your compa	my's sales is	through the l	internet?
Number Col %		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
Net Promoter Scor	e (NPS), willi	ngness to rec	commend							
Almost never	16	5	5	4	2	5	5	3	2	1
	23.2%	23.8%	23.8%	23.5%	20.0%	20.8%	21.7%	20.0%	40.0%	50.0%
Ad hoc /	10	6	2	1	1	3	2	4	1	0
when needed	14.5%	28.6%	9.5%	5.9%	10.0%	12.5%	8.7%	26.7%	20.0%	0.0%
Annually or semi-annually	12	3	5	3	1	6	4	1	1	0
	17.4%	14.3%	23.8%	17.6%	10.0%	25.0%	17.4%	6.7%	20.0%	0.0%
Quarterly or monthly	17	4	7	4	2	7	6	4	0	0
	24.6%	19.0%	33.3%	23.5%	20.0%	29.2%	26.1%	26.7%	0.0%	0.0%
Always / consistently	14	3	2	5	4	3	6	3	1	1
	20.3%	14.3%	9.5%	29.4%	40.0%	12.5%	26.1%	20.0%	20.0%	50.0%



**Topic 9:** Marketing Metrics and Performance

							In	dustry Sect	or						
Number	Banking	Communi-	Consumer							Mining			Tech		
Col %	Finance	cations	Packaged	Consumer			Healthca-	Pharma	Manufact-	Construc-	Service	Real	Software	Transpor-	Retail
	Insurance	Media	Goods	Services	Education	Energy	re	Biotech	uring	tion	Consulting	Estate	Platform	tation	Wholesale
	A	В	С	D	Е	F	G	Н	I	J	K	L	M	N	O
Net Promoter Sco	ore (NPS), will	ingness to 1	recommend												
Almost never	7	0	1	0	0	1	1	(	) 0	. 1	0	0	2	1	2
Annost never	50.0%	0.0%		0.0%		33.3%	50.0%	0.0%				0.0%	18.2%		25.0%
Ad hoc /	0	0	1	0	0	0	1	(	) 2		1	1	2	0	1
when needed	0.0%	0.0%	11.1%	0.0%	0.0%	0.0%	50.0%	0.0%	50.0%	50.0%	25.0%	33.3%	18.2%	0.0%	12.5%
	gijl						a		a		ı	a			
Annually or	1	1	2	0	0	2	2 0	(	) 0	(	) 1	1	3	0	1
semi-annually	7.1%	50.0%		0.0%		66.7%		0.0%				33.3%	27.3%		
· · · · · · · · · · · · · · · · · · ·	f					a									
Quarterly or	6	0				0		(				0	3		2
monthly	42.9%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	27.3%	25.0%	25.0%
Always /	0	1	2	1	0	0	0	1	1 2	. (	0	1	1	2	2
consistently	0.0%	50.0%		100.0%		0.0%		100.0%				33.3%	9.1%		
Consistently	bDHiln	30.070 a		Am		0.070	0.070	An			0.070	33.370 a	7.170 dh		
	-2711111								- "			•			



Topic 9: Marketing Metrics and Performance

			S	Sales Revenu	e					I	Number of I	Employees			
Number	<£10	£10-25	£26-99	£100-499	£500-999	£1-9.9	£10+		50-	100-	500-	1,000-	2,500-	5000-	
Col %	million	million B	million C	million D	million E	billion F	billion G	<50 A	99 B	499 C	999 D	2,499 E	4,999	9999 G	10,000+ H
	A	ъ		D	E	1	U	Λ	Б		D	E	1	U	11
Net Promoter Sco	re (NPS), wil	lingness to re	ecommend												
Almost never	2	2	4	5	0	3	0	1	1	4	4	2	1	1	2
	50.0%	50.0%	28.6%	29.4%	0.0%	18.8%	0.0%	50.0%	33.3%	33.3%	36.4%	12.5%	14.3%	20.0%	15.4%
	e	e			ab										
Ad hoc /	0	1	1	3	1	2	2	1	1	1	2	2	0	0	3
when needed	0.0%	25.0%	7.1%	17.6%	11.1%	12.5%	40.0%	50.0%	33.3%	8.3%	18.2%	12.5%	0.0%	0.0%	23.1%
Annually or	1	0	2	2	3	4	0	0	1	2	1	5	2	0	1
semi-annually	25.0%	0.0%	14.3%	11.8%	33.3%	25.0%	0.0%	0.0%	33.3%	16.7%	9.1%	31.3%	28.6%	0.0%	7.7%
Quarterly or	0	1	3	5	3	3	2	0	0	4	2	4	2	2	3
monthly	0.0%	25.0%	21.4%	29.4%	33.3%	18.8%	40.0%	0.0%	0.0%	33.3%	18.2%	25.0%	28.6%	40.0%	23.1%
Always /	1	0	4		2	4	1	0	0	1	2	3	2	2	4
consistently	25.0%	0.0%	28.6%	11.8%	22.2%	25.0%	20.0%	0.0%	0.0%	8.3%	18.2%	18.8%	28.6%	40.0%	30.8%



Topic 9: Marketing Metrics and Performance

	Total	F	rimary Econ	omic Sector		What % of	your compa	my's sales is	through the l	Internet?
Number Col %		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
Digital/web/mobil	e performance	<u>2</u>								
Almost never	1	0	1	0	0	0	1	0	0	0
	1.4%	0.0%	4.3%	0.0%	0.0%	0.0%	4.3%	0.0%	0.0%	0.0%
Ad hoc /	5	3	2	0	0	2	1	2	0	0
when needed	7.0%	14.3%	8.7%	0.0%	0.0%	8.0%	4.3%	13.3%	0.0%	0.0%
Annually or semi-annually	2	0	0	2	0	1	0	1	0	0
	2.8%	0.0%	0.0%	11.8%	0.0%	4.0%	0.0%	6.7%	0.0%	0.0%
Quarterly or monthly	22	5	10	4	3	9	8	4	1	0
	31.0%	23.8%	43.5%	23.5%	30.0%	36.0%	34.8%	26.7%	16.7%	0.0%
Always / consistently	41	13	10	11	7	13	13	8	5	2
	57.7%	61.9%	43.5%	64.7%	70.0%	52.0%	56.5%	53.3%	83.3%	100.0%



# Topic 9: Marketing Metrics and Performance

#### How consistently do you measure the following components of marketing?

							In	dustry Sect	or						
Number	Banking	Communi-	Consumer							Mining			Tech		
Col %	Finance	cations	Packaged	Consumer			Healthca-	Pharma	Manufact-	Construc-	Service	Real	Software	Transpor-	Retail
	Insurance	Media	Goods	Services	Education	Energy	re	Biotech	uring	tion	Consulting	Estate	Platform	tation	Wholesale
	A	В	С	D	Е	F	G	Н	I	J	K	L	M	N	О
Digital/web/mobi	ile performanc	<u>e</u>													
Almost never	1	0	0	0	0	0	0	0	) (	(	0	0	0	0	0
11111000 110 (01	7.1%	0.0%		0.0%		0.0%		0.0%				0.0%	0.0%	-	
Ad hoc /	2	0				1	1	0				0	1	0	
when needed	14.3%	0.0%	0.0%	0.0%	0.0%	33.3%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	9.1%	0.0%	0.0%
Annually or	0	0	0	0	0	0	0	0	) 1	(	0	1	0	0	0
semi-annually	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	25.0%	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%
	1											a			
Quarterly or	6	0	3	0	0	2	1	0	) (	) (	) 2	1	4	0	3
monthly	42.9%	0.0%		0.0%		66.7%		0.0%				33.3%	36.4%		37.5%
monuny	12.570	0.070	33.370	0.070	0.070	00.770	30.070	0.070	0.070	0.070	10.070	33.370	30.170	0.070	37.370
Always /	5	2	6	1	0	0	0	1	. 3	3	3	1	6	4	5
consistently	35.7%	100.0%	66.7%	100.0%	0.0%	0.0%	0.0%	100.0%	75.0%	100.0%	60.0%	33.3%	54.5%	100.0%	62.5%
	n					n								af	



Topic 9: Marketing Metrics and Performance

			S	ales Revenue	e					I	Number of I	Employees			
Number Col %	<£10 million A	£10-25 million B	£26-99 million C	£100-499 million D	£500-999 million E	£1-9.9 billion F	£10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
Digital/web/mobi	le performanc	<u>ce</u>													
Almost never	1 20.0%	0 0.0%	0 0.0%		0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 20.0%	0 0.0%
Ad hoc / when needed	1 20.0%	0 0.0%	7.1%	1 5.6%	0 0.0%	2 12.5%	0 0.0%	0 0.0%	1 33.3% h	1 7.7%	1 9.1%	2 11.8%	0 0.0%	0 0.0%	0 0.0% b
Annually or semi-annually	0 0.0%	0 0.0%	0 0.0%		0 0.0%	1 6.3%	1 20.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 14.3%	0 0.0%	1 7.7%
Quarterly or monthly	1 20.0%	2 50.0%	4 28.6%		5 55.6% d	5 31.3%	2 40.0%	2 100.0% e	2 66.7%	3 23.1%	3 27.3%	3 17.6% a	2 28.6%	3 60.0%	4 30.8%
Always / consistently	2 40.0%	2 50.0%	9 64.3%		4 44.4%	8 50.0%	2 40.0%	0 0.0%	0 0.0% ce	9 69.2% b	7 63.6%	12 70.6% b	4 57.1%	1 20.0%	8 61.5%



**Topic 9:** Marketing Metrics and Performance

_	Total	P	rimary Econ	omic Sector		What % of	your compa	my's sales is	through the l	Internet?
Number Col %		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
Content engagemen	<u>nt</u>									
Almost never	4 5.7%	0 0.0%	9.1%	2 11.8%	0 0.0%	0 0.0% E	3 13.0%	0 0.0% e	0 0.0%	1 50.0% Ac
Ad hoc / when needed	7 10.0%	4 19.0% b	0 0.0% a	2 11.8%	1 10.0%	4 16.7%	1 4.3%	1 6.7%	1 16.7%	0 0.0%
Annually or semi-annually	3 4.3%	1 4.8%	0 0.0%	2 11.8%	0 0.0%	2 8.3%	0 0.0%	1 6.7%	0 0.0%	0 0.0%
Quarterly or monthly	23 32.9%	9 42.9% c	8 36.4%	2 11.8% a	4 40.0%	8 33.3%	11 47.8%	3 20.0%	1 16.7%	0 0.0%
Always / consistently	33 47.1%	7 33.3%	12 54.5%	9 52.9%	5 50.0%	10 41.7%	8 34.8%	10 66.7%	4 66.7%	1 50.0%



Topic 9: Marketing Metrics and Performance

							In	dustry Sect	or						
Number Col %	Banking Finance Insurance A	Communications Media B	Consumer Packaged Goods C	Consumer Services D	Education E	Energy F	Healthca- re G	Pharma Biotech H	Manufact- uring I	Mining Construc- tion J	Service Consulting K	Real Estate L	Tech Software Platform M	Transportation	Retail Wholesale O
Content engagem	ent														
Almost never	2 15.4%	0.0%		0.0%		0.0%		0.0%				0 0.0%	0 0.0%		2 25.0%
Ad hoc / when needed	1 7.7%	0.0%		0.0%		1 33.3%	1 50.0%	0.0%				1 33.3%	9.1%	0 0.0%	
Annually or semi-annually	0 0.0% 1	0.0%		0.0%		0.0%	0 0.0%	0.0%		0.0%		1 33.3% a	9.1%	0.0%	0 0.0%
Quarterly or monthly	6 46.2%	0.0%		0.0%	-	2 66.7%		0.0%		33.3%	40.0%	0 0.0%	5 45.5%		3 37.5%
Always / consistently	4 30.8%	2 100.0%		1 100.0%	0 0.0%	0.0%		1 100.0%	50.0%	_		1 33.3%	4 36.4%	-	3 37.5%



**Topic 9:** Marketing Metrics and Performance

			S	ales Revenu	e					1	Number of I	Employees			
Number Col %	<£10 million A	£10-25 million B	£26-99 million C	£100-499 million D	£500-999 million E	£1-9.9 billion F	£10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
Content engagem	ent														
Almost never	1 20.0%	0 0.0%	0 0.0%		0 0.0%	2 13.3%	0 0.0%	0 0.0%	0 0.0%	1 7.7%	0 0.0%	1 5.9%	1 14.3%	1 20.0%	0 0.0%
Ad hoc / when needed	1 20.0%	1 25.0%	7.1%	3 16.7%	0 0.0%	1 6.7%	0 0.0%	0 0.0%	1 50.0% c	0 0.0% b	3 27.3%	2 11.8%	0 0.0%	0 0.0%	1 7.7%
Annually or semi-annually	0 0.0%	0 0.0%	0 0.0%		0 0.0%	1 6.7%	1 20.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0% f	2 28.6% e	0 0.0%	1 7.7%
Quarterly or monthly	1 20.0%	2 50.0%	4 28.6%		5 55.6%	4 26.7%	2 40.0%	2 100.0% eh	0 0.0%	5 38.5%	4 36.4%	4 23.5% a	3 42.9%	3 60.0%	2 15.4% a
Always / consistently	2 40.0%	1 25.0%	9 64.3%		4 44.4%	7 46.7%	2 40.0%	0 0.0%	1 50.0%	7 53.8%	4 36.4%	10 58.8%	1 14.3% h	1 20.0%	9 69.2% f



Topic 9: Marketing Metrics and Performance

	Total	F	rimary Econ	omic Sector		What % of	your compa	my's sales is	through the	Internet?
Number Col %		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
Speed to market, a	ngility									
Almost never	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Ad hoc /	0	0	0	0	0	0	0	0	0	0
when needed	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Annually or semi-annually	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Quarterly or monthly	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Always / consistently	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%



### Topic 9: Marketing Metrics and Performance

#### How consistently do you measure the following components of marketing?

	-						Inc	dustry Sect	or						
Number Col %	Banking Finance Insurance A	Communications Media B	Consumer Packaged Goods C	Consumer Services D	Education E	Energy F	Healthca- re G	Pharma Biotech H	Manufact- uring I	Mining Construc- tion J	Service Consulting K	Real Estate L	Tech Software Platform M	Transpor- tation N	Retail Wholesale O
Speed to market, a	agility														
Almost never	0 0.0%	0.0%				0.0%		0.0%				0 0.0%	0.0%		
Ad hoc / when needed	0 0.0%	0.0%				0.0%		0.0%				0 0.0%	0.0%	-	
Annually or semi-annually	0 0.0%	0.0%				0 0.0%		0.0%				0 0.0%	0.0%	-	
Quarterly or monthly	0 0.0%	0.0%				0 0.0%		0.0%				0 0.0%	0.0%	-	
Always / consistently	0 0.0%	0 0.0%				0 0.0%		0.0%				0 0.0%	0.0%	-	



**Topic 9:** Marketing Metrics and Performance

			S	ales Revenu	e					]	Number of E	Employees			
Number	<£10	£10-25	£26-99	£100-499	£500-999	£1-9.9	£10+	50	50-	100-	500-	1,000-	2,500-	5000-	10.000
Col %	million A	million B	million C	million D	million E	billion F	billion G	<50 A	99 B	499 C	999 D	2,499 E	4,999 F	9999 G	10,000+ H
						-									
Speed to market, a	<u>agility</u>														
Almost never	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Ad hoc /	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
when needed	0.0%	0.0%	0.0%	0.0%		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Annually or	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
semi-annually	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
0 1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Quarterly or monthly	0.0%	0.0%	0 0.0%	0.0%	0.0%	0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0.0%	0.0%	0.0%	0.0%	0 0.0%
•															
Always / consistently	0.0%	0.0%	0 0.0%	0 0.0%	0.0%	0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0.0%	0.0%	0.0%	0.0%	0 0.0%
consistently	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%



Topic 9: Marketing Metrics and Performance

	Total	F	rimary Econ	omic Sector		What % of	your compa	any's sales is	through the l	Internet?
Number Col %		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
Campaign costs, e	fficiency, e.g.	, production,	content re-u	<u>se</u>						
Almost never	3	1	2	0	0	1	2	0	0	0
	4.3%	5.0%	8.7%	0.0%	0.0%	4.0%	8.7%	0.0%	0.0%	0.0%
Ad hoc /	12	5	3	4	0	4	2	4	1	1
when needed	17.1%	25.0%	13.0%	23.5%	0.0%	16.0%	8.7%	28.6%	16.7%	50.0%
Annually or semi-annually	7	2	2	3	0	2	3	2	0	0
	10.0%	10.0%	8.7%	17.6%	0.0%	8.0%	13.0%	14.3%	0.0%	0.0%
Quarterly or monthly	30	8	8	7	7	10	13	4	3	0
	42.9%	40.0%	34.8%	41.2%	70.0%	40.0%	56.5%	28.6%	50.0%	0.0%
Always / consistently	18 25.7%	4 20.0%	8 34.8%	3 17.6%	3 30.0%	8 32.0%	3 13.0%	4 28.6%	33.3%	1 50.0%



Topic 9: Marketing Metrics and Performance

							In	dustry Sect	or						
Number Col %	Banking Finance Insurance A	Communi- cations Media B	Consumer Packaged Goods C	Consumer Services D	Education E	Energy F	Healthca- re G	Pharma Biotech H	Manufact- uring I	Mining Construc- tion J	Service Consulting K	Real Estate L	Tech Software Platform M	Transportation	Retail Wholesale O
Campaign costs,	efficiency, e.g	g., productio	n, content re	-use											
Almost never	2 14.3%	0.0%				0.0%		0.0%				0 0.0%	9.1%	0.0%	
Ad hoc / when needed	0 0.0% fglm	0.0%				1 33.3% a		0.0%				1 33.3% a	4 36.4% a	0.0%	=
Annually or semi-annually	2 14.3%			0.0%		1 33.3%	0.0%	0.0%		0.0%		0 0.0%	0.0%		
Quarterly or monthly	7 50.0%	0.0%			0.0%	1 33.3%	0.0%	1 100.0%	50.0%		40.0%	2 66.7%	3 27.3%		
Always / consistently	3 21.4% b	100.0%	33.3%			0.0%		0.0%		50.0%	20.0%	0 0.0%	3 27.3%		1 12.5% b



**Topic 9:** Marketing Metrics and Performance

			S	ales Revenu	e					]	Number of E	Employees			
Number Col %	<£10 million A	£10-25 million B	£26-99 million C	£100-499 million D	£500-999 million E	£1-9.9 billion F	£10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
Campaign costs, e	efficiency, e.g	g., production	, content re	-use											
Almost never	1 20.0%	0 0.0%	0 0.0%		0 0.0%	1 6.3%	1 20.0%	0 0.0%	0 0.0%	1 7.7%	0 0.0%	0 0.0%	0 0.0%	1 20.0%	1 7.7%
Ad hoc / when needed	2 40.0%	1 25.0%	2 14.3%		1 12.5%	3 18.8%	0 0.0%	0 0.0%	2 66.7% ce	1 7.7% b	3 27.3%	2 12.5% b	2 28.6%	0 0.0%	2 15.4%
Annually or semi-annually	1 20.0%	0 0.0%	1 7.1%	0 0.0% e	25.0%	2 12.5%	1 20.0%	1 50.0% de	1 33.3% e	2 15.4%	0 0.0% ag	0 0.0% abg	0 0.0%	2 40.0% de	1 7.7%
Quarterly or monthly	0 0.0% b	75.0%	6 42.9%		4 50.0%	5 31.3%	3 60.0%	1 50.0%	0 0.0%	6 46.2%	7 63.6%	6 37.5%	5 71.4%	1 20.0%	4 30.8%
Always / consistently	1 20.0%	0 0.0%	5 35.7%		1 12.5%	5 31.3%	0 0.0%	0 0.0%	0 0.0%	3 23.1%	9.1% e	8 50.0% df	0 0.0% e	1 20.0%	5 38.5%



Topic 9: Marketing Metrics and Performance

	Total	P	rimary Econ	omic Sector		What % of	your compa	my's sales is	through the l	Internet?
Number Col %		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
Campaign effective	veness (e.g., G	RPs, reach, fr	requency)							
Almost never	2 2.9%	0 0.0%	9.1%	0 0.0%	0 0.0%	1 4.2%	1 4.3%	0 0.0%	0 0.0%	0 0.0%
Ad hoc / when needed	10 14.5%	4 19.0%	3 13.6%	3 17.6%	0 0.0%	1 4.2% ce	3 13.0%	4 28.6% a	1 16.7%	1 50.0% a
Annually or semi-annually	8 11.6%	3 14.3%	2 9.1%	2 11.8%	1 11.1%	5 20.8%	1 4.3%	7.1%	1 16.7%	0 0.0%
Quarterly or monthly	26 37.7%	7 33.3%	7 31.8%	7 41.2%	5 55.6%	9 37.5%	13 56.5% c	2 14.3% b	2 33.3%	0 0.0%
Always / consistently	23 33.3%	7 33.3%	8 36.4%	5 29.4%	3 33.3%	8 33.3%	5 21.7%	7 50.0%	2 33.3%	1 50.0%



Topic 9: Marketing Metrics and Performance

							In	dustry Sect	or						
Number	Banking	Communi-	Consumer							Mining			Tech		
Col %	Finance	cations	Packaged	Consumer			Healthca-	Pharma	Manufact-	Construc-	Service	Real	Software	Transpor-	Retail
	Insurance	Media	Goods	Services	Education	Energy	re	Biotech	uring	tion	Consulting	Estate	Platform	tation	Wholesale
	A	В	С	D	Е	F	G	Н	l	J	K	L	M	N	0
Campaign effective	veness (e.g.,	GRPs, reach	, frequency)												
Almost never	2	0	0	0	0	0	0	0	0	) (	0	0	0	0	0
	15.4%	0.0%				0.0%		0.0%				0.0%	0.0%	0.0%	
Ad hoc /	0	0	1	0	0	0	1	0	0	) (	) 2	1	3	0	2
when needed	0.0%	0.0%	11.1%	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	40.0%	33.3%	27.3%	0.0%	25.0%
	gkl						a				a	a			
Annually or	1	0	0	0	0	1	. 0	0	1	. (	0	0	3	0	2
semi-annually	7.7%	0.0%	0.0%	0.0%	0.0%	33.3%	0.0%	0.0%	25.0%	0.0%	0.0%	0.0%	27.3%	0.0%	25.0%
Quarterly or	5	1	. 3	0	0	2	0	1	2	: 1	2	2	1	3	3
monthly	38.5%	50.0%	33.3%	0.0%	0.0%	66.7%	0.0%	100.0%	50.0%	33.3%	40.0%	66.7%	9.1%	100.0%	
								m					hN	M	
Always /	5	1	. 5	1	. 0	0	1	0	1	. 2	2 1	0	4	0	1
consistently	38.5%	50.0%	55.6%	100.0%	0.0%	0.0%	50.0%	0.0%	25.0%	66.7%	20.0%	0.0%	36.4%	0.0%	12.5%



Topic 9: Marketing Metrics and Performance

			S	ales Revenu	e					1	Number of E	Employees			
Number Col %	<£10 million A	£10-25 million B	£26-99 million C	£100-499 million D	£500-999 million E	£1-9.9 billion F	£10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
Campaign effective				-		•							•		
Almost never	1 20.0%	0 0.0%	0.0%			1 6.7%	0 0.0%	0 0.0%	0 0.0%	1 7.7%	0 0.0%	0 0.0%	0 0.0%	1 20.0%	0 0.0%
Ad hoc / when needed	1 20.0%	1 25.0%	7.1%	2 11.8%	2 22.2%	2 13.3%	1 20.0%	0 0.0%	2 100.0% CdEh	1 7.7% B	2 18.2% b	1 5.9% B	1 14.3%	1 20.0%	2 16.7% b
Annually or semi-annually	1 20.0%	0 0.0%	3 21.4%		0 0.0%	2 13.3%	1 20.0%	0 0.0%	0 0.0%	2 15.4%	2 18.2%	2 11.8%	1 14.3%	0 0.0%	1 8.3%
Quarterly or monthly	2 40.0%	3 75.0%	3 21.4%			4 26.7%	3 60.0%	2 100.0% e	0 0.0%	4 30.8%	6 54.5%	4 23.5% a	4 57.1%	2 40.0%	4 33.3%
Always / consistently	0 0.0%	0 0.0%	7 50.0%			6 40.0%	0 0.0%	0 0.0%	0 0.0%	5 38.5%	9.1% e	10 58.8% d	1 14.3%	1 20.0%	5 41.7%



Topic 9: Marketing Metrics and Performance

	Total	F	rimary Econ	omic Sector	•	What % of	your compa	my's sales is	through the l	Internet?
Number Col %		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
Lead generation										
Almost never	9 12.7%	9.5%	4 17.4%	2 11.8%	1 10.0%	5 20.0%	3 13.0%	0 0.0%	1 16.7%	0 0.0%
Ad hoc / when needed	7 9.9%	9.5%	2 8.7%	1 5.9%	2 20.0%	1 4.0%	4 17.4%	1 6.7%	1 16.7%	0 0.0%
Annually or semi-annually	7 9.9%	9.5%	1 4.3%	3 17.6%	1 10.0%	3 12.0%	1 4.3%	3 20.0%	0 0.0%	0 0.0%
Quarterly or monthly	24 33.8%	7 33.3%	8 34.8%	6 35.3%	3 30.0%	9 36.0%	9 39.1%	4 26.7%	1 16.7%	1 50.0%
Always / consistently	24 33.8%	8 38.1%	8 34.8%	5 29.4%	3 30.0%	7 28.0%	6 26.1%	7 46.7%	3 50.0%	1 50.0%



Topic 9: Marketing Metrics and Performance

							In	dustry Sect	or						
Number	Banking	Communi-	Consumer							Mining			Tech		
Col %	Finance	cations	Packaged	Consumer			Healthca-	Pharma	Manufact-	Construc-	Service	Real	Software	Transpor-	Retail
	Insurance	Media	Goods	Services	Education	Energy	re	Biotech	uring	tion	Consulting	Estate	Platform	tation	Wholesale
	A	В	С	D	Е	F	G	Н	I	J	K	L	M	N	O
Lead generation															
Almost never	4	0	2	0	0	0	0	C	0	(	) 1	1	0	1	0
	28.6%	0.0%	22.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	20.0%	33.3%	0.0%	25.0%	0.0%
Ad hoc /	1	0	1	C		0		C			2 1	0			1
when needed	7.1%	0.0%	11.1%	0.0%	0.0%	0.0%		0.0%	0.0%			0.0%	0.0%	0.0%	12.5%
	J						m			an	1		gj		
Annually or	1	0	1	1	0	1	0	C	) 1	(	0	0	1	0	1
semi-annually	7.1%	0.0%	11.1%	100.0%	0.0%	33.3%	0.0%	0.0%	25.0%	0.0%	0.0%	0.0%	9.1%	0.0%	12.5%
	d			am									d		
Quarterly or	5	1	2	C	0	2	0	C	) 1	(	) 1	1	5	2	4
monthly	35.7%	50.0%	22.2%	0.0%	0.0%	66.7%	0.0%	0.0%	25.0%	0.0%	20.0%	33.3%	45.5%	50.0%	50.0%
Always /	3	1	3	0	0	0	1	1	. 2	. 1	1 2	1	5	1	2
consistently	21.4%	50.0%	33.3%	0.0%	0.0%	0.0%	50.0%	100.0%	50.0%	33.3%	40.0%	33.3%	45.5%	25.0%	25.0%



Topic 9: Marketing Metrics and Performance

			S	ales Revenu	e					I	Number of E	Employees			
Number Col %	<£10 million A	£10-25 million B	£26-99 million C	£100-499 million D	£500-999 million E	£1-9.9 billion F	£10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
Lead generation															
Almost never	1 20.0%	0 0.0%	0 0.0%		1 11.1%	4 25.0%	0 0.0%	0 0.0%	1 33.3%	3 23.1%	0 0.0% g	1 5.9%	0 0.0%	2 40.0% d	2 15.4%
Ad hoc / when needed	0 0.0%	0 0.0%	7.1%	3 16.7%	2 22.2%	1 6.3%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	3 27.3%	2 11.8%	1 14.3%	1 20.0%	0 0.0%
Annually or semi-annually	1 20.0%	0 0.0%	2 14.3%		0 0.0%	2 12.5%	1 20.0%	0 0.0%	0 0.0%	0 0.0%	1 9.1%	4 23.5%	0 0.0%	0 0.0%	2 15.4%
Quarterly or monthly	2 40.0%	4 100.0% Cdef	1 7.1% Bd		3 33.3% b	5 31.3% b	2 40.0%	2 100.0% e	2 66.7%	3 23.1% f	3 27.3% f	4 23.5% af	6 85.7% cdegh	1 20.0% f	3 23.1% f
Always / consistently	1 20.0%	0 0.0% c	10 71.4% bDf	22.2%	33.3%	4 25.0% c	2 40.0%	0 0.0%	0 0.0%	7 53.8% f	4 36.4%	6 35.3%	0 0.0% ch	1 20.0%	6 46.2% f



Topic 9: Marketing Metrics and Performance

	Total	P	rimary Econ	omic Sector		What % of	your compa	my's sales is	through the l	Internet?
Number Col %		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
<u>Lead conversion</u>										
Almost never	9 12.7%	9.5%	5 21.7%	2 11.8%	0 0.0%	5 20.0%	3 13.0%	1 6.7%	0 0.0%	0 0.0%
Ad hoc / when needed	8 11.3%	2 9.5%	3 13.0%	1 5.9%	2 20.0%	2 8.0%	4 17.4%	1 6.7%	1 16.7%	0 0.0%
Annually or semi-annually	9 12.7%	2 9.5%	3 13.0%	3 17.6%	1 10.0%	3 12.0%	3 13.0%	3 20.0%	0 0.0%	0 0.0%
Quarterly or monthly	23 32.4%	7 33.3%	7 30.4%	6 35.3%	3 30.0%	9 36.0%	8 34.8%	5 33.3%	1 16.7%	0 0.0%
Always / consistently	22 31.0%	8 38.1%	5 21.7%	5 29.4%	4 40.0%	6 24.0% e	5 21.7% de	5 33.3%	4 66.7% b	2 100.0% ab



Topic 9: Marketing Metrics and Performance

							In	dustry Sect	or						
Number	Banking	Communi-	Consumer							Mining			Tech		
Col %	Finance	cations	Packaged	Consumer			Healthca-	Pharma	Manufact-	Construc-	Service	Real	Software	Transpor-	Retail
	Insurance	Media	Goods	Services	Education	Energy	re	Biotech	uring	tion	Consulting	Estate	Platform	tation	Wholesale
	A	В	С	D	Е	F	G	Н	I	J	K	L	M	N	O
Lead conversion															
Almost never	4	0	2	. 0	0	0	0	(	0	(	) 1	1	1	0	0
	28.6%	0.0%	22.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	20.0%	33.3%	9.1%	0.0%	0.0%
Ad hoc /	1	0	1	0	0	0	1	(	0	2	2 1	0	1	0	1
when needed	7.1%	0.0%	11.1%	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%	66.7%	20.0%	0.0%	9.1%	0.0%	12.5%
	j									8	ı				
Annually or	2	0	1	1	0	1	0	(	) 1	(	) 1	0	0	1	1
semi-annually	14.3%	0.0%	11.1%			33.3%	0.0%	0.0%	25.0%	0.0%	20.0%	0.0%	0.0%		12.5%
				M									D		
Quarterly or	5	1	2	. 0	0	2	1	(	) 1	(	) 1	1	4	1	4
monthly	35.7%	50.0%	22.2%		0.0%	66.7%		0.0%	25.0%	0.0%	20.0%	33.3%	36.4%	25.0%	50.0%
A.1 /	2		2	0		0	0		2		1	1	_	2	2
Always /	14.20/	50.0%	3 33.3%			0 0.0%	0.0%	100.0%	50.0%		20.0%	33.3%	5 45.5%	_	25.00/
consistently	14.3%	30.0%	33.3%	0.0%	0.0%	0.0%	0.0%	100.0%	50.0%	33.3%	20.0%	33.3%	45.5%	30.0%	25.0%



Topic 9: Marketing Metrics and Performance

			S	ales Revenu	e					]	Number of E	Employees			
Number Col %	<£10 million A	£10-25 million B	£26-99 million C	£100-499 million D	£500-999 million E	£1-9.9 billion F	£10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
Lead conversion															
Almost never	1 20.0%	0 0.0%	7.1%	3 16.7%	1 11.1%	3 18.8%	0 0.0%	0 0.0%	1 33.3%	3 23.1%	1 9.1%	1 5.9%	0 0.0%	2 40.0%	1 7.7%
Ad hoc / when needed	0 0.0%	0 0.0%	2 14.3%		2 22.2%	1 6.3%	0 0.0%	0 0.0%	0 0.0%	0 0.0% d	4 36.4% ch	2 11.8%	1 14.3%	1 20.0%	0 0.0% d
Annually or semi-annually	1 20.0%	0 0.0%	7.1%	2 11.1%	1 11.1%	3 18.8%	1 20.0%	0 0.0%	0 0.0%	0 0.0% e	0 0.0% e	6 35.3% cd	1 14.3%	0 0.0%	2 15.4%
Quarterly or monthly	2 40.0%	3 75.0% f	4 28.6%		2 22.2%	3 18.8% b	3 60.0%	2 100.0% e	2 66.7% e	4 30.8%	3 27.3%	2 11.8% abf	4 57.1% e	1 20.0%	5 38.5%
Always / consistently	1 20.0%	1 25.0%	6 42.9%		3 33.3%	6 37.5%	1 20.0%	0 0.0%	0 0.0%	6 46.2%	3 27.3%	6 35.3%	1 14.3%	1 20.0%	5 38.5%



Topic 9: Marketing Metrics and Performance

	Total	P	rimary Econ	omic Sector		What % of	your compa	my's sales is	through the l	Internet?
Number Col %		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
Campaign ROI										
Almost never	4 5.6%	2 9.5%	2 8.7%	0 0.0%	0 0.0%	2 8.0%	2 8.7%	0 0.0%	0 0.0%	0 0.0%
Ad hoc / when needed	12 16.9%	4 19.0%	6 26.1%	2 11.8%	0 0.0%	5 20.0%	3 13.0%	4 26.7%	0 0.0%	0 0.0%
Annually or semi-annually	14 19.7%	2 9.5%	3 13.0%	6 35.3%	3 30.0%	4 16.0%	5 21.7%	2 13.3%	2 33.3%	1 50.0%
Quarterly or monthly	27 38.0%	9 42.9%	7 30.4%	7 41.2%	4 40.0%	9 36.0%	13 56.5% d	5 33.3%	0 0.0% b	0 0.0%
Always / consistently	14 19.7%	4 19.0%	5 21.7%	2 11.8%	3 30.0%	5 20.0% bd	0 0.0% acDE	4 26.7% b	4 66.7% aB	1 50.0% B



## Topic 9: Marketing Metrics and Performance

#### How consistently do you measure the following components of marketing?

							In	dustry Sect	or						
Number Col %	Banking Finance Insurance	Communi- cations Media	Consumer Packaged Goods	Consumer Services	Education	Energy	Healthca- re	Pharma Biotech	Manufact- uring	Mining Construc- tion	Service Consulting	Real Estate	Tech Software Platform	Transpor- tation	Retail Wholesale
	A	В	C	D	E	F	G	Н	I	J	K	L	M	N	O
Campaign ROI															
Almost never	2 14.3%	0.0%				0.0%		0.0%				1 33.3%	9.1%	0.0%	
Ad hoc / when needed	2 14.3%			0.0%		1 33.3%	1 50.0%	0.0%			20.0%	0 0.0%	4 36.4%		
Annually or semi-annually	2 14.3%			1 100.0% m		0.0%		0.0%		0.0%		0 0.0%	1 9.1% d	50.0%	
Quarterly or monthly	6 42.9%		66.7% k	0.0%		2 66.7%		1 100.0%	25.0%	33.3%	0 0.0% c	66.7%	3 27.3%		3 37.5%
Always / consistently	2 14.3%	1 50.0%	1 11.1%	0.0%		0.0%		0.0%		33.3%	40.0%	0 0.0%	2 18.2%	1 25.0%	1 12.5%



**Topic 9:** Marketing Metrics and Performance

			S	ales Revenu	e					1	Number of E	Employees			
Number Col %	<£10 million A	£10-25 million B	£26-99 million C	£100-499 million D	£500-999 million E	£1-9.9 billion F	£10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
Campaign ROI															
Almost never	1 20.0%	0 0.0%	0 0.0%	1 5.6%	1 11.1%	1 6.3%	0 0.0%	0 0.0%	33.3% h	1 7.7%	0 0.0%	1 5.9%	0 0.0%	1 20.0%	0 0.0% b
Ad hoc / when needed	1 20.0%	0 0.0%	3 21.4%		2 22.2%	3 18.8%	1 20.0%	0 0.0%	0 0.0%	1 7.7%	4 36.4%	3 17.6%	0 0.0%	1 20.0%	3 23.1%
Annually or semi-annually	0 0.0% g	25.0%	2 14.3% g	3 16.7% g	22.2%	2 12.5% G	4 80.0% acdF	0 0.0%	0 0.0%	1 7.7% f	2 18.2%	3 17.6%	57.1% c	1 20.0%	3 23.1%
Quarterly or monthly	2 40.0%	3 75.0% g	4 28.6%	9 50.0%	2 22.2%	7 43.8%	0 0.0% b	2 100.0% e	2 66.7%	6 46.2%	5 45.5%	4 23.5% a	3 42.9%	1 20.0%	4 30.8%
Always / consistently	1 20.0%	0 0.0%	5 35.7%	3 16.7%	2 22.2%	3 18.8%	0 0.0%	0 0.0%	0 0.0%	4 30.8%	0 0.0% e	6 35.3% d	0 0.0%	1 20.0%	3 23.1%



Topic 9: Marketing Metrics and Performance

	Total	P	rimary Econ	omic Sector		What % of	your compa	my's sales is	through the	Internet?
Number Col %		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
Customer/market i	insight quality									
Almost never	12	4	6	2	0	7	4	1	0	0
	17.1%	19.0%	27.3%	11.8%	0.0%	29.2%	17.4%	6.7%	0.0%	0.0%
Ad hoc /	19	6	5	6	2	5	7	3	3	1
when needed	27.1%	28.6%	22.7%	35.3%	20.0%	20.8%	30.4%	20.0%	50.0%	50.0%
Annually or semi-annually	20	5	5	6	4	7	7	5	1	0
	28.6%	23.8%	22.7%	35.3%	40.0%	29.2%	30.4%	33.3%	16.7%	0.0%
Quarterly or monthly	10	3	4	2	1	3	4	2	1	0
	14.3%	14.3%	18.2%	11.8%	10.0%	12.5%	17.4%	13.3%	16.7%	0.0%
Always / consistently	9 12.9%	3 14.3%	9.1%	1 5.9%	3 30.0%	2 8.3%	1 4.3% e	4 26.7%	1 16.7%	50.0% b



Topic 9: Marketing Metrics and Performance

							In	dustry Sect	or						
Number Col %	Banking Finance Insurance A	Communications Media B	Consumer Packaged Goods C	Consumer Services D	Education E	Energy F	Healthca- re G	Pharma Biotech H	Manufact- uring I	Mining Construc- tion J	Service Consulting K	Real Estate L	Tech Software Platform M	Transpor- tation N	Retail Wholesale O
Customer/market	insight quali	ty													
Almost never	3 21.4%			0.0%		1 33.3%	0.0%	0.0%			40.0%	0 0.0%	3 27.3%		
Ad hoc / when needed	4 28.6%		33.3%			0.0%		0.0%		0.0%		0 0.0%	4 36.4%		3 37.5%
Annually or semi-annually	2 14.3%				0.0%	0.0%		1 100.0%	50.0%			2 66.7%	2 18.2%		2 25.0%
Quarterly or monthly	2 14.3%					2 66.7% o	0.0%	0.0%		33.3%	0 0.0%	33.3%	9.1%	0.0%	
Always / consistently	3 21.4%			0.0%		0 0.0%		0.0%			0.0%	0 0.0%	9.1%	50.0% c	



Topic 9: Marketing Metrics and Performance

			S	ales Revenu	e					]	Number of E	Employees			
Number Col %	<£10 million A	£10-25 million B	£26-99 million C	£100-499 million D	£500-999 million E	£1-9.9 billion F	£10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
Customer/market	insight qualit	У													
Almost never	2 50.0%	0 0.0%	3 21.4%		2 22.2%	2 12.5%	0 0.0%	0 0.0%	0 0.0%	3 23.1%	3 30.0%	3 17.6%	1 14.3%	1 20.0%	1 7.7%
Ad hoc / when needed	1 25.0%	3 75.0% ce	2 14.3% b	38.9%	1 11.1% b	4 25.0%	1 20.0%	1 50.0%	0 0.0%	6 46.2% h	5 50.0% h	3 17.6%	2 28.6%	1 20.0%	1 7.7% cd
Annually or semi-annually	0 0.0% g	1 25.0%	4 28.6%		22.2%	5 31.3%	4 80.0% ad	0 0.0%	3 100.0% Cdf	0 0.0% BeH	1 10.0% bh	7 41.2% c	1 14.3% b	1 20.0%	7 53.8% Cd
Quarterly or monthly	1 25.0%	0 0.0%	3 21.4%		3 33.3%	2 12.5%	0 0.0%	1 50.0% d	0 0.0%	2 15.4%	0 0.0% af	1 5.9% f	3 42.9% de	2 40.0%	1 7.7%
Always / consistently	0 0.0%	0 0.0%	2 14.3%		1 11.1%	3 18.8%	0 0.0%	0 0.0%	0 0.0%	2 15.4%	1 10.0%	3 17.6%	0 0.0%	0 0.0%	3 23.1%



Topic 9: Marketing Metrics and Performance

	Total	F	rimary Econ	omic Sector		What % of	your compa	my's sales is	through the l	Internet?
Number Col %		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
Customer/market	insight usage									
Almost never	12 16.9%	4 19.0%	6 26.1%	2 11.8%	0 0.0%	8 32.0%	3 13.0%	1 6.7%	0 0.0%	0 0.0%
Ad hoc / when needed	17 23.9%	4 19.0%	5 21.7%	6 35.3%	2 20.0%	3 12.0% d	6 26.1%	4 26.7%	3 50.0% a	1 50.0%
Annually or semi-annually	23 32.4%	7 33.3%	5 21.7%	6 35.3%	5 50.0%	9 36.0%	7 30.4%	5 33.3%	2 33.3%	0 0.0%
Quarterly or monthly	13 18.3%	3 14.3%	5 21.7%	3 17.6%	2 20.0%	4 16.0%	6 26.1%	2 13.3%	1 16.7%	0 0.0%
Always / consistently	6 8.5%	3 14.3%	2 8.7%	0 0.0%	1 10.0%	1 4.0% e	1 4.3% e	3 20.0%	0 0.0%	1 50.0% ab



# Topic 9: Marketing Metrics and Performance

#### How consistently do you measure the following components of marketing?

							In	dustry Sect	or						
Number	Banking	Communi-		_						Mining			Tech	_	
Col %	Finance Insurance	cations Media	Packaged Goods	Consumer Services	Education	Engrav	Healthca- re	Pharma Biotech	Manufact- uring	Construc- tion	Service Consulting	Real Estate	Software Platform	Transpor- tation	Retail Wholesale
	A	В	C	D	Education	Energy F	G	Н	I	J	K	L	М	N	O
Customer/market	insight usage	2													
Almost never	2					1	0	C				0	3	0	
	14.3%	0.0%	0.0%	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%			0.0%	27.3%	0.0%	25.0%
			J							(					
Ad hoc /	3	1	3	0	0	0	1	C	) 1	(	) 1	0	3	1	3
when needed	21.4%	50.0%	33.3%	0.0%	0.0%	0.0%	50.0%	0.0%	25.0%	0.0%	20.0%	0.0%	27.3%	25.0%	37.5%
Annually or	4	0	3	1	0	0	) 1	1	. 2	. (	) 1	2	3	2	2
semi-annually	28.6%				0.0%	0.0%		100.0%				66.7%	27.3%	50.0%	
Quarterly or	2	1	3	0	0	2	. 0	C	) 1	(	) 1	1	1	0	1
monthly	14.3%					66.7%		0.0%				33.3%	9.1%	0.0%	
·															
Always /	21.40/	0				0		0.000			0	0	1	25.000	0
consistently	21.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	0.0%	0.0%	9.1%	25.0%	0.0%



Topic 9: Marketing Metrics and Performance

			S	ales Revenu	e					I	Number of E	Employees			
Number Col %	<£10 million A	£10-25 million B	£26-99 million C	£100-499 million D	£500-999 million E	£1-9.9 billion F	£10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
Customer/market	insight usage														
Almost never	2 40.0%	0 0.0%	3 21.4%		1 11.1%	3 18.8%	0 0.0%	0 0.0%	0 0.0%	2 15.4%	3 27.3%	3 17.6%	1 14.3%	1 20.0%	2 15.4%
Ad hoc / when needed	1 20.0%	3 75.0% cef	2 14.3% b	33.3%	1 11.1% b	3 18.8% b	1 20.0%	1 50.0%	0 0.0%	5 38.5%	5 45.5% h	2 11.8%	2 28.6%	1 20.0%	1 7.7% d
Annually or semi-annually	0 0.0% g	1 25.0%	4 28.6%		22.2%	7 43.8%	4 80.0% ad	0 0.0%	3 100.0% CDfg	1 7.7% BeH	1 9.1% Beh	9 52.9% cdg	1 14.3% b	0 0.0% beh	8 61.5% Cdg
Quarterly or monthly	2 40.0%	0 0.0%	3 21.4%		4 44.4%	2 12.5%	0 0.0%	1 50.0% E	0 0.0%	3 23.1% e	2 18.2%	0 0.0% AcFG	3 42.9% E	3 60.0% Eh	1 7.7% g
Always / consistently	0 0.0%	0 0.0%	2 14.3%		1 11.1%	1 6.3%	0 0.0%	0 0.0%	0 0.0%	2 15.4%	0 0.0%	3 17.6%	0 0.0%	0 0.0%	1 7.7%



Topic 9: Marketing Metrics and Performance

	Total	F	Primary Econ	omic Sector		What % of	your compa	my's sales is	through the l	Internet?
Number Col %		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
Agency/partner/ve	ndor costs									
Almost never	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Ad hoc /	0	0	0	0	0	0	0	0	0	0
when needed	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Annually or semi-annually	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0.0%	0 0.0%	0 0.0%
Quarterly or monthly	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Always / consistently	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%



Topic 9: Marketing Metrics and Performance

							Inc	dustry Sect	or						
Number Col %	Banking Finance Insurance A	Communications Media B	Consumer Packaged Goods C	Consumer Services D	Education E	Energy F	Healthca- re G	Pharma Biotech H	Manufact- uring I	Mining Construc- tion J	Service Consulting K	Real Estate L	Tech Software Platform M	Transpor- tation N	Retail Wholesale O
Agency/partner/v	endor costs														
Almost never	0 0.0%	0.0%				0.0%		0.0%				0 0.0%	0.0%		
Ad hoc / when needed	0 0.0%	0.0%			-	0.0%		0.0%				0 0.0%	0.0%	-	-
Annually or semi-annually	0 0.0%	0.0%				0.0%		0.0%				0 0.0%	0.0%	-	-
Quarterly or monthly	0 0.0%	0.0%				0.0%		0.0%				0 0.0%	0.0%		
Always / consistently	0 0.0%	0 0.0%				0.0%		0.0%				0 0.0%	0.0%	-	-



**Topic 9:** Marketing Metrics and Performance

			S	Sales Revenu	e					]	Number of I	Employees			
Number Col %	<£10 million	£10-25 million	£26-99 million	£100-499 million	£500-999 million	£1-9.9 billion	£10+ billion	<50	50- 99	100- 499	500- 999	1,000- 2,499	2,500- 4,999	5000- 9999	10,000+
	A	В	С	D	Е	F	G	A	В	С	D	Е	F	G	<u>H</u>
Agency/partner/ve	endor costs														
Almost never	0 0.0%	0 0.0%	0.0%		0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Ad hoc / when needed	0 0.0%	0 0.0%	0.0%		0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Annually or semi-annually	0 0.0%	0 0.0%	0.0%			0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Quarterly or monthly	0 0.0%	0 0.0%	0 0.0%		0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Always / consistently	0 0.0%	0 0.0%	0 0.0%		0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%



Topic 9: Marketing Metrics and Performance

	Total	F	rimary Econ	omic Sector		What % of	your compa	my's sales is	through the l	Internet?
Number Col %		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
Marketing infrastr	ucture investn	nents (data, to	ools, technol	ogy)						
Almost never	7 10.1%	1 4.8%	3 13.6%	3 17.6%	0 0.0%	3 12.5%	4 17.4%	0 0.0%	0 0.0%	0 0.0%
Ad hoc / when needed	18 26.1%	4 19.0%	7 31.8%	5 29.4%	2 22.2%	4 16.7%	8 34.8%	4 28.6%	1 16.7%	1 50.0%
Annually or semi-annually	30 43.5%	7 33.3%	9 40.9%	9 52.9%	5 55.6%	11 45.8%	10 43.5%	5 35.7%	3 50.0%	1 50.0%
Quarterly or monthly	7 10.1%	5 23.8% c	1 4.5%	0 0.0% a	1 11.1%	4 16.7%	1 4.3%	1 7.1%	1 16.7%	0 0.0%
Always / consistently	7 10.1%	4 19.0%	9.1%	0 0.0%	1 11.1%	2 8.3%	0 0.0% c	4 28.6% b	1 16.7%	0 0.0%



Topic 9: Marketing Metrics and Performance

							In	dustry Sect	or						
Number Col %	Banking Finance Insurance A	Communications Media B	Consumer Packaged Goods C	Consumer Services D	Education E	Energy F	Healthca- re G	Pharma Biotech H	Manufact- uring I	Mining Construc- tion J	Service Consulting K	Real Estate L	Tech Software Platform M	Transpor- tation N	Retail Wholesale O
Marketing infrast	ructure inves	tments (data	, tools, techn	ology)											
Almost never	2 14.3%	0.0%		0 0.0%	-	1 33.3%	0 0.0%	0.0%			0.0%	0 0.0%	0.0%	-	
Ad hoc / when needed	2 14.3% ck			0.0%	-	1 33.3%	1 50.0%	0.0%		0.0%		1 33.3%	2 18.2% k		=
Annually or semi-annually	6 42.9%				0 0.0%	0.0%		1 100.0%	75.0%		20.0%	2 66.7%	4 36.4%	-	
Quarterly or monthly	1 7.1%	0.0%				1 33.3%	1 50.0%	0.0%		0.0%		0 0.0%	3 27.3%		
Always / consistently	3 21.4%		_	0.0%		0 0.0%	0 0.0%	0.0%			0.0%	0 0.0%	2 18.2%		



Topic 9: Marketing Metrics and Performance

			S	ales Revenu	e					]	Number of E	Employees			
Number Col %	<£10 million A	£10-25 million B	£26-99 million C	£100-499 million D	£500-999 million E	£1-9.9 billion F	£10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
Marketing infrasti	ructure invest	ments (data,	tools, techn	ology)											
Almost never	50.0% ef	0 0.0%	7.1%	3 17.6%	0 0.0% a	6.3% a	0 0.0%	0 0.0%	0 0.0%	4 30.8% h	0 0.0%	2 11.8%	0 0.0%	1 20.0%	0 0.0% c
Ad hoc / when needed	1 25.0%	2 50.0%	3 21.4%		2 22.2%	6 37.5%	2 40.0%	1 50.0%	1 33.3%	3 23.1%	2 20.0%	4 23.5%	2 28.6%	1 20.0%	4 33.3%
Annually or semi-annually	0 0.0%	1 25.0%	6 42.9%			8 50.0%	3 60.0%	0 0.0%	2 66.7%	2 15.4% h	5 50.0%	8 47.1%	4 57.1%	2 40.0%	7 58.3% c
Quarterly or monthly	1 25.0%	1 25.0%	7.1%	3 17.6%		1 6.3%	0 0.0%	1 50.0% E	0 0.0%	1 7.7%	2 20.0%	0 0.0% A	1 14.3%	1 20.0%	1 8.3%
Always / consistently	0 0.0%	0 0.0%	3 21.4%		2 22.2%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	3 23.1%	1 10.0%	3 17.6%	0 0.0%	0 0.0%	0 0.0%



Topic 9: Marketing Metrics and Performance

	Total	P	rimary Econ		What % of your company's sales is through the Internet?							
Number Col %		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E		
Overall marketing	budgets (incl.	headcount, t	raining, rese	earch, etc.)								
Almost never	0	0	0	0	0	0	0	0	0	0		
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		
Ad hoc /	0	0	0	0	0	0	0	0	0	0		
when needed	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		
Annually or semi-annually	0	0	0	0	0	0	0	0	0	0		
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		
Quarterly or monthly	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0.0%	0 0.0%	0 0.0%	0 0.0%		
Always / consistently	0	0	0	0	0	0	0	0	0	0		
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		



# Topic 9: Marketing Metrics and Performance

#### How consistently do you measure the following components of marketing?

							In	dustry Sect	or						
Number Col %	Banking Finance Insurance A	Communications Media B	Consumer Packaged Goods C	Consumer Services D	Education E	Energy F	Healthca- re G	Pharma Biotech H	Manufact- uring I	Mining Construc- tion J	Service Consulting K	Real Estate L	Tech Software Platform M	Transpor- tation N	Retail Wholesale O
Overall marketing	g budgets (in	cl. headcoun	t, training, re	esearch, etc.)											
Almost never	0.0%					0.0%		0.0%				0 0.0%	0.0%		
Ad hoc / when needed	0.0%				-	0.0%		0.0%				0 0.0%	0.0%	-	_
Annually or semi-annually	0.0%				-	0.0%		0.0%				0 0.0%	0.0%		
Quarterly or monthly	0.0%					0.0%		0.0%				0 0.0%	0.0%	-	-
Always / consistently	0.0%					0.0%		0.0%				0 0.0%	0 0.0%	-	-



# Topic 9: Marketing Metrics and Performance

#### How consistently do you measure the following components of marketing?

	Sales Revenue								Number of Employees							
Number	<£10	£10-25	£26-99	£100-499	£500-999	£1-9.9	£10+		50-	100-	500-	1,000-	2,500-	5000-		
Col %	million	million B	million C	million D	million E	billion F	billion G	<50	99 B	499 C	999 D	2,499 E	4,999	9999 G	10,000+ H	
	A	ь	C	D	Е	Г		A	Б	C	D	Е	Г	U	п	
Overall marketing	budgets (inc	l. headcount.	, training, re	esearch, etc.)												
Almost never	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Ad hoc /	0	0	0			0	0	0	0	0	0	0	0	0	0	
when needed	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Annually or	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
semi-annually	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Quarterly or	0	0	0			0	0	0	0	0	0	0	0	0	0	
monthly	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Always /	0	0	0			0	0	0	0	0	0	0	0	0	0	
consistently	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	



Topic 9: Marketing Metrics and Performance

	Total	F	rimary Econ	omic Sector		What % of	your compa	any's sales is	through the l	Internet?
Number Col %		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E
Customer Satisfac	tion									
Almost never	3	0	3	0	0	2	1	0	0	0
	4.3%	0.0%	13.0%	0.0%	0.0%	8.0%	4.3%	0.0%	0.0%	0.0%
Ad hoc /	14	5	3	4	2	4	3	5	2	0
when needed	20.0%	23.8%	13.0%	23.5%	22.2%	16.0%	13.0%	35.7%	33.3%	0.0%
Annually or semi-annually	15	6	3	5	1	4	6	3	2	0
	21.4%	28.6%	13.0%	29.4%	11.1%	16.0%	26.1%	21.4%	33.3%	0.0%
Quarterly or monthly	22	6	10	5	1	10	8	3	0	1
	31.4%	28.6%	43.5%	29.4%	11.1%	40.0%	34.8%	21.4%	0.0%	50.0%
Always / consistently	16 22.9%	4 19.0%	4 17.4% d	3 17.6%	5 55.6% b	5 20.0%	5 21.7%	3 21.4%	2 33.3%	1 50.0%



**Topic 9:** Marketing Metrics and Performance

	Industry Sector														
Number	Banking	Communi-	Consumer							Mining			Tech		_
Col %	Finance	cations	Packaged	Consumer			Healthca-	Pharma	Manufact-	Construc-	Service	Real	Software	Transpor-	Retail
	Insurance	Media	Goods	Services	Education	Energy	re	Biotech	uring	tion	Consulting	Estate	Platform	tation	Wholesale
	A	В	С	D	Е	F	G	Н	I	J	K	L	M	N	O
Customer Satisfac	etion														
Almost never	2	0	0	0	0	0	) 1	C	0	(	0	0	0	0	0
7 Hillost Hevel	14.3%	0.0%	0.0%			0.0%		0.0%				0.0%	0.0%		
							m						g		
Ad hoc /	2	0		0		1	. 1	C		1	0	1	4		
when needed	14.3%	0.0%	11.1%	0.0%	0.0%	33.3%	50.0%	0.0%	25.0%	33.3%	0.0%	33.3%	36.4%	0.0%	25.0%
. 11					0		0					0		0	2
Annually or	7.10	50.00v	4 4 40/			22.20/	0 000	0.000			20.000	0	26.40/		
semi-annually	7.1%	50.0%	44.4%		0.0%	33.3%	0.0%	0.0%	0.0%	33.3%	20.0%	0.0%	36.4%	0.0%	25.0%
	С		a												
Quarterly or	7	0	3	0	0	1	0	C	2	(	) 3	1	2	. 1	2
monthly	50.0%	0.0%	33.3%			33.3%		0.0%				33.3%	18.2%		25.0%
·															
Always /	2	1	1	1	0	0	0	1	. 1	1	1	1	1	2	2
consistently	14.3%	50.0%	11.1%	100.0%	0.0%	0.0%	0.0%	100.0%	25.0%	33.3%	20.0%	33.3%	9.1%	66.7%	25.0%
				m				m	l				dh		



Topic 9: Marketing Metrics and Performance

	Sales Revenue								Number of Employees								
Number Col %	<£10 million A	£10-25 million B	£26-99 million C	£100-499 million D	£500-999 million E	£1-9.9 billion F	£10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H		
Customer Satisfa	<u>ction</u>																
Almost never	1 20.0%	0 0.0%	7.1%	0 0.0%	0 0.0%	1 6.3%	0 0.0%	0 0.0%	0 0.0%	1 7.7%	0 0.0%	0 0.0%	0 0.0%	1 20.0%	1 8.3%		
Ad hoc / when needed	1 20.0%	50.0% e	2 14.3%		0 0.0% b	3 18.8%	1 20.0%	2 100.0% cegh	0 0.0%	2 15.4% a	5 45.5%	2 11.8% a	1 14.3%	0 0.0% a	2 16.7% a		
Annually or semi-annually	2 40.0%	1 25.0%	7.1%	4 23.5%	3 33.3%	3 18.8%	1 20.0%	0 0.0%	2 66.7% d	4 30.8%	0 0.0% be	6 35.3% d	1 14.3%	0 0.0%	2 16.7%		
Quarterly or monthly	0 0.0%	1 25.0%	4 28.6%		4 44.4%	4 25.0%	2 40.0%	0 0.0%	1 33.3%	3 23.1%	2 18.2%	6 35.3%	4 57.1%	3 60.0%	3 25.0%		
Always / consistently	1 20.0%	0 0.0%	6 42.9% d		2 22.2%	5 31.3%	1 20.0%	0 0.0%	0 0.0%	3 23.1%	4 36.4%	3 17.6%	1 14.3%	1 20.0%	4 33.3%		



Topic 9: Marketing Metrics and Performance

## Compared to 2021, rate your company's performance during the prior 12 months.

	Total	I	Primary Econ	omic Sector		What % of your company's sales is through the Internet?							
Number Mean SD		B2B Product A	B2B Services B	B2C Product C	B2C Services D	0% A	1-10% B	11-49% C	50-99% D	100% E			
Sales revenue	67 11.51 25.90	21 7.57 22.66	22 11.45 35.45	16 13.13 17.88	8 18.75 17.06	25 10.80 26.80	21 11.71 14.12 d	14 0.36 29.71 d	5 35.00 26.93 bc	2 37.50 53.03			
Profits	67 10.04 28.81	21 13.48 31.71	22 7.64 32.84	16 9.25 13.86	9.25 35.34	25 12.08 28.40	21 6.62 10.08 e	14 3.57 34.83	5 23.40 52.82	2 32.50 60.10 b			
Customer acquisition	65 7.69 22.69	20 3.15 19.67	21 12.48 30.89	16 6.56 12.94	8 8.75 21.00	23 11.17 24.05	21 7.05 13.24 e	14 -2.29 25.08	5 10.40 23.63	2 37.50 53.03 b			
Customer retention	66 7.06 21.49	21 2.38 24.71	21 8.62 18.79	16 12.31 24.83	8 4.75 8.40	24 9.63 22.21	21 3.14 5.01 e	14 7.79 35.87	5 6.00 9.62	2 15.00 21.21 b			
Brand value	66 6.00 16.91	20 4.75 22.23	21 6.90 17.16	16 7.75 13.16	9 3.56 8.37	24 6.58 16.34	20 7.85 13.87	15 2.07 24.11	5 8.00 8.37	5.00 7.07			



Topic 9: Marketing Metrics and Performance

## Compared to 2021, rate your company's performance during the prior 12 months.

	Industry Sector														
Number	Banking	Communi-	Consumer							Mining			Tech		
Mean	Finance	cations	Packaged	Consumer				Pharma	Manufact-	Construc-	Service	Real	Software	Transpor-	Retail
SD	Insurance	Media	Goods	Services	Education	Energy	Healthcare	Biotech	uring	tion	Consulting	Estate	Platform	tation	Wholesale
	A	В	С	D	Е	F	G	Н	I	J	K	L	M	N	O
a 1	10										_				_
Sales revenue	13	2	8		0	3		1	4	3		3	11	3	
	18.46	47.50	13.13	5.00		6.67		7.00				13.33	-7.09		
	23.84	38.89	17.10			25.17			5.00	20.82	29.43	15.28	26.59	28.43	19.76
	gm	m	g				aco						ab		g
Profits	13	2	8	1	0	3	3 2	1	4	. 3	5	3	11	3	7
	18.85	12.50	12.50	-10.00		18.33	-15.00	7.00	10.00	15.00	15.00	10.00	-4.91	25.00	5.71
	33.93	88.39	12.54			52.99	35.36		0.00	8.66	34.46	0.00	28.57	44.44	15.13
Customer	13	2	8	1	0	2	2 2	1	4	. 3	5	3	10	3	7
acquisition	11.85	32.50	5.00			10.00		20.00				0.00	-0.70		8.29
acquisition	25.09	60.10	4.63			0.00		20.00	c 50		4.76	10.00	36.39		
			gj				c			ck					
			e.								3				
Customer	13	2	8	1	0	2	2 2	1	4	. 3	5	3	11	3	7
retention	6.31	20.00	13.13	10.00		37.50	-3.50	3.00	21.75	11.00	17.00	-2.00	-8.36	11.67	1.57
	9.38	28.28	25.35			53.03	4.95		36.09	8.54	32.72	4.36	22.17	7.64	4.72
	fm					an	1			O			af	0	jn
Brand value	13	2	8	1	0	2	2 2	1	4	. 2	5	3	11	4	7
	6.38	0.00	5.63	0.00		2.50		50.00				2.33	-7.73		5.86
	7.24	0.00	4.17			3.54			4 = 40			4.04	22.55		
	iJm		iJ						ac				aj		j



Topic 9: Marketing Metrics and Performance

## Compared to 2021, rate your company's performance during the prior 12 months.

			S	ales Revenue	•			Number of Employees							
Number Mean SD	<£10 million A	£10-25 million B	£26-99 million C	£100-499 million D	£500-999 million E	£1-9.9 billion F	£10+ billion G	<50 A	50- 99 B	100- 499 C	500- 999 D	1,000- 2,499 E	2,500- 4,999 F	5000- 9999 G	10,000+ H
Sales revenue	4 47.50 32.79 Defg	4 10.00 8.16	14 2.14 42.46			15 16.80 17.81 a	5 6.00 10.84 a	2 10.00 0.00	3 13.33 5.77	12 22.08 40.37	11 8.64 26.93	16 13.25 15.63	7 7.14 21.38	4 8.00 2.45	12 4.75 30.72
Profits	4 58.75 32.50 bcDEfG	4 13.00 11.52 a	14 5.71 42.47 a		9 2.78 13.49 A	15 15.67 26.12 a	5 3.20 8.29 A	7.50 3.54	3 14.33 14.01	12 19.67 50.08	11 10.55 26.79	16 10.31 22.84	7 1.43 16.76	4 6.25 7.50	12 5.25 26.79
Customer acquisition	4 26.25 32.50 d	4 6.75 4.72	13 11.08 41.74		13.62	15 9.07 16.35	5 6.00 4.18	5.00 7.07	3 13.33 15.28	12 10.00 35.55	11 13.45 32.10	16 7.19 12.25	5 1.20 7.40	4 3.75 7.50	12 3.83 20.45
Customer retention	4 31.25 33.76 cDeF	4 20.00 36.74	13 -2.08 23.82 ag		3.33	15 3.60 7.32 Ag	5 32.40 39.16 cDef	2 0.00 0.00	3 25.00 43.30	12 -1.42 25.54	11 3.64 12.73	16 10.38 18.13	6 3.00 5.59	4 1.50 6.24	12 14.83 28.74
Brand value	4 6.25 9.46	4 3.75 4.79	12 -4.00 23.12		9 3.56 7.25	15 8.60 13.43	5 14.00 16.87	2 2.50 3.54	3 3.33 5.77	12 2.67 27.28	10 1.30 8.77	16 9.25 18.28	6 2.50 4.18	4 6.75 10.44	13 11.23 16.34